

Frequently Asked Questions

Who is eligible to be nominated and apply for the LEADS Program?

For program eligibility and further details: <https://www.dartmouth.edu/hrs/profldev/leads.html>

How often is the LEADS Program offered?

The LEADS Program is offered every year and a half.

Am I able to nominate myself for LEADS?

Applicants must be nominated by their supervisor or a divisional leader in consultation with the nominee's supervisor to apply.

Does my application carryover from one LEADS cohort to another?

Nominations nor applications carry forward. If you are not accepted, you will need to be nominated and apply again for the following cohort.

Is there a waitlist for the LEADS Program?

There is not a waitlist for the program. Individuals must be nominated and apply for each cohort to be considered.

Do I have to attend all the dates for the program?

Before applying to the LEADS program, we recommend confirming that you can attend all the sessions required to complete the program.

Do I need to update my resume or CV to be considered for the program?

Yes, for the committee to review all your experience and materials, we recommend submitting an update resume.

Do I have to present an Action Learning Project to complete the program?

A requirement of the LEADS Program is for everyone to present an Action Learning Project to senior leaders, their cohort, and managers. The project does not need to be completed, but it should meet a departmental/divisional priority.

Does my nomination need divisional approval?

Nominations do not need divisional approval. Some managers may discuss their nominations with division leaders prior to submitting, but it is not a requirement.