

## **Conflict of Interest**

Applies to: All employees

Policy Statement:

### **General Conflict Policy**

College employees should make all decisions based solely on the College's best interests. The primary rule of conflict of interest avoidance is that of "disclosure and recusal." Thus, if an individual has a significant financial, personal, or professional interest in any transaction for which he or she is being called upon to exercise his or her College authority, that individual should disclose the interest to his or her supervisor. He or she should also refrain from participating in the College's consideration of the proposed transaction unless instructed otherwise by a supervisor. Questions concerning this policy may be addressed to the Office of the General Counsel.

### **Conflict Policies Relating to Research**

In addition, the College has adopted more specific policies that address activities that pose special conflict issues. These include the Conflict of Interest Policy for Externally Sponsored Research and the Conflict of Interest Policy for Human Subject Research.

### **Definitions or Regulations:**

These policies, which are administered by the Office for Sponsored Projects, may be found at:  
*Conflict of Interest Policy of Dartmouth College:*

<http://www.dartmouth.edu/~osp/resources/policies/dartmouth/cofinterest.html>

*Conflict of Interest Policy for Sponsored Research and  
Conflict of Interest Policy for Human Subject Research:*

<http://www.dartmouth.edu/~osp/resources/policies/dartmouth/index.html>

### **Procedure:**

See conflict of interest policies referenced above.

### **Documentation:**

See conflict of interest policies referenced above.

See also Employment of Relatives/Nepotism in this manual

See detailed *Conflict of Interest Policy*:

<http://www.dartmouth.edu/~legal/policies/conflict-interest.html>