

## Notice of Nondiscrimination

Applies to: All employees

### Policy Statement:

Dartmouth is dedicated to establishing and maintaining a safe and nondiscriminatory learning, living, and working environment in which all individuals are treated with respect and dignity. The College's Principle of Community establishes that interactions between and among members of the Dartmouth community should be based on integrity, responsibility, and consideration so that all may fully access and benefit from the opportunities the College provides.

Dartmouth is committed to the principle of equal opportunity for all its students, faculty, staff, and applicants for admission and employment. For that reason, Dartmouth prohibits any form of discrimination against any person on the basis of race, color, religion, sex, gender identity or expression, pregnancy, age, sexual orientation, marital or parental status, national origin, citizenship, disability, genetic information, military or veteran status, or any other legally protected status in the administration of and access to the College's programs and activities, and in conditions of admission and employment. Dartmouth adheres to all applicable state and federal equal opportunity laws and regulations.

Inquiries or complaints concerning the application of Title IX of the Education Amendments of 1972, including the institutional response to sex discrimination and sexual and gender-based harassment, may be referred to the Title IX Coordinator and/or the United States Department of Education:

Title IX Coordinator & Clery Act Compliance  
Officer  
Parkhurst Hall, Room 005  
Hanover, NH 03755-3541  
Phone: 603-646-0922  
Email: [titleix@dartmouth.edu](mailto:titleix@dartmouth.edu)  
Web: [Dartmouth.edu/sexualrespect](http://Dartmouth.edu/sexualrespect)

Office for Civil Rights, Region I: Boston Office  
United States Department of Education  
5 Post Office Square, 8th Floor  
Boston, MA 02109-3921  
Phone: 617.289.0111 | Fax: 617.289.0150  
TDD: 800.368.1019  
Email: [ocr.boston@ed.gov](mailto:ocr.boston@ed.gov)

Inquiries or complaints concerning other forms of discrimination in the educational and employment context may be referred to Vice-President of Institutional Diversity & Equity and/or the United States Department of Education or New Hampshire Commission for Human Rights:

Evelynn Ellis  
Vice-President of Institutional Diversity & Equity  
Parkhurst Hall, Room 006  
Hanover, NH 03755-3541  
Phone: 603-646-3197 | Fax: 603-646-2516  
Email:  
[institutional.diversity.&.equity@dartmouth.edu](mailto:institutional.diversity.&.equity@dartmouth.edu)  
Web: [Dartmouth.edu/~IDE](http://Dartmouth.edu/~IDE)

United States Equal Employment  
Opportunity Commission  
Boston Office  
John F. Kennedy Federal Building  
475 Government Center  
Boston, MA 02203  
Phone: 800.669.4000 | Fax: 617.565.3196  
TDD: 800.669.6820  
Web: [www.eeoc.gov/field/boston/index.cfm](http://www.eeoc.gov/field/boston/index.cfm)

New Hampshire Commission for Human Rights  
2 Industrial Park Drive  
Concord, NH 03301  
Phone: 603-271-2767 | Fax: 603-271-6339  
E-mail: [humanrights@nhsa.state.nh.us](mailto:humanrights@nhsa.state.nh.us)  
Web: [nh.gov/hrc/](http://nh.gov/hrc/)

*Approved by the Board of Trustees November 7, 2015*