

Dartmouth College Hiring Salary Structure

All administrative, support, and non-union service positions at Dartmouth College are classified into six broad categories. These categories are further divided into 15 sub-categories, each representing a new grade and salary range.

Ordinarily an appropriate starting salary is established between the minimum and midpoint of a salary range. In making individual pay decisions, the goal is to ensure that an employee's pay is competitive given their contribution, or potential contribution to Dartmouth. Several factors are considered, such as directly related experience, skills, market competitiveness, etc. The following chart provides the minimum, midpoint, and maximum salaries for General Support (GS A) through Program/Departmental Leadership (PDL C). Salaries for positions higher than PDL C are negotiable.

DARTMOUTH COLLEGE Hiring Salary Structure										
Grades	Hiring Salary Structure			Hiring Salary Structure			Hiring Salary Structure			
	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	
	Hourly Rates			Annual Rates (37.5 hours/wk)			Annual Rates (40 hours/wk)			
General Support A (GS A)	10.05	12.84	15.63	19,594	25,031	30,469	20,900	26,700	32,500	
General Support B (GS B)	10.29	13.13	15.96	20,063	25,594	31,125	21,400	27,300	33,200	
Academic, Administrative & Technical A (AAT A)	10.53	13.94	17.36	20,531	27,188	33,844	21,900	29,000	36,100	
Academic, Administrative & Technical B (AAT B)	10.91	14.47	18.03	21,281	28,219	35,156	22,700	30,100	37,500	
Academic, Administrative & Technical C (AAT C)	11.15	14.81	18.46	21,750	28,875	36,000	23,200	30,800	38,400	
Delivery, Research & Management A (DRM A)	12.64	17.02	21.39	24,656	33,188	41,719	26,300	35,400	44,500	
Delivery, Research & Management B (DRM B)	14.62	19.71	24.81	28,500	38,438	48,375	30,400	41,000	51,600	
Delivery, Research & Management C (DRM C)	16.39	22.16	27.93	31,969	43,219	54,469	34,100	46,100	58,100	
Delivery, Research & Management D (DRM D)	18.99	25.63	32.26	37,031	49,969	62,906	39,500	53,300	67,100	
Program/Departmental Leadership A (PDL A)	Exempt positions.						47,800	64,600	81,400	
Program/Departmental Leadership B (PDL B)							58,400	78,900	99,400	
Program/Departmental Leadership C (PDL C)							72,100	97,400	122,700	
Departmental/Division Leadership A (DDL A)	Exempt positions. Salary negotiable.									
Departmental/Division Leadership B (DDL B)										
Institutional Leadership (IL)										
*Union positions have a different salary structure than listed above.										