

Employment Status

Applies to: All employees

Policy Statement:

At Dartmouth, an employee has one of the following status categories:

- **Regular:** An employee will have regular status if hired into a position that is expected to last at least nine months in a continuing capacity, year after year, and the work schedule meets the following requirements:
 - Full-time
 - Regularly scheduled hours of 37.5 to 40 hours a week.
 - Part-time
 - Regularly scheduled hours of less than 37.5 hours a week.
- **Temporary:** Employees have a temporary status if working on an as needed basis, or when working either full or part-time with the understanding that the employment will normally terminate within nine months from the start date or completion of a specific assignment. Hours worked may fluctuate depending upon the needs of the particular department. Temporary employees are covered by Workers' Compensation, Social Security, and Unemployment Compensation. They are not eligible for Dartmouth College fringe benefits. They are paid only for hours worked.