

## **Headcount Narrative**

Advancement Division – Net addition of 10 staff to support Leadership Giving, Conference & Events, Dartmouth College Fund, Vice President Alumni Relations, Research, Talent Management, Class Activities, Advancement Administration and Senior VP Office.

Executive Vice President Division – Net decline of 3 staff from 784 to 781. A net of 9 vacant positions were filled by fall 2018, primarily in Facilities & Grounds Services. 4 new positions were added to address significant construction project work and management (Facilities, Operations & Maintenance and Planning, Design & Construction) and 1 new position was added in administration (Chief of Staff). 6 positions were eliminated as part of budget reallocation and savings efforts.

President's Division – No net change.

Provost's Division – Net increase of 5 overall staff. Among the many departments contributing to the staff increase, notable areas of change include University Press of New England (-8 due to press closing), Library (-5 positions surrendered for Reallocation), Information, Technology and Consulting (-5 net staff vacancies in recruitment), Student Affairs (+8 overall, for approved additional staff in Student Academic Services and rehiring long-term vacancies), the Hood Museum (+10 increase overall for approved additional Visitor Services staff, grant-funded positions, and rehiring vacant positions on hold during construction).

Faculty of Arts and Sciences Division – Faculty increase of 7. Net decrease of 7 staff.

Geisel School of Medicine – Net faculty decrease of 18 includes a significant number of scheduled faculty retirements as well as some unanticipated faculty departures. Five new faculty recruits arrived this year. Net staff decrease of 16 includes retirements and a number of departures related to TDI's reorganization activities. New hires include key support roles for department administration and research support roles.

Thayer School of Engineering – Net faculty decrease of 1 includes formally retiring 1 TT faculty member. Notable additions include transitioning 1 research staff member to a research faculty appointment and gaining another part time research faculty member. Net increase of 3 staff. Staff funded through research funds continues to be the greatest influence in staff movement as headcounts increase or decrease based on availability of sponsored projects. During the past year, Thayer replaced several departing staff to maintain their service expectations.

Tuck School of Business – Tuck added 4 faculty members due to 1 staff to faculty status change and 3 visiting faculty hired to cover courses needed in the MBA program.

School of Graduate and Advanced Studies – 1 fewer faculty member due to variation in course schedules requiring one less lecturer than last year.