

Accommodations for Individuals with Disabilities

Applies to: All employees

Policy Statement:

Dartmouth does not discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training, or other terms, conditions, and privileges of employment. The College will conduct its affairs in compliance with Sections 503 and 504 (cited §§ 793 and 794) of the Rehabilitation Act, the Americans with Disabilities Act (“ADA”), and the New Hampshire Human Rights Act.

Dartmouth will make every effort to provide reasonable accommodation to individuals with a disability so that they can perform the essential functions of a job. An employee who requires a reasonable accommodation should notify the ADA Coordinator in the Office of Institutional Diversity and Equity of the need for an accommodation. Requests will be evaluated on an individual basis. An accommodation request may be denied if it would impose an undue hardship on the College.

Inquiries or complaints in the employment context may be directed to Dartmouth’s ADA Coordinator in the Office of Institutional Diversity & Equity, the United States Equal Employment Opportunity Commission or New Hampshire Commission for Human Rights:

ADA Coordinator
Office of Institutional Diversity & Equity
Parkhurst 006
Hanover, NH 03755-3541
Phone: 603-646-3197 | Fax: 603-646-2516
Email: ADA.IDE@dartmouth.edu
Web: <http://www.dartmouth.edu/~ide/>

United States Equal Employment Opportunity Commission
Boston Office
John F. Kennedy Federal Building
475 Government Center
Boston, MA 02203
Phone: 800.669.4000 | Fax: 617.565.3196
TDD: 800.669.6820
Web: eoc.gov/field/boston/index.cfm

New Hampshire Commission for Human Rights (Employment Context)
2 Industrial Park Drive
Concord, NH 03301
Phone: 603-271-2767 | Fax: 603-271-6339
E-mail: humanrights@nhsa.state.nh.us
Web: nh.gov/hrc/

Inquiries or complaints in the educational context may be directed to Dartmouth's Director of Student Accessibility Services and/or the Office for Civil Rights.

Director of Student Accessibility Services
6174 Carson Hall, Suite 125
Hanover, NH 03755-3586
Phone: 603-646-9900
Email: student.accessibility.services@dartmouth.edu
Web: <http://students.dartmouth.edu/student-accessibility/>

Office for Civil Rights, Region I: Boston Office
United States Department of Education
5 Post Office Square, 8th Floor
Boston, MA 02109-3921
Phone: 617-289-0111 | Fax: 617-289-0150
TDD: 800-368-1019
Email: ocr.boston@ed.gov