

**2016 through 2019 Calendar**

<i>Period Number</i>	<i>Pay Period Begin Date</i>	<i>Pay Period End Date</i>	<i>Paycheck Date</i>	<i>Labor Import</i>
1	1-Dec-15	31-Dec-15	1-Jan-16	12/31/2015
2	1-Jan-16	31-Jan-16	1-Feb-16	1/31/2016
3	1-Feb-16	29-Feb-16	1-Mar-16	2/29/2016
4	1-Mar-16	31-Mar-16	1-Apr-16	3/31/2016
5	1-Apr-16	30-Apr-16	1-May-16	4/30/2016
6	1-May-16	31-May-16	1-Jun-16	5/31/2016
7	1-Jun-16	30-Jun-16	1-Jul-16	6/30/2016
8	1-Jul-16	31-Jul-16	1-Aug-16	7/31/2016
9	1-Aug-16	31-Aug-16	1-Sep-16	8/31/2016
10	1-Sep-16	30-Sep-16	1-Oct-16	9/30/2016
11	1-Oct-16	31-Oct-16	1-Nov-16	10/31/2016
12	1-Nov-16	30-Nov-16	1-Dec-16	11/30/2016
1	1-Dec-16	31-Dec-16	1-Jan-17	12/31/2016
2	1-Jan-17	31-Jan-17	1-Feb-17	1/31/2017
3	1-Feb-17	28-Feb-17	1-Mar-17	2/28/2017
4	1-Mar-17	31-Mar-17	1-Apr-17	3/31/2017
5	1-Apr-17	30-Apr-17	1-May-17	4/30/2017
6	1-May-17	31-May-17	1-Jun-17	5/31/2017
7	1-Jun-17	30-Jun-17	1-Jul-17	6/30/2017
8	1-Jul-17	31-Jul-17	1-Aug-17	7/31/2017
9	1-Aug-17	31-Aug-17	1-Sep-17	8/31/2017
10	1-Sep-17	30-Sep-17	1-Oct-17	9/30/2017
11	1-Oct-17	31-Oct-17	1-Nov-17	10/31/2017
12	1-Nov-17	30-Nov-17	1-Dec-17	11/30/2017
1	1-Dec-17	31-Dec-17	1-Jan-18	12/31/2017
2	1-Jan-18	31-Jan-18	1-Feb-18	1/31/2018
3	1-Feb-18	28-Feb-18	1-Mar-18	2/28/2018
4	1-Mar-18	31-Mar-18	1-Apr-18	3/31/2018
5	1-Apr-18	30-Apr-18	1-May-18	4/30/2018
6	1-May-18	31-May-18	1-Jun-18	5/31/2018
7	1-Jun-18	30-Jun-18	1-Jul-18	6/30/2018
8	1-Jul-18	31-Jul-18	1-Aug-18	7/31/2018
9	1-Aug-18	31-Aug-18	1-Sep-18	8/31/2018
10	1-Sep-18	30-Sep-18	1-Oct-18	9/30/2018
11	1-Oct-18	31-Oct-18	1-Nov-18	10/31/2018
12	1-Nov-18	30-Nov-18	1-Dec-18	11/30/2018
1	1-Dec-18	31-Dec-18	1-Jan-19	12/31/2018
2	1-Jan-19	31-Jan-19	1-Feb-19	1/31/2019
3	1-Feb-19	28-Feb-19	1-Mar-19	2/28/2019
4	1-Mar-19	31-Mar-19	1-Apr-19	3/31/2019

5	1-Apr-19	30-Apr-19	1-May-19	4/30/2019
6	1-May-19	31-May-19	1-Jun-19	5/31/2019
7	1-Jun-19	30-Jun-19	1-Jul-19	6/30/2019
8	1-Jul-19	31-Jul-19	1-Aug-19	7/31/2019
9	1-Aug-19	31-Aug-19	1-Sep-19	8/31/2019
10	1-Sep-19	30-Sep-19	1-Oct-19	9/30/2019
11	1-Oct-19	31-Oct-19	1-Nov-19	10/31/2019
12	1-Nov-19	30-Nov-19	1-Dec-19	11/30/2019