# DARTMOUTH

Dartmouth College Hanover, New Hampshire 03755

# 2020

Annual Security and Fire Safety Report

DARTMOUTH COLLEGE DEPARTMENT OF SAFETY AND SECURITY

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#### Notice of Nondiscrimination

Dartmouth is dedicated to establishing and maintaining a safe and nondiscriminatory learning, living, and working environment in which all individuals are treated with respect and dignity. The College's Principle of Community establishes that interactions between and among members of the Dartmouth community should be based on integrity, responsibility, and consideration so that all may fully access and benefit from the opportunities the College provides.

Dartmouth is committed to the principle of equal opportunity for all its students, faculty, staff, and applicants for admission and employment. For that reason, Dartmouth prohibits any form of discrimination against any person on the basis of race, color, religion, sex, gender identity or expression, pregnancy, age, sexual orientation, marital or parental status, national origin, citizenship, disability, genetic information, military or veteran status, or any other legally protected status in the administration of and access to the College's programs and activities, and in conditions of admission and employment. Dartmouth adheres to all applicable state and federal equal opportunity laws and regulations.

Inquiries or complaints concerning the application of Title IX of the Education Amendments of 1972, including the institutional response to sex discrimination and sexual and gender-based harassment, may be referred to the Title IX Office and/or the United States Department of Education:

# **Kristi Clemens**

Title IX Coordinator and Acting Senior Director for Institutional Diversity and Equity
Title IX Office, Dartmouth College
6004 Parkhurst Hall 05
Hanover, NH 03755
titleix@dartmouth.edu

Phone: 603-646-0922

Office for Civil Rights, Region I: Boston Office United States Department of Education

5 Post Office Square, 8th Floor, Boston, MA 02109-3921

Phone: 617-289-0111 TDD: 800-368-1019 | Email: ocr.boston@ed.gov

Inquiries or complaints concerning other forms of discrimination in the educational and employment context may be referred to Office of Institutional Diversity & Equity and/or the United States Equal Employment Opportunity Commission or New Hampshire Commission for Human Rights:

Kristi Clemens, Title IX Coordinator and Acting Senior Director for Institutional Diversity and Equity Dartmouth College, 6018 Parkhurst Hall 06, Hanover, NH 03755

IDE@dartmouth.edu Phone: 603-646-1606

United States Equal Employment Opportunity Commission

Boston Office, John F. Kennedy Federal Building, 475 Government Center, Boston, MA 02203

Phone: 800.669.4000 TDD: 800-669-6820 Web: <u>eeoc.gov/field/boston/index.cfm</u>

New Hampshire Commission for Human Rights 2 Industrial Park Drive, Concord, NH 03301

Phone: 603-271-2767 E-mail: <a href="mailto:humanrights@nhsa.state.nh.us">humanrights@nhsa.state.nh.us</a> Web: <a href="mailto:nh.gov/hrc/">nh.gov/hrc/</a>

# Message from the Director of Safety and Security

December 15, 2020

To members of the Dartmouth community:

The Department of Safety and Security provides Dartmouth College with professional safety and security services that include incident response, investigation, and follow up on all security related matters that come to our attention. We strive to engage our community via education, training programs, and informational materials. The Dartmouth Community is our strongest ally in prevention and deterrence.

The 2020 Annual Security and Fire Safety Report represents our ongoing efforts to keep our students, staff, faculty, and visitors informed of campus crimes, crime prevention programs, and the policies and procedures in place to protect the safety of all on campus. The report documents three calendar years of worth of campus crime statistics (2017 to 2019) as well as security policy statements, fire safety information, and information on how students, staff, and faculty should report crimes. It is noteworthy that this report amends the stats provided in 2017 and 2018; these amendments are the result of an in-depth review of our entire Clery compliance program. I encourage all community members to review this report accordingly.

The personnel of the Department of Safety and Security are dedicated to maintaining a campus environment that supports academic excellence, independent thought, and interpersonal collaboration. In partnership with faculty, staff, students, alumni, and visitors, we work to promote a safe, secure, and inclusive campus community.

If you need to reach the Department of Safety and Security for any reason, call us directly at 603-646-4000 (6-4000).

I encourage you to add our number into your mobile phone, to sign up for our Emergency Notification System, and to download our LiveSafe safety app at:

https://www.dartmouth.edu/security/information/emergencynotifications/index.html

For campus service emergencies, please call us at 603-646-3333 (6-3333) or use one of the many Blue Light Phones distributed around campus. In a medical, fire, or crime in progress emergency, dial 911 immediately.

We are here for you 24 hours a day!

# **Keiselim Alfredo Montás**

Director,
Department of Safety and Security and Emergency Response
DARTMOUTH COLLEGE
5 Rope Ferry Road, 3rd Floor
Hanover, NH 03755
603-646-4000

# The Clery Act

The <u>Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act</u>, also known simply as the "Clery Act" is a federal statute codified at 20 U.S.C. § 1092(f), with implementing regulations in the U.S. Code of Federal Regulations at <u>34 C.F.R. 668.46</u>

The Clery Act requires all colleges and universities that participate in federal financial aid programs to:

- Publish an annual security report by October 1<sup>st</sup> that documents three calendar years of campus crime and fire statistics and certain campus security policy statements (this year, however, due to the COVID-19 pandemic, the submission date was moved to December 31, 2020 by ED)
- Collect, count, and disclose crime statistics and information about crime on and around their campuses
- Maintain a public daily crime log that records all criminal incidents and alleged criminal incidents reported to the Department of Safety and Security
- Maintain a publicly accessible fire log of all fires that occurred in on-campus residential facilities
- Disclose missing student notification procedures for students who reside in on-campus residential facilities
- Issue "timely warning" notices to the Dartmouth community for any Clery crime that "represents an ongoing or continuing threat to the safety of students or employees"
- Issue an emergency notification "when a significant emergency or dangerous situation involves an immediate threat to the health or safety of students or employees on campus."

Promoting a safe and secure environment is a campus-wide endeavor. To prepare the Annual Security Report, the Department of Safety and Security coordinates and collaborates with many offices and departments across the College community, including the Division of Student Affairs staff, the Title IX Coordinator & Clery Act Compliance Officer or Deputy Title IX Coordinators, the Office of Community Standards and Accountability, and the Graduate and Professional Schools. This report relies on information maintained by the Dartmouth College Department of Safety and Security, provided by other College offices such as Residential Life and other Campus Security Authorities (CSAs), and submitted by local law enforcement agencies surrounding the main campus and in other jurisdictions where the College controls or owns property. An annual review of all policies and procedures ensures that they are up-to-date and in compliance with the Clery Act and other federal laws and statutes.

# Distribution of the Annual Security Report

The Department of Safety and Security will publish the Annual Security Report by October 1<sup>st</sup> of each year; this year, however, due to the COVID-19 pandemic, the submission/publication date was moved to December 31, 2020.

The Clery Act Compliance Officer and the Director of Safety and Security send an email announcement to all students, faculty, and staff, which explains the purpose of the report and informs them that they can access the report via the Department of <u>Safety and Security website</u> and the <u>Sexual Respect website</u>; the latter serves as the institutional hub for information about Title IX and the Clery Act.

Notices of the availability of the Report on the Undergraduate, Graduate and Professional School admissions portals, and on the Human Resources website are reviewed annually for accuracy.

Dartmouth's Annual Security and Fire Safety Report is available online <a href="here">here</a>. A paper copy of the report will be provided and/or mailed to anyone who requests it. To receive a copy, contact Dartmouth College's Title IX Office, the Department of Safety and Security, or the Office of Human Resources.

# **CLERY ACT COMPLIANCE OFFICER**

5 Rope Ferry Road, 3rd Floor Hanover, NH 03755 Phone: 603-646-4000 Clery.Compliance.Officer@dartmouth.edu

# **DEPARTMENT OF SAFETY AND SECURITY**

5 Rope Ferry Road, 3rd Floor Hanover, NH 03755 Phone: 603-646-4000 <u>Safety.and.Security@dartmouth.edu</u>

### **OFFICE OF HUMAN RESOURCES**

7 Lebanon Street, Suite 203 Hanover, NH 03755 Phone: 603-646-3411 Human.Resources@dartmouth.edu

# The Department of Safety and Security

"Committed to providing a safe environment for the pursuit of academic excellence in the spirit of community responsibility."

# **About Us**

The Department of Safety and Security (DoSS) is committed to the safety, security, and well-being of our vibrant community. We are dedicated to maintaining an environment that supports the academic mission of the College and ensures all can fully participate in the Dartmouth experience. Our department is staffed and operational 24 hours a day, 7 days a week. Our officers are not sworn and do not carry firearms, nor do they have police powers or powers of arrest. We work closely with the Hanover Police Department and the Hanover Fire Department, as well as other local agencies, to safeguard the campus community.

# **Safety and Security Campus Operations**

The Department of Safety and Security's thirty-nine (39) employees share the primary objective of helping to provide a safe and secure environment through preventive patrol, emergency response, problem solving, and programming. DoSS members are non-sworn law enforcement officers, and thus have no arrest authority; they have the same authority to make arrests as any private person; however, they function as property custodians of Dartmouth, and therefore they carry all authority and responsibilities vested on property owners to establish and enforce rules are regulations to safeguard their property and the safety of their community. The Department's authority extends to all Dartmouth property and sponsored programs.

The Department is located at 5 Rope Ferry Road, 3rd Floor, Hanover, NH and is staffed twenty-four hours per day, 7 days a week with trained personnel who provide patrol, prevention, and emergency response for the campus community. Nineteen (19) Security Officers and Guards are trained to patrol the campus on foot, in vehicles, and on bicycles, and are actively involved in the personal and physical security of the campus. Seven (7) Communication Officers provide continuous coverage of the Communications Center where they answer questions, provide information, dispatch personnel to answer calls for service, and provide assistance in routine and emergency situations. Assisting the Director in administering all of the responsibilities of the department is an Associate Director; an Administrative Assistant; an Emergency Management Coordinator; a Lieutenant; a Clery Compliance Officer; six (6) supervisory personnel and two (2) investigators, all of whom are trained to conduct investigations into sexual assault, dating violence, domestic violence, stalking, and bias incidents. The department also utilizes special security officers, as well as contract security services from Green Mountain Security, to supplement its staffing during special events, such as the Homecoming Bonfire. These special officers or contract security services have limited authority for crowd control, perimeter, and property protection; any enforcement action must be carried out at the direction of a regular member of the Department of Safety and Security.

The Department of Safety and Security personnel are trained in a variety of areas relating to their function on campus, including CPR/AED, emergency response, patrol techniques, customer service, marine safety boat operation, management of aggressive behavior, and other areas related to their responsibilities. All uniformed personnel attend the New Hampshire Campus Safety Academy, a live-in training program especially designed for campus security professionals.

Within its ranks, on average, the Department, has ten (10) staff members who are trained and licensed boat operators. These department members serve as a Marine Safety Unit to promote water safety and to respond to any water-related emergencies on the bordering waterfront of the Connecticut River.

# **Enforcement and Arrest Authority**

The Department of Safety and Security members do not have law enforcement authority or the powers of arrest and rely upon local law enforcement agencies when the need arises. However, DoSS officers have the authority to enforce College policies.

## **Jurisdiction**

The Department of Safety and Security patrols Dartmouth-owned and controlled property. This includes properties in Hanover, and Lebanon, NH, and Norwich, VT.

# **Interagency Agreements**

Local Law Enforcement Agencies: The Department of Safety and Security maintains a collaborative and professional relationship with the neighboring area local police departments of Hanover, Lebanon, Norwich, Lyme, and Enfield as well as with the New Hampshire Department of Safety, Homeland Security and Emergency Management, NH State Police, VT State Police and federal agencies in matters concerning their specific jurisdictions. Dartmouth's campus resides primarily in the Town of Hanover; the Director of Safety and Security and the Hanover Chief of Police communicate regularly, sharing appropriate information regarding criminal activity on-and off-campus. Department personnel are in regular contact with the members of the Hanover Police Department relating to issues and calls for service affecting the campus or the town of Hanover, and officers from both departments interact daily on issues of campus and town safety.

# **Collaboration with Hanover Police Department**

Dartmouth College has a close working relationship with the Hanover Police Department (HPD). The College and HPD have adopted two Memoranda of Understanding (MOU): one addresses the reporting and investigation of crimes on the Dartmouth campus and the second delimits emergency access by Hanover Police to both academic and residential facilities. The memoranda include an agreement that Hanover Police will notify the Department of Safety and Security of crimes or incidents reported to them occurring on-campus or affecting the College.

# Crimes Involving Students or Student Organizations at Noncampus and Off-Campus Locations

The Department of Safety and Security communicates frequently with local law enforcement agencies to enable prompt investigation of crimes and collection of accurate crime statistics. The Director also maintains contact with local police departments throughout the year, asking them to report any crimes that occur on Collegeowned or controlled property and the immediate adjacent public property, or that are committed in their communities by any known Dartmouth community member. These reports allow for follow-up by the College and enable the department to determine if any of these crimes constitutes an ongoing risk to the campus community or should be included in the College's crime statistics and published in the Annual Security Report. Where Dartmouth owns or controls property in foreign countries in support of its educational mission, the Department of Safety and Security queries appropriate local law enforcement agencies for Clery-reportable crimes for inclusion in the Annual Report.

Dartmouth College does not have officially recognized student organizations that own or control housing facilities or other property outside of the core campus. Therefore, there is no local Police monitoring and recording criminal activity related to Noncampus locations of student organizations.

# **Reporting Emergencies, Criminal Activity and Other Incidents or Matters**

Dartmouth College encourages the accurate and prompt reporting of any actual or suspected criminal or hazardous activity to both the local law enforcement agencies and to the Department of Safety and Security, even when the victim of a crime elects not to, or is unable to, make such a report. The Department of Safety and Security can be reached 24 hours a day, 7 days a week by calling 603-646-4000 (6-4000) or for emergencies 603-646-3333 (6-3333); local law enforcement can be reached by dialing 911. Timely reporting of all crimes allows the Department of Safety and Security to assess whether we need to inform the campus of any serious and ongoing threat to the community.

# **Campus Emergency Phones**

All residence hall telephones, exterior residence hall telephones, elevator telephones, and College extensions throughout the campus can be used for emergency purposes. Student residence telephones with free on-campus service are available to all students.

There are over 140 exterior telephones available for emergency use; of these, sixty-one (61) are Blue Light phones (emergency two-way call boxes) situated around campus for use during emergencies. By pressing the button, typically red, on the stations, users are immediately connected with the Department of Safety and Security Communications Center. These telephones can be used to report a criminal incident, a fire, or any other type of emergency.

The Department of Safety and Security is the central emergency reporting center for the College, and the Department encourages anyone who is a victim or witness of crime, on or near campus, to report it both to local law enforcement and to the Department of Safety and Security.

# **Emergency Numbers**

IN CASE OF EMERGENCY, CONTACT:			
For Life Threatening (Police, Fire, Medical) Emergencies	911		
(Hanover Police and Fire Departments are located approximately one mile from the general campus	)		
Dartmouth College Department of Safety and Security Emergency	<b>603-646-3333</b> (6-3333)		
Non-Emergency	603-646-4000 (6-4000)		
Hanover Police Department Emergency	911		
Non-Emergency	603-643-2222		
Hanover Fire Department Fire, HazMat, Medical Emergency	911		
Non-Emergency	603-643-2222		
Lebanon Police Department Emergency	911		
Non-Emergency	603-448-1212		
Lyme Police Department Emergency	911		
Non-Emergency	603-795-2047		
Enfield Police Department Emergency	911		
Non-Emergency	603-632-7501		
Norwich Police Department	911		
Emergency	311		
Non-Emergency	802-649-1460		
Dartmouth Blue Light	Press the <b>RED</b> button		
Emergency Telephones	ress the NED button		
LiveSafe App The LiveSafe app can also be used to report emergencies directly to the Department of Safety and Security and/or to 911	Press the Emergency Icon		

# **Dartmouth Compliance and Ethics Hotline (EthicsPoint)**

Any person may file a private, anonymous report using the Dartmouth Compliance and Ethics Hotline, a telephone and web-based reporting tool: 888-497-0516

(https://secure.ethicspoint.com/domain/media/en/gui/35378/index.html).

Dartmouth has contracted with an independent third party, EthicsPoint, to serve as the point of intake for receiving complaints and concerns. This service supplements existing offices on campus that help register such concerns, including such issues as academic and research misconduct, child abuse, financial misconduct, sexual assault or abuse, or confidentiality concerns.

When the Office of Risk and Internal Controls receives an anonymous report of a crime, that information is immediately shared with the Department of Safety and Security so the department can then assess whether or not to issue a Timely Warning. Certain anonymous crime reports, with no personally identifying information, will be shared with the Hanover Police Department as defined in the College's Memorandum of Understanding.

# **Anonymous Reporting**

Dartmouth College is committed to an environment where all Dartmouth community members feel free to report any suspected violations of law or Dartmouth policy without fear of retaliation. If you are the victim of a crime and do not want to pursue action within the College or the criminal justice system, you may still want to consider making an anonymous report with the Dartmouth's Department of Safety and Security. This can be done by speaking to an investigator within the Department and informing them that you wish to anonymously report a crime that has occurred. Certain anonymous crime reports, with no personally identifying information, will be shared with the Hanover Police Department as defined in the College's Memorandum of Understanding.

The Department of Safety and Security website serves as the portal for an online anonymous reporting form that can be used to report a crime or violation of College policy to the Department.

See: <a href="https://www.dartmouth.edu/security/services/forms/anonreport.html">https://www.dartmouth.edu/security/services/forms/anonreport.html</a>

Anonymous reports can also be made by using the LiveSafe app.

To report a concern or complaint to the Dartmouth Compliance and Ethics Hotline, call 888-497-0516, or make a report online. See: <a href="https://secure.ethicspoint.com/domain/media/en/gui/35378/index.html">https://secure.ethicspoint.com/domain/media/en/gui/35378/index.html</a>

For additional information about the Dartmouth Compliance and Ethics Hotline, see the FAQS at: <a href="mailto:dartmouth.edu/~rmi/">dartmouth.edu/~rmi/</a>

# **Achieving Community Together**

The Achieving Community Together (ACT) process is a fact-finding, communication, education, and response process that was developed to provide guidance in assisting and supporting the student community when incidents occur that are experienced or perceived as undermining the College's Principle of Community.

All ACT reports are shared with the ACT Response Team (ART). This team evaluates each report and when appropriate meets with the impacted and implicated parties. If there is behavior that, if true, violates a college Standard of Conduct, the report will be shared with the Department of Safety & Security and the Office of Community Standards & Accountability for appropriate action under applicable disciplinary processes. Otherwise, the goal is to engage in dialogue about the action and its impact in an effort to learn, grow, and to enhance our community. Through this process we work together to raise awareness, create educational and restorative opportunities for growth and responsibility, and provide support across the community for fulfilling the Principle of Community.

Reporting an Incident: If you witness or are directly impacted by an incident, immediately contact a College official or Safety and Security at 603-646-4000, or submit the report using the Online Reporting Form. When a report is submitted, an email notification goes automatically to the Dean on Call and the Department of Safety and Security dispatch. Incidents can also be reported by using the LiveSafe app.

# Reporting to the Department of Safety and Security & Response to Reports

Reporting: We encourage all members of the College community to report, as soon as possible, all crimes and other emergencies to both the local police at 911 and the Department of Safety and Security. The Department of Safety and Security operates a dispatch center that is available by phone 603-646-4000 or in person twenty-four (24) hours a day, at 5 Rope Ferry Road 3rd floor. Though there are many resources available, the Department should be notified of any crime to assure the College can assess any and all security concerns and issue a Timely Warning if there is a significant threat to the campus community.

Response: All reports of incidents received by the Department of Safety and Security are reviewed by the Department's Case Manager and are referred for appropriate action and follow-up. To help provide as safe an environment as possible in our community, and when appropriate, the investigators work cooperatively with the detectives of the Hanover Police and other departments in their corresponding jurisdictions. Additional information obtained via investigations will also be forwarded to the Office of Community Standards & Accountability. If assistance is required from the Police or Fire Department, the Department of Safety and Security will contact the appropriate local unit. If a sexual assault should occur, staff on the scene, including the Department of Safety and Security, will offer the survivor a wide variety of services.

# Community Complaints or Compliments Regarding the Department of Safety and Security

The effectiveness of the Department of Safety and Security in fulfilling its mission and responsibility is dependent upon the confidence the community has in the department's integrity, its professionalism, and its demonstrated adherence to departmental and college policy, as well as to the highest ethical standards in carrying out its duties to safeguard the Dartmouth Community. The Department and Dartmouth welcome any compliments and will respond and review any complaints in an impartial, ethical, and thorough manner.

Anyone wishing to compliment, or make recommendations for, the Department of Safety and Security is welcome to do so.

Anyone wishing to make a complaint against any member of the Department of Safety and Security is welcome and should be free to do so, without any fear of reprisal or retaliation, and therefore can do via any of the following avenues:

- Directly to the Director of the Department of Safety and Security
- Via the Dartmouth Compliance and Ethics Hotline 888-497-0516 or anonymous online form (https://secure.ethicspoint.com/domain/media/en/gui/35378/index.html)
- Via the Department of Safety and Security online anonymous reporting form (https://www.dartmouth.edu/security/services/forms/anonreport.html)
- Anonymous reports can also be made by using the LiveSafe app.

# **Voluntary Confidential or Anonymous Reporting**

If you are the victim of a crime and do not wish to pursue any action within Dartmouth or the criminal justice system, you may still want to consider making a confidential or an anonymous report. You can make a confidential to any of the various confidential resources such as: the Wise Campus Advocate; the Dick's House Counseling or Health Services Centers; the College Chaplain; the Faculty/Employee Assistance Program (FEAP); then, with your permission, a report can be filed with the Department of Safety and Security with the details of the incident, without revealing your identity (except to the Title IX Coordinator in the event of a reported sex offense or sexual harassment). You can file an anonymous report as well, using the Department of Safety and Security's online anonymous reporting form See:

https://www.dartmouth.edu/security/services/forms/anonreport.html

The purpose of a confidential or anonymous report is to comply with your wish to keep the matter confidential, while taking steps to enhance the future safety of yourself and others. With such information, the we can keep an accurate record of the number of incidents involving students, employees and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in statistical format in this annual crime statistics report for the institution.

# **Reporting to Campus Security Authorities to Meet Disclosure Requirements**

While we prefer that community members promptly report all crimes and emergencies directly to the local police

and the Department of Safety and Security, we realize that some may prefer to report to other individuals. The Clery Act recognizes certain College officials and offices as "Campus Security Authorities" (CSAs). The Act defines these individuals as an "official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution." We want to ensure the timely and accurate reporting of crimes to the department. A CSA may call Dartmouth College Department of Safety and Security or submit an online CSA Crime Report Form.

For more information see: https://sexual-respect.dartmouth.edu/compliance/jeanne-clery-act-0/campussecurity-authority-csa

CSAs include, but are not limited to advisors to registered student organizations, intercollegiate and intramural athletic coaches, professional and student staff who directly monitor student residences, House Professors, the Undergraduate Deans, the Title IX Coordinator, the Clery Act Compliance Officer, Deputy Title IX Coordinators and other members of the staff, faculty, Division of Student Affairs, and the Graduate and Professional schools with significant responsibility for student activities.

While we have identified several hundred CSAs at the College, we officially designate the following offices where campus community members may report crimes:

### **DEPARTMENT OF SAFETY AND SECURITY**

5 Rope Ferry Road, 3rd Floor Hanover, NH 03755 Phone: 603-646-4000

Safety.and.Security@dartmouth.edu

# **CLERY ACT COMPLIANCE OFFICER**

Department of Safety and Security 5 Rope Ferry Road, 3rd Floor Hanover, NH 03755

Phone: 603-646-4000

Clery.Compliance.Officer@dartmouth.edu

# **Reporting to Pastoral and Professional Counselors**

Pastoral and Licensed Professional Counselors are identified as confidential resources, who may not share information without an individual's informed consent unless there is imminent danger to self or others, or as otherwise required by law (e.g., mandatory reporting for sexual violence against minors).

A Pastoral Counselor (i.e., ordained clergy or defined as such by a religious order or denomination) is a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor.

A licensed Professional Counselor (e.g., psychiatrists, licensed psychologists, licensed social workers, and those under their supervision), is a person whose official responsibilities include providing mental health counseling to members of the Dartmouth community and who is functioning within the scope of the counselor's license or certification.

Pastoral and Professional Counselors, when acting as such, are not campus security authorities and thus are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

# **Timely Warning Notices**

The Department of Safety and Security's regular interaction with local authorities assists the Department in staying alert to any crime or incident that may affect the safety of the Dartmouth community. Dartmouth sends "Timely Warning" notices to members of the campus community "in a manner that is timely, and that aims at aiding in the prevention of similar crimes." These notices provide information about campus crime and crime-related problems that pose a serious or ongoing threat to the campus community. When issuing a Timely Warning, the Department of Safety and Security withholds as confidential the names and other identifying information of victims.

In the event a crime is reported or a situation arises, within the Dartmouth Core Campus (Clery Geography: On Campus, Public Property and Noncampus Property), that, in the judgment of the Director of Safety and Security, the Executive Vice-President, the Title IX Coordinator, the Clery Act Compliance Officer, or their designees, constitutes a serious or on-going threat to the campus community, the Director of Safety and Security will prepare a "Timely Warning", and electronically distribute it to the campus community, thus providing timely information to community members.

The warnings are sent using the official bulk email messages via Vox Daily, which immediately sends the message to all faculty, staff, and students, and include information on the crime or incident that precipitated it. The intent of the warning is to assist in the prevention of similar crimes or incidents and to enable the community to take protective action against similar occurrences.

Additionally, electronic or printed Crime Alerts may be prepared and distributed, either selectively or throughout the campus. Periodically, information pertaining to crime or on-going safety issues is provided through publications, such as the student newspaper, and other campus media to increase public awareness and/or to elicit information.

The determination to issue a Timely Warning is made on a case-by-case basis. The following factors are used to make that determination: if the incident poses an on-going threat to the Dartmouth community, when and where the incident occurred, when it was reported, and what information is known by the Department of Safety and Security. The Department makes every effort to issue a Timely Warning as soon as pertinent information is available or a Crime Alert within 24 hours of the time the crime is reported. Even in instances where it takes longer to confirm or attain pertinent and meaningful information, or when the incident is reported late, if issuing a Crime Alert would aid in the prevention of similar crimes, the Department might issue one.

Consistent with the language set forth below, the Department of Safety and Security evaluates all Clery Act crimes on a case-by-case basis to determine if the case represents an ongoing threat to the larger Dartmouth community, and typically issues Timely Warning notices for these crimes, including but not limited to the following:

- Murder/Non-Negligent Manslaughter
- Aggravated Assault
- Robbery involving force or violence
- Rape and Fondling
- Stalking, Dating Violence, Domestic Violence
- Major incidents of Arson; or
- Other crimes, as determined by the Director of Safety and Security or designee

In determining whether to issue a Timely Warning, the Department of Safety and Security will consider any factors reflecting whether the alleged crime or incident represents a serious or continuing threat to the College community, including, but not limited to:

- Date and time or timeframe of the incident
- Where the incident occurred
- When it was reported
- The potential for on-going or continuing danger to the campus community

- The amount of factual information known about the incident
- The active involvement of law enforcement in the investigation of the crime
- Whether an alleged perpetrator has been identified; and
- Whether mitigating steps can be immediately taken to safeguard the community

In cases where there is an immediate threat to the health or safety of students or employees occurring on campus, the Department of Safety and Security must follow its emergency notification procedures.

The institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

# **Public Safety and Security Advisory (Crime Alert)**

The Department of Safety and Security may issue a Crime Alert, which is an advisory to inform the community of potential risks that may affect the campus or surrounding community. Examples include advising community members to secure doors in offices and residence halls or reminding individuals not to leave electronic devices, such as laptops and phones, unattended.

# **Emergency Response and Evacuation Procedures**

### **Emergency Management at Dartmouth College**

The College Emergency Planning Group maintains an organized system of emergency response procedures for Dartmouth. The committee meets regularly to discuss and advance plans to mitigate and respond to campus emergencies. The Emergency Planning Group consists of representatives from across the College and meets in the campus Emergency Operations Center every month. This group regularly engages in tabletop exercises to test the College's response to many different types of emergencies. Tabletop exercises have included scenarios involving weather related emergencies, power outages, and public health emergencies.

The Emergency Planning Group includes representatives from the Department of Safety and Security; the President's Office; the Provost's Office; the Division of Student Affairs; Human Resources; Communications; Information Technology; Risk and Internal Controls; Health Services; Facilities Operations and Management; Campus Planning; and designees from Arts and Sciences, Graduate, and Professional Schools.

In August of 2017 a new committee, called the Incident Response Team, was established to steer and create policies in and around Emergency Management. It consists of approximately 14 members from College departments that are likely to respond to campus in the event of an emergency.

# **Emergency Response Tests**

Dartmouth conducts annual emergency management and response drills and exercises to test emergency procedures. The scenarios for these exercises change from year-to-year and include many departments from across the campus. Past exercises have included campus health crises, active shooter situations, bomb threats and weather emergencies. These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution. Over the last year, emergency responses, activities, and exercises have included the following:

- On May 22, 2019, we tested our DartAlert multimodal emergency notification system in a full test. This
  test included our Outdoor Mass Notification System (OMNS) which uses sirens and voice speakers that
  can be heard outdoors up to 10 miles from campus; the DartAlert Desktop system, which delivers
  notifications to computer screens that have installed the Alertus desktop notification software
  ALERTUS; and the DartAlert system, which delivers an automated message to all Dartmouthadministered email accounts and landline phones, as well as to the personal phones of registered
  users. This test was announced to the entire community.
- On July 13, 2019 we conducted a Tabletop exercise with the Environmental Health and Safety (EHS) Department.
- On September 30, 2019, we conducted a walkthrough rehearsal of the Ammonia Alarm Protocol for the Ice rink, with the Athletics Department and Facilities Operations and Management personnel.
- On November 13, 2019, we tested our DartAlert multimodal emergency notification system. This test
  did not include our Outdoor Mass Notification System (OMNS) but tested all other notification aspects
  of DartAlert. This test was announced to the entire community.
- On November 20, 2019, we conducted a Bomb Threat Tabletop Exercise run by NH Homeland Security staff.
- Every residence hall gets at least one evacuation dill per quarter term (4 evacuation dills a year) carried out in conjunction with Residential Operations and the Hanover Fire Department.

# Announcements and Advertisement for Campus Wide Emergency Tests, Drills and Exercises

When conducting campus wide emergency tests, drills and/or exercises, with the assistance of the Office of Communications, the Department of Safety and Security rolls out a communication plan that includes communication to Town of Hanover Officers, to the Upper Valley community via the local newspaper (the Valley News), to the Dartmouth community via the VOX Daily emails, prior and the day of test, as well as via the College student run newspaper, the Dartmouth.

# **Emergency Notification to the Dartmouth Community**

Dartmouth has developed an Emergency Notification system that will alert the entire college community in the

event of a dangerous situation posing an immediate threat to the campus community. Under the umbrella name of DartAlert, Dartmouth's Emergency Notification system uses various modes of notification and dissemination including email, text messages, phone voice messages, computer screen alerts, an emergency web banner on the Dartmouth homepage, a dedicated emergency website and an outdoor mass notification system, with the ability of activating all or only part of these notification channels to notify the Dartmouth Community in the event of an emergency.

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employee and visitors Dartmouth will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the Dartmouth community via the DartAlert system.

# Forms of Emergency Notification Used to Notify the Campus Community DartAlert

Dartmouth has selected the services of an outside company, Rave, as the core of our multimodal DartAlert system, which has the capacity to deliver time-sensitive emergency notifications through a variety of communication devices to the entire Dartmouth community of student, faculty, and staff with one single system activation. The system is tested at least once a year for the entire community and limited operational and functionality as well as training tests of the system occur in an on-going basis.

In the event of a catastrophic emergency affecting the campus, all Dartmouth-administered landline telephones will receive an automated message, and all Dartmouth email accounts will receive an email with brief details and instructions regarding the emergency event. We encourage all community members to register with DartAlert to receive emergency notifications on their personal cellphones. Registration is easy from the Department of Safety and Security website at:

https://www.dartmouth.edu/security/information/emergencynotifications/index.html

Additionally, and upon individual registration, the DartAlert notification system enables members of the Dartmouth community to receive either an automated cell phone call or text message. The system is tested at least twice a year for the entire community and limited operational and functionality tests of the system occur more regularly.

We have identified and trained a group of administrators called "Emergency Initiators" who are authorized and trained to send out an announcement using DartAlert, and to request that the Department of Safety and Security activate the Outdoor Mass Notification System. The Emergency Initiators group consists of the Director, the Associate Director, the Lieutenant, and Supervisory personnel of the Department of Safety and Security; additionally, and eight (8) Deans and Administrators within the Division of Student Affairs, one of whom is on-call at all times. Upon confirmation of a significant emergency or dangerous situation posing an immediate threat to the campus community, the Emergency Initiators are all authorized to send out an emergency notice to the campus.

Dartmouth will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the DartAlert System, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

# Official Bulk Email Messages via Vox Daily

Dartmouth is able to send out immediate official bulk email messages via the Vox Daily distribution system, as such we can use this system to send out emergency notifications via email to the entire Dartmouth community. As an immediate delivery message system, this is also the primary mechanism used to issue timely warnings to the campus community. The Director, the Associate Director and all Department of Safety and Security Supervisory personnel, as well as other Emergency Initiators are authorized to send emergency messages using this system. The Vox Daily immediate delivery bulk email notifications tests happen regularly, including when the community is notified of the issuance of the Annual Security and Fire Safety Report.

# **Outdoor Mass Notification System (OMNS)**

In 2012, Dartmouth installed an outdoor mass notification system that, when activated, emits a loud tone and/or a voice message and is intended for use in the event of a catastrophic emergency. The system consists of speakers mounted on the Murdough Center on Tuck Drive and pole-mounted speakers located near the observatory. The system is activated from the Communications Center at Dartmouth College Department of Safety and Security. A complete audible test of the system occurs each year and silent tests are conducted daily. The most recent full audio test of this system occurred May 22, 2019 and was widely announced to the College and local community prior to the test.

As is the case with the DartAlert system, the Director, the Associate Director and all Department of Safety and Security Supervisory personnel, as well as other Emergency Initiators are authorized to determine the content of an emergency communication and, without delay and taking into account the safety of the community, activate the system upon confirmation of a significant emergency or dangerous situation posing an immediate threat to the campus community, without delay and taking into account the safety of the community.

# **Dartmouth Home Page**

The Dartmouth home page at <a href="http://www.dartmouth.edu/">http://www.dartmouth.edu/</a> is the College's online front door and the online "home" for many in the Dartmouth community. Central to emergency communications, the Dartmouth home page and the Dartmouth Emergency Information Website, in tandem, serve as the locus for notification, instruction, and communication when an emergency occurs.

The Dartmouth home page serves as the primary site for external communications. During an emergency, the Dartmouth home page displays an Alert Banner, which would sit within the current home page design to display important notifications, with a link to the Emergency Website when appropriate. The banner is propagated throughout the Dartmouth home site, and throughout all Dartmouth sites that use the Web Services template. When DartAlert is activated, the banner text mirrors the text used for the DartAlert notification. The Alert Banner is tested in conjunction with the DartAlert system tests.

# **Dartmouth Emergency Information Website**

In addition to DartAlert notifications, the Emergency Information website (<u>dartmouth.edu/emergency</u>) is the primary internal communications vehicle that the College would use during an emergency to provide information and guidance to the community about the emergency. The site contains alert status notifications, instructions, phone numbers, and other communications depending on the nature of the emergency. This site is flexible and able to adapt to the communication needs that arise from the emergency, and content will be provided and updated from the Emergency Operations Center managing the incident.

When Dartmouth is in the midst of managing a significant emergency, all traffic to the Dartmouth homepage will redirect to the Emergency website. When Dartmouth is not managing an emergency, the site displays an "All is Well" status notification and phone numbers and a link to the Department of Safety and Security at <a href="mailto:dartmouth.edu/security">dartmouth.edu/security</a>.

# **Alertus Desktop Notification System**

In the spring of 2015 Dartmouth implemented the Alertus desktop notification as part of the DartAlert Notification System. When a DartAlert message is sent, the Alertus desktop will pop up a full-screen alert message on all computers connected to the Dartmouth network and which have the Alertus Desktop application installed. All Dartmouth-managed computers have the software automatically installed. Students, staff, and faculty utilizing personal computers are encouraged to download and install the application in their machines. The download is available from the Department of Safety and Security website at: <a href="https://www.dartmouth.edu/security/information/emergencynotifications/index.html">https://www.dartmouth.edu/security/information/emergencynotifications/index.html</a>

To enhance the effectiveness of Dartmouth's emergency messaging system through Alertus, the Department of Safety and Security uses a variety of methods to ensure community members use Alertus. Prior to any test of the DartAlert System, multiple messages are sent to students, faculty, and staff, encouraging community members to download and install Alertus on their computers.

#### LiveSafe

Dartmouth LiveSafe is a smart phone safety app designed as another tool for the Dartmouth community to easily contact Dartmouth's Department of Safety and Security or local authorities, and to allow the community to access resource information using their smartphone. The app allows users to provide anonymous or identifiable tips to the Department of Safety and Security, provides location identification, and includes the ability to alert friends when a person is walking alone.

Dartmouth LiveSafe is available for free to all community members and can be downloaded from ITunes or GooglePlay, or directly at:

http://tech.dartmouth.edu/its/services-support/help-yourself/knowledge-base/livesafe.

Information about LiveSafe is provided through a variety of College orientation sessions and campus media, and notifications in the College's daily announcement system encourage all community members to download LiveSafe.

# **Enrolling in the College's Emergency Notification System**

We encourage every member of the campus community to enroll in the DartAlert system and to update their information regularly by visiting; to download in install the Alertus Desktop application in their personal computers and to download and install the LiveSafe App by the Department of Safety and Security website at: <a href="https://www.dartmouth.edu/security/information/emergencynotifications/index.html">https://www.dartmouth.edu/security/information/emergencynotifications/index.html</a> and following the appropriate links.

Other methods of emergency communication may include the utilization of mobile public addresses / announcements made by Department of Safety and Security personnel from their vehicles, which are equipped with public address systems, as well as face to face communication may also be used to communicate information during an emergency.

# Responding to Emergencies: Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification & Confirming an Emergency Situation

Regardless of which part of campus may be affected, emergency notifications are sent using the DartAlert system to all on-campus community members. This helps to ensure that members of the community are all alerted to a potential threat. If an emergency occurs near campus that may have an impact on the campus community, an emergency notification may be sent to the Dartmouth community.

When the Department of Safety and Security receives a report of any type of problem, the Department's personnel are dispatched as promptly as possible to evaluate and mitigate the situation. All personnel are equipped with two-way radios that keep them in constant contact with the Department's Communications Center. Upon receipt of a call requiring police, fire, or medical emergency response, the Department of Safety and Security Communications Center immediately alerts local emergency responders. The Department of Safety and Security maintains constant communication with the Hanover Dispatch for police and fire services, which helps to ensure a quick response if needed. When unexpected events occur, the Department of Safety and Security personnel, in conjunction with the local emergency responders, will confirm that a significant emergency or dangerous situation exists. If so, the Department of Safety and Security personnel will notify the Director or designee and, if necessary, activate emergency mass notifications. If the circumstances of the situation require immediate notification of an imminent threat to the campus community, the Department of Safety and Security Supervisors are authorized to activate DartAlert, the emergency mass notification system, and the outdoor mass notification system (OMNS) located near the observatory and on Tuck Mall. The mass notification messages will alert the community and provide brief instruction on what to do immediately.

# **Determining the Contents of the Emergency Notification**

Upon confirmation of a significant emergency or dangerous situation posing an immediate threat to the campus community, without delay and taking into account the safety of the community, the Director of Safety and

Security, Associate Director, an on-duty Safety and Security Supervisor, or an identified College Emergency Initiator will determine the content of an emergency message and initiate an immediate notification to the entire campus community unless issuing the notification would compromise efforts to assist victims, contain the event, or otherwise mitigate the emergency as determined by the professional judgment of responsible authorities. Updates (follow-ups) and additional information are disseminated as more information becomes available using the official bulk email messages via the Vox Daily and the Dartmouth Home Page of the activation of the Dartmouth Emergency Information Website.

Dartmouth encourages all community members who become aware of any threat or dangerous situation to immediately call **911** and the Department of Safety and Security at **603-646-3333 (6-3333).** 

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents and other interested parties. The larger community can also access emergency information via the Dartmouth College homepage and/or social media.

# **Emergency Evacuation Procedures**

The emergency evacuation procedures are tested on a regular basis and the Fire & Life Safety Shop of the Facilities Operations and Management maintains records of fire drills and conducts programs reviews and updates as needed, while the Emergency Manager in the Department of Safety and Security maintains records for other evacuation tests and drills. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation.

Drills and tests are conducted in a joint collaboration amongst building supervisors, the Fire & Life Safety Shop, the Office of Environmental Health and Safety (EHS), the Department of Safety and Security, Residential Operations, and the Hanover Fire Department. Drills are conducted both as "announced" and "unannounced" drills. All "unannounced" drills required the presence and participation of the Hanover Fire Department. In drills, the Department of Safety and Security staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes. Every residence hall gets at least one evacuation dill per quarter term (4 evacuation dills a year) carried out in conjunction with Residential Operations and the Hanover Fire Department.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At Dartmouth, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

# **General Evacuation Procedures**

When the evacuation of a building becomes necessary due to unsafe conditions or to an emergency, such evacuation is conducted with the safety of all involved as the primary guiding principle.

For no-residential buildings, supervisors are instructed that upon the sound of a fire alarm or if ordered to evacuate the building, they must sure that all employees evacuate the building and individuals who may need help are assisted to safety. Once outside they should gather at a safe location not impeding emergency responders' access, and to account for all of their staff.

The Department of Safety and Security, Dartmouth Trouble Shooters as well as the Fire Department respond to all fire alarm activations and coordinate building evacuation, in necessary. For all buildings, occupants are instructed to:

- Leave the building immediately.
- Not to "investigate" the source of a potential fire or hazardous material emergency.
- Leave, and close all doors behind them and on the way out to limit the movement of smoke, flames or noxious odors.
- o Remain Calm.
- o Walk-not run-to the nearest exit out of the building.
- Not re-enter the building for any reason after having left.

Never use an elevator to exit a building during a fire alarm.

Furthermore, the following Evacuation Tips are incorporated in the Emergency Evacuation Procedures for Residential buildings:

You should familiarize yourself with the evacuation routes posted in all campus buildings. If an evacuation order is issued for your building, or if it were necessary to evacuate due to an emergency, fully cooperate with Safety and Security/emergency personnel and:

- Take only keys, wallets and essential belongings with you
- If possible, wear weather appropriate clothing
- If you are the last one to exit your room close, and lock doors
- Leave the building immediately
- Do not investigate the source of the emergency
- Walk, don't run, to the nearest exit
- Use stairs, not elevators
- Assist people with special needs
- If there is no immediate danger, persons with disability/mobility limitations should shelter in place and call Safety and Security at 603-646-4000 (6-4000 from Campus phones) to report location and number of people needing assistance
- If there is imminent danger and evacuation cannot be delayed, the person with a disability should be carried or helped from the building in the best and fastest manner (the person with the disability is the best authority as to how to be moved out of the building)
- If you are unable to evacuate, call Safety and Security at 603-646-3333 (6-3333 from Campus phones) and report your location
- As you make your way out, encourage those you encounter to exit as well
- Follow instructions of the Department of Safety and Security or other identified emergency personnel
- Wait for instructions before returning to your building after an evacuation

### Shelter-in-Place Procedures -What it Means to "Shelter-in-Place"

A shelter-in-place notification may come from several sources: A campus wide DartAlert notification, the Department of Safety and Security, Housing Staff members, other College employees, Local Police or Fire Department, or other authorities responding to an emergency on campus.

To "shelter in place" means that if, upon receipt of the Shelter in Place Order, you are safe and not exposed at your current location, you should remain there and make any minimum adjustments needed to make this location even safer and more comfortable until you are told it is safe to come out or to move and go elsewhere.

If the location where you are in not safe, given the incident at hand or as told by the information contained in the Shelter in Place Order, remain calm and alert, take your personal belonging (cellphone, purse, wallet, access card, etc.) and:

- -If in a building, follow the evacuation procedures (close the door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest College building quickly. If police or fire department personnel are on the scene, follow their directions.
- -If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene. Else, locate an interior room to shelter inside (preferably the room should be above ground level, and without windows). Shut and lock exterior doors and any windows; call the Department of Safety and Security so they know where you are sheltering. Stay alert for further instructions. Make yourself comfortable until you are told it is safe to come out or to move and go elsewhere.

# **Security and Access Control in College Facilities**

### **Building Security**

Most administrative and academic buildings are closed during non-business hours and on weekends, while student residential facilities are generally locked 24 hours a day and operate on an electronic card access control system. Dartmouth offers many activities and programs that are open to the public, and for the most part, the campus and its buildings (excluding residential facilities) are also open to the general public during business hours. Dartmouth has over 120 cameras on campus; these cameras are used for crime deterrence and investigation purposes.

The Department of Safety and Security personnel routinely enter buildings to patrol and provide service 24 hours a day. Employees, students, and visitors are encouraged to call the Department of Safety and Security to report suspicious individuals or activity, and request assistance at any time by dialing 603-646-4000 (6-4000) or 603-646-3333 (6-3333) for emergencies.

# **Academic and Administrative Buildings**

Academic buildings are generally open to the college community during normal business hours. These buildings close at various times and are locked during the overnight hours. Many of these buildings are equipped with electronic access control, allowing building authorized occupants access after normal business hours. Some offices are equipped with duress alarms, which report directly to the Department of Safety and Security. The Department actively tests these alarms on a quarterly basis.

# **Residence Halls**

Dartmouth operates coeducational residence halls on campus for undergraduates, on-campus residences for graduate and professional students, and off-campus housing units in Sachem Village located in West Lebanon, New Hampshire.

There one hundred and six (106) on-campus residential facilities for undergraduate and graduate students at Dartmouth and their life safety systems are described in the Annual Fire Safety Report below.

Approximately 350-400 undergraduates and most graduate and professional students live off-campus in private homes or apartments. Dartmouth does not oversee privately owned off-campus housing and is not involved in safety oversight of this housing unless the local Police request assistance.

Professional Assistant Directors of Residential Education and graduate and undergraduate student advisors live in the undergraduate residence halls. The Assistant Directors participate in a comprehensive, 24/7/365 Student Affairs on-call system, including Deans and Counselors on call, to respond to after-hours student needs and security concerns. The on-call system can be accessed by calling Safety and Security at 603-646-4000.

All Residential Life staff members undergo training in safety and security policies and procedures and support the efforts of the Department of Safety and Security in educating students in residence halls about campus safety. On a regular basis, Safety and Security personnel make rounds through all residence halls, living learning communities, Greek Life Organizations, and Senior and Undergraduate Society residences. Undergraduate Advisors also conduct walk-throughs of undergraduate residential halls for two hours on Wednesday, Friday, and Saturday nights during the academic terms.

Undergraduate residence halls are locked twenty-four hours a day, and students use their Dartmouth ID cards to open exterior doors. Students' keys open their assigned individual room or suite doors within the building. Most entry doors to each room or suite of rooms are equipped with a dead bolt and all windows have locking devices. Students are encouraged to lock their doors at all times and to promptly report the presence of any suspicious persons or unusual activities in the residence halls.

# Security Considerations for the Maintenance of Campus Facilities

Facilities Operations and Management (FO&M) manages and maintains Dartmouth buildings and grounds with

a concern for safety and security. Personnel inspect campus facilities regularly, making repairs and responding to reports of potential hazards such as broken windows and locks. In addition, a campus "troubleshooter" (repair generalist) is on-call after regular business hours and during weekends to respond to emergency situations involving campus facilities. The Department of Safety and Security assists FO&M personnel by reporting potential safety and security hazards. Students, faculty, and staff may also call FO&M at 603-646-2485 (6-2485 from Campus phones) to report any maintenance problems during normal business hours, and 603-646-2344 (6-2344) after hours, on weekends, and holidays. If there is no answer at these numbers, they can call the Department of Safety and Security at 603-646-4000 (6-4000).

In addition to FO&M, the Dartmouth has implemented the following processes to constantly review and enhance physical security of the campus:

# **Electronic Alarm System**

An electronic system, with a monitoring station located in the Department of Safety and Security Communications Center, monitors a campus-wide network of intrusion detection, fire and duress alarm systems, and electronic access control functions. Dartmouth monitors life safety systems in two locations: the Power Plant and the Department of Safety and Security, both of which have emergency backup generator power. Dartmouth's fire and access control systems are equipped with either backup battery or generator systems in the event of power failure.

# **Security Surveys**

Security Surveys are conducted to help identify security concerns in any Dartmouth office or residential area. The surveys are free and used to improve safety by altering design or procedures in the workplace or living space. Trained personnel visit the area and document recommended changes to create a safer and more secure area. Security surveys are conducted when requested by a department or building.

# **Crime Prevention Through Environmental Design**

Safety and Security personnel trained in crime prevention strategies assist with design issues (e.g., new building site or renovation) as it relates to crime prevention. These issues include four basic design considerations: territoriality, access control, surveillance, and maintenance. Some examples of these considerations are the placement of emergency telephones, office design, positive barrier placement, lighting, ground maintenance (reduction of overgrowth, blocking of lighting, etc.), and individual safety recommendations for the designated area.

# Accessibility

Dartmouth is committed to maintaining a campus environment that is accessible to individuals with varying ability levels. The Office of Institutional Diversity and Equity consults and collaborates with departments and schools across the institution on access and disability compliance for prospective and currently enrolled students, prospective and current employees, and guests; including developing policies and practices, reviewing the accessibility of programs and services, and evaluating facilities access. Student Accessibility Services works with students, faculty, staff, and administrators to ensure that the programs, services, and activities of Dartmouth are accessible to, and usable by, students with varying ability levels.

# **Campus Security Policies; Crime Prevention Education and Security Awareness Programs**

The Department of Safety and Security coordinates crime prevention programs to educate members of the campus community about safety practices. Its crime prevention programs seek to minimize criminal opportunities whenever possible and to encourage students, faculty, and staff to assume responsibility for their own security and the security of others. Other departments at Dartmouth, including Facilities Operations and Management, Environmental Health and Safety, and Residential Life, are also involved in maintaining a safe and secure campus environment.

# **Personal Responsibility**

The cooperation and involvement of all members of the Dartmouth community (students, faculty, staff, guests, and visitors) in a campus safety program are essential. Community members can and should assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions.

Room doors should be locked at all times to provide the best security to the occupants and their possessions. Serial numbers for all valuable items such as computers, cameras, smart phones, etc., should be recorded and kept in a safe and accessible place.

Bicycles should be registered with the Department of Safety and Security and secured with a sturdy lock. Cars should be locked at all times and valuables that must be kept in the car should be locked in the trunk or covered from outside view. It is important to promptly report any suspicious persons, activities, or unusual incidents anywhere on campus to the Department of Safety and Security without delay.

# **Programs to Enhance Personal Safety**

# Night Safety Transportation Service: Safe Ride

Safe Ride is operated by the Department of Safety and Security and staffed by Dartmouth students or Security personnel. This service provides nighttime transportation, available to students from 9pm to 4am each night during the academic year, and it is meant for people traveling the campus alone during these hours. Safe Ride does not operate during breaks and may not operate in inclement weather.

# Night Safety Walking Escort Service

Safe Ride provides safe transportation for lone students feeling insecure about traversing the campus after dark In addition, walking escorts are available after dark and can be offered as an alternative to a Safe Ride (particularly for small groups of students); Department of Safety and Security personnel perform these safety escorts.

# **Programs to Safeguard Property**

# **Engraving and Bicycle Registration**

The engraving of serial numbers or owner-recognized numbers on items of value and the registration of all bicycles is strongly promoted and made available free-of-charge by the Department of Safety and Security. These identifying numbers assist with recovery of stolen articles. To register a bicycle or to borrow an engraver, free of charge, stop by the Department of Safety and Security at 5 Rope Ferry Road, 3rd Floor.

# Dartmouth Bicycle Patrol

This patrol is designed to provide a highly visible profile on campus, to educate students on bicycle safety, to increase the level of contacts on a daily basis, and to patrol the interior areas of the campus in a more efficient manner.

# **Crime Prevention Education and Safety Awareness Programs**

In an effort to promote safety awareness, the Department of Safety and Security maintains a strong working relationship with the community. This relationship includes offering a variety of safety and security programs and services and crime prevention programming. Every September, the Director of Safety and Security writes

to new students and parents before New Student Orientation begins to welcome them and introduce them to Department services. Safety issues are incorporated in a variety of Orientation programs, including the New Student Expo, and in programs covering resources and sexual assault prevention programs. Department of Safety and Security officers also participate in New Employee Orientation programs, offered to educate new faculty and staff about crime prevention strategies and security resources on campus. During the course of the year, crime prevention and safety programs are provided through the Department of Safety and Security, the Title IX Office, the Student Wellness Center, Residential Education, and other campus departments in the residence halls, offices and departments, and across the campus on a regular basis. During 2019, the Department of Safety and Security offered approximately twenty crime prevention and security awareness programs. Topics such as personal safety, residence hall security, non-violent crisis intervention, hostile intruders, emergency response, workplace violence prevention, etc. are some examples of programs offered during the year.

All crime prevention and security awareness programs encourage students and employees to be responsible for their own security and the security of others. If you or your organization would like to request a specific program, please contact the Department of Safety and Security. Below are some of the programs and services available:

# **Crime Prevention Workshops**

Department of Safety and Security Officers conduct crime prevention "roadshows" in the residence halls and encourage students to follow good safety practices such as locking doors and automobiles, registering bicycles, and engraving personal property. Similar "roadshows" are offered to employees, graduate students, and professional school students.

# Workplace Violence Prevention Program

The Department of Safety and Security offers a workplace violence program and a non-violent crisis intervention program for the campus. Workplace violence can impact all employees. Being aware, having information about what to look for, and knowing how to respond are useful tools for all members of a community. Department of Safety and Security personnel provide this program on an ongoing basis.

### Daily Crime and Fire Log

The Department of Safety and Security maintains a combined Daily Crime and Fire Log of all crime and fire incidents reported to the Department. This log identifies the type, location, and time of each criminal incident and fire reported to the Department of Safety and Security. Daily crime and fire logs are maintained at the Department of Safety and Security, and are available for review by the public, Monday thru Friday during regular business hours (8:00am – 4:00pm).

Upon request, a copy of the Daily Crime log for the past 60 days is available for review at Department of Safety and Security, located on the third floor of 5 Rope Ferry Road in Hanover. Upon request, a copy of any maintained Daily Crime and Fire Log, i.e., prior to the most current 60 days, will be made available for viewing within 2 business days.

# Web Page Information

The Department of Safety and Security uses its website as a portal for posting information on Safety and Security services, Safety Awareness and Crime Prevention Tips, and other safety-related topics. See: https://www.dartmouth.edu/security/

# **Other Campus Safety Resources**

# **Environmental Health and Safety (EHS)**

Dartmouth College is committed to ensuring the health and safety of our students, faculty, staff, guests, and the environment. EHS serves as a resource to the Dartmouth community on health and safety issues and is responsible for developing programs and procedures to reduce the potential for accidents, injuries, occupational illnesses, and environmental pollution. To do this, EHS provides a range of services such as training, information, consultation, compliance inspections, and hazardous waste management.

Ensuring health and safety in the workplace is a shared responsibility. Dartmouth expects all supervisors to set

a positive example by following safe work practices themselves, considering safety issues when planning and assigning tasks, and correcting unsafe conditions. Dartmouth expects all to be safety conscious in their work, notifying their supervisor of unsafe conditions, and following established safe work practices. EHS is available to provide assistance and information.

No employee of the College shall be discriminated against or be subject to any reprisal for reporting potential health and safety concerns. Dartmouth EHS is also responsible for mitigating potentially hazardous biological, chemical, and radiological emergencies. To report an emergency of this type, call the Department of Safety and Security at 603-646-3333 (6-3333) or Hanover Police Department (HPD) at 911 or 603-643-2222. For more information, Dartmouth EHS can be reached at 603-646-1762 (6-1762) or by stopping by the office at 37 Dewey Field Road, Suite 6216, Hanover, NH. Additional information about EHS can also be found at: https://www.dartmouth.edu/ehs/

# The Office of Risk & Internal Controls Services (RICS)

The Office of Risk & Internal Control Services is responsible for the coordination of the College's overall risk management program. The department is composed of two related functions: risk & internal controls, and audit. Both functions work collaboratively to identify risks to the College and develop practical solutions to manage them. The Office administers the Institution's risk financing portfolio (self-insurance and commercial insurance); focused risk control (loss prevention) activities, including claims management for all commercial property and liability (property damage or personal injury) losses; workers' compensation; and the auto liability and auto physical damage programs. For additional information about RICS, see: https://www.dartmouth.edu/rmi/

# **The Outdoor Programs Office**

Outdoor Programs has developed a series of procedures to reduce the risk inherent in outdoor activities. The Outdoor Programs Office also works with the Department of Safety and Security to address safety concerns at the College's waterfront properties and activities on the Connecticut River. More information about Outdoor Programs can be found at <a href="https://outdoors.doi.org/0.2007/journal-purple-state-united-security-state-united

# Weapons and Firearms Policies

# Weapons, Firearms, Fireworks and Projectiles Policy for Students

For the full Weapons, Firearms, Fireworks, and Projectiles policy, see:

https://student-affairs.dartmouth.edu/policy/weapons-firearms-fireworks-and-projectiles.

All weapons are prohibited on the Dartmouth campus. The policy below describes an exception for hunting rifles/shotguns, knives, bows as well as archery supplies and related supplies, which must be registered and stored with the Department of Safety and Security.

The term "weapons" should be understood to include, but not be limited to, firearms (including antique and military "trophy" firearms), paint guns, BB and pellet guns, air guns, slingshots, bows and arrows, swords, spears, various kinds of knives (other than cooking utensils or pocket knives with a blade length less than 3"), switchblades, and various martial-arts devices capable of being used as weapons. Privately owned handguns are prohibited anywhere on the Dartmouth campus. Note: The Department of Safety and Security must be notified whenever theatrical props simulating weapons will be used on the Dartmouth campus or its environs.

No student may possess or use a firearm, archery equipment, hunting knife, or weapons of any type, and corresponding supplies, in Hanover or its environs without the approval of the Director of Safety and Security and proper registration through the Department of Safety and Security. Firearms, including rifles, shotguns, air guns, gas-powered guns, and all ammunition or hand-loading equipment and supplies for same, must be stored in the gun room at the Department of Safety and Security. This applies to students living on or off campus. Weapons of any type, and corresponding supplies, are not allowed in any College building or in any student residence in Hanover.

Irresponsible use or handling of weapons may be grounds for revocation of permission to register, store, or use permitted weapons at Dartmouth. Members of the College community are responsible for understanding and abiding by all local, state, and federal laws governing the use of firearms, as well as the safe handling procedures and risk factors related to the specific firearm(s) they intend to use. The standard hunter safety course will be given each fall to accommodate student demand and will be coordinated by the Department of Safety and Security. Incoming students who have previously passed a recognized Hunter Safety Course from any state need not repeat the course but must submit a copy of the Hunter Safety Certificate to be able to register and store weapons with the Department of Safety and Security. Students and employees storing weapons solely for marksmanship purposes may substitute the Hunter Safety Course Certificate with evidence of successful completion of a certified Safe Weapon Handling Program. No registration and storage will be provided for rifles or shotguns that cannot be legally used in the State of New Hampshire. It is the responsibility of students and employees to determine whether their guns comply with New Hampshire law before they present them for registration and storage.

Registration and storage are offered for one school year and can be renewed upon request. Upon registration, the make, model, serial number, and caliber of the weapon concerned are recorded and filed with the Department of Safety and Security.

Registered weapons are available for withdrawal and storage 24 hours a day through the Department of Safety and Security, but only the registered owner is permitted to pick up and deposit the firearm. During certain times, and at the discretion of the Department, weapon withdrawal may be suspended or denied.

# Weapons Policy for employees, visitors, and contractors

The possession, manufacture, transfer, sale, or use of weapons by anyone on Dartmouth Property or at any Dartmouth Event, without the explicit authorization of Dartmouth, is expressly prohibited. Likewise, the possession, manufacture, transfer, sale, or use of weapons is prohibited while conducting Dartmouth business, whether or not on Dartmouth Property, or at a Dartmouth Event. This prohibition exists whether or not a federal or state license to possess the weapon has been issued to the possessor. The only exceptions to this policy are as follows:

- A. Authorized law enforcement officers or authorized military personnel, in performance of their official duties, and to the extent they are legally permitted to possess weapons in the State of New Hampshire;
- B. Employees legally permitted to possess weapons in the State of New Hampshire, to the extent that such possession is necessary as a part of an academic, research, or work related activity. Such use must have received prior written approval by the Director of the Department of Safety and Security ("DOSS") or his/her designee; and
- C. Dartmouth -sanctioned employee groups or events where a weapon is required as part of the curriculum or activity. Such use must have received prior written approval by the Director of the DOSS or his/her designee. Anyone possessing, manufacturing, transferring, selling, or using a weapon other than those in the exception categories listed above will be asked to immediately cease and desist and remove that weapon from Dartmouth Property or a Dartmouth Event.

Any member of the Dartmouth community who observes an individual possessing, manufacturing, transferring, selling, or using a weapon and who reasonably believes that the individual is doing so without the consent of Dartmouth as set forth in this policy, should immediately report this to the Department of Safety and Security. Likewise, any member of the Dartmouth community who observes unattended items they reasonably believe to be weapons should also immediately report to the Department of Safety and Security the description and location of these items.

For the full text of this policy, see: <a href="mailto:dartmouth.edu/~hrs/pdfs/weapons">dartmouth.edu/~hrs/pdfs/weapons</a> policy.pdf.

# **State and Local Ordinances**

State and local ordinances regarding firearms govern all members of the Dartmouth community as well. Community members are responsible for compliance with state and local laws concerning weapons as well as with Dartmouth policy, which is more restrictive. The usual interpretations of the intent of the state and local ordinances are as follows:

No type of firearm may be fired within the limits of the "Compact Part" of the Town of Hanover, (as defined by the Town of Hanover Ordinance # 31) without permission of the Chief of Police. Rifles and shotguns, unloaded, may be carried in hand or in a vehicle. A person carrying a firearm of any kind "in woodland" is violating hunting laws unless licensed by the Fish and Game Commission. Pastureland and open country off the highways as well as wooded areas are included in this definition. The use of certain types of guns and ammunition is prohibited. Specific information may be obtained from the local Chief of Police and game wardens.

No one may possess with intent to sell, or carry weapons such as stilettos, switchblades, daggers, or metal knuckles.

No one may provide a martial-arts weapon to a person under 18 without written consent of that person's parent or guardian.

Specific information may be obtained from the local chief of police or game warden.

In the State of New Hampshire, RSA 644:13 restricts the use of firearms and firecrackers within the compact part of a town or city. To review the statute in its entirety, see: <a href="http://gencourt.state.nh.us/rsa/html/lxii/644/644-13.htm">http://gencourt.state.nh.us/rsa/html/lxii/644/644-13.htm</a>.

A person is guilty of a violation if, within the compact part of a town or city, such person fires or discharges any cannon, gun, pistol, or other firearm, except by written permission of the chief of police or governing body.

"Compact part" means the territory within a town or city comprised of the following:

- Any nonresidential, commercial building, including, but not limited to, industrial, educational, or medical buildings, plus a perimeter 300 feet wide around all such buildings without permission of the owner.
- Any park, playground, or other outdoor public gathering place designated by the legislative body of the city or town.

• Any contiguous area containing 6 or more buildings which are used as either part-time or permanent dwellings and the spaces between them where each such building is within 300 feet of at least one of the others, plus a perimeter 300 feet wide around all the buildings in such area. See RSA 644:13.

#### **Fireworks**

No student or recognized organization may possess or use fireworks on campus. Possession or use of fireworks will result in an automatic fine of \$50 and may result in further disciplinary action. Possession, use, and sale of fireworks may also be subject to federal, state, and local laws. Compliance with such laws is the responsibility students and employees.

In the State of New Hampshire, RSA 160-B:3 prohibits the possession, display, and sale of fireworks. To review the statute in its entirety, see http://gencourt.state.nh.us/rsa/html/xii/160-b/160-b-mrg.htm.

## Possession:

No person shall possess fireworks other than:

- A person who has a certificate of competency and a valid permit to display;
- A person who has a federal permit to sell display fireworks, a state license, and a municipal permit, or an employee (person who is reported as an employee for state and federal tax purposes and for unemployment compensation purposes) of such person;
- A common carrier which is in possession of a bill of lading indicating that fireworks are being shipped
  to or from a licensed and permitted seller or a person who has a certificate of competency and a
  permit to display;
- Any manufacturer or common carrier shipping fireworks in interstate commerce through the state
  of New Hampshire which are not being delivered or received in this state; or
- A person who has a licensed facility for the storage of display fireworks.
   See: RSA 160-B:3.

## Display:

No person shall display fireworks other than a person who:

- Has obtained a certificate of competency which shall be in such person's possession at the time of display and which has not been revoked or suspended, or
- Has obtained a municipal permit to display which shall be in such person's possession and which has not been revoked or suspended.
   See: RSA 160-B:3.

# Sale:

No person shall sell fireworks other than a person who:

- Has a federal permit to sell fireworks,
- Has a state license to sell display and consumer fireworks, or
- Has a local permit to sell display and consumer fireworks.
   See: RSA 160-B:3.

### **Projectiles**

Propelling any object in such a way as to endanger health or property is prohibited and will result in an automatic fine of \$20 and may subject an individual student or recognized organization to further disciplinary action.

Students are prohibited from possessing any slingshot, catapult, or any devise to hurl a missile. Possession of such a device will result in an automatic fine of \$50 and further disciplinary action may result.

# **Missing Student Notification Policy**

The Clery Act requires institutions that maintain on-campus housing facilities to establish a missing student notification policy and related procedures (20 USC 1092 Section 488 of the Higher Education Opportunity Act of 2008). The term "missing student" refers to any Dartmouth student who is residing in on-campus student housing who is reported missing from the residence. Consistent with the Clery Act, Dartmouth has established the following policy:

Suspected missing students should be reported immediately to the Department of Safety and Security. Any individual who believes that a currently enrolled Dartmouth student is missing should immediately notify the Director of Safety and Security by calling the Department of Safety and Security at 603-646-4000 (6-4000). Following receipt of this information, the Department will commence an investigation. Should the investigation result in the conclusion that the student is missing, and has been missing for 24 hours, the Department will notify the appropriate local law enforcement agency, unless the local law enforcement agency was the entity that made the determination that the student was missing, as well as the student's Missing Person Confidential Contact within a span of time not to exceed 24 hours from the time the student was determined to be missing. If the missing student is under the age of 18, and not an emancipated individual, the Department will notify the student's custodial parent or legal guardian within 24 hours of the Department of Safety and Security's determination that the student is missing, in addition to notifying the contact person designated by the student.

Upon receipt of information that a student might be missing, the Department of Safety and Security will enlist the aid of various departments to assist in determining if the student is in fact missing. These various departments include, but are not limited to, Residential Life, the Undergraduate Deans Office, the Division of Student Affairs, the graduate and professional schools student affairs staff, the Real Estate Office, Dining Services, Information and Technology Services, and others as needed.

# **Missing Person Contact**

All students living in on-campus housing can identify and register one or more individuals to be contacted strictly for missing persons notification purposes.

The contact person may be anyone including, but not limited to, the person the student has otherwise identified as an emergency contact. Students may register and update this contact information on Banner, the student records system, during the required "check in period" each term they are enrolled, and when students move into on-campus student housing at any time during the year. Students are advised that the contact information will be registered internally, accessible only to authorized campus officials, and it will not be disclosed, except to law enforcement personnel to further a missing person investigation. Again, in the event that an on-campus student is determined to be missing, this contact information is accessible only to authorized Dartmouth officials and to the Department of Safety and Security.

# **Missing Student Notification Procedures**

If the student is under the age of 18 and is not an emancipated individual, Department of Safety and Security will notify the student' parent of guardian and any other designated contact person within 24 hours. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Dartmouth will inform the Local Police (or the local law enforcement agency with jurisdiction) that the student has been missing for 24 hours.

# **Maintaining a Drug-Free Campus**

#### Introduction

Dartmouth is committed to providing an academic, residential, and work environment free of the use of illicit drugs and the abuse of alcohol. To comply with the Drug-Free Schools and Communities Act Amendments of 1989 ("Drug-Free Schools Act") and the Drug-Free Workplace Act of 1988 ("Drug-Free Workplace Act"), the Department of Human Resources; Division of Student Affairs; and Deans of the Geisel School of Medicine, Tuck School of Business, Thayer School of Engineering, and Guarini School of Graduate and Advanced Studies have established policies and offer educational and treatment resources which meet federal and state regulations, as well as the needs of the institution and its faculty, staff, and students.

Students, faculty, and staff are accountable for the consequences of their own decisions to use or distribute illicit drugs or to serve or consume alcohol. They are also responsible for knowing and complying with applicable College policies and federal, state, and local laws relating to drugs and alcohol.

# **College Policy on Alcohol and Illicit Drugs**

Dartmouth College prohibits the unlawful possession, use, distribution, manufacturing, control, sale, or dispensation of illicit drugs or alcohol by its faculty, staff, and students on College property, as any part of a College-sponsored program on- or off-campus, as part of the performance of College duties, or as part of Dartmouth activities. The College will take disciplinary action in response to violations, consistent with college policies and federal, state, and local laws. The Department of Safety and Security is tasked with the enforcement of all Dartmouth policies related to alcohol and illicit drugs, as well as the enforcement of applicable state and federal laws; when applicable, the Department of Safety and Security would work with local, state and federal law enforcement agencies with appropriate jurisdiction in matters related to alcohol and drug law violations.

# **Drug-Free Workplace Policy**

The Drug-Free Workplace Act of 1988 requires Dartmouth, as a federal contractor and grant recipient, to certify that it will provide a drug-free workplace. Unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the Dartmouth workplace. The College will not condone criminal activity on its property, or on property under its direct control, and will take appropriate action up to and including terminating an employee or requiring them to participate in a drug abuse assistance or rehabilitation program. As a condition of employment, employees must abide by the terms of this prohibition and must notify Dartmouth of any criminal drug statute conviction for a violation occurring in the workplace not later than five days after such conviction.

# **College Disciplinary Sanctions: Faculty/Staff**

Faculty and staff are subject to disciplinary action for violations of these policies. Depending on the circumstances, sanctions may range from a minimum of satisfactory participation in a rehabilitation program to a maximum of separation or termination from the College.

Although the College does not act as a law enforcement agency, it will not protect faculty, staff, students, or other individuals who have violated the law. Further, Dartmouth will cooperate with law enforcement officials if an on-campus investigation is necessary.

# Student Alcohol and Drug Policies

The preamble to the Student Alcohol and Other Drug Policy follows below. For the complete text of the Student Alcohol and Drug Policy, which applies to all undergraduate and graduate students, see: <a href="https://students.dartmouth.edu/judicial-affairs/policy/alcohol-and-drug-policy">https://students.dartmouth.edu/judicial-affairs/policy/alcohol-and-drug-policy</a>.

# Student Alcohol Policy

The primary concern of the alcohol policy is the health and safety of members of the College community. As part of Dartmouth's overall alcohol education efforts, the alcohol policy aims to deepen student awareness of the problems that the abuse of alcohol can create, and to involve the College and members of the College community in helping to alleviate these problems whenever possible. The College's primary goals in this area

remain educational ones: to develop alcohol guidelines that are clear, readily understood, consistent, and equally applicable to all students; to create a non-coercive social environment for those who choose not to drink; to promote moderation, safety, and individual accountability for those who choose to drink; and to maintain a community where the effects of alcohol abuse and the problems of behavior associated with it are openly discussed. Therefore, all members of the community need to be mindful of their responsibility to lend assistance to others in need of help because of a problem relating to alcohol. Also, the Board of Trustees has affirmed its commitment to eliminate the abuse and unsafe use of alcohol at Dartmouth and continues to endorse the focus on alcohol education and counseling in order to provide a safe environment for those who choose to drink alcohol.

# Student Drug Policy

Federal and state laws control the possession, use, and sale of drugs and include severe penalties for violations. Dartmouth College prohibits the illegal possession or transfer of any illicit drug so defined under state or federal law, and views the use, possession, or sale of any illicit drug as contradictory to the welfare of both the individual and the College community. The harmful effects of drug abuse on physical and mental health are wellestablished, as are the costs of such actions both academically and legally. The risks associated with the use of illicit drugs and the abuse of alcohol are numerous and include physical and mental impairment, emotional and psychological deterioration, and devastating effects on family and friends. There are obvious risks, such as suffering a hangover, being charged with driving under the influence or while intoxicated and sustaining or causing personal injury. There are a number of less obvious risks associated with alcohol and other drug abuse that students might not realize, including, poor academic performance, poor job performance, unwanted sexual activity, sexually transmitted diseases, including HIV/AIDS, jeopardizing future career prospects (e.g., admission to law school, government employment). In addition, alcohol and other drug abuse puts the user at considerable health risk, which can include nausea, vomiting, cancer, liver damage, elevated blood pressure, psychotic episodes, hallucinations and, in some cases, death. In addition to the risk to the abuser of illicit drugs and alcohol are the risks to other students and the public. For the full text of the Student Alcohol and Other Drug Policy, see: https://students.dartmouth.edu/judicial-affairs/policy/alcohol-and-drug-policy

In May of 2015, the College adopted a new policy on possession and consumption of hard alcohol. The College now prohibits the possession, consumption, or service of hard alcohol (30 proof or higher) by undergraduate students and organizations on campus, and at events held by College-recognized undergraduate organizations and athletic teams both on- and off-campus. In addition, no one may possess, serve, or consume hard alcohol in or on the grounds of the following undergraduate facilities: Residence Halls, Greek Letter Organization Housing, Undergraduate and Senior Societies, Affinity Houses, Collis Center, Tom Dent Cabin, Robinson Hall, and '53 Commons including Sarner Underground. College departments and most alumni classes have chosen in practice to align with the undergraduate policy, and no longer serve hard alcohol at their events.

# College Alcohol and Other Drug Disciplinary Sanctions: Undergraduate and Graduate Students

Undergraduate and graduate students are subject to disciplinary sanctions for violations of these policies. Depending on the circumstances, these sanctions may range from a minimum of an educational referral and a warning to a maximum of permanent separation/expulsion from the College.

Although the College does not act as a law enforcement agency, it will not protect faculty, staff, students, or other individuals who have violated the law. Further, Dartmouth will cooperate with law enforcement officials if an on-campus investigation is necessary.

# Federal, State, and Local Drug Laws

Various federal, state, and local laws prohibit the illegal use, possession, manufacture, sale, or distribution of illicit drugs and alcohol.

# Federal Drug Laws

The possession, use, sale or distribution of illicit drugs is prohibited by federal law. Strict penalties are provided for drug convictions, including mandatory prison terms for some offenses. The following information, although not complete, is an overview of Federal penalties for first convictions.

## Denial of Federal Benefits (21 U.S.C. § 862)

A federal drug conviction may result in the loss of federal benefits, including school loans. Federal drug convictions may result in denial of federal benefits for up to 5 years for a first conviction, 10 years for a second conviction, and permanent denial of federal benefits for a third conviction. Federal drug convictions for possession may result in denial of federal benefits for up to 1 year for a first conviction and up to 5 years for subsequent convictions.

# • Forfeiture of Personal Property and Real Estate (21 U.S.C. § 853)

Any person convicted of a federal drug offense punishable by imprisonment for more than 1 year shall forfeit to the United States any personal property or real property related to the violation, including houses, cars, and other personal belongings.

# Federal Drug Possession Penalties (21 U.S.C. § 844)

It shall be unlawful for any person knowingly or intentionally to possess a controlled substance unless such substance was obtained directly, or pursuant to a valid prescription or order, from a practitioner, while acting in the course of his professional practice. It shall be unlawful for any person to knowingly or intentionally purchase at retail during a 30-day period more than 9 grams of ephedrine base, pseudoephedrine base, or phenylpropanolamine base in a scheduled listed chemical product (except that, of such 9 grams, not more than 7.5 grams may be imported by means of shipping through any private or commercial carrier or the Postal Service). Persons convicted on federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than \$1,000, or both. Related or prior convictions may increase time in prison and the fine. Any individual who knowingly possesses a controlled substance that is listed in 21 U.S.C. § 841(b)(1)(A) (e.g., heroin, cocaine, PCP) in an amount that, as specified by regulation of the Attorney General, is a personal use amount shall be liable to the United States for a civil penalty in an amount not to exceed \$10,000 for each such violation.

# Communications Penalties (21 U.S.C. § 843(b))

A person may face a maximum of 4 years imprisonment and a fine or both, for knowingly or intentionally using the mail, telephone, radio, or any other public or private means of communication to commit acts that violate the laws against the manufacture, sale, and possession of drugs. Related or prior convictions may increase time in prison.

# • Federal Drug Trafficking Penalties (21 U.S.C. § 841)

Federal penalties for (i) manufacturing, distributing, or dispensing (or possessing with the intent to manufacture, distribute, or dispense) a controlled substance; or (ii) creating, distributing, or dispensing (or possessing with the intent to distribute or dispense) a counterfeit substance vary according to the quantity of the controlled substance involved in the transaction. The list below is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are more severe. If death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges may face a life sentence. Persons convicted on federal charges of drug trafficking within 1,000 feet of a University (21 U.S.C. § 860) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least 1 year.

# • Distribution to Persons Under 21 (21 U.S.C. §§ 859, 860, and 861)

Penalties may be doubled when an individual at least 18 years old (1) distributes a controlled substance to a person under 21 years of age; (2) employs, uses, induces, or coerces any person under 18 to violate federal drug laws or to assist the individual to avoid detection for his or her own violations of federal drug laws; (3) receives a controlled substance from a person under 18 years of age who is not an immediate family member; or(4) regardless of the individual's age, distributes, possesses with intent to distribute, or manufactures a controlled substance in or on, or within 1,000 feet of, the real property comprising a public or private elementary, vocational, or secondary school or a public or private college, junior college,

or university, or a playground, or housing facility owned by a public housing authority, or within 100 feet of a public or private youth center, public swimming pool, or video arcade facility. A term of imprisonment for these offenses shall not be less than 1 year, except in certain situations involving 5 grams or less of marijuana. Related or prior convictions may increase time in prison.

Substance	Amount	Penalty – First Conviction	
Heroin	1 kg or more	Prison: not less than 10 years, Not more than life. Fine: up to \$10 million.	
Cocaine	5 kg or more		
Crack Cocaine	280 gm or more		
Methamphetamine	50 gm or more, or 500 gm or more of a mixture		
PCP	100 gm or more		
LSD	10 gm or more		
Marijuana	1000 kg or more, or 1000 or more plants		
Heroin	100-1000 gm	Prison: not less than 5 years, Not more than 40 years.	
Cocaine	500+ (but less than 5kg) gm		
Crack Cocaine	28-280 gm	Fine: up to \$5 million.	
Methamphetamine	5-100 gm, or 50 gm or more of a mixture		
PCP	10-100 gm		
LSD	1-10 gm		
Marijuana	100-1000 kg, or 100 or more plants		
Marijuana	50-100 kg	Prison: up to 20 years. Fine: up to \$1 million	
Hashish	10+ kg		
Hash Oil	1+ kg		
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Marijuana	Less than 50 kg (except in the case	Prison: up to 5 years. Fine: up to \$250,000	
Hashish	of 50 or more plants) Less than 10 kg		
Hash Oil	Less than 1 kg		

Schedule IV (e.g., certain	Any amount	Prison: up to 5 years. Fine: up to
barbiturates)		\$250,000
Schedule III (e.g., certain	Any amount	Prison: up to 10 years. Fine: up to
amphetamines and barbiturates)		\$500,000

# **New Hampshire State Drug Penalties**

Violating the New Hampshire's Controlled Drug Act can result in a misdemeanor or felony conviction, which carries a fine and/or incarceration. See N.H. RSA 318-B:26 for the various penalties.

# **Local Alcohol Laws**

- In General: New Hampshire law prohibits the purchase, possession, consumption, and/or transportation of liquor or alcoholic beverages by a person under 21 years of age. Persons under the age of 21 years who have in their possession any alcoholic beverage, or who are intoxicated by consumption of an alcoholic beverage, may be fined a minimum of \$300. State law also establishes penalties for persons who falsely represent their age for the purpose of obtaining alcoholic beverages for themselves or others under the age of 21 (a minimum of \$500 for the first offense), and for persons who sell or provide such beverages to minors. Serious penalties may also be imposed for alcohol-related traffic offenses. It is illegal for anyone to sell to, give away, or procure for a minor or individual who is intoxicated alcoholic beverages or to charge for alcoholic beverages without a license. To review the applicable state statutes, see: RSA 179:1 et seq.
- Keg Registration Law: New Hampshire law requires sellers of keg beer to create a record of purchases and to obtain the identity of the purchaser. Sellers will attach a unique label to the retail keg which will enable law enforcement to determine the identity of the seller as well as the purchaser. If contents of the keg are consumed by a minor, law enforcement will have an avenue to identify the purchaser of the keg. Any person who removes the label shall be guilty of a violation.
- Facilitating a Drug/Underage Alcohol House Party: A person shall be guilty of a misdemeanor if such person owns or has control of a structure or dwelling where a drug or underage alcohol house party is held and such person knowingly commits an overt act in furtherance of the occurrence of the drug or underage alcohol house party knowing persons under the age of 21 possess or intend to consume alcoholic beverages or use controlled drugs at such drug or underage alcohol house party. A "drug or underage alcohol house party" means a gathering of 5 or more people under the age of 21 at any occupied structure or dwelling who are unrelated to the person who owns such occupied structure or dwelling or has control thereof, where at least one person under the age of 21 unlawfully possesses or consumes an alcoholic beverage or controlled drug. See RSA 644:18.
- DWI: A person may be found guilty of driving while intoxicated if the person drives a vehicle while having a
  0.08% blood alcohol concentration when 21 years of age or older (or 0.02% when under the age of 21).
  Such actions may result in a misdemeanor or felony, and a fine.

The Town of Hanover prohibits the possession of open containers of alcohol on roads, sidewalks, and other property owned by the town. Violators subject themselves to fines of \$50 for the first offense and up to \$200 for each subsequent offense. See: <u>Town of Hanover Ordinance #32</u>.

# Where to Get Help

Dartmouth College encourages community members to access the following resources and sources of support, which provide information and consultation regarding drug and alcohol issues:

# Faculty and Staff

If you would like to talk to someone about a drug- or alcohol-related problem, the Employee Assistance Program offers several services to help. Some of the services include education and training in alcohol and other drug-related problems for employees and supervisors, an alcohol film discussion series, groups for people whose lives are or have been affected by alcohol, and people surviving chemical and co-dependency.

The confidential Employee Assistance Program also works closely with both public and private community agencies that provide medical and rehabilitative services to people in need of assistance with alcohol or drug dependency. For additional information, call 603-646-1165 (6-1165 from Campus phones) or visit: <a href="mailto:dartmouth.edu/~eap/">dartmouth.edu/~eap/</a>.

#### Students

National survey statistics and Dartmouth's own data reflect that when students drink alcohol, most typically do so in moderation; still, reducing occurrences of high-risk drinking and related harms remain an institutional priority. Through several initiatives, including Moving Dartmouth Forward (MDF)-- a Presidential call-to-action designed to reduce high-risk behaviors at Dartmouth, Student Affairs staff, the Student Wellness Center, the College Health Service, and other campus partners work to prevent and reduce high-risk alcohol consumption. For an in-depth look at 35 institutional reduction efforts around high-risk drinking, see the *High-Risk Drinking Prevention Series* published in 2019:

https://students.dartmouth.edu/wellness-center/prevention-education/alcohol-other-drugs/reducing-high-risk-drinking-campus-wide

If you are concerned about someone else's or your relationship with alcohol or other drugs, there are a variety of resources available on campus. A continuum of alcohol and other drug related services and programs including prevention, education, intervention, and treatment are available to all students through the Counseling Center at 603-646-9442 and for undergraduates at the Student Wellness Center at 603-646-9414.

### **Educational Programs and Support Resources**

The Student Wellness Center utilizes the sophisticated and expansive BASICS (Brief Alcohol Screening and Intervention for College Students) program in working with students. BASICS is an evidence-based, secondary prevention method for reducing high-risk drinking through the use of personalized feedback in a non-judgmental, individual counseling and educational session. Students can enter into the BASICS program through self or other referral, as a part of a comprehensive preventative BASICS system that targets athletes, Greek letter organizations, and Undergraduate Advisors, or through judicial mandate as a result of a disciplinary incident. For more information, go to:

https://students.dartmouth.edu/wellness-center/prevention-education/alcohol-other-drugs/brief-alcohol-screening-intervention-college-students.

Prior to matriculating at Dartmouth, all first year, exchange, and transfer students are expected to complete the three-hour evidence-based, online education program, AlcoholEdu®. This course covers health information, Dartmouth Alcohol and Other Drug policies, and related laws and regulations. Additionally, all students have continual access to *ECheck-Up To Go for Alcohol and Marijuana*, online self-administered assessments and interventions that provide students with accurate and personalized feedback regarding individual substance use patterns, risk patterns, aspirations and goals, and helpful resources at Dartmouth College:

https://students.dartmouth.edu/wellness-center/prevention-education/alcohol-other-drugs/online-education

In compliance with the Drug Free Schools and Communities Act, Dartmouth College will provide upon request the Biennial Review that contains information regarding the College's educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws and College policy; and a description of available treatment programs for Dartmouth College students and employees. To request a copy of the recent or previous Biennial Reviews, contact the <a href="mailto:Student.Wellness.Center@dartmouth.edu">Student.Wellness.Center@dartmouth.edu</a>.

# Preventing and Responding to Sexual Assault, Dating Violence, Domestic Violence, and Stalking

# JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT, AS AMENDED BY THE VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013

Dartmouth College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the Dartmouth community. Toward that end, Dartmouth issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on or off campus when it is reported to a College official.

At Dartmouth, we value integrity, responsibility, and respect for the rights and interests of others, all central to the College's Principle of Community. We are dedicated to establishing and maintaining a safe and inclusive campus where all have equal access to the educational and employment opportunities the College offers. We strive to promote an environment of sexual respect, safety, and well-being. In its policies and standards, the College demonstrates unequivocally that sexual assault, gender-based harassment, domestic violence, dating violence, and stalking are not tolerated in our community.

Dartmouth strives to cultivate a shared sense of responsibility among all campus constituencies. With collaboration and collective action, we can combat sexual assault, sexual and gender-based harassment, dating violence, domestic violence, stalking, and other forms of sexual misconduct in our community. By implementing a four-year undergraduate curriculum of comprehensive prevention and education programs, the College aspires to nurture and advance sexual respect, healthy relationships, and safety in our students' personal lives, on campus and beyond.

Dartmouth complies with Title IX of the Higher Education Amendment of 1972, which prohibits discrimination on the basis of sex in education programs or activities. The College is firmly committed to maintaining an educational, residential, and work environment in which sexual assault, sexual and gender-based harassment, domestic violence, dating violence, and stalking are not tolerated. The College is dedicated to providing individuals affected by all forms of sexual misconduct sources of support and avenues of redress.

When these incidents are brought to the College's attention, Dartmouth will take prompt and appropriate action to end the misconduct, prevent its recurrence, and address its effects.

Dartmouth College has a dedicated Title IX Coordinator as well as a dedicated Clery Act Compliance Officer. The Title IX Coordinator has responsibility for ensuring compliance with Dartmouth's policies regarding sexual misconduct. The Title IX Coordinator provides community members with guidance to assist those who have been affected by sex discrimination and sexual misconduct, including sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking, whether as a Complainant, a Respondent, or a third party, and to provide fair and equitable procedures for the investigation and resolution of reports.

Dartmouth College provides written notification to students and employees about existing counseling, health, mental health, advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available within the institution and in the community.

TITLE IX COORDINATOR Kristi Clemens Title IX Office Parkhurst Hall, Room 05 Hanover, NH 03755 Phone: 603-646-0922 TitleIX@dartmouth.edu

# **Education and Prevention Programs**

Dartmouth employs a comprehensive, multi-pronged approach to educating the campus community about how to prevent, respond to, and address sexual misconduct, including sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking, that:

Is culturally responsive, inclusive of diverse communities and identities; sustainable; responsive to community needs; and informed by research or assessed for value, effectiveness, or outcome; and

Considers environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels (i.e., informed by the socioecological model).

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees (staff and faculty) and ongoing awareness and prevention campaigns for students and employees that:

-Identifies all forms of sexual and gender-based misconduct, including sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking as prohibited conduct;

-Defines sexual misconduct, sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking, and consent using definitions articulated in College policies and procedures and the purposes for which that definition is used, provided by the Department of Education, and established by the state of New Hampshire Criminal Code;

# -Provides information regarding:

- a. procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in "Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs" elsewhere in this document)
- b. how the institution will protect the confidentiality of victims and other necessary parties (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
- c. existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in "Assistance for Victims: Rights and Options" elsewhere in this document); and
- d. options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in "Assistance for Victims: Rights and Options" elsewhere in this document);
- e. procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in "Adjudication of Violations" elsewhere in this document);

-Provides a description of safe and positive options for active bystander intervention. Active bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene. The Dartmouth Bystander Initiative (DBI) is the cornerstone of the College's effort to mobilize students, staff, and faculty to take proactive steps to create a safe campus (see below);

-Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence;

-In addition to distributing risk reduction tips through in-person, email, and online communications, Dartmouth offers the Rape Aggression Defense Course (RAD). Students may receive physical education credit for participating in the RAD course.

### **Primary Prevention and Awareness Programs**

Prior to matriculation, all first-year students are required to complete SAPU®, an online education and prevention course on sexual assault, dating violence, and domestic violence. At New Student Orientation, incoming first-year students participate in several programs focused on maintaining a respectful community, preventing sexual assault, and promoting sexual respect and healthy relationships. All first-year students attend a Dartmouth Bystander Initiative Overview Talk. Through the Dartmouth Bystander Initiative, students across all cohorts learn strategies to intervene in challenging situations, including those that might lead to nonconsensual behavior. First-years also participate in Achieving Community Together with the Title IX Coordinator. This program aims to enhance students' knowledge about consent, coercion, and sexual respect; available resources and support systems; as well as the College's response to sexual misconduct.

Specifically, the College offered the following **primary prevention and awareness programs** for all **incoming students.** 

			Which Prohibited Behavior*
Name of Program	Date Held	Location Held	Covered?
New Student	September	Hopkins Center	DoV, DaV, SA, S
Orientation	11, 2019		
(undergraduates)			
New Student	September	Oopik Auditorium	DoV, DaV, SA, S
Orientation (Guarini	12, 2019		
Institute and Thayer			
School)			
New Student	August 1,	Chilcott	DoV, DaV, SA, S
Orientation (Geisel	2019	Auditorium	
Medical School)			
New Student	August 14,	Cook Auditorium	DoV, DaV, SA, S
Orientation (Tuck	2019		
School of Business			
Native American Pre-	September 7,	Parkhurst 005	DoV, DaV, SA, S
Orientation	2019		
International Student	September 7,	Loew Auditorium	DoV, DaV, SA, S
Pre-Orientation	2019		

<sup>\*</sup>DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

#### **Orientations for Incoming Employees**

New Employee Orientation provides an opportunity to reinforce Dartmouth's Principles of Community; provides an overview of what it means to be a Private Resource (i.e., "responsible employee"); identifies prohibited forms of conduct; and educates employees on how to respond to disclosures of sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking. Employees also learn about resources and sources of support available to those affected by sexual misconduct. Additional programs and workshops are offered to faculty and staff which can be tailored to specific departments or programs. Dartmouth continues to explore avenues for infusing faculty and staff training with essential information about active bystander intervention and policies and procedures.

# Ongoing Prevention and Awareness Campaigns

The College has developed an annual educational campaign and a series of ongoing awareness and prevention programs for students related to sexual assault, dating/domestic violence and stalking.

Throughout the academic year, the Title IX Office, Mentors Against Violence (MAV), Sexual Assault Peer Alliance (SAPAs), SEXPERTs, Office of Pluralism and Leadership (OPAL), and academic departments sponsor awareness programs and campaigns about bias and discrimination; sexual assault, dating violence, domestic violence and stalking, as well as healthy sexuality and sexual respect. The Student Presidential Committee on Sexual Assault (SPCSA) sponsors a symposium on sexual assault each spring to highlight campus collaborations to address sexual misconduct.

In 2019, the Student Wellness Center provided and/or recorded 277 individual programs, with attendance of over 9,000 participants. The following list highlights some of the programs that were carried out:

Name of Program	Sessions Held in 2019	Which Prohibited Behavior* Covered?
Abusive Relationships	1	DoV, DaV, SA, and S
Bystander Intervention & Safety Abroad	1	DoV, DaV, SA, and S
Bystander intervention	82	DoV, DaV, SA, and S
Consent, communication, and healthy/abusive relationships	63	DoV, DaV, SA, and S
Developing Positive Relationships & Sexual Experiences	19	DoV, DaV, SA, and S
Resources and support	56	DoV, DaV, SA, and S
What the College is doing to prevent sexual violence	10	DoV, DaV, SA, and S

<sup>\*</sup>DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The College offered the following **ongoing awareness and prevention programs** for **employees**: In January 2019, President Phil Hanlon announced that all faculty and staff would now be required to complete online training in preventing and responding to sexual assault, sexual harassment, intimate partner violence and stalking. The training, provided through EverFi, is required biennially and has a 98% completion rate for 2019.

#### **Dartmouth Bystander Initiative**

#### **Building a Safer Community: What's Your Role?**

The Dartmouth Bystander Initiative (DBI) is a community mobilization effort that focuses on leadership and bystander intervention to prevent harm on campus. DBI was designed to help members of the Dartmouth community take proactive steps to create a safe campus, recognize potentially harmful situations, identify obstacles/barriers to intervention, and develop action steps to intervene when witnessing a potential moment of harm.

DBI helps Dartmouth community members cultivate a skillset to take positive action when encountering potential moments of harm. Members of the Dartmouth community who engage with DBI's workshops learn to recognize harmful behaviors that can arise in social settings and collaborate with one another to develop intervention strategies that accommodate various scenarios and individual strengths. All DBI programs are sponsored by the Student Wellness Center. Each year, over 2000 students participate in a DBI program. For more information about how to get involved, go to the Dartmouth Bystander Initiative site: <a href="mailto:dartmouth.edu/dbi/">dartmouth.edu/dbi/</a>

# Rape Aggression Defense Courses (RAD)

The College offers two Rape Aggression Defense Courses, one basic level and one advanced level course. The Rape Aggression Defense Courses were developed to empower women through self-defense. The RAD System objective is "to develop and enhance the options of self-defense, so they may become viable considerations to the woman who is attacked." These courses include crime prevention/risk techniques, voice commands, and basic self-defense techniques. The program also has a lifelong self-defense return policy that allows the women to return to a RAD class anytime, with any instructor, anywhere, free of charge for a lifetime of practice.

Students may receive physical education credit for participating in the RAD courses. The program also provides opportunities for men to learn risk reduction and avoidance techniques. For more information or to sign up for the course, please contact one of the instructors through the Department of Safety and Security at 603-646-4000 (6-4000). The department has three trained instructors for the basic level course and one trained instructor for the advanced course.

# Dartmouth Sexual Misconduct Disciplinary Procedures, Related Definitions, and Applicable New Hampshire Criminal Code

Dartmouth continues to strengthen its policies in order to establish and maintain a safe and nondiscriminatory educational, residential, and employment environment in which all individuals are treated with respect and dignity. The Title IX Coordinator oversees the response and investigation process of all faculty, staff, and student cases involving sexual misconduct.

In 2019, Dartmouth adopted a singular policy which applies to all members of the community. The Sexual and Gender-based Misconduct Policy (SMP) prohibits the following types of conduct, collectively, "Prohibited Conduct":

- sexual and gender-based harassment, sexual assault, sexual exploitation, relationship and interpersonal violence, provision of alcohol and/or other drugs for purposes of prohibited conduct, and stalking;
- retaliation against an individual for making a report of Prohibited Conduct or for participating in an investigation or resolution of an alleged violation of this policy; and
- the exertion of power, supervision, or authority by one individual over another in relationships of a sexual or intimate nature.

Prohibited Conduct undermines the character and mission of Dartmouth and will not be tolerated. Students, Faculty or Staff who engage in Prohibited Conduct may be subject to disciplinary action, including permanent separation from Dartmouth. In addition, Dartmouth will take steps to eliminate Prohibited Conduct, prevent its recurrence and remedy its effects, as appropriate.

This policy complies with applicable legal requirements including Title IX of the Education Amendments of 1972; the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as amended by the Violence Against Women Reauthorization Act of 2013; Title VII of the Civil Rights Act of 1964; and other applicable federal and New Hampshire state laws. It supersedes all previous statements of Dartmouth policy on sexual harassment, sexual assault, sexual misconduct, dating violence, domestic violence and stalking.

Sexual misconduct can occur between individuals who are known to one another, have an intimate or sexual relationship, or may involve individuals who are not known to one another. Sexual misconduct can be committed by any gender, and it can occur between people of the same or different sex or gender.

Dartmouth recognizes that sexual misconduct and sexual harassment related to an individual's sex, gender, gender identity or expression, or sexual orientation can occur in conjunction with misconduct related to an individual's race, color, national or ethnic origin, religion, age, disability, or other statuses. Targeting individuals on the basis of these characteristics violates College policy and community principles. Under these circumstances, the College will coordinate the investigation and resolution efforts to address harassment related to the targeted individual's sex, gender, gender identity or expression, or sexual orientation, together with the conduct related to the targeted race, color, national or ethnic origin, religion, age, disability, or other statuses.

Dartmouth College ("Dartmouth") is committed to providing a prompt and equitable response to reports of Prohibited Conduct under Dartmouth Sexual and Gender-Based Misconduct Policy. Dartmouth's process for addressing Prohibited Conduct is grounded in fairness and support for all parties, includes procedural protections that ensure notice and meaningful opportunities to participate, and recognizes the dynamics involved in Prohibited Conduct. For additional information, including the definitions for specific forms of Prohibited Conduct and related concepts, see: <a href="mailto:dartmouth-policies-procedures">dartmouth-policies-procedures</a>.

There are three separate procedures for resolving reports. The procedure followed will be informed by the relationship of the Respondent to the institution. In all procedures, the process will be conducted in a manner that is consistent with the institution's policy and that is transparent to the Complainant and Respondent. Typically, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within 60 days of the report. However, each proceeding allows for extensions of timeframes for good cause with written notice to the Complainant and Respondent of the delay and the reason for the delay.

Furthermore, each process provides that:

- 1. The Complainant and Respondent will have timely notice for meetings at which the parties, may be present;
- 2. The Complainant and Respondent and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meetings and hearings;
- 3. The institutional disciplinary procedures will not be conducted by officials who have an actual conflict of interest or bias for or against the Complainant or Respondent;
- 4. The Complainant and Respondent will have the same opportunities to have others present during any institutional disciplinary proceeding. The accuser and the accused each have the opportunity to be advised by an advisor of their choice at any stage of the process and to be accompanied by that advisor to any related meeting or proceeding. Complainants and Respondents are entitled to be accompanied and assisted by an Advisor of their choosing at both formal and informal meetings, investigation interviews and, if applicable, a subsequent panel hearing. There is no requirement that the Advisor be an individual from the Dartmouth community. Advisors may not participate in the process or speak on behalf of the Complainant or Respondent, although they may ask to suspend any meetings, interviews, or hearings briefly to provide consultation; Dartmouth retains the discretion to deny such requests if they are excessive, burdensome, or otherwise unreasonable. Advisors may not also be fact witnesses in the investigation. Complainants and Respondents may choose to have an attorney serve as their Advisor, but adjustments to the process, including scheduling of interviews or hearings, will not be made for any Advisors, including attorneys, if they unduly delay the process. The accuser and the accused Complainant and Respondent will be notified simultaneously, in writing, of the any initial, interim and final decision of any disciplinary proceeding; and
- 5. Where an appeal is permitted under the applicable policy, the Complainant and Respondent will be notified simultaneously in writing, of the procedures for the parties to appeal the result of the institutional disciplinary proceeding. When an appeal is filed, the parties will be notified simultaneously in writing of any change to the result prior to the time that it becomes final as well as of the final result once the appeal is resolved.

College officials and those external investigators involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability. This training includes an overview of the relevant policies and procedures, legal framework, Clery Act requirements, investigative requirements and expectations, supportive measures, the role of the advisor, notice requirements, evidentiary considerations, serving without conflict of interest or bias, interviewing protocols, determining relevance, and hearing protocols.

Many forms of sexual misconduct violate New Hampshire and federal law, including <u>Title IX of the Education</u> <u>Amendments of 1972</u>, <u>Title VII of the Civil Rights Act of 1964</u>, and the <u>New Hampshire Criminal Code</u>, and could result in criminal prosecution or civil liability.

Please keep in mind that the following is a review of the statutes covering sexual assault and related crimes in New Hampshire. It is intended only for purposes of information and guidance and should not be construed as legal advice.

#### Consent:

Consent is an affirmative and willing agreement to engage in specific forms of sexual contact with another person. Consent requires an outward demonstration, through mutually understandable words or actions, indicating that an individual has freely chosen to engage in sexual contact. Consent cannot be obtained through:

- 1. the use of coercion or force; or
- 2. by taking advantage of the incapacitation of another individual.

Silence, passivity, or the absence of resistance does not imply consent. It is important not to make assumptions; if confusion or ambiguity arises during a sexual interaction, it is essential that each participant stop and clarify the other's willingness to continue.

Consent can be withdrawn at any time. When consent is withdrawn and outwardly communicated as such, sexual activity must cease. Prior consent does not imply current or future consent; even in the context of an ongoing relationship, consent must be sought and freely given for each instance of sexual contact.

An essential element of consent is that it be freely given. Freely given consent might not be present, or may not even be possible, in relationships of a sexual or intimate nature between individuals where one individual has power, supervision or authority over another.

In evaluating whether consent was given, consideration will be given to the totality of the facts and circumstances, including but not limited to the extent to which a Complainant affirmatively uses words or actions indicating a willingness to engage in sexual contact, free from intimidation, fear, or coercion; whether a reasonable person in the Respondent's position would have understood such person's words and acts as an expression of consent; and whether there are any circumstances, known or reasonably apparent to the Respondent, demonstrating incapacitation or lack of consent.

#### DEFINITIONS OF PROHIBITED CONDUCT: SEXUAL AND GENDER-BASED MISCONDUCT POLICY

Conduct under this policy is prohibited regardless of the sexual orientation, gender, gender identity, or gender expression of the Complainant or Respondent.

#### Sexual Assault:

Sexual assault is having or attempting to have sexual contact with another individual without consent.

#### Sexual contact includes:

- 1. sexual intercourse (anal, oral, or vaginal), including penetration with a body part (e.g., penis, finger, hand, or tongue) or an object, or requiring another to penetrate themselves with a body part or an object, however slight; or
- 2. sexual touching, including, but not limited to, intentional contact with the breasts, buttocks, groin, genitals, or other intimate part of an individual's body.

#### **Dating and Domestic Violence:**

Dating and Domestic Violence includes any act of violence or threatened act of violence against a Complainant who is or has been involved in a sexual, dating, domestic, or other intimate relationship with the Respondent, or against a person with whom the Respondent has sought to have such a relationship.

Dating and Domestic Violence may include, but is not limited to, threatening or causing physical harm or engaging in other conduct that threatens or endangers the health or safety of any person. Relationship and Interpersonal Violence includes, but is not limited to, physical, sexual, emotional, economic and/or psychological actions or threats of action, including threatening to reveal personal or confidential information (including, but not limited, to information regarding one's gender identity and/or sexual orientation), that are intimidating, frightening, terrorizing or threatening. It also includes threats of violence or harm to one's family member(s) or friends.

#### Stalking:

Stalking occurs when a person engages in a course of conduct toward another person under circumstances that would cause a reasonable person to fear bodily injury or experience substantial emotional distress.

Course of conduct means two or more instances including but not limited to unwelcome acts in which an individual directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Substantial emotional distress means significant mental suffering or anguish.

Stalking includes the concept of cyber-stalking, a particular form of stalking in which electronic media such as the internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact are used.

# **NEW HAMPSHIRE LEGAL DEFINITIONS**

In the State of New Hampshire, consent is defined under RSA 632-A:2 and RSA 632-A:3; consent to sexual contact cannot be given by minors who are over the age of 13 but under the age of 16 if the actor is 5 or more years older than the minor. Consent to sexual penetration (sexual intercourse, oral or anal sex, or sexual penetration of the victim or the defendant) cannot be given by a child over the age of 13 but under the age of 16 when the actor is more than four years older than the child (misdemeanor).

Consent can never be given by minors under 13 years of age, regardless of the age of the Responding Person. For this reason, any sexual penetration or touching with an individual under 13 is considered a felony. See: RSA 632-A:2 (I) (I) (II) and RSA 632-A:3

When sexual contact or sexual penetration with a minor occurs, it must be reported to law enforcement and the State of New Hampshire Bureau of Child Protection.

#### Sexual Assault:

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim if incapable of giving consent."

- Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

In the State of New Hampshire, Sexual Assault is a crime under RSA 632-A.

State law establishes three categories of sexual assault and related offenses: <u>Aggravated Felonious Sexual Assault</u>, <u>Felonious Sexual Assault</u>, and Sexual Assault.

Aggravated Felonious Sexual Assault includes engaging in "sexual penetration" of another, in pertinent part, under any of the following circumstances:

- Through application of physical force, violence, or superior physical strength;
- When the victim is physically helpless to resist;
- When the victim is less than 13;
- When at the time of the assault the victim indicates by speech or conduct that consent is not freely given to performance of the sexual act;
- When there is a pattern of sexual assault with a victim under the age of 16;
- When the actor coerces the victim to submit by threatened use of physical violence or physical strength and the victim believes the actor has the ability to execute these threats;
- When the actor coerces the victim to submit by threatening to retaliate and the victim believes the actor has the ability to execute these threats;
- When the victim submits under circumstances involving false imprisonment, kidnapping, or extortion;
- When the actor, without prior knowledge or consent of the victim, administers or has knowledge of another person administering to the victim any intoxicating substance which mentally incapacitates the victim; or

• When the actor provides therapy, medical treatment, or examination of the victim in the course of a therapeutic relationship under certain circumstances.

See: NH RSA 632-A:2

Felonious Sexual Assault (a Class B felony punishable by up to seven years imprisonment), includes, in part, "sexual contact" (intentional touching, reasonably construed as being for purposes of sexual arousal or gratification), when the accused:

- Causes serious personal injury to the victim;
- Engages in sexual penetration with the person between the ages of 13 and 16, where the age difference is three years or more;
- Engages in sexual contact with a person under the age of 13; or
- Engages in sexual contact with a person when the actor is in a position of authority over the person and uses that authority to coerce the victim.

See: NH RSA 632-A:3

Sexual Assault (a Class A misdemeanor punishable by a fine of \$2000 and up to one year imprisonment), includes, in part, "sexual contact" (intentional touching, reasonably construed as being for the purposes of sexual arousal or gratification) with a person 13 years of age or older under the circumstances described regarding aggravated felonious sexual assault, and/or engages in sexual penetration with a person between the ages of 13 and 16 where the age difference between the actor and the other person is three years or less. See: NH RSA 623-A:4

#### **Definition of Sexual Harassment**

Sexual Harassment includes any of the following behaviors:

- Hostile Environment unwelcome sexual advances; requests for sexual favors; and other visual, verbal, or
  physical conduct of a sexual nature when the conduct is sufficiently severe or pervasive to deny or limit the
  victim's ability to participate in or benefit from Dartmouth's educational programs or benefits by creating
  an intimidating or hostile environment.
- Quid Pro Quo unwelcome sexual advances; requests for sexual favors; and other visual, verbal, or physical
  conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or
  condition of an individual's education, living environment, employment, or participation in a College-related
  activity or program.
- Threats/Intimidation of a Sexual Nature conduct of a sexual nature, which reasonably would be expected to have the effect of threatening or intimidating the person at whom such conduct is directed.

# **Definition of Dating Violence**

Dating Violence includes violence committed by a person:

- (1) who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- (2) where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - a) the length of the relationship,
  - b) the type of relationship, and
  - c) the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition—

Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

In New Hampshire, as of January 1, 2015, the New Hampshire Statute for Domestic Violence includes language that prohibits intimate partner or dating violence. See below and RSA 631:2-b.

# **Definition of Domestic Violence**

Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence

laws of the jurisdiction where the crime occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction where the crime occurred.

In the State of New Hampshire, Domestic Violence is a crime under RSA 631:2-b

Domestic Violence is a Class A misdemeanor punishable by less than one-year imprisonment, unless force is used in the commission of the offense, in which case it is a Class B felony punishable by less than seven years imprisonment.

A "Family or household member" is:

- A person with whom the actor is cohabiting as a spouse, parent, or guardian;
- A person with whom the actor cohabited as a spouse, parent, or guardian, but no longer shares the same residence;
- An adult with whom the actor is related by blood or marriage; or
- A person with whom the actor shares a child in common.

An "Intimate partner" is a person with whom the actor is currently or was formerly involved in a romantic relationship, regardless of whether or not the relationship was sexually consummated.

A person is guilty of domestic violence if the person commits any of the following against a family or household member or intimate partner:

- Purposely or knowingly causes bodily injury or unprivileged physical contact against another by use of physical force;
- Recklessly causes bodily injury to another by use of physical force;
- Negligently causes bodily injury to another by means of a deadly weapon;
- Uses or attempts to use physical force, or by physical conduct threatens to use a deadly weapon for the purpose of placing another in fear of imminent bodily injury;
- Threatens to use a deadly weapon against another person for the purpose to terrorize that person;
- Coerces or forces another to submit to sexual contact by using physical force or physical violence;
- Threatens to use physical force or physical violence to cause another to submit to sexual contact and the victim believes the actor has the present ability to execute the threat;
- Threatens to use a deadly weapon to cause another to submit to sexual contact and the victim believes the actor has the present ability to carry out the threat;
- Confines another unlawfully, as defined in <u>RSA 633:2</u>, by means of physical force or the threatened use of a deadly weapon, so as to interfere substantially with his or her physical movement;
- Knowingly violates a term of a protective order by means of the use or attempted use of physical force or the threatened use of a deadly weapon;
- Uses physical force or the threatened use of a deadly weapon against another to block that person's access
  to any cell phone, telephone, or electronic communication device with the purpose of preventing,
  obstructing, or interfering with:
  - o The report of any criminal offense, bodily injury, or property damage to a law enforcement agency; or
  - A request for an ambulance or emergency medical assistance to any law enforcement agency or emergency medical provider.

See: RSA 631:2-b

#### **Definition of Stalking**

Stalking occurs when a person engages in a course of conduct or repeatedly commits acts toward another person, under circumstances that would:

- (1) place the person in reasonable fear for safety, or of harm or bodily injury to self or others; or
- (2) reasonably cause substantial emotional distress to the person.
  - i. For the purposes of this definition—
  - A) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows,

- monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

A course of conduct refers to a pattern of behavior of two or more acts over a period of time that can be reasonably regarded as likely to alarm, harass, or cause fear of harm or injury to that person or to a third party. The feared harm or injury may be physical, emotional, or psychological, or related to the personal safety, property, education, or employment of that individual. Stalking may involve individuals who are known to one another or have an intimate or sexual relationship or may involve individuals who are not known to one another.

Stalking behaviors may include:

- pursuing or following;
- unwanted communication or contact—including face-to-face, telephone calls, voice messages, electronic messages, web-based messages, text messages, unwanted gifts, etc.;
- trespassing; or
- surveillance or other types of observation (e.g., cyberstalking or spyware on a person's computer or cellphone or other similar devices or forms of conduct).

In the State of New Hampshire, Stalking is a crime under RSA 633:3-A

Stalking is a Class A misdemeanor, punishable by up to one of year imprisonment. If a person has one or more prior convictions within the previous seven years, it is a Class B felony, punishable by imprisonment for no more than seven years.

A person commits the offense of stalking if such person:

- Purposely, knowingly, or recklessly engages in a course of conduct targeted at a specific person which would
  cause a reasonable person to fear for his or her personal safety or the safety of a member of that person's
  immediate family (father, mother, stepparent, child, stepchild, sibling, spouse, or grandparent of the
  targeted person; any person residing in the household of the targeted person; or any person involved in an
  intimate relationship with the targeted person), and the person is actually placed in such fear;
- Purposely or knowingly engages in a course of conduct targeted at a specific individual, which the actor knows will place that individual in fear for his or her personal safety or the safety of a member of that individual's immediate family; or
- After being served with, or otherwise provided notice of, a protective order prohibiting contact with a specific individual, purposely, knowingly, or recklessly engages in a single act of conduct that both violates the provisions of the order and is listed in below as an act under the "course of conduct" acts below.
- "Course of conduct" means two or more acts over a period of time, however short, which evidences a
  continuity of purpose. A course of conduct shall not include constitutionally protected activity, nor shall it
  include conduct that was necessary to accomplish a legitimate purpose independent of making contact with
  the targeted person. A course of conduct may include, but not be limited to, any of the following acts or a
  combination thereof:
  - Threatening the safety of the targeted person or an immediate family member;
  - Following, approaching, or confronting that person, or a member of that person's immediate family;
  - Appearing in close proximity to, or entering the person's residence, place of employment, school, or
    other place where the person can be found; or the residence, place of employment or school of a
    member of that person's immediate family;
  - Causing damage to the person's residence or property or that of a member of the person's immediate family;
  - Placing an object on the person's property, either directly or through a third person, or that of an immediate family member;
  - · Causing injury to that person's pet, or to a pet belonging to a member of that person's immediate

family; or

Criminal harassment, including communicating with the purpose to annoy alarm. See: RSA 644:4

#### How to Be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it." We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. Further information regarding bystander intervention may be found. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- 1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- 2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- 3. Speak up when someone discusses plans to take sexual advantage of another person.
- 4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- 5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

#### **Risk Reduction**

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org)

- 1. **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- 2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
- 3. **Walk with purpose.** Even if you don't know where you are going, act like you do.
- 4. **Trust your instincts.** If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- 5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- 6. Make sure your cell phone is with you and charged and that you have cab money.
- 7. **Don't allow yourself to be isolated** with someone you don't trust or someone you don't know.
- 8. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
- 9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- 10. **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- 11. **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
- 12. **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- 13. **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- 14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

<sup>&</sup>lt;sup>1</sup> Burn, S.M. (2009). A situational model of sexual assault prevention through bystander intervention. *Sex Roles, 60,* 779-792.

<sup>&</sup>lt;sup>2</sup> Bystander intervention strategies adapted from Stanford College's Office of Sexual Assault & Relationship Abuse

- 15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
- a. **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
- b. **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- c. Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
- d. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- 16. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- 17. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

# Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs

After an incident of sexual assault, dating violence or domestic violence, the victim should consider seeking medical attention as soon as possible at Dartmouth Hitchcock Medical Center in Lebanon, NH. In New Hampshire, evidence may be collected even if you chose not to make a report to law enforcement<sup>3</sup>. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to College investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making criminal investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Safety and Security or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the College at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

# **Involvement of Law Enforcement and Campus Authorities**

Although the College strongly encourages all members of its community to report violations of this policy to law enforcement (including the Department of Safety and Security and/or local police), it is the victim's choice whether or not to make such a report. Furthermore, victims have the right to decline to notify law enforcement. However, the College, through the Title IX Office or the Department of Safety and Security, will assist any victim with notifying law enforcement if the victim so desires. The Hanover Police Department may also be reached directly by calling 603-643-2222, in person at 46 Lyme Road (Rt. 10 N), Hanover, NH 03755. Additional information about the Hanover Police Department may be found online https://www.hanovernh.org/hanover-police-department

<sup>&</sup>lt;sup>3</sup> Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not "require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both."

# Reporting a Complaint of Sexual Misconduct, Sexual Assault, Dating Violence, Domestic Violence and/or Stalking

# Students: Filing a Complaint

If you are a student and would like to file a complaint of domestic violence, dating violence, sexual assault, or stalking, with the College, contact the Title IX Office:

Kristi Clemens, Title IX Coordinator Parkhurst Hall, Room 005 (603) 646-0922 titleix@dartmouth.edu

You may also report to Deputy Title IX Coordinators, the Department of Safety and Security, or the Director of the Office of Community Standards and Accountability. These individuals can inform you of the available resources and options for engaging the appropriate student conduct system (e.g., the undergraduate, graduate, or professional school process; the police, and/or the legal system). If you choose the College's conduct system as an option, you will have the same opportunities as the Respondent to have others present during a disciplinary hearing, to provide your account of what happened, and to be informed of the outcome. The undergraduate, graduate, and professional school deans are always available to provide personal and administrative support. All complaints or disclosures shared with these offices, faculty, and staff must be shared with the Title IX Office.

Written information is provided to reporting and responding parties about resources and options to bring a complaint and about interim remedies, such as changes to learning, living, and working environments.

If the report is received by the Department of Safety and Security or the Office Community Standards and Accountability, they will promptly notify the Title IX Coordinator. The Title IX Office and the Department of Safety and Security can also take reports about any form of sexual misconduct that involves students, faculty, staff, or other members of the community.

# Employees: Filing a Complaint

If you are an employee you should know that sexual assault includes, but is not limited to, unwelcome physical contact of a sexual nature. Reports of alleged sexual assault will be investigated thoroughly and corrective action will be taken, up to and including termination of employment where circumstances warrant. In addition, the College has identified multiple sources where sexual assault can be reported. Employees who wish to report instances of sexual assault are encouraged to speak to their supervisor or others within their direct management team. The Title IX Office is the primary contact for reporting sexual misconduct. Human Resources and the Department of Safety and Security also may serve as contact points. Finally, employees may find support through the Faculty Employee Assistance Program, the College Chaplain, and the local advocacy group WISE of the Upper Valley hotline at 1-866-348-9473.

Written information is provided to parties about resources and options to bring a complaint and about interim remedies, such as changes to work schedule, a No Contact Order, or other reasonable accommodations.

# Procedures the College Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

The College has procedures in place that serve to be sensitive to parties who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and a respondent, such as changes to housing, academic, protective orders, transportation and working situations, if reasonably available. Dartmouth College will make such accommodations or measures, if the complainant requests them and if they are reasonably available, regardless of whether the complainant chooses to formally report the crime to the Title IX Office, Department

of Safety and Security, or local law enforcement. Students and employees should contact the Title IX Office for supportive measures.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, below are the procedures that the College will follow:

Incident Being Reported	Procedure Institution Will Follow
Sexual Assault	<ol> <li>Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care</li> <li>Institution will assess immediate safety needs of complainant requests AND provide the complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</li> <li>Institution will provide complainant with referrals to on and off campus mental health providers</li> <li>Institution will assess need to implement interim or long-term supportive measures, if appropriate.</li> <li>Institution will provide the complainant with a written explanation of the complainant's rights and options</li> <li>Institution will provide a "No trespass" or "No contact" order to responding party if deemed appropriate</li> <li>Institution will provide written instructions on how to apply for Protective Order</li> <li>Institution will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution</li> <li>Institution will inform the complainant of the outcome of the investigation, whether or not the respondent will be administratively charged and what the outcome of the hearing is</li> <li>Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</li> </ol>
Stalking	<ol> <li>Institution will assess immediate safety needs of complainant</li> <li>Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</li> <li>Institution will provide written instructions on how to apply for Protective Order</li> <li>Institution will provide written information to complainant on how to preserve evidence</li> <li>Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</li> <li>Institution will provide the complainant with a written explanation of the complainant's rights and options</li> <li>Institution will provide a "No trespass" or "No contact" order to responding party if deemed appropriate</li> </ol>
Dating Violence	<ol> <li>Institution will assess immediate safety needs of complainant</li> <li>Institution will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</li> <li>Institution will provide written instructions on how to apply for Protective Order</li> <li>Institution will provide written information to complainant on how to preserve evidence</li> </ol>

	<ol> <li>Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</li> <li>Institution will provide the complainant with a written explanation of the complainant's rights and options</li> <li>Institution will provide a "No trespass" or "No contact" order to responding party if deemed appropriate</li> </ol>
Domestic Violence	<ol> <li>Institution will assess immediate safety needs of complainant</li> <li>Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department</li> <li>Institution will provide written instructions on how to apply for Protective Order</li> <li>Institution will provide written information to complainant on how to preserve</li> </ol>
	<ul> <li>evidence</li> <li>Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</li> <li>Institution will provide the complainant with a written explanation of the complainant's rights and options</li> <li>Institution will provide a "No trespass" or "No contact" order to accused party if deemed appropriate</li> </ul>

# **Understanding Confidentiality**

Dartmouth College is committed to protecting the privacy of all individuals affected by sexual misconduct. All College employees who are involved in the College's Title IX response, including investigators and hearing panel members, receive specific instruction about respecting and safeguarding private information. Throughout the process, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the report or complaint. Such a review is essential to protecting the safety of the Complainant, the Responding Person, and the broader campus community, and to maintaining an environment free from sex discrimination and gender-based harassment.

A Complainant may make a request for anonymity at any point and Dartmouth will make all reasonable attempts to comply with this request. In situations where a Complainant requests anonymity, the College's ability to investigative and respond to the allegations may be limited. The College is required by Title IX to weigh a Complainant's request for anonymity and the College's commitment to provide a reasonably safe and nondiscriminatory environment. A Complainant will be notified if the College cannot maintain the Complainant's anonymity.

In making this determination, the College may consider, among other factors, the seriousness of the conduct, the respective ages of the parties, whether the Complainant is a minor under the age of 18, whether there have been other complaints or reports of harassment or misconduct against the Responding Person, the existence of independent evidence, and the rights of the Responding Person to receive notice and relevant information before disciplinary action is sought. The Title IX Office staff will evaluate requests for anonymity.

The College will take all reasonable steps to investigate and respond to the report consistent with the request for anonymity or request not to pursue an investigation, but its ability to do so may be limited based on the nature of the request by the Complainant. The College will assess any barriers to proceeding, including retaliation, and will inform the parties that Title IX and College policy prohibit retaliation. The College will take rigorous responsive action to protect the parties from retaliation.

By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Anonymous statistical information must be shared with the Department of Safety and Security where required by the Clery Act. The information contained in a Clery crime report only tracks the number of Clery-reportable

offenses occurring at campus locations or College-sponsored programs (e.g., off-campus study) and does not include the names or any other identifying information about the person(s) involved in the report. The College does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

#### **Resources: Confidential and Private**

Dartmouth and its community partners provide resources and sources of support for those affected by sexual assault, sexual or gender-based harassment, dating violence, domestic violence, and stalking. The College designates individuals or offices as either a Private (non-confidential) or a Confidential resource.

# **Confidential Resource**

A person designated as Confidential may not share an individual's information without expressed consent, unless there is imminent danger to self or others, or as otherwise required by law (e.g., mandatory reporting for sexual violence against minors). Confidential resources include medical professionals in Dartmouth College Health Services, licensed counselors in the Dartmouth College Counseling Center, and ordained clergy in the Tucker Center for Spiritual Life. Staff members of organizations recognized as advocacy and rape crisis centers under state law (such as WISE) are also confidential.

#### **Private Resource**

A Private (non-confidential) resource is required to promptly communicate a disclosure of sexual assault, sexual or gender-based harassment, dating violence, domestic violence, or stalking, including all known details, with the Title IX Coordinator or Deputy Coordinator. The Title IX Coordinator or Deputy Coordinator then works to ensure that the Complainant feels safe and supported and has access to all of the available resources and support structures the College offers. These private, non-confidential disclosures will be shared with individuals on a need-to-know basis or as required by law. Private resources include the Title IX Coordinator, faculty, coaches, undergraduate deans, residential life staff, and those individuals not designated as confidential.

#### On and Off Campus Services for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Dartmouth College will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement.

These resources include the following:

# **DARTMOUTH**

Title IX Office

Contact us: titleix@dartmouth.edu https://sexual-respect.dartmouth.edu Parkhurst Hall Suite 05 603 646 0922

# WHOM CAN I CONTACT IF I OR SOMEONE I KNOW HAS BEEN AFFECTED BY SEXUAL ASSAULT, SEXUAL OR GENDER-BASED HARASSMENT, DATING OR DOMESTIC VIOLENCE, OR STALKING?

	ATING OR DOMESTIC VIOLENCE, OR STALKING!			
Confidential Resources and Support	Responsible Employees			
The resources listed in this section are designated as confidential and may not share your information without your expressed consent unless there is imminent danger to self or others, or as otherwise required by law (e.g. mandatory reporting for sexual violence against minors)	Responsible Employees (non-confidential) are required to promptly share a disclosure of sexual or gender-based harassment, sexual assault, sexual exploitation, dating or domestic violence and stalking, including all known details, with the Title IX Coordinator This information will only be communicated with other individuals on a need-to-know basis or as required by law			
ON-CAMPUS	ON-CAMPUS			
WISE Campus Advocate	Department of Safety & Security			
866 348 9473	5 Rope Ferry Rd 603 646 4000			
WISE Campus Advocacy is available 24/7 through the WISE Crisis Line.  An advocate is on campus every Monday, 8:00 AM to 4:00 PM, and is accessible to	Emergency 911 or 603 646 3333			
the Dartmouth community by appointment.	Title IX Office			
For appointments, call 866 348 9473 or email: campus@wiseuv.org	Kristi Clemens, Title IX Coordinator and Acting Senior Director, IDE			
http://www.wiseuv.org/	Sophia Brelvi, Deputy TIX Coordinator for Training, Acting Director Programming, IDE			
Dick's House: Counseling Center 2nd Floor of Dick's House (use 5 Rope Ferry Rd entrance) 603 646 9442	Gary Sund, Deputy Title IX Coordinator for Response Parkhurst Hall Suite 05			
After hours/weekends 603 646 4000	For appointments, call 603 646 0922 or email: TitleIX@Dartmouth.edu			
The Counseling Center has a team of clinicians who specialize in providing support	https://sexual-respect.dartmouth.edu/			
to survivors of sexual misconduct. Students can request to work with one of these	Deputy Title IX Coordinators			
clinicians. It is important to note, however, that all clinicians at the counseling	For Undergraduate Students			
Center have training to support those affected by sexual misconduct. counseling@dartmouth.edu	lan Connole Athletics 603 646 1427 Francine A'Ness Guarini Institute for International Education 603 646 1202			
Dick's House: Health Services	For Graduate and Professional School Students			
https://students.dartmouth.edu/health-service/	Gary Hutchins Guarini School of Graduate & Adv. Studies 603 646 2107			
Inpatient Department & Nurse Consultation 603 646 9401	Leslie Henderson Geisel School of Medicine 603 650 1751			
After hours/weekends 603 646 4000 7 Rope Ferry Rd	Holly Wilkinson Thayer School of Engineering 603 646 3483 Sally Jaeger Tuck School of Business 603 646 2190			
College Chaplain	For Faculty and Staff			
South Fairbanks Hall College.Chaplain@dartmouth.edu 603 646 3780	Lorin Parker Human Resources 603 646 2904			
Dartmouth College Chaplain, Rabbi Daveen Litwin, is trained in pastoral counseling	All Faculty, Staff & Coaches			
and victim/survivor support. She is available to the Dartmouth community through	Undergraduate Deans Office & Case Management			
appointment and walk-in at the Tucker Center and can also refer to other ordained	Carson Hall, Suite 125 603 646 2243			
UCM clergy members.	https://students.dartmouth.edu/undergraduate-deans/			
https://students.dartmouth.edu/tucker/about/pastoral-counseling	Office of Community Standards & Accountability			
Faculty/Employee Assistance Program (FEAP)	5 Rope Ferry Road, 2nd Floor 603 646 3482			
https://www.dartmouth.edu/~eap/staff.html 844 216 8308	https://students.dartmouth.edu/community-standards/			
Call the number above to speak to a counseling professional who can guide you to	Student Wellness Center			
the appropriate services, including local providers for in-person counseling.  Or go to: https://www.guidanceresources.com. Click on register, enter your	Robinson Hall, Suite 319 603 646 9414 https://students.dartmouth.edu/wellness-center/			
company ID: (Dartmouth) and follow the registration prompts	Office of Pluralism & Leadership (OPAL)			
ANONYMOUS REPORTING	Collis Center, Suite 211 603 646 0987			
Dartmouth Compliance & Ethics Hotline	https://students.dartmouth.edu/opal/			
https://www.dartmouth.ethicspoint.com 888 497 0516	Native American Program			
Safety & Security Anonymous Reporting Form	Robinson Hall, Room 206 603 646 2110			
https://www.dartmouth.edu/~security/services/forms/anonreport.html	https://students.dartmouth.edu/nap/			
OFF-CAMPUS	Office of Residential Life			
WISE 24-hour crisis hotline	Assistant Directors of Residential Education and UGA's 603 646 1491			
38 Bank Street, Lebanon NH 866 348 9473	https://students.dartmouth.edu/residential-life/about/people			
WISE provides advocacy and crisis services to those affected by domestic and	Office of Institutional Diversity & Equity			
sexual violence and stalking. All WISE services are free and confidential	Parkhurst Hall, Suite 06 603 646 3197			
Dartmouth Hitchcock Medical Center (DHMC)	https://www.dartmouth.edu/~ide/about/			
Emergency Room: 1 Medical Center Dr, Lebanon NH 603 650 5000	Human Resources			
DHMC provides sexual assault forensic exams, emergency and comprehensive care	7 Lebanon St, Hanover NH 603 646 3411 https://www.dartmouth.edu/~hrs/			
Planned Parenthood 79 S Main St, White River Junction VT 802 281 6056				
	ce Department			
911 or 60 2020-2021 updated 9.15.2020	33 643 2222			
VICTOR 1970 - 19				

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

http://www.rainn.org – Rape, Abuse and Incest National Network
http://www.ovw.usdoj.gov/sexassault.htm - Department of Justice
http://www2.ed.gov/about/offices/list/ocr/index.html Department of Education, Office of Civil Rights

#### **Remedies: Accommodations and Protective Measures**

Regardless of whether a reporting party elects to pursue a criminal complaint or a formal complaint through the College disciplinary process, or whether the offense is alleged to occur on or off-campus, Dartmouth will assist complainants and respondents and will provide each party with written notification of their rights, options, resources, and sources of support available to them. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action

#### **Accommodations and Protective Measures Available for Victims**

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Dartmouth College will provide written notification to students and employees about accommodations available to them, including academic, living, transportation, protective orders and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

Offices across the College will work collaboratively to ensure that involved parties feel safe and secure on campus. If a Complainant consents to such action, the College may implement measures to ensure the student has access to all of the educational opportunities Dartmouth offers.

At the complainant's request, and to the extent of the victim's cooperation and consent, College offices will work cooperatively to assist the complainant in obtaining accommodations. If reasonably available, a complainant may be offered changes to academic, living, working, protective measures or transportation situations regardless of whether the complainant chooses to report the crime to campus police or local law enforcement. These may include academic accommodations, changes in residential housing, adjustments in work schedule, or any other forms of assistance. Additional examples of interim measures or accommodations may include but are not limited to:

- separation of the Complainant's and responding person's academic and living situations,
- E.G a transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section,
- temporary administrative suspension of the respondent or organization,
- moving to a different room or residence hall
- changing working hours and/or location
- transportation support such as having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.
- no-contact orders, and/or
- restrictions on team or organization participation or activity.

Examples of options for a potential change to the academic situation. Potential changes to living situations may include. Possible changes to work situations may include. Possible changes in transportation may include

To request changes to academic, living, transportation and/or working situations or protective measures, a complainant should contact the Title IX office at (603) 646-0922 or <a href="mailto:titleix@dartmouth.edu">titleix@dartmouth.edu</a> to schedule a meeting to review options.

Rights of Victims and the Institution's Responsibilities for Orders of Protection, "No Contact" Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution Dartmouth complies with New Hampshire law in recognizing orders of protection by registering them with the Department of Safety and Security, and by assisting petitioners in the event of violations of such order.

Any person who obtains an order of protection from any valid jurisdiction should provide a copy to the Department of Safety and Security. A complainant may then meet with the Department of Safety and Security to develop a Safety Action Plan to reduce risk of harm while on campus or coming and going from campus.

Dartmouth can issue an institutional No Contact order on behalf of a complainant or a respondent, but cannot apply, on behalf of the complainant nor the respondent, for a legal order of protection, no contact order or restraining order from any legal applicable jurisdiction.

If the College receives a report that such an institutional no contact order has been violated, the College will initiate disciplinary proceedings appropriate to the status of the accused violator (student, employee, etc.) and will impose sanctions if the accused is found responsible for violating the no contact order.

The Sexual and Gender-Based Misconduct Policy applies to all members of the Dartmouth Community. The full policy and resolution procedures may be found here: <a href="https://sexual-respect.dartmouth.edu/policy/dartmouth-college-sexual-and-gender-based-misconduct-policy">https://sexual-respect.dartmouth.edu/policy/dartmouth-college-sexual-and-gender-based-misconduct-policy</a>

# 1. How to File a Disciplinary Complaint Under this Policy

Dartmouth's <u>Title IX Coordinator</u> is charged with coordinating Dartmouth's compliance with Title IX, with the assistance and support of <u>Deputy Title IX Coordinators</u>. The Title IX Coordinator is responsible for overseeing and providing education and training; coordinating Dartmouth's investigation, response, and resolution of all reports under the policy linked above; and tracking and reporting annually on all incidents in violation of this policy. The names and contact information of Dartmouth's current Title IX Coordinator and Deputy Title IX Coordinators are accessible here:

https://sexual-

respect.dartmouth.edu/sites/sexual\_respect.prod/files/sexual\_respect/wysiwyg/title\_ix\_resources\_2020-2021 updated 9.15.2020.pdf.

# 2. Steps in the Disciplinary Process

When a complainant makes a report to the Title IX Office, Dartmouth will conduct an Initial Assessment of the reported information. The goal of the Initial Assessment is to provide a consistent, integrated and coordinated response to all reports and to ensure that all Dartmouth community members have access to information about Dartmouth resources, policies and procedural options for resolving the report. The Initial Assessment seeks to gather information only to determine whether this policy applies to the report and, if so, whether informal or formal resolution or any interim or remedial protective measures (below) would be appropriate. It in no way represents a finding of fact or responsibility. The Initial Assessment will also include a determination whether a timely warning pursuant to the Clery Act is necessary to protect the safety of the Complainant, any other individuals, or the campus community.

At the conclusion of the Initial Assessment, the Title IX Coordinator or Title IX Team may propose to refer the report for informal resolution or for formal resolution:

- Informal resolution includes the identification of interim remedial measures or community remedies to eliminate Prohibited Conduct, prevent its recurrence, and address its effects. Informal resolution does not involve disciplinary action against a Respondent.
- Formal resolution begins with a thorough, impartial and reliable investigation. The goal of the investigation and hearing process is to gather all relevant facts, provide notice and an opportunity to be heard, and

determine whether the Policy has been violated; if so, Dartmouth will impose disciplinary action if appropriate.

At the conclusion of the Initial Assessment, the Complainant will receive a written notice of the determination about how Dartmouth will proceed.

Where an Initial Assessment concludes that informal resolution may be appropriate, Dartmouth will take prompt action through the imposition of individual and community remedies designed to maintain access to the educational, extracurricular, and employment activities at Dartmouth and to remedy the impacts of conduct on members of the Dartmouth community.

Informal resolutions generally are pursued under one or more of the following circumstances:

- When the Complainant, having been fully informed of all available options, has explicitly made the choice not to pursue a formal process or investigation, and is seeking interim remedial measures only
- When the Complainant and Respondent have agreed to an informal resolution that does not involve taking disciplinary action against the Respondent
- When Dartmouth identifies community-based remedies that may be appropriate to address or remedy concerns identified in the report

Depending on the type of informal resolution used, it may be possible for a complainant to maintain anonymity.

A formal resolution process will occur when (a) a report of a violation of the Policy is made and the Complainant seeks a formal resolution; or (b) the Title IX Coordinator or Title IX Team determines that a formal resolution process is necessary after considering the safety of the broader campus community.

Formal resolution includes a Notice of Investigation which contains the following:

- (1) the names of the Complainant and the Respondent;
- (2) the date, time (if known), location, and nature of the reported conduct;
- (3) the reported policy violation(s);
- (4) the name of the investigator;
- (5) information about the parties' respective rights and responsibilities;
- (6) the prohibition against retaliation;
- (7) the importance of preserving any potentially relevant evidence in any format;
- (8) how to challenge participation by the investigator on the basis of a conflict of interest or bias; and
- (9) a copy of the policy.

The Investigator will meet with the parties and any witnesses to gather information. They will synthesize this information into an Initial Investigation Report, which will be delivered to all parties for review. The investigation report will be a fair and thorough summary of all relevant information gathered that supports (or detracts from) the accounts of the Complainant, the Respondent or other witnesses. Parties will have five (5) business days to review the materials and provide feedback.

After reviewing any additional information and incorporating the feedback of the parties, the investigator will prepare a final investigative report, which will include a finding as to whether there is sufficient information, by a preponderance of the evidence, to support responsibility for a violation of the Policy or any other Dartmouth policies that were implicated in this investigation.

Following the delivery of the final investigation report, the matter proceeds to a hearing panel or officer for resolution.

#### 3. Anticipated Timelines

The Initial Assessment will be completed within ten (10) business days. Dartmouth will seek to complete its investigation and disciplinary process, if any, in a prompt, fair, and impartial manner following the issuance of the notice of the investigation. This process contemplates reasonably prompt timeframes for the major stages of the investigation and resolution process, but Dartmouth may extend any timeframe in this policy for good cause, including extension beyond 60 days. An extension may be required for good cause to ensure the integrity and thoroughness of the investigation; to comply with a request by law enforcement; in response to the unavailability of the parties or witnesses; or for other legitimate reasons, such as intervening breaks in

Dartmouth calendar, finals periods, the complexity of the investigation, the volume of information or length of the written record, and/or the severity and extent of the alleged misconduct. While requests for delays by the parties may be considered, Dartmouth cannot unduly or unreasonably delay the prompt resolution of a report under this policy.

# 4. Decision-Making Process

#### Student Respondents:

A Title IX Hearing Panel comprises three Dartmouth Employees whom the Title IX Coordinator or designee shall convene to review the Final Investigative report and supporting materials gathered by the investigator. Parties may attend the hearing in person, but are not required.

#### The Hearing Panel will determine:

- (1) whether there was a material procedural error that substantially impacted the outcome and
- (2) whether the preponderance of the evidence standard was appropriately applied by the investigator. In evaluating whether the preponderance of the evidence standard was appropriately applied, the Hearing Panel will not conduct a de novo investigation of the facts but will determine whether there is confidence that there is sufficient evidence to support the finding of responsibility as to each element of each Policy violation at issue.

#### Staff Respondents:

The final report will be provided to the parties, the Title IX Coordinator, the Respondent's supervisor, and the Chief Human Resources Officer (CHRO) or designee.

The role of the CHRO or designee is to review the investigative findings to determine:

- (1) whether there was a material procedural error that substantially impacted the outcome and
- (2) whether there was a rational basis, applying a preponderance of the evidence standard, for the investigative finding.

Based on this review, the CHRO or designee may accept or reject the investigator's finding in whole or in part, may request that further investigation be undertaken by the same or another investigator, may request that a de novo investigation be conducted, and/or may remand the matter to the Title IX Coordinator with instructions for further action.

# Faculty Respondents:

Title IX Council consists of twenty-four elected members of the General Faculty, including fifteen members from the Faculty of Arts and Sciences and three members from each of the other three faculties, serving staggered three-year terms. All members of the Title IX Council receive appropriate training to participate as informed and impartial decision-makers.

For the purpose of formally resolving Complaint against a Respondent, the Chair of the Title IX Council, after consultation with the Title IX Coordinator and the Dean, will appoint an Ad Hoc Hearing Committee ("AHHC") consisting of five (5) Faculty Members from the Title IX Council who have been trained in resolution of reports of Prohibited Conduct under the Policy. The role of the AHHC is to serve as a safeguard on the reliability and accuracy of the investigator's findings and conclusions through the hearing process.

The AHHC will receive the final investigation report, the impact or mitigation statements, and the parties' other written submissions, reasonably in advance of the hearing. Complainants and Respondents may submit a written statement to the AHHC, which must be submitted to the Chair of the AHHC twenty-four (24) hours before the hearing. The written statement submitted by each party will be shared with the other party. In lieu of, or in addition to, submitting a written statement, the parties will also have the opportunity to meet with the AHHC.

The hearing is an opportunity for the parties to address the AHHC. The parties may address any information in the final investigative report, supplemental statements submitted in response to the final investigative report or provide verbal impact and mitigation statements. In reaching a determination, the AHHC may also itself elect to meet with the Complainant, Respondent, or investigator, but the AHHC may not conduct its own

investigation. The AHHC has the discretion to determine the format for the hearing and its deliberations. The AHHC may convene remotely or in person to conduct the hearing and its deliberations; the AHHC's deliberations shall be maintained as private.

Both the Complainant and the Respondent have a right to participate in the hearing, but neither party is required to participate in the hearing in order for the hearing to proceed. The Complainant and the Respondent both have the right to be heard by the AHHC and may each decide whether to exercise that right in person or remotely. While each party is addressing the AHHC, the other party shall participate in the hearing remotely. The parties both have the right to respond to any questions from the AHHC. The parties shall not directly question one another, although they may proffer questions for the AHHC, which may choose, in its discretion, to pose appropriate and relevant questions.

In reaching a determination, the AHHC may rely upon any information provided in the investigative report.

# 5. Standard of Evidence

The Standard of Evidence used is the "preponderance of the evidence" standard.

# 6. Possible Sanctions

Disciplinary action may include – but is not limited to – a reprimand, probation, deferred suspension, administrative leave without pay, or temporary or permanent separation from Dartmouth. Third Parties or Invitees who violate this policy may have their relationship with Dartmouth terminated and/or their privilege of being on Dartmouth premises withdrawn.

# 7. Range of Protective Measures Available to a Victim Alleging Misconduct

Dartmouth will take and/or make available reasonable and appropriate interim measures designed to preserve access to educational and employment opportunities; address safety concerns of the Complainant, the Reporting Party, the Respondent or broader Dartmouth community; maintain the integrity of the investigative and/or resolution process; and deter retaliation. Depending on the nature and specific facts and circumstances of the reported conduct, these actions may be remedial (measures designed to provide support and maintain continued access to educational opportunities) or protective (involving a restrictive action against a Respondent).

Interim remedial measures may be available regardless of whether a Complainant pursues an investigation or seeks formal disciplinary action. Interim remedial measures are also available to Respondents.

Interim remedial measures may include:

- Facilitating access to counseling and medical services;
- Guidance in obtaining a sexual assault forensic examination;
- Assistance in arranging rescheduling of exams and assignments and extensions of deadlines;
- Academic supports;
- Assistance in requesting accommodations through the appropriate office, if the Complainant qualifies as an individual with a disability;
- Voluntary changes in the Complainant's or Respondent's class schedule (including the ability to transfer course sections or withdraw from a course), work schedule, or job assignment;
- Voluntary change in the Complainant's campus housing;
- Escort and other safety planning steps;
- Voluntary agreement by the parties to a mutual "no contact order," an administrative remedy designed to curtail contact and communications between two or more individuals;
- Voluntary leave of absence;
- Referral to resources to assist in obtaining a protective order;
- Referral to resources to assist with any financial aid, visa, or immigration concerns; or
- Any other remedial measure that does not interfere with either party's access to education or employment opportunities can be used to achieve the goals of this policy.

In contrast, interim protective measures are typically only available when Dartmouth has an articulable factual foundation that would support the taking of a restrictive measure against a Respondent prior to the conclusion of the investigation.

Interim protective measures may include:

- Imposition of a "no contact order" prohibiting the Respondent or other individuals from having contact or communications with the Complainant or other individuals, or a requirement to have such contact only in specified circumstances and under monitoring;
- Change in the Respondent's class schedule;
- Change in the Respondent's Dartmouth work schedule or job assignment, including teaching, research, and service responsibilities;
- Paid or unpaid administrative leave for the Respondent;
- Withdrawal from sponsored research projects;
- Change in the Respondent's campus housing;
- Exclusion from all or part of campus housing;
- Exclusion from specified activities or areas of campus;
- Prohibition from participating in student activities or representing Dartmouth in any capacity such as
  playing on an official team; serving in student government; performing in an official band, ensemble,
  or production; participating in a recognized student organization; participating in Greek life activities;
  or participating in academic honor ceremonies;
- o Interim suspension; or
- o Any other protective measure that can be used to achieve the goals of this policy.

# **Campus Sex Crimes Prevention Act**

The Campus Sex Crimes Prevention Act of 2000 (section 1601 of Public Law 106-386), which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, requires institutions of higher education to issue a statement advising the campus community where to access law enforcement information about registered sex offenders. It also provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education or working or volunteering on campus.

Dartmouth's Department of Safety and Security provides information for both the State of New Hampshire and Vermont Sex Offender Registry. The information is available <a href="here">here</a>.

A listing of registered sex offenders in New Hampshire may be obtained by calling the Hanover Police Department at 603-643-2222. Information on New Hampshire sex offenders may also be accessed <u>here</u>.

For information about registered sex offenders in Vermont, contact the Norwich Police Department at 802-649-1460 or the Vermont Sex Offender Registry at 802-241-5400. For further information visit the online <u>Vermont Sex Offender Registry</u>

The Adam Walsh Child Protection and Safety Act of 2006 (AWCPSA) is a federal law that provides for the tracking of convicted sex offenders. The AWCPSA requires state law enforcement agencies to provide Dartmouth with a list of registered sex offenders who have indicated that they are either enrolled at or employed by Dartmouth.

#### **Child Sexual Abuse Reporting**

Under New Hampshire law, (RSA 169-C:29), every person, including all Dartmouth students and employees, who have reason to believe that a child has been abused or neglected, including having reason to believe that a child has been sexually abused, is required to report the abuse or neglect to:

#### **NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES**

Bureau of Child Protection

Phone: **603-271-6562** 

Toll-free In-State: **800-894-5533** 

Please call the Hanover Police Department: 603-643-2222 and Dartmouth College Department of Safety and

Security 603-646-4000 after you have made that report.

Under New Hampshire law, "sexual abuse" means the following activities under circumstances, which indicate that the child's health or welfare is harmed or threatened with harm:

- the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or having
  a child assist any other person to engage in, any sexually explicit conduct or any simulation of such conduct
  for the purpose of producing any visual depiction of such conduct; or
- the rape, molestation, prostitution, or other form of sexual exploitation of children, or incest with children.

With respect to the definition of sexual abuse, the term "child" or "children" means any individual who is under the age of 18 years. (RSA –C:3 XXVII-a).

If you are in doubt about whether you must report, contact Dartmouth College Department of Safety and Security at **603-646-4000** (6-4000).

# (HEOA) Notification to Victims of Crimes of Violence

The College will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

# DARTMOUTH COLLEGE CRIME STATISTICS

The Clery Act requires colleges and universities across the United States to disclose timely and accurate information about crime on and around their campuses. Amendments to the law have added requirements that institutions afford the victims of campus sexual assault certain basic rights and expanded reporting requirements.

The Department of Safety and Security provides these statistics so that prospective students and their families, and prospective employees have "accurate, complete and timely information about safety on campus." The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the sub-categories on liquor laws, drug laws, and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

The crimes that are reported are not necessarily against a student, staff, or faculty member of Dartmouth College.

# **How We Compile Our Crime Statistics**

The Department of Safety and Security collects the crime statistics disclosed in the tables through a number of methods. Statistics are obtained from the incident reports of the College and the crime reports of other local law enforcement agencies. In addition to the crime data that the Department of Safety and Security maintains, the statistics reported in the Table for Crime Statistics for 2019 also include crimes that are reported to various Campus Security Authorities (CSAs), as defined in this report. The Department periodically examines the data to ensure that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only). The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. Statistics for the sub-categories on liquor laws, drug laws, and weapons offenses represent the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

Crimes that occurred in residence halls are reported both in the "On-Campus" category and the "Residence Hall" category. Thus, "Residence Hall" is a subset of "On-Campus."

The definition of each reportable crime can be found below. These definitions may differ from comparable crimes under the New Hampshire Criminal Code and Dartmouth College disciplinary policies. The Clery Act also requires reporting of hate crimes in the defined category where the evidence suggests the victim was intentionally targeted because of the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, or disability.

#### **CLERY DEFINITIONS OF REPORTABLE CRIMES**

#### **Aggravated Assault**

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

#### Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

# **Burglary**

The unlawful entry of a structure to commit a felony or a theft.

#### **Dating Violence**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of:

- the length of the relationship.
- the type of relationship.
- the frequency of interaction between the persons involved in the relationship.

#### For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

#### **Domestic Violence**

Felony or misdemeanor crimes of violence committed:

- by a current or former spouse of the victim
- by a person with whom the victim shares a child in common
- by a person who is cohabiting with or has cohabited with the victim as a spouse,
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction where the crime occurred, or
- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction where the crime occurred.

# **Drug Abuse Violations**

Violations of state and local laws about the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine), marijuana, synthetic narcotics (Demerol, methadone), and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

## **Hate Crimes**

A crime reported to local law enforcement agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

## **Liquor Law Violations**

The violation of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, or possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned.

#### **Motor Vehicle Theft**

The theft or attempted theft of a motor vehicle.

# Murder/Manslaughter

The willful killing of one human being by another.

# Manslaughter by Negligence

The killing of another person through gross negligence.

# **Sex Offenses**

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

#### Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

#### Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity

#### Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

#### **Statutory Rape**

Sexual intercourse with a person who is under the statutory age of consent.

#### Robbery

Taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

# Stalking

Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

# **Weapon Law Violations**

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; non- naturalized citizens possessing deadly weapons; and all attempts to commit any of the aforementioned.

#### **Unfounded Crimes**

An institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is baseless and therefore "unfounded." Only sworn or commissioned law enforcement personnel may unfound a crime report.

# **Hate Crimes**

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

# Larceny/Theft

Includes, pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

#### Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

#### Intimidation

Unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

# Destruction/Damage/Vandalism of Property (except Arson)

Willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

# **Categories of Prejudice**

#### Race

A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.

#### Gender

A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

#### **Gender Identity**

A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

# Religion

A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Muslims, Protestants, atheists.

# Sexual Orientation

A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

#### Ethnicity

A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

#### **National Origin**

A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.

# Disability

A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

#### **CLERY GEOGRAPHIC CATEGORIES**

For the purpose of collecting and disclosing Clery crime statistics, the following Clery Act geographic categories are used:

#### **On-Campus**

- Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
- Any building or property that is within or reasonably contiguous to the area identified in paragraph 1, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

#### **On-Campus, Residential Facilities**

A subset of On-Campus. Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. The number of crimes that occurred in Residential Facilities is also included in the total statistics for On-Campus.

# **Noncampus Building or Property**

- Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
- Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

#### **Public Property**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

# DARTMOUTH COLLEGE CRIME STATISTICS FOR 2019, 2018 & 2017

		Geographic Location				
Offense	Year	On-Campus Property	Residential Facilities <sup>1</sup> (subset of On- Campus)	Noncampus Property	Public Property	Total
Murder / Non-	2019	0	0	0	0	0
Negligent Manslaughter	2018	0	0	0	0	0
iviansiaughter	2017	0	0	0	0	0
	2019	0	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2019	32	29	1	0	33
Rape	2018	37	35	1	1	39
	2017	23	23	0	0	23
	2019	13	10	0	0	13
Fondling	2018	13	10	0	0	13
	2017	18	11	0	0	18
	2019	0	0	0	0	0
Incest	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2019	0	0	0	0	0
Statutory Rape	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2019	1	1	0	0	1
Robbery	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2019	2	2	0	1	3
Aggravated Assault	2018	4	2	0	1	5
	2017	3	3	0	0	3
	2019	14	13	1	0	15
Burglary	2018	17	14	2	0	19
	2017	14	13	2	0	16

# DARTMOUTH COLLEGE CRIME STATISTICS FOR 2019, 2018 & 2017 (Continued)

		Geographic Location				
Offense	Year	On-Campus Property	Residential Facilities <sup>1</sup> (subset of On-Campus)	Noncampus Property	Public Property	Total
	2019	2	0	0	0	2
Motor Vehicle Theft	2018	0	0	0	0	0
	2017	1	0	0	0	1
	2019	2	2	0	2	4
Arson	2018	0	0	0	0	0
	2017	2	2	0	0	2
Dating Violence	2019	N/A	N/A	N/A	N/A	N/A
(counted within Domestic Violence	2018	N/A	N/A	N/A	N/A	N/A
below)	2017	N/A	N/A	N/A	N/A	N/A
	2019	13	8	0	1	14
Domestic Violence	2018	8	7	0	0	8
	2017	4	3	0	0	4
	2019	9	3	1	1	11
Stalking	2018	8	7	0	0	8
	2017	10	8	0	0	10
	2019	0	0	0	0	0
Arrests: Illegal Weapons Possessions	2018	0	0	0	0	0
·	2017	0	0	0	0	0
Disciplinary Referrals:	2019	0	0	0	0	0
Illegal Weapons	2018	0	0	0	0	0
Possessions	2017	0	0	0	0	0
	2019	10	9	1	5	16
Arrests: Liquor Law Violations <sup>2</sup>	2018	31	14	0	6	37
	2017	40	19	0	9	49
Disciplinary Referrals: Liquor Law Violations	2019	238	215	2	9	249
	2018	273	245	1	1	275
	2017	337	299	0	0	337

# DARTMOUTH COLLEGE CRIME STATISTICS FOR 2019, 2018 & 2017 (Continued)

		Geographic Location				
Offense	Year	On-Campus Property	Residential Facilities <sup>1</sup> (subset of On- Campus)	Noncampus Property	Public Property	Total
Arrests: Drug Law Violations	2019	2	1	0	1	3
	2018	1	1	0	0	1
	2017	9	5	0	1	10
Disciplinary Referrals: Drug Law Violations	2019	5	3	0	0	5
	2018	2	2	0	0	2
	2017	21	21	0	0	21

<sup>&</sup>lt;sup>1</sup>All Crimes in Residence Halls are also represented in the On-Campus column.

#### **UNFOUNDED CRIMES**

Beginning with the 2015 Annual Security Report, the College must now include Unfounded crime reports. Only sworn or commissioned law enforcement personnel may make a formal determination that a report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place.

In calendar year 2019, there were no unfounded crimes. In calendar year 2018, there was one unfounded crime.

In calendar year 2017, there were no unfounded crimes.

# HATE CRIME OFFENSES FOR 2019, 2018 and 2017

2019: One (1) Total Hate Crime Offense

On-Campus: One (1) Hate Crime

• One (1) Destruction/Damage/Vandalism incident characterized by Religion bias

#### 2018: Six (6) Total Hate Crime Offenses

On-Campus: Six (6) Hate crimes

- Three (3) Destruction/Damage/Vandalism incidents characterized by Race bias
- · One (1) Simple Assault incident characterized by Ethnicity bias, and also Sexual Orientation bias
- One (1) Simple Assault incident characterized by Sexual Orientation bias
- One (1) Destruction/Damage/Vandalism incident characterized by Religion bias

# 2017: Twelve (12) Total Hate Crime Offenses

On-Campus: Ten (10) Hate crimes

- Three (3) Destruction/Damage/Vandalism incidents characterized by Gender Identity bias
- One (1) Destruction/Damage/Vandalism incident characterized by Gender bias
- · One (1) Destruction/Damage/Vandalism incident characterized by Sexual Orientation bias
- One (1) Intimidation incident characterized Race bias
- One (1) Larceny Theft incident characterized Gender Identity bias

<sup>&</sup>lt;sup>2</sup> Local law enforcement agencies' referrals to alcohol diversion programs in lieu of arrest are now counted as "Liquor Law Arrests."

# 2020 DARTMOUTH COLLEGE ANNUAL SECURITY AND FIRE SAFETY REPORT

- One (1) Larceny Theft incident characterized Gender bias
- One (1) Simple Assault incident characterized Race bias
- One (1) Burglary incident characterized Gender bias

# Public Property: Two (2) Hate crimes

- One (1) Simple Assault incident characterized by Race bias
- One (1) Intimidation incident characterized Race bias

# ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA), enacted on August 14, 2008, requires any institution that maintains on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The definitions for the fire safety terms used within the Annual Fire Safety Report are included below.

Through the Annual Fire Safety Report, the College's goal is to educate community members about fire and life safety and to prevent fire emergencies. The Department of Safety and Security works in conjunction with Environmental Health and Safety (EH&S) and the Hanover Fire Department to protect the College community from fire and fire hazards.

#### **Fire Statistics**

The Dartmouth College Department of Safety and Security maintains a database of all reported fires and fire alarms, and a fire log of all fires that occur in all on-campus student housing facilities. The fire log is included as part of the College's daily crime log. Daily crime and fire logs are maintained at the Department of Safety and Security, at 5 Rope Ferry Road, 3<sup>rd</sup> Floor and are available for review by the public during regular business hours (8:00am – 4:00pm), Monday to Friday. Data collected includes, but is not limited to, the building name; alarm location; time and date; the number and cause of each fire; any and all injuries; any fatalities; and dollar values for property damaged by the fire. Tables 1 to 4 document all fire incidents for on-campus student housing facilities for the three most recent calendar years: 2017, 2018, and 2019.

To report fires on campus, call the Department of Safety and Security at 603-646-3333 (6-3333) or dial 911. If you dial 911 directly from a mobile phone, you will be connected to the 911 call center.

# **Description of Student Housing Fire Safety Systems**

Table 1 provides a description of the On-Campus Student Housing Fire Safety Systems: a list of all on-campus student residence halls, their fire suppression and detection systems, and the number of fire drills conducted.

In addition to the physical security features of each residence hall, the College provides a number of life safety features in most on campus student housing; these include sprinklers, kitchen fire suppression systems, fire alarm systems, fire extinguishers, and pull stations.

#### **Fire Safety Policies and Procedures**

The College takes fire and life safety issues very seriously and regularly consults with the Hanover Fire Department on issues relating to fire safety. The Hanover Fire department is located approximately 1 mile from the main campus, which allows for quick response to any fire alarm or other emergency. In cooperation with the Hanover Fire Department, the College conducts fire drills during the calendar year for each on-campus residential facility. A fire drill refers to a supervised practice of a mandatory evacuation of a building for a fire. Dartmouth's Fire Safety and Emergency Evacuation information is posted at:

https://www.dartmouth.edu/ehs/fire-emergency/

# Policy on Portable Electronic Appliances, Smoking, and Open Flames in Student Housing Facilities

As part of our institutional fire safety and prevention efforts, the College has implemented the following policies, with the noted exceptions:

#### **Portable Electronic Appliances**

The following items are not permitted in on campus residential facilities:

- Portable space heaters, electrical appliances with a heating element
- Microwave ovens, hot plates, toasters, rice cookers
- Electric, propane gas or charcoal grills
- Torchiere style halogen lamps, or any halogen lamp with a bulb of 100 watts or greater
- GHz cordless telephones as they interfere with the College's wireless network
- Live or cut Christmas trees

Flammable liquids or gases

#### **Smoking**

Smoking is not permitted in any College-owned residential facility. Privately-owned Greek Letter Organizations establish their own policies regarding smoking.

#### **Open Flames**

Dartmouth prohibits open flame devices in on-campus residential facilities; however, in maintaining a residential community, we must balance the safety of all community members in relation to the belief system of individual members of the community. In order to do this, we require that students who wish to maintain an open flame for religious or spiritual observance complete a request form with the Residential Education Office, in the Office of Residential Life. The form must be submitted and approved prior to the lighting of any open flame.

# Fire Evacuation Procedures (What to do in case of a fire)

#### **Students in On-Campus Housing**

Students are encouraged to know where the closest emergency exits are in relationship to their room. In the event of an emergency involving a residential facility, evacuation may be required. If a fire alarm is annunciating in a residence hall, students must immediately exit the building using the stairwells. Students are directed not to use the elevators in a fire emergency, and if they are stuck in an elevator during a fire, an emergency phone is available to use to contact emergency services.

If students see smoke or see fire and the fire alarm system has not activated, they are directed to pull the nearest pull station as they leave the building through the nearest emergency exit. Students are instructed not to investigate the cause of the fire and not to try to bring belongings with them. Students are instructed to move away from the building once they are outside and to proceed to a safe location and remain there. Responding emergency personnel evaluate the emergency and take appropriate action to address the situation. No reentry into the building is allowed until the authorized emergency responders declare the building safe.

# Student Housing Evacuation Procedures In Case of a Fire

- If you hear the fire alarm immediately evacuate the building using the nearest available exit. **Do not** attempt to fight a fire unless you have been trained to do so.
- Awaken any sleeping roommate or suitemates. Prepare to evacuate by putting on shoes and coat if
  necessary. Feel the doorknob and the door. If they are hot, do not open the door. If they are cool, open
  slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.
- When leaving your room, be sure to take your key in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.
- Resident life staff members who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds shout (Example: there is an emergency in the building leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out the building.
- When exiting in smoky conditions keep your hand on the wall and crawl to the nearest exit. Always
  know more than one path out of your location and the number of doors between your room and the
  exit.
- DO NOT USE ELEVATORS. Elevator shafts may fill with smoke or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.
- Each resident should report to their assigned assembly area. Resident life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.

# **Staff in On-Campus Student Housing**

Residential Life staff, such as Assistant Directors of Residential Education, and other employees must know the emergency evacuation procedures in the event of a fire, as described above. They are instructed to close all

doors behind them as they exit the building to limit the movement of smoke, flames, or noxious odors. Residential Life staff are directed not to investigate the cause of the fire. Once outside of the building, their role is to make sure all students and employees move away from the building to a safe location and remain there, while also offering support to responding emergency personnel.

# **Fire Incident Reporting**

#### Report a Fire in progress

All individuals instructed to dial **911** and then call the Department of Safety and Security emergency telephone line at **603-646-3333** (6-3333) in the event of a fire emergency. Any fire in progress in any building on campus should be reported immediately to the Hanover Fire Department by dialing **911** 

#### Report a Fire that has occurred

If a fire has already been extinguished, students, faculty, and staff should call the Department of Safety and Security non-emergency telephone line 603-646-4000 (6-4000) to report that a fire occurred in on-campus student housing or other campus facility. These are fires for which you are unsure whether the Department of Safety and Security may already be aware. If you find evidence of such a fire or you hear about such a fire, contact the Department of Safety and Security and provide as much information as possible about the location, date, time, and cause of the fire.

#### **Fire Safety Education and Training**

Dartmouth's Department of Environment Health and Safety (EHS) provides information to all students about fire safety and directs them to their home page at: https://www.dartmouth.edu/ehs/fire-emergency/

Employees receive two mailings each year from the Department of Environmental Health and Safety including the National Fire Prevention Association (NFPA) Fire Prevention Week mailing and a Fire & Emergency Evacuation brochure. Several groups of employees receive yearly fire extinguisher training including, but not limited to, Department of Safety and Security personnel, several Facilities and Operations shops and custodial personnel, laboratory personnel, child care center employees, and other appropriate employees.

EHS also conducts fire extinguisher training each year for various students including those beginning work in laboratories, and has trained several other groups by request, including Greek organizations, studio arts student interns, and Collis Center for Student Involvement student managers.

#### Fire Suppression and Life Safety Systems

The Dartmouth Fire Safety Shop inspects, maintains and tests the following life safety systems:

#### **Wet Sprinkler Systems**

A hydraulically designed sprinkler system, which has water in the system at all times. This system is activated when sprinkler heads reach desired temperatures.

# **Dry Sprinkler Systems**

A hydraulically designed sprinkler system, which is always dry. Water enters the system upon sprinkler head activation.

# **Pre-action Sprinkler Systems**

A hydraulically designed sprinkler system, which is always dry. This system normally activates upon 2 or more initiating devices being activated.

# **Clean Agent Systems**

A designed system intended for computer labs or high-risk areas. Usually not water-based.

#### **Fire Alarm Systems**

A designed system for monitoring smoke detection, heat detection and sprinkler systems which also transmits all alarms to a central monitoring station here on campus.

#### **Carbon Monoxide Detection Systems**

A designed system for monitoring carbon monoxide, which also transmits alarms to a central monitoring station here on campus.

# **Fire Extinguishers**

The Fire Safety Shop also maintains, inspects and test all fire extinguishers on campus, all Hood suppressions systems in all kitchens, and oversee the Central station monitoring systems for all life safety alarms transmitted.

#### Plans for Future Improvements in Fire Safety

Dartmouth continues to monitor trends related to residence hall fire incidents and alarms to provide a fire-safe living environment for all students. New programs and policies are developed as needed to ensure the safety of all students, faculty and staff. As new buildings come online, they are equipped with state-of-the-art life safety systems.

## **FIRE SAFETY DEFINITIONS**

#### Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

#### Cause of fire

The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

#### **Fire**

Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner

#### Fire Drill

A supervised practice of a mandatory evacuation of a building for a fire.

# Fire-related Injury

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

# Fire-related Death

Any instance in which a person:

- 1) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or
- 2) dies within one year of injuries sustained as a result of the fire.

# **On-Campus Student Housing (or Residential Facilities)**

A student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within a reasonable contiguous area that makes up the campus.

# **Fire Safety System**

Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire, including:

- sprinkler systems or other fire extinguishing systems;
- fire detection devices;
- stand-alone smoke alarms;
- devices that alert one to the presence of a fire, such as horns, bells, or strobe lights;
- smoke-control and reduction mechanisms; and
- fire doors and walls that reduce the spread of a fire

#### **Intentional Fire**

A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.

#### **Undetermined Fire**

A fire in which the cause cannot be determined.

#### **Unintentional Fire**

A fire that does not involve an intentional human act to ignite or spread into an area where the fire should not be.

#### Value of Property Damage

The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity (replacement value, not market value), including:

- contents damaged by fire; and
- related damages caused by smoke, water, and overhaul, but not including indirect loss, such as business interruption

Table 1
2019 FIRE SAFETY SYSTEMS IN ON-CAMPUS STUDENT HOUSING FACILITIES

Count	Building Name	Building Address	Fire Alarm Monitoring by Dartmouth and Hanover Fire Dept.	Sprinkler System?	% Sprinklered	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans / Placards	# of Evacuation (Fire) Drills Each Academic Year
1	Achtmeyer	44 Engineering Drive	X	Full Sprinkler	100%	Х	Х	Х	1
2	Alpha Chi Alpha	13 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
3	Alpha Phi	2 North Park St	Х	Full Sprinkler	100%	Х	Х	Х	4
4	Alpha Theta	33 North Main Street	Х	Full Sprinkler	100%	Х	х		4
5	Alpha Xi Delta	17 East Wheelock Street	Х	Full Sprinkler	100%	Х	Х	Х	4
6	Amarna House	23 East Wheelock Street	х	Full Sprinkler	100%	Х	Х		4
7	Andres Hall	8 Ivy Lane	Х	Full Sprinkler	100%	Х	Х	Х	4
8	Berry Hall	10 Maynard Street	Х	Full Sprinkler	100%	Х	Х	Х	4
9	Beta Alpha Omega	6 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
10	Bildner Hall	10 Maynard Street	Х	Full Sprinkler	100%	Х	Х	Х	4
11	Bissell Hall	10 Choate Road	Х	Full Sprinkler	100%	Х	Х	Х	4
12	Bones Gate	10 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
13	Brown Hall	4 Choate Road	Х	Full Sprinkler	100%	Х	Х	Х	4
14	Butterfield Hall	11 Tuck Mall	Х	Full Sprinkler	100%	Х	Х	Х	4
15	Byrne II Hall	6 Maynard Street	Х	Full Sprinkler	100%	Х	Х	Х	4
16	Casque and Gauntlet	1 South Main Street	Х	Full Sprinkler	100%	Х	Х		4
17	Channing Cox Hall	49 Engineering Drive	Х	Full Sprinkler	100%	Х	Х		4
18	Chi Delta	3 Occom Ridge	Х	Full Sprinkler	100%	Х	Х		4
19	Chi Gamma Epsilon	7 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
20	Chi Heorot	11 East Wheelock Street	Х	Full Sprinkler	100%	Х	Х	Х	4
21	Chinese Language House	36 North Main Street	Х	Full Sprinkler	100%	Х	Х		4
22	Cobra	13 Summer Street		ope.	0%	Х			0
23	Cohen Hall	12 Choate Road	Х	Full Sprinkler	100%	Х	Х	Х	4
24	Cutter-Shabazz	32.5 North Main Street	Х	Full Sprinkler	100%	Х	Х		4
25	Epsilon Kappa Theta	15 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
26	Fahey	5 Tuck Drive	Х	Full Sprinkler	100%	Х	Х	Х	4
27	Fayerweather Hall- Middle	7 Fayerweather Hill Road	Х	Full Sprinkler	100%	Х	Х	Х	4

#### Table 1 (Continued) 2019 FIRE SAFETY SYSTEMS IN ON-CAMPUS STUDENT HOUSING FACILITIES

	Г	T	ı			1	1		
Count	Building Name	Building Address	Fire Alarm Monitoring by Dartmouth and Hanover Fire Dept.	Sprinkler System?	% Sprinklered	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans / Placards	# of Evacuation (Fire) Drills Each Academic Year
28	Fayerweather Hall- North	9 Fayerweather Hill Road	Х	Full Sprinkler	100%	Х	Х	Х	4
29	Fayerweather Hall- South	5 Fayerweather Hill Road	Х	Full Sprinkler	100%	Х	Х	Х	4
30	Fire and Skoal	29 South Park Street	X	Wired with CO/Smoke detectors	100%	Х			1
31	Foley House	20 West Street	X	Full Sprinkler	100%	Х	Х		4
32	French	50 Tuck Mall	Х	Full Sprinkler	100%	Х	Х		4
33	Gamma Delta Chi	30 North Main Street	Х	Full Sprinkler	100%	Х	Х		4
34	Gile Hall	10 Tuck Mall	Х	Full Sprinkler	100%	Х	Х	Х	4
35	Goldstein Hall	6 Maynard Street	Х	Full Sprinkler	100%	Х	Х		4
36	Hitchcock Hall	18 Massachusetts Row	Х	Full Sprinkler	100%	Х	Х	Х	4
37	Ivy Lane Apartments 7	7 Ivy Lane	Х	Full Sprinkler	100%	Х	Х		
38	Ivy Lane Apartments 9	9 Ivy Lane	Х	Full Sprinkler	100%	Х	Х		
39	Judge Hall	46 Tuck Mall	Х	Full Sprinkler	100%	Х	Х	Х	4
40	Kappa Delta	1 Occom Ridge	Х	Full Sprinkler	100%	Х	Х		4
41	Kappa Delta Epsilon	9 Webster Avenue	Х	Full Sprinkler	100%	Х	Х	Х	4
42	Kappa Gamma	24 East Wheelock Street	Х	Full Sprinkler	100%	Х	Х		4
43	Карра Карра	1 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
44	La Casa	42 College Street	Х	Full Sprinkler	100%	Х	Х		4
45	LALACS House	38 North Main Street	Х	Full Sprinkler	100%	Х	Х		4
46	25 Lebanon Street	25 Lebanon Street		Full Sprinkler	100%	х			0
47	Ledyard Apartments	19 East Wheelock Street	Х	Full Sprinkler	100%	Х	Х		4
48	Little Hall	4 Choate Road	Х	Full Sprinkler	100%	Х	Х	Х	4
49	Lord Hall	14 Tuck Mall	Х	Full Sprinkler	100%	Х	Х	Х	4
50	Massachusetts Hall- Middle	12 Massachusetts Row	Х	Full Sprinkler	100%	Х	Х	Х	4
51	Massachusetts Hall- North	14 Massachusetts Row	Х	Full Sprinkler	100%	Х	Х	Х	4
52	Massachusetts Hall- South	10 Massachusetts Row	Х	Full Sprinkler	100%	Х	Х	Х	4
53	Maxwell Hall	29 Engineering Drive	Х	Full Sprinkler	100%	Х	Х		4

#### Table 1 (Continued) 2019 FIRE SAFETY SYSTEMS IN ON-CAMPUS STUDENT HOUSING FACILITIES

	<u> </u>	<u> </u>	I	1	1	l	1	1	
Count	Building Name	Building Address	Fire Alarm Monitoring by Dartmouth and Hanover Fire Dept.	Sprinkler System?	% Sprinklered	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans / Placards	# of Evacuation (Fire) Drills Each Academic Year
54	McCulloch Hall	2.5 North Park Street	Х	Full Sprinkler	100%	Х	Х	Х	4
55	McLane Hall	5 Tuck Drive	Х	Full Sprinkler	100%	Х	Х	Х	4
56	Morton Hall	15 East Wheelock Street	Х	Full Sprinkler	100%	Х	Х	Х	4
57	Native American House	35 North Main Street	Х	Full Sprinkler	100%	Х	Х		4
58	New Hampshire Hall	10 East Wheelock Street	Х	Full Sprinkler	100%	Х	Х	Х	4
59	North Hall	2 Choate Road	Х	Full Sprinkler	100%	Х	Х		4
60	North Park Apartments 01	1 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
61	North Park Apartments 08	8 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
62	North Park Apartments 10	10 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
63	North Park Apartments 12	12 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
64	North Park Apartments 14	14 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
65	North Park Apartments 16	16 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
66	North Park Apartments 18	18 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
67	North Park Apartments 20	20 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
68	North Park Apartments 22	22 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
69	North Park Apartments 24	24 North Park Street	Х	Full Sprinkler	100%	Х	Х		0
70	Panarchy	9 South Street	Х	Full Sprinkler	100%	Х	Х		4
71	Phi Delta Alpha	5 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
72	Phi Tau	31 North Main Street	Х	Full Sprinkler	100%	Х	Х		4
73	Pineau-Valencienne Hall	40 Engineering Drive	Х	Full Sprinkler	100%	Х	Х	Х	1
74	Psi Upsilon	7 West Wheelock	Х	Full Sprinkler	100%	Х	Х		4
75	Rauner Hall	10 Maynard Street	Х	Full Sprinkler	100%	Х	Х		4
76	Richardson Hall	13 Fayerweather Hill Road	Х	Full Sprinkler	100%	Х	Х	Х	4
77	Ripley Hall	1 Ivy Lane	Х	Full Sprinkler	100%	Х	Х	Х	4
78	Russell Sage Hall	9 Tuck Mall	X	Full Sprinkler	100%	Х	Х	Х	4
79	1 Sanborn Road	1 Sanborn Road			0%	Х	Х		0
80	3 Sanborn Road	3 Sanborn Road		Full Sprinkler	100%	Х	Х		0

## Table 1 (Continued) 2019 FIRE SAFETY SYSTEMS IN ON-CAMPUS STUDENT HOUSING FACILITIES

	T	T		I	1	1	1	l	
Count	Building Name	Building Address	Fire Alarm Monitoring by Dartmouth and Hanover Fire Dept.	Sprinkler System?	% Sprinklered	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans / Placards	# of Evacuation (Fire) Drills Each Academic Year
81	Sigma Delta	10 West Wheelock	Х	Full Sprinkler	100%	Х	Х		4
82	Sigma Nu	12 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
83	Smith Hall	5 Ivy Lane	Х	Full Sprinkler	100%	Х	Х	Х	4
84	1 South Street	1 South Street	Х	Full Sprinkler	100%	Х	Х		0
85	5 South Street	5 South Street	Х	Full Sprinkler	100%	Х	Х		0
86	7 South Street	7 South Street	Х	Full Sprinkler	100%	Х	Х		0
87	9 South Street	9 South Street	Х	Full Sprinkler	100%	Х	Х		0
88	Streeter Hall	12 Tuck Mall	Х	Full Sprinkler	100%	Х	Х	Х	4
89	Tabard	3 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
90	The Lodge	19 Lebanon Street	Х	Full Sprinkler	100%	Х	Х	Х	4
91	The Thought Project	11 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
92	Theta Delta Chi	11 West Wheelock	Х	Full Sprinkler	100%	Х	Х		4
93	Thomas Hall	6 Maynard Street	Х	Full Sprinkler	100%	Х	Х		4
94	Topliff Hall	12 East Wheelock Street	Х	Full Sprinkler	100%	Х	Х	Х	4
95	Triangle House	4 North Park Street	Х	Full Sprinkler	100%	Х	Х		4
96	17 West Wheelock Street	17 West Wheelock Street			0%	Х			0
97	19 West Wheelock Street	19 West Wheelock Street			0%	Х	Х		0
98	25 West Wheelock Street	25 West Wheelock Street			0%	Х	Х		0
99	25.5 West Wheelock Street	25.5 West Wheelock Street			0%	Х	Х		0
100	27 West Wheelock Street	27 West Wheelock Street			0%	Х	Х		0
101	37 West Wheelock Street	37 West Wheelock Street			0%	Х			0
102	Wheeler Hall	33 College Street	Х	Full Sprinkler	100%	Х	Х	Х	4
103	Whittemore Hall	38 Engineering Drive	Х	Full Sprinkler	100%	Х	Х	Х	1
104	Woodward	3 Ivy Lane	Х	Full Sprinkler	100%	Х	Х	Х	4
105	Zeta Psi	8 Webster Avenue	Х	Full Sprinkler	100%	Х	Х		4
106	Zimmerman Hall	10 lvy Lane	Х	Full Sprinkler	100%	Х	Х	Х	4

Table 2 2019 FIRE INCIDENTS FOR ON-CAMPUS STUDENT HOUSING FACILITIES

Count	Building Name	Building Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
1	Achtmeyer	44 Engineering Drive	0	0	N/A	N/A	N/A	N/A
2	Alpha Chi Alpha	13 Webster Avenue	0	0	N/A	N/A	N/A	N/A
3	Alpha Phi	2 North Park St	0	0	N/A	N/A	N/A	N/A
4	Alpha Theta	33 North Main Street	0	0	N/A	N/A	N/A	N/A
5	Alpha Xi Delta	17 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
6	Amarna House	23 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
7	Andres Hall	8 Ivy Lane	0	0	N/A	N/A	N/A	N/A
8	Berry Hall	10 Maynard Street	1	1	Arson: burnt calendar	0	0	\$0-99
9	Beta Alpha Omega	6 Webster Avenue	0	0	N/A	N/A	N/A	N/A
10	Bildner Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
11	Bissell Hall	10 Choate Road	0	0	N/A	N/A	N/A	N/A
12	Bones Gate	10 Webster Avenue	0	0	N/A	N/A	N/A	N/A
13	Brown Hall	4 Choate Road	0	0	N/A	N/A	N/A	N/A
14	Butterfield Hall	11 Tuck Mall	0	0	N/A	N/A	N/A	N/A
15	Byrne II Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
16	Casque and Gauntlet	1 South Main Street	0	0	N/A	N/A	N/A	N/A
17	Channing Cox Hall	49 Engineering Drive	0	0	N/A	N/A	N/A	N/A
18	Chi Delta	3 Occom Ridge	0	0	N/A	N/A	N/A	N/A
19	Chi Gamma Epsilon	7 Webster Avenue	0	0	N/A	N/A	N/A	N/A
20	Chi Heorot	11 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
21	Chinese Language House	36 North Main Street	0	0	N/A	N/A	N/A	N/A
22	Cobra	13 Summer Street	0	0	N/A	N/A	N/A	N/A
23	Cohen Hall	12 Choate Road	0	0	N/A	N/A	N/A	N/A
24	Cutter-Shabazz	32.5 North Main Street	0	0	N/A	N/A	N/A	N/A
25	Epsilon Kappa Theta	15 Webster Avenue	0	0	N/A	N/A	N/A	N/A
26	Fahey	5 Tuck Drive	0	0	N/A	N/A	N/A	N/A
27	Fayerweather Hall- Middle	7 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
28	Fayerweather Hall- North	9 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A

Count	Building Name	Building Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
29	Fayerweather Hall- South	5 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
30	Fire and Skoal	29 South Park Street	0	0	N/A	N/A	N/A	N/A
31	Foley House	20 West Street	0	0	N/A	N/A	N/A	N/A
32	French	50 Tuck Mall	0	0	N/A	N/A	N/A	N/A
33	Gamma Delta Chi	30 North Main Street	0	0	N/A	N/A	N/A	N/A
34	Gile Hall	10 Tuck Mall	0	0	N/A	N/A	N/A	N/A
35	Goldstein Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
36	Hitchcock Hall	18 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
37	Ivy Lane Apartments 7	7 Ivy Lane	0	0	N/A	N/A	N/A	N/A
38	Ivy Lane Apartments 9	9 Ivy Lane	0	0	N/A	N/A	N/A	N/A
39	Judge Hall	46 Tuck Mall	0	0	N/A	N/A	N/A	N/A
40	Kappa Delta	1 Occom Ridge	0	0	N/A	N/A	N/A	N/A
41	Kappa Delta Epsilon	9 Webster Avenue	0	0	N/A	N/A	N/A	N/A
42	Kappa Kappa Gamma	24 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
43	Карра Карра Карра	1 Webster Avenue	0	0	N/A	N/A	N/A	N/A
44	La Casa	42 College Street	0	0	N/A	N/A	N/A	N/A
45	LALACS House	38 North Main Street	0	0	N/A	N/A	N/A	N/A
46	25 Lebanon Street	25 Lebanon Street	0	0	N/A	N/A	N/A	N/A
47	Ledyard Apartments	19 East Wheelock Street	1	1	Accide ntal: cooking	0	0	\$0-99
48	Little Hall	4 Choate Road	0	0	N/A	N/A	N/A	N/A
49	Lord Hall	14 Tuck Mall	1	1	Arson: burnt newspa per	0	0	\$0-99
50	Massachusetts Hall- Middle	12 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
51	Massachusetts Hall- North	14 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
52	Massachusetts Hall- South	10 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
53	Maxwell Hall	29 Engineering Drive	0	0	N/A	N/A	N/A	N/A
54	McCulloch Hall	2.5 North Park Street	0	0	N/A	N/A	N/A	N/A

Count	Building Name	Building Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
55	McLane Hall	5 Tuck Drive	0	0	N/A	N/A	N/A	N/A
56	Morton Hall	15 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
57	Native American House	35 North Main Street	0	0	N/A	N/A	N/A	N/A
58	New Hampshire Hall	10 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
59	North Hall	2 Choate Road	0	0	N/A	N/A	N/A	N/A
60	North Park Apartments 01	1 North Park Street	0	0	N/A	N/A	N/A	N/A
61	North Park Apartments 08	8 North Park Street	0	0	N/A	N/A	N/A	N/A
62	North Park Apartments 10	10 North Park Street	0	0	N/A	N/A	N/A	N/A
63	North Park Apartments 12	12 North Park Street	0	0	N/A	N/A	N/A	N/A
64	North Park Apartments 14	14 North Park Street	0	0	N/A	N/A	N/A	N/A
65	North Park Apartments 16	16 North Park Street	0	0	N/A	N/A	N/A	N/A
66	North Park Apartments 18	18 North Park Street	0	0	N/A	N/A	N/A	N/A
67	North Park Apartments 20	20 North Park Street	0	0	N/A	N/A	N/A	N/A
68	North Park Apartments 22	22 North Park Street	0	0	N/A	N/A	N/A	N/A
69	North Park Apartments 24	24 North Park Street	0	0	N/A	N/A	N/A	N/A
70	Panarchy	9 South Street	0	0	N/A	N/A	N/A	N/A
71	Phi Delta Alpha	5 Webster Avenue	0	0	N/A	N/A	N/A	N/A
72	Phi Tau	31 North Main Street	0	0	N/A	N/A	N/A	N/A
73	Pineau-Valencienne Hall	40 Engineering Drive	0	0	N/A	N/A	N/A	N/A
74	Psi Upsilon	7 West Wheelock	0	0	N/A	N/A	N/A	N/A
75	Rauner Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
76	Richardson Hall	13 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
77	Ripley Hall	1 lvy Lane	0	0	N/A	N/A	N/A	N/A
78	Russell Sage Hall	9 Tuck Mall	0	0	N/A	N/A	N/A	N/A
79	1 Sanborn Road	1 Sanborn Road	0	0	N/A	N/A	N/A	N/A
80	3 Sanborn Road	3 Sanborn Road	0	0	N/A	N/A	N/A	N/A
81	Sigma Delta	10 West Wheelock	0	0	N/A	N/A	N/A	N/A
82	Sigma Nu	12 Webster Avenue	0	0	N/A	N/A	N/A	N/A

2		D. Haling Address	Total Fires in Each	Fire	Cause	No. of injuries related to a fire resulting in treatment at a	Number of Deaths Related to	Damage
Count 83	Building Name Smith Hall	Building Address 5 Ivy Lane	Building 0	Number 0	of Fire N/A	medical facility N/A	Fire N/A	Value N/A
		•				·		
84	1 South Street	1 South Street	0	0	N/A	N/A	N/A	N/A
85	5 South Street	5 South Street	0	0	N/A	N/A	N/A	N/A
86	7 South Street	7 South Street	0	0	N/A	N/A	N/A	N/A
87	9 South Street	9 South Street	0	0	N/A	N/A	N/A	N/A
88	Streeter Hall	12 Tuck Mall	0	0	N/A	N/A	N/A	N/A
89	Tabard	3 Webster Avenue	0	0	N/A	N/A	N/A	N/A
90	The Lodge	19 Lebanon Street	0	0	N/A	N/A	N/A	N/A
91	The Thought Project	11 Webster Avenue	0	0	N/A	N/A	N/A	N/A
92	Theta Delta Chi	11 West Wheelock	0	0	N/A	N/A	N/A	N/A
93	Thomas Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
94	Topliff Hall	12 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
95	Triangle House	4 North Park Street	0	0	N/A	N/A	N/A	N/A
96	17 West Wheelock Street	17 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
97	19 West Wheelock Street	19 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
98	25 West Wheelock Street	25 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
99	25.5 West Wheelock Street	25.5 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
100	27 West Wheelock Street	27 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
101	37 West Wheelock Street	37 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
102	Wheeler Hall	33 College Street	0	0	N/A	N/A	N/A	N/A
103	Whittemore Hall	38 Engineering Drive	1	1	Accide ntal: cooking	0	0	\$0-99
104	Woodward	3 Ivy Lane	0	0	N/A	N/A	N/A	N/A
105	Zeta Psi	8 Webster Avenue	0	0	N/A	N/A	N/A	N/A
106	Zimmerman Hall	10 Ivy Lane	0	0	N/A	N/A	N/A	N/A

Table 3
2018 FIRE INCIDENTS FOR ON-CAMPUS STUDENT HOUSING FACILITIES

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
1	Achtmeyer	44 Engineering Drive	0	0	N/A	N/A	N/A	N/A
2	Alpha Chi Alpha	13 Webster Avenue	0	0	N/A	N/A	N/A	N/A
3	Alpha Phi	2 North Park St	0	0	N/A	N/A	N/A	N/A
4	Alpha Theta	33 North Main Street	0	0	N/A	N/A	N/A	N/A
5	Alpha Xi Delta	17 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
6	Amarna House	23 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
7	Andres Hall	8 Ivy Lane	0	0	N/A	N/A	N/A	N/A
8	Berry Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
9	Beta Alpha Omega	6 Webster Avenue	0	0	N/A	N/A	N/A	N/A
10	Bildner Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
11	Bissell Hall	10 Choate Road	0	0	N/A	N/A	N/A	N/A
12	Bones Gate	10 Webster Avenue	0	0	N/A	N/A	N/A	N/A
13	Brown Hall	4 Choate Road	0	0	N/A	N/A	N/A	N/A
14	Butterfield Hall	11 Tuck Mall	0	0	N/A	N/A	N/A	N/A
15	Byrne II Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
16	Casque and Gauntlet	1 South Main Street	0	0	N/A	N/A	N/A	N/A
17	Channing Cox Hall	49 Engineering Drive	0	0	N/A	N/A	N/A	N/A
18	Chi Delta	3 Occom Ridge	0	0	N/A	N/A	N/A	N/A
19	Chi Gamma Epsilon	7 Webster Avenue	0	0	N/A	N/A	N/A	N/A
20	Chi Heorot	11 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
21	Chinese Language House	36 North Main Street	0	0	N/A	N/A	N/A	N/A
22	Cobra	13 Summer Street	0	0	N/A	N/A	N/A	N/A
23	Cohen Hall	12 Choate Road	0	0	N/A	N/A	N/A	N/A
24	Cutter-Shabazz	32.5 North Main Street	0	0	N/A	N/A	N/A	N/A
25	Epsilon Kappa Theta	15 Webster Avenue	0	0	N/A	N/A	N/A	N/A
26	Fahey	5 Tuck Drive	0	0	N/A	N/A	N/A	N/A
27	Fayerweather Hall- Middle	7 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
28	Fayerweather Hall- North	9 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
29	Fayerweather Hall- South	5 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
30	Fire and Skoal	29 South Park Street	0	0	N/A	N/A	N/A	N/A
31	Foley House	20 West Street	0	0	N/A	N/A	N/A	N/A
32	French	50 Tuck Mall	0	0	N/A	N/A	N/A	N/A
33	Gamma Delta Chi	30 North Main Street	0	0	N/A	N/A	N/A	N/A
34	Gile Hall	10 Tuck Mall	0	0	N/A	N/A	N/A	N/A
35	Goldstein Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
36	Hitchcock Hall	18 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
37	Ivy Lane Apartments 7	7 Ivy Lane	0	0	N/A	N/A	N/A	N/A
38	Ivy Lane Apartments 9	9 Ivy Lane	0	0	N/A	N/A	N/A	N/A
39	Judge Hall	46 Tuck Mall	0	0	N/A	N/A	N/A	N/A
40	Kappa Delta	1 Occom Ridge	0	0	N/A	N/A	N/A	N/A
41	Kappa Delta Epsilon	9 Webster Avenue	0	0	N/A	N/A	N/A	N/A
42	Kappa Kappa Gamma	24 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
43	Карра Карра Карра	1 Webster Avenue	0	0	N/A	N/A	N/A	N/A
44	La Casa	42 College Street	0	0	N/A	N/A	N/A	N/A
45	LALACS House	38 North Main Street	0	0	N/A	N/A	N/A	N/A
46	25 Lebanon Street	25 Lebanon Street	0	0	N/A	N/A	N/A	N/A
47	Ledyard Apartments	19 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
48	Little Hall	4 Choate Road	1	1	Accid ental; cooki ng fire	0	0	\$0-99
49	Lord Hall	14 Tuck Mall	0	0	N/A	N/A	N/A	N/A
50	Massachusetts Hall- Middle	12 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
51	Massachusetts Hall- North	14 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
52	Massachusetts Hall- South	10 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
53	Maxwell Hall	29 Engineering Drive	0	0	N/A	N/A	N/A	N/A
54	McCulloch Hall	2.5 North Park Street	0	0	N/A	N/A	N/A	N/A
55	McLane Hall	5 Tuck Drive	0	0	N/A	N/A	N/A	N/A

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
56	Morton Hall	15 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
57	Native American House	35 North Main Street	0	0	N/A	N/A	N/A	N/A
58	New Hampshire Hall	10 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
59	North Hall	2 Choate Road	1	1	Accid ental; cooki ng fire	0	0	\$0-99
60	North Park Apartments 01	1 North Park Street	0	0	N/A	N/A	N/A	N/A
61	North Park Apartments 08	8 North Park Street	0	0	N/A	N/A	N/A	N/A
62	North Park Apartments 10	10 North Park Street	0	0	N/A	N/A	N/A	N/A
63	North Park Apartments 12	12 North Park Street	0	0	N/A	N/A	N/A	N/A
64	North Park Apartments 14	14 North Park Street	0	0	N/A	N/A	N/A	N/A
65	North Park Apartments 16	16 North Park Street	0	0	N/A	N/A	N/A	N/A
66	North Park Apartments 18	18 North Park Street	0	0	N/A	N/A	N/A	N/A
67	North Park Apartments 20	20 North Park Street	0	0	N/A	N/A	N/A	N/A
68	North Park Apartments 22	22 North Park Street	0	0	N/A	N/A	N/A	N/A
69	North Park Apartments 24	24 North Park Street	0	0	N/A	N/A	N/A	N/A
70	Panarchy	9 South Street	1	1	Unkn own; trash can fire.	0	0	\$0-99
71	Phi Delta Alpha	5 Webster Avenue	1	1	Accid ental; lit cigaril lo.	0	0	\$0-99
72	Phi Tau	31 North Main Street	0	0	N/A	N/A	N/A	N/A
73	Pineau-Valencienne Hall	40 Engineering Drive	0	0	N/A	N/A	N/A	N/A
74	Psi Upsilon	7 West Wheelock	0	0	N/A	N/A	N/A	N/A
75	Rauner Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
76	Richardson Hall	13 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
77	Ripley Hall	1 Ivy Lane	0	0	N/A	N/A	N/A	N/A
78	Russell Sage Hall	9 Tuck Mall	0	0	N/A	N/A	N/A	N/A

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
79	1 Sanborn Road	1 Sanborn Road	0	0	N/A	N/A	N/A	N/A
80	3 Sanborn Road	3 Sanborn Road	0	0	N/A	N/A	N/A	N/A
81	Sigma Delta	10 West Wheelock	0	0	N/A	N/A	N/A	N/A
82	Sigma Nu	12 Webster Avenue	0	0	N/A	N/A	N/A	N/A
83	Smith Hall	5 Ivy Lane	0	0	N/A	N/A	N/A	N/A
84	1 South Street	1 South Street	0	0	N/A	N/A	N/A	N/A
85	5 South Street	5 South Street	0	0	N/A	N/A	N/A	N/A
86	7 South Street	7 South Street	0	0	N/A	N/A	N/A	N/A
87	9 South Street	9 South Street	0	0	N/A	N/A	N/A	N/A
88	Streeter Hall	12 Tuck Mall	0	0	N/A	N/A	N/A	N/A
89	Tabard	3 Webster Avenue	0	0	N/A	N/A	N/A	N/A
90	The Lodge	19 Lebanon Street	0	0	N/A	N/A	N/A	N/A
91	The Thought Project	11 Webster Avenue	0	0	N/A	N/A	N/A	N/A
92	Theta Delta Chi	11 West Wheelock	0	0	N/A	N/A	N/A	N/A
93	Thomas Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
94	Topliff Hall	12 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
95	Triangle House	4 North Park Street	0	0	N/A	N/A	N/A	N/A
96	17 West Wheelock Street	17 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
97	19 West Wheelock Street	19 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
98	25 West Wheelock Street	25 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
99	25.5 West Wheelock Street	25.5 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
100	27 West Wheelock Street	27 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
101	37 West Wheelock Street	37 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
102	Wheeler Hall	33 College Street	0	0	N/A	N/A	N/A	N/A
103	Whittemore Hall	38 Engineering Drive	0	0	N/A	N/A	N/A	N/A
104	Woodward	3 Ivy Lane	0	0	N/A	N/A	N/A	N/A
105	Zeta Psi	8 Webster Avenue	0	0	N/A	N/A	N/A	N/A
106	Zimmerman Hall	10 lvy Lane	0	0	N/A	N/A	N/A	N/A

Table 4 2017 FIRE INCIDENTS FOR ON-CAMPUS STUDENT HOUSING FACILITIES

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
1	Achtmeyer	44 Engineering Drive	0	0	N/A	N/A	N/A	N/A
2	Alpha Chi Alpha	13 Webster Avenue	0	0	N/A	N/A	N/A	N/A
3	Alpha Phi	2 North Park St	0	0	N/A	N/A	N/A	N/A
4	Alpha Theta	33 North Main Street	0	0	N/A	N/A	N/A	N/A
5	Alpha Xi Delta	17 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
6	Amarna House	23 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
7	Andres Hall	8 Ivy Lane	0	0	N/A	N/A	N/A	N/A
8	Berry Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
9	Beta Alpha Omega	6 Webster Avenue	0	0	N/A	N/A	N/A	N/A
10	Bildner Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
11	Bissell Hall	10 Choate Road	0	0	N/A	N/A	N/A	N/A
12	Bones Gate	10 Webster Avenue	0	0	N/A	N/A	N/A	N/A
13	Brown Hall	4 Choate Road	0	0	N/A	N/A	N/A	N/A
14	Butterfield Hall	11 Tuck Mall	0	0	N/A	N/A	N/A	N/A
15	Byrne II Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
16	Casque and Gauntlet	1 South Main Street	0	0	N/A	N/A	N/A	N/A
17	Channing Cox Hall	49 Engineering Drive	0	0	N/A	N/A	N/A	N/A
18	Chi Delta	3 Occom Ridge	0	0	N/A	N/A	N/A	N/A
19	Chi Gamma Epsilon	7 Webster Avenue	0	0	N/A	N/A	N/A	N/A
20	Chi Heorot	11 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
21	Chinese Language House	36 North Main Street	0	0	N/A	N/A	N/A	N/A
22	Cobra	13 Summer Street	0	0	N/A	N/A	N/A	N/A
23	Cohen Hall	12 Choate Road	0	0	N/A	N/A	N/A	N/A
24	Cutter-Shabazz	32.5 North Main Street	0	0	N/A	N/A	N/A	N/A
25	Epsilon Kappa Theta	15 Webster Avenue	0	0	N/A	N/A	N/A	N/A
26	Fahey	5 Tuck Drive	0	0	N/A	N/A	N/A	N/A
27	Fayerweather Hall- Middle	7 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
28	Fayerweather Hall- North	9 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
29	Fayerweather Hall- South	5 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
30	Fire and Skoal	29 South Park Street	0	0	N/A	N/A	N/A	N/A
31	Foley House	20 West Street	0	0	N/A	N/A	N/A	N/A
32	French	50 Tuck Mall	0	0	N/A	N/A	N/A	N/A
33	Gamma Delta Chi	30 North Main Street	0	0	N/A	N/A	N/A	N/A
34	Gile Hall	10 Tuck Mall	0	0	N/A	N/A	N/A	N/A
35	Goldstein Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
36	Hitchcock Hall	18 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
37	Ivy Lane Apartments 7	7 Ivy Lane	0	0	N/A	N/A	N/A	N/A
38	Ivy Lane Apartments 9	9 Ivy Lane	0	0	N/A	N/A	N/A	N/A
39	Judge Hall	46 Tuck Mall	0	0	N/A	N/A	N/A	N/A
40	Kappa Delta	1 Occom Ridge	0	0	N/A	N/A	N/A	N/A
41	Kappa Delta Epsilon	9 Webster Avenue	0	0	N/A	N/A	N/A	N/A
42	Kappa Kappa Gamma	24 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
43	Карра Карра Карра	1 Webster Avenue	0	0	N/A	N/A	N/A	N/A
44	La Casa	42 College Street	0	0	N/A	N/A	N/A	N/A
45	LALACS House	38 North Main Street	0	0	N/A	N/A	N/A	N/A
46	25 Lebanon Street	25 Lebanon Street	0	0	N/A	N/A	N/A	N/A
47	Ledyard Apartments	19 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
48	Little Hall	4 Choate Road	0	0	N/A	N/A	N/A	N/A
49	Lord Hall	14 Tuck Mall	0	0	N/A	N/A	N/A	N/A
50	Massachusetts Hall- Middle	12 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
51	Massachusetts Hall- North	14 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
52	Massachusetts Hall- South	10 Massachusetts Row	0	0	N/A	N/A	N/A	N/A
53	Maxwell Hall	29 Engineering Drive	0	0	N/A	N/A	N/A	N/A

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
54	McCulloch Hall	2.5 North Park Street	1	1	Arson: reside nt burne d letter in trash can	0	0	\$0-99
55	McLane Hall	5 Tuck Drive	0	0	N/A	N/A	N/A	N/A
56	Morton Hall	15 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
57	Native American House	35 North Main Street	0	0	N/A	N/A	N/A	N/A
58	New Hampshire Hall	10 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
59	North Hall	2 Choate Road	0	0	N/A	N/A	N/A	N/A
60	North Park Apartments 01	1 North Park Street	0	0	N/A	N/A	N/A	N/A
61	North Park Apartments 08	8 North Park Street	0	0	N/A	N/A	N/A	N/A
62	North Park Apartments 10	10 North Park Street	0	0	N/A	N/A	N/A	N/A
63	North Park Apartments 12	12 North Park Street	0	0	N/A	N/A	N/A	N/A
64	North Park Apartments 14	14 North Park Street	0	0	N/A	N/A	N/A	N/A
65	North Park Apartments 16	16 North Park Street	0	0	N/A	N/A	N/A	N/A
66	North Park Apartments 18	18 North Park Street	0	0	N/A	N/A	N/A	N/A
67	North Park Apartments 20 [REPORTED IN 2019 ASR, BUT THE ONLY CALL AT THAT LOCATION IS A FIRE ALARM WITH NO FIRE: 2018-08-092-IR.]	20 North Park Street	0	0	N/A	N/A	N/A	N/A
68	North Park Apartments 22	22 North Park Street	0	0	N/A	N/A	N/A	N/A
69	North Park Apartments 24	24 North Park Street	0	0	N/A	N/A	N/A	N/A
70	Panarchy	9 South Street	1	1	Accid ental; electri cal fire behin d stove.	0	0	\$100- 999
71	Phi Delta Alpha	5 Webster Avenue	0	0	N/A	N/A	N/A	N/A

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
72	Phi Tau	31 North Main Street	0	0	N/A	N/A	N/A	N/A
73	Pineau-Valencienne Hall	40 Engineering Drive	0	0	N/A	N/A	N/A	N/A
74	Psi Upsilon	7 West Wheelock	0	0	N/A	N/A	N/A	N/A
75	Rauner Hall	10 Maynard Street	0	0	N/A	N/A	N/A	N/A
76	Richardson Hall	13 Fayerweather Hill Road	0	0	N/A	N/A	N/A	N/A
77	Ripley Hall	1 Ivy Lane	0	0	N/A	N/A	N/A	N/A
78	Russell Sage Hall	9 Tuck Mall	0	0	N/A	N/A	N/A	N/A
79	1 Sanborn Road	1 Sanborn Road	0	0	N/A	N/A	N/A	N/A
80	3 Sanborn Road	3 Sanborn Road	0	0	N/A	N/A	N/A	N/A
81	Sigma Delta	10 West Wheelock	0	0	N/A	N/A	N/A	N/A
82	Sigma Nu	12 Webster Avenue	0	0	N/A	N/A	N/A	N/A
83	Smith Hall	5 Ivy Lane	0	0	N/A	N/A	N/A	N/A
84	1 South Street	1 South Street	0	0	N/A	N/A	N/A	N/A
85	5 South Street	5 South Street	0	0	N/A	N/A	N/A	N/A
86	7 South Street	7 South Street	0	0	N/A	N/A	N/A	N/A
87	9 South Street	9 South Street	0	0	N/A	N/A	N/A	N/A
88	Streeter Hall	12 Tuck Mall	0	0	N/A	N/A	N/A	N/A
89	Tabard	3 Webster Avenue	1	1	Arson ; cigare tte in trash can.	0	0	\$0-99
90	The Lodge	19 Lebanon Street	0	0	N/A	N/A	N/A	N/A
91	The Thought Project	11 Webster Avenue	0	0	N/A	N/A	N/A	N/A
92	Theta Delta Chi	11 West Wheelock	0	0	N/A	N/A	N/A	N/A
93	Thomas Hall	6 Maynard Street	0	0	N/A	N/A	N/A	N/A
94	Topliff Hall	12 East Wheelock Street	0	0	N/A	N/A	N/A	N/A
95	Triangle House	4 North Park Street	0	0	N/A	N/A	N/A	N/A

Count	Building	Address	Total Fires in Each Building	Fire Number	Cause of Fire	No. of injuries related to a fire resulting in treatment at a medical facility	Number of Deaths Related to Fire	Damage Value
96	17 West Wheelock Street	17 West Wheelock Street	1	1	Accide ntal; pizza box caught from burner	0	0	\$0-99
97	19 West Wheelock Street	19 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
98	25 West Wheelock Street	25 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
99	25.5 West Wheelock Street	25.5 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
100	27 West Wheelock Street	27 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
101	37 West Wheelock Street	37 West Wheelock Street	0	0	N/A	N/A	N/A	N/A
102	Wheeler Hall	33 College Street	0	0	N/A	N/A	N/A	N/A
103	Whittemore Hall	38 Engineering Drive	0	0	N/A	N/A	N/A	N/A
104	Woodward	3 lvy Lane	0	0	N/A	N/A	N/A	N/A
105	Zeta Psi	8 Webster Avenue	0	0	N/A	N/A	N/A	N/A
106	Zimmerman Hall	10 Ivy Lane	0	0	N/A	N/A	N/A	N/A

#### Appendix 1 Important Phone Numbers and Other Contact Information

EMERGENCY	911
Non-emergency	603-643-2222
Department of Safety and S	ecurity
EMERGENCY	603-646-3333 (6-3333)
Non-emergency 24 hour on-call services	603-646-4000 (6-4000)
Environmental Health and Safety	603-646-1762 (6-1762)
Facilities, Operations and Management	
Business hours	603-646-2485 (6-2485)
After hours, weekends, holidays	603-646-2344 (6-2344)
Health Resources	
Dartmouth Hitchcock Medica	al Center
Main Number	603-650-5000
Emergency Department	603-650-7000
Dartmouth College Health Service	(Dick's House)
Medical Appointments	603-646-9401 (6-9401)
Counseling and Human Development	603-646-9442 (6-9442)
Nurse Consultation (after hours and weekends)	603-646-9440 (6-9440)
Physician and Counselor-on-Call (after hours and weekends)	603-646-4000 (6-4000)
Confidential Community Re	sources
WISE (24-hour crisis line)	866-348-9473
Resources for Undergraduate	Students
Title IX Office	603-646-0922 (6-0922)
Undergraduate Deans Office	603-646-2243 (6-2243)
Student Wellness Center	603-646-9414 (6-9414)
Alcohol and other Drugs Program	603-646-9414 (6-9414)
Dean-on-Call (After-hours)	603-646-4000 (6-4000)
Office of Judicial Affairs	603-646-3482 (6-3482)
Residential Life	603-646-3093 (6-3093)
The Tucker Center for Spiritual and Ethical Life	603-646-3780 (6-3780)
Resources for Graduate and Profession	al School Students
Title IX Office	603-646-0922 (6-0922)
Office of Institutional Diversity & Equity	603-646-3197 (6-3197)
Geisel School of Medicine	603-650-1509
Guarini School of Graduate and Advanced Studies	603-646-2106 (6-2106)
Thayer School of Engineering	603-646-2238 (6-2238)
Tuck School of Business	603-646-3938 (6-3938)
The Tucker Center for Spiritual and Ethical Life	603-646-3780 (6-3780)
Resources for Employees (Facu	lty & Staff)
Faculty/Employee Assistance Program (FEAP)	603-646-1165 (6-1165)
Title IX Office	603-646-0922 (6-0922)
Office of Institutional Diversity & Equity	603-646-3197 (6-3197)
Human Resources	603-646-3411 (6-3411)
The Tucker Center for Spiritual and Ethical Life	603-646-3780 (6-3780)