Notes:

1. Survey logic and branching are included and highlighted in gray and blue. Examples are shown below.

2. Question numbers are for navigation and were not displayed to survey participants.

3. The survey instrument adapted from the 2021 Student Survey.

4. The survey contained the following footer on each page of the survey:

   The questions in the survey can be hard to think about. They may remind you of experiences that you, a friend, or family member have gone through. If you would like to talk with someone about questions or concerns relating to sexual misconduct, please see our list of confidential resources and responsible employees, or contact: Dartmouth Title IX Coordinator (Kristi Clemens): 603-646-0922
2021 Dartmouth Faculty/Staff Sexual Misconduct Survey

INFORMED CONSENT

**Purpose:** Dartmouth College is conducting this survey to gather information about: faculty and staff knowledge of sexual misconduct; faculty and staff experience with sexual misconduct while working at Dartmouth; and faculty and staff awareness of Dartmouth’s sexual misconduct / Title IX policies and procedures.

By participating you will make an extremely valuable contribution to our understanding of issues related to sexual misconduct on campus. **Even if you feel that you have no direct knowledge of sexual misconduct at Dartmouth, your participation is critical to the success of the survey and the accuracy of the data we collect.**

To help ensure that the data collected represents the views and experiences of the entire campus community, we are inviting all faculty and staff to participate in the survey. The survey will take at least 15 minutes to complete.

**Important note:** Some questions in this survey use explicit language, including anatomical names of body parts and specific behaviors involving sexual situations. This survey also asks about sexual assault and other forms of sexual violence. It is important that we ask the questions in this way so that you are clear what we mean, but this may be upsetting. Your participation in the survey is completely voluntary. You may skip any question you are not comfortable answering and may exit the survey at any time. Resources for support will be available on every page, should you need them.

**Confidentiality:** Please be assured that your responses will be treated in a strictly confidential manner. Information that you provide in this survey is for administrative use only and does not constitute a formal report to the College; as such it will not result in any action, disciplinary or otherwise.

If you would like to talk to someone confidentially about questions or concerns relating to sexual misconduct, in addition to or without making a formal report to Dartmouth, please contact WISE, who offer survivor-centered advocacy at 866-348-9473 or the Dartmouth Faculty/Employee Assistance Program (F/EAP) resources at 844-216-8308.

Should you have issues, concerns, or complaints that you would like to report to the College, please contact:

Kristi Clemens
Dartmouth Title IX Coordinator
If you have questions or concerns about the survey or difficulty accessing it, please contact the Office of Institutional Research:
Raymond Helm
Interim Director
6230 North Fairbanks, Suite 205 Hanover, NH 03755
(603) 646-8906
Institutional.Research@dartmouth.edu

By clicking “I agree” below, you are consenting to participate in this survey. If you do not agree to participate, please indicate that below and we will not re-contact you about this survey.

☐ I agree to participate in this survey

☐ I do not agree to participate in this survey
Background Information

A1 First, we’d like to ask you a few questions about your background.

How old are you?

- Under 18
- 18-29 years old
- 30-49 years old
- 50-70 years old
- 70+ years old

Skip To: End of Block If A1 = Under 18

A2 Which of the following best describes your current Dartmouth affiliation?

- Faculty (tenured or tenure track)
- Faculty (non-tenure track)
- Staff (exempt)
- Staff (non-exempt)
- Post-Doc
A3 How long have you worked at Dartmouth?

- [ ] less than 1 year
- [ ] 1-2 years
- [ ] 3-4 years
- [ ] 4-5 years
- [ ] 5-10 years
- [ ] 10–15 years
- [ ] 15-25 years
- [ ] More than 25 years

A4 Are you Hispanic or Latino?

- [ ] Yes
- [ ] No

A5 Select one or more of the following races that best describes you: (Mark all that apply)

- [ ] American Indian or Alaska Native
- [ ] Asian
- [ ] Black or African American
- [ ] Native Hawaiian or Other Pacific Islander
- [ ] White
- [ ] Decline to state
A6 Are you a US citizen or permanent resident?

- Yes
- No
- Decline to state

A7 Which best describes your gender identity?

- Woman
- Man
- Transgender woman
- Transgender man
- Non-binary and/or genderqueer
- Questioning
- Gender Non-Conforming
- Not listed
- Decline to state
A8 Do you consider yourself to be:

- Gay
- Lesbian
- Bisexual
- Heterosexual or Straight
- Unsure or Questioning
- Queer
- Asexual
- Pansexual
- Not listed
- Decline to state
A9 Do you identify as a person with any of the following conditions or disabilities? Check all that apply.

☐ Asperger's or Autism Spectrum Disorder
☐ Attention Deficit Disorder/ADHD
☐ Chronic Health Impairment
☐ Deaf/Hearing Loss
☐ Mobility-Related/Orthopedic
☐ Psychological Disability
☐ Speech/Language and/or Learning Disorder
☐ Temporary Condition or Injury
☐ Traumatic Brain Injury
☐ Visual Impairment or Blindness

☐ Other: (please specify) ________________________________________________

☐ I do not identify as having a disability
Campus Climate and Knowledge of Dartmouth Policies and Resources

“Sexual assault” and “sexual misconduct” refer to a range of behaviors that are nonconsensual or unwanted. Sexual assault could include threats of force to get someone to engage in sexual behavior such as having or attempting to have sexual contact with another individual without consent, such as sexual intercourse or sexual touching. Sexual misconduct could include remarks about physical appearance or persistent sexual advances. These behaviors could be initiated by someone known or unknown, including someone you are in or have been in a relationship with.
The following statements describe how the College might handle it if a Dartmouth community member reported an incident of sexual assault or sexual misconduct. Use the scale provided to indicate how likely each scenario is.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Very Likely</th>
<th>Likely</th>
<th>Neutral</th>
<th>Unlikely</th>
<th>Very Unlikely</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dartmouth would take the report of sexual assault or sexual misconduct seriously.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>The College would maintain the privacy of the person making the report.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>If requested by the reporting party (an individual reported to have experienced Prohibited Conduct), Dartmouth would forward the report to criminal investigators (for example, the Hanover Police Department).</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Dartmouth would protect the safety of the person making the report.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Dartmouth would support the person making the report.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Dartmouth would take action to address factors that may have led to the sexual assault or sexual misconduct.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Dartmouth would handle the report fairly.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Dartmouth would conduct a fair investigation.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
<tr>
<td>Dartmouth would take action to hold the responding party (an individual who is reported to have violated the policy) accountable.</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
<td>●</td>
</tr>
</tbody>
</table>
B2 The following questions are about how people would react to someone reporting an incident of sexual misconduct and/or sexual assault at Dartmouth. Use the scale provided to indicate how likely each scenario is.

<table>
<thead>
<tr>
<th>Scenario</th>
<th>Very Unlikely</th>
<th>Unlikely</th>
<th>Neutral</th>
<th>Likely</th>
<th>Very Likely</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dartmouth <strong>students</strong> would support the person making the report.</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Dartmouth <strong>faculty and staff</strong> would support the person making the report.</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Dartmouth <strong>students</strong> would label the person making the report a troublemaker.</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>Dartmouth <strong>faculty and staff</strong> would label the person making the report a troublemaker.</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>The alleged offender(s) or their friends/colleagues would retaliate against the person making the report.</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>The quality of work of the person making the report would suffer.</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>
B3 The next questions ask about the services and resources offered by the College for those affected by sexual assault and sexual misconduct.

Using the scale provided, indicate your level of agreement with the following.

<table>
<thead>
<tr>
<th></th>
<th>Strongly disagree</th>
<th>Somewhat disagree</th>
<th>Neutral</th>
<th>Somewhat agree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>If I was sexually assaulted or received a disclosure of sexual assault, I know where to go to get help on campus.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I understand what happens if an incident of sexual assault is reported at Dartmouth.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If I was sexually assaulted or received a disclosure of sexual assault, I know how to make a report.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

---
B4 Use the following scale to indicate how aware you are of the services provided by each of the following campus and community resources in regards to sexual misconduct:

<table>
<thead>
<tr>
<th>Resource</th>
<th>Not at all aware</th>
<th>A little aware</th>
<th>Somewhat aware</th>
<th>Very aware</th>
<th>Extremely aware</th>
</tr>
</thead>
<tbody>
<tr>
<td>WISE of the Upper Valley (or local rape crisis center)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Tucker Center (Ordained Priests, Rabbis, Clergy)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Human Resources</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Title IX Office</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Dartmouth Department of Safety and Security</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Local Police Department</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>The Dartmouth Faculty/Employee Assistance Program (F/EAP)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Office of Institutional Diversity and Equity</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Information about Campus Sexual Assault/Sexual Misconduct and Resources

C1 Before coming to work at Dartmouth, had you received any education about sexual assault or sexual misconduct?

○ Yes

○ No

C2 Think back to the 'Bridges: Building a Supportive Community' program you completed online within the past two years. Overall how useful was this program?

○ Not at all

○ A little

○ Somewhat

○ Very

○ Extremely

○ I didn't complete the program

○ I don't recall the program

C3 Think back to the New Employee Orientation when you first came to Dartmouth. Did that orientation include a training or information session about sexual assault or sexual misconduct?

○ Yes

○ No

○ I don't remember
Display This Question:

If C3 = Yes

C4 Overall, how useful was this session?

- Not at all
- A little
- Somewhat
- Very
- Extremely

C5 During the past year, have you received written (e.g., brochures, emails) or verbal information (presentations, training) from anyone at Dartmouth about the following? Please check all that apply.

- The definition of sexual assault
- How to report a sexual assault
- Where to go to get help if someone you know is sexually assaulted
- Title IX protections against sexual assault or other form of sexual misconduct
- How to help prevent sexual assault or other form of sexual misconduct
- How to intervene as a bystander
Knowledge of Dartmouth Policies and Resources

The next set of questions ask about your understanding of Dartmouth resources, and campus policies and procedures related to sexual assault and other forms of sexual misconduct.

How knowledgeable are you about ...

<table>
<thead>
<tr>
<th>Question</th>
<th>Not at all</th>
<th>A little</th>
<th>Somewhat</th>
<th>Very</th>
</tr>
</thead>
<tbody>
<tr>
<td>What behaviors are included in the College’s definition of sexual assault</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>What behaviors are included in the College’s definition of sexual or gender-based harassment</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>What behaviors are included in the College’s definition of sexual exploitation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>What behaviors are included in the College’s definition of relationship and interpersonal violence</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>What behaviors are included in the College’s definition of stalking</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The CONFIDENTIAL resources that Dartmouth can provide if a community member has experienced sexual assault or related misconduct</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other resources that Dartmouth can provide if a community member has experienced sexual assault or related misconduct</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The role of the Title IX Coordinator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>How to make a report about sexual assault or related misconduct to initiate a disciplinary procedure at Dartmouth.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The process that occurs after a community member has filed a report of sexual assault or related misconduct at Dartmouth</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>How to make an anonymous report of sexual assault or related misconduct at Dartmouth.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Harassment

If you would like to talk to someone confidentially about questions or concerns relating to sexual misconduct, in addition to or without making a formal report to Dartmouth, please contact WISE, who offer survivor-centered advocacy at 866-348-9473 or the Dartmouth Faculty/Employee Assistance Program (F/EAP) resources at 844-216-8308.

These next questions ask about situations in which someone employed by or otherwise associated with Dartmouth said or did something that

- interfered with your academic or professional performance,
- limited your ability to participate in or benefit from educational programs or activities, or
- created an intimidating, hostile or offensive academic or work environment

---

D1 Since you have been at Dartmouth, has someone employed by or otherwise associated with Dartmouth...

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>Never Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>Made sexual remarks or told jokes or stories that were insulting or offensive to you?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Made inappropriate or offensive comments about your or someone else’s body, appearance or sexual activities?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Said crude or gross sexual things to you or tried to get you to talk about sexual matters when you didn’t want to?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emailed, texted, tweeted, phoned, or instant messaged offensive sexual remarks, jokes, stories, pictures or videos to you that you didn’t want?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Continued to ask you to go out, get dinner, have drinks or have sex even though you said, “No”?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If any of the choices in D1 is ‘Yes’, then continue to D2, otherwise, skip to end of Block
D2 In what academic year did it/they occur? Mark all that apply

- □ 2020 - current
- □ 2019 to 2020
- □ 2018 to 2019
- □ 2017 to 2018
- □ Prior to 2017

------------------------------------------------------------------------------------------------------------------

D3 How many times has someone behaved this way since you've been at Dartmouth?

- □ 0 times
- □ 1 time
- □ 2 times
- □ 3-5 times
- □ 6-9 times
- □ 10 or more times

------------------------------------------------------------------------------------------------------------------

D4 How many different people behaved $\{e://Field/D\_way\}$ since you've been at Dartmouth?

- □ 1 person
- □ 2 persons
- □ 3 or more persons
D5 How ${e://Field/D_person} who behaved ${e://Field/D_way} associated with Dartmouth? (Mark all that apply)

☐ Student

☐ Faculty or instructor

☐ Staff or administrator

☐ Alumnus/Alumna

☐ Other person affiliated with a Dartmouth program

☐ The person was not affiliated with Dartmouth

☐ Don’t know if they were affiliated with Dartmouth
D6 At the time of \$e://Field/D_event\$, what \$e://Field/D_person_2\$ relationship to you? (Mark all that apply)

☐ At the time, it was someone I was involved or intimate with

☐ Someone I had been involved or was intimate with

☐ Friend

☐ Student

☐ Someone I just met at a party, social event, or gathering

☐ Professor or instructor

☐ Advisor or Principal Investigator

☐ Other faculty or staff member

☐ Co-worker/colleague

☐ Supervisor

☐ Stranger

☐ Other


D7 Since you have been at Dartmouth have you contacted any of the following about $e://Field/D_experience$? (Mark all that apply)

- Tucker Center (Ordained Priests, Rabbis, Clergy)
- Dean or Associate Dean
- Human Resources
- Title IX Office
- Dartmouth Department of Safety and Security
- Local Police Department
- WISE of the Upper Valley (or local rape crisis center)
- None of the above

Display This Question:

If D7 ≠ None of the above
And Since you have been a student at Dartmouth have you contacted any of the following about $e://Field q://QID36/SelectedChoicesCount Is Greater Than or Equal to 1$

D8 When did you most recently contact $lm://Field/1$ about $e://Field/D_experience_2$?

- 2020 – present
- 2019 – 2020
- 2018 – 2019
- Prior to 2018
D9 Thinking about the most recent time you contacted them, how useful was $\text{im://Field/1}$ in helping you work through $\text{e://Field/D_experience_2}$?

- Not at all
- A little
- Somewhat
- Very
- Extremely
D10 What kind of response did you receive from ${lm://Field/1}? Please check all that apply.

- [ ] Responded in a way that made you feel supported
- [ ] Helped you gather information, or find resources or services
- [ ] Doubted you, asked questions to determine if it really happened, or refused to believe you
- [ ] Blamed you for the incident or said you could have done something to prevent it, or asked why you didn’t do something to prevent it
- [ ] Minimized the importance or seriousness of what happened
- [ ] Made excuses for the person who did this to you
- [ ] Responded in a cold or detached way
- [ ] Connected you with WISE
- [ ] Gave you resources you could use if you wanted to
- [ ] Told you to not talk about it, to move on, or focus on other things
- [ ] Was with you when you called a resource, or went with you to keep you company
- [ ] Told others about it without your permission
- [ ] Got so emotional or upset that you had to comfort them or the conversation became about them
- [ ] Other, please specify ________________________________________________

**Display This Question:**

If D7 = None of the above

Or Or Since you have been a student at Dartmouth have you contacted any of the following about ${e://Field q://QID36/SelectedChoicesCount Is Equal to 0

D11 There are a number of reasons why someone might choose not to contact any campus resources, such as having mixed feelings about whether or not to share your experience with or report to someone else.
Were any of the following reasons why you did not contact any college resources about $(e://Field/D_experience)$? (Mark all that apply)

☐ Did not know where to go, who to tell, or how to report

☐ Felt embarrassed, ashamed, just wanted to forget about it, or that it would be too emotionally difficult

☐ Concerned it wouldn’t be kept confidential or others would find out

☐ Didn’t think it was serious enough

☐ Didn’t want the person/people who did it to get into trouble

☐ Feared the person who did it or their friends would try to retaliate

☐ Didn’t think anyone would believe me or thought I would be blamed for what happened

☐ My assailant is well-liked and respected

☐ Feared negative social consequences (e.g., affect my friendships/social life, stigmatize my community)

☐ Feared it would negatively impact my work relationships or be damaging to my career

☐ Feared others would find out about my sexual orientation or gender identity

☐ Had other things I needed to focus on and was concerned about (e.g., work, research etc.)

☐ Didn’t think Dartmouth would do anything about my report

☐ Worried that if I told someone, the Dartmouth administration would take action without my permission.

☐ Other (please specify) ________________________________________________
D12 Did you \(e://Field/D\_also\) tell any of the following persons about this? (Mark all that apply)

- [ ] Friend
- [ ] Roommate
- [ ] Spouse or romantic partner
- [ ] Family member
- [ ] Supervisor
- [ ] Advisor or principal investigator
- [ ] Other Dartmouth faculty or staff member
- [ ] Counselor or therapist
- [ ] Pastor, Priest, Rabbi, Imam, or other spiritual advisor
- [ ] Medical doctor, nurse, or other medical professional
- [ ] Someone else
- [ ] I didn’t tell anyone \(e://Field/D\_else\)
Stalking

The next questions ask about instances where someone behaved in a way that caused you to fear bodily injury or experience substantial emotional distress.

E1 Since you have been at Dartmouth, has someone employed by or otherwise associated with Dartmouth...

<table>
<thead>
<tr>
<th>Item</th>
<th>Yes</th>
<th>Never Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>Made unwanted phone calls, sent emails, voice, text or instant messages, or posted messages, pictures or videos on social networking sites in a way that made you afraid for your personal safety?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Showed up somewhere or waited for you when you did not want that person to be there in a way that made you afraid for your personal safety or caused substantial emotional distress (e.g., waiting outside of your classroom, residence, or office)?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spied on, watched or followed you, either in person or using devices or software in a way that made you afraid for your personal safety or caused substantial emotional distress?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If any of the choice in E1 is ‘Yes’, then continue to E2, otherwise, skip to End of Block.

E2 In what academic year did it/they occur? Mark all that apply

- [ ] 2020 - current
- [ ] 2019 to 2020
- [ ] 2018 to 2019
- [ ] 2017 to 2018
- [ ] Prior to 2017
E3 How many times has someone behaved this way since you've been at Dartmouth?

- 0 times
- 1 time
- 2 times
- 3-5 times
- 6-9 times
- 10 or more times

E4 How many different people behaved this way since you’ve been at Dartmouth?

- 1 person
- 2 persons
- 3 or more persons

E5 How $\langle e://Field/E_person \rangle$ who behaved $\langle e://Field/E_way \rangle$ associated with Dartmouth? (Mark all that apply)

- Student
- Faculty or instructor
- Staff or administrator
- Alumnus/Alumna
- Other person affiliated with a Dartmouth program
- The person was not affiliated with Dartmouth
- Don’t know if they were affiliated with Dartmouth
E6 At the time of $\langle e://Field/E_event \rangle$, what $\langle e://Field/E_person_2 \rangle$ relationship to you? (Mark all that apply)

- At the time, it was someone I was involved or intimate with
- Someone I had been involved or was intimate with
- Friend
- Student
- Someone I just met at a party, social event, or gathering
- Professor or instructor
- Advisor or Principal Investigator
- Other faculty or staff member
- Co-worker/colleague
- Supervisor
- Stranger
- Other
E7 Since you have been at Dartmouth have you contacted any of the following about $\text{Field/E_experience}$? (Mark all that apply)

- Tucker Center (Ordained Priests, Rabbis, Clergy)
- Dean or Associate Dean
- Human Resources
- Title IX Office
- Dartmouth Department of Safety and Security
- Local Police Department
- WISE of the Upper Valley (or local rape crisis center)
- None of the above

E8 When did you most recently contact $\text{Field/1}$ about $\text{Field/E_experience_2}$?

- 2020 – present
- 2019 – 2020
- 2018 – 2019
- Prior to 2018
E9 Thinking about the most recent time you contacted them, how useful was $\{lm://Field/1\}$ in helping you work through $\{e://Field/E_experience_2\}$?

- Not at all
- A little
- Somewhat
- Very
- Extremely
E10 What kind of response did you receive from \(\text{lm://Field/1}\)? Please check all that apply.

- [ ] Responded in a way that made you feel supported
- [ ] Helped you gather information, or find resources or services
- [ ] Doubted you, asked questions to determine if it really happened, or refused to believe you
- [ ] Blamed you for the incident or said you could have done something to prevent it, or asked why you didn’t do something to prevent it
- [ ] Minimized the importance or seriousness of what happened
- [ ] Made excuses for the person who did this to you
- [ ] Responded in a cold or detached way
- [ ] Connected you with WISE
- [ ] Gave you resources you could use if you wanted to
- [ ] Told you to not talk about it, to move on, or focus on other things
- [ ] Was with you when you called a resource, or went with you to keep you company
- [ ] Told others about it without your permission
- [ ] Got so emotional or upset that you had to comfort them or the conversation became about them
- [ ] Other, please specify ________________________________________________

Display This Question:

If \(E7 = \text{None of the above}\)

Or Or Since you have been at Dartmouth have you contacted any of the following about \(\text{e://Field/E_experience}\)? (Mark all that apply) \(q://QID48/SelectedChoicesCount\) Is Equal to 0

E11 There are a number of reasons why someone might choose not to contact any campus resources, such as having mixed feelings about whether or not to share your experience with or report to someone else.
Were any of the following reasons why you did not contact any college resources about $e://Field/E\_experience$? (Mark all that apply)

- Did not know where to go, who to tell, or how to report
- Felt embarrassed, ashamed, just wanted to forget about it, or that it would be too emotionally difficult
- Concerned it wouldn’t be kept confidential or others would find out
- Didn’t think it was serious enough
- Didn’t want the person/people who did it to get into trouble
- Feared the person who did it or their friends would try to retaliate
- Didn’t think anyone would believe me or thought I would be blamed for what happened
- My assailant is well-liked and respected
- Feared negative social consequences (e.g., affect my friendships/social life, stigmatize my community)
- Feared it would negatively impact my work relationships or be damaging to my career
- Feared others would find out about my sexual orientation or gender identity
- Had other things I needed to focus on and was concerned about (e.g., work, research, etc.)
- Didn’t think Dartmouth would do anything about my report
- Worried that if I told someone, the Dartmouth administration would take action without my permission.
- Other (please specify) ____________________________________________

______________________________________________________________
E12 Did you tell any of the following persons about this? (Mark all that apply)

☐ Friend

☐ Roommate

☐ Spouse or romantic partner

☐ Family member

☐ Supervisor

☐ Advisor or principal investigator

☐ Other Dartmouth faculty or staff member

☐ Counselor or therapist

☐ Pastor, Priest, Rabbi, Imam, or other spiritual advisor

☐ Medical doctor, nurse, or other medical professional

☐ Someone else

☐ I didn’t tell anyone
Relationship and Interpersonal Violence

F0 Since you came to Dartmouth, have you been physically or romantically intimate with someone? Check all that apply.

- [ ] Been on a date
- [ ] Been in a romantic/intimate relationship
- [ ] Hooked up with someone, made out with someone, had sex with someone
- [ ] Been in a steady or serious relationship
- [ ] Been married, in a civil union, domestic partnership or cohabited with someone
- [ ] Have not been physically or romantically intimate with anyone

Skip To: End of Block if F0 = Have not been physically or romantically intimate with anyone

F1 Since you have been at Dartmouth, has a partner...

<table>
<thead>
<tr>
<th>Controlled or tried to control you? Examples could be when someone: kept you from going to work or pursuing your goals did not allow you to see or talk with friends or family made decisions for you such as, where you went or what you wore or ate threatened to “out” you to others</th>
<th>Yes</th>
<th>Never Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Threatened to physically harm you, someone you love, or themselves?</th>
<th>Yes</th>
<th>Never Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Used any kind of physical force against you? Examples could be when someone had done the following to you against your will: scratched, bent your fingers or bit you pushed, grabbed and/or shoved you choked, slapped, punched or kicked you hit you with something other than a fist attacked you with a weapon, or otherwise physically hurt or injured you</th>
<th>Yes</th>
<th>Never Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
If any of the choice in F1 is ‘Yes’, then continue to F2, otherwise, skip to End of Block.

F2 In what academic year did it/they occur? Mark all that apply

☐ 2020 - current
☐ 2019 to 2020
☐ 2018 to 2019
☐ 2017 to 2018
☐ Prior to 2017

F3 How many times has someone behaved this way since you’ve been at Dartmouth?

☐ 0 times
☐ 1 time
☐ 2 times
☐ 3-5 times
☐ 6-9 times
☐ 10 or more times

F4 How many different partners treated you this way since you’ve been at Dartmouth?

☐ 1 partner
☐ 2 partners
☐ 3 or more partners
F5 Were you physically injured as a result of this incident/any of these incidents?

- Yes
- No

Display This Question:
If F5 = Yes

F6 Did you ever seek medical attention as a result of this incident/any of these incidents?

- Yes
- No

F7 How $\text{F_person}$ who behaved $\text{F_way}$ associated with Dartmouth? (Mark all that apply)

- Student
- Faculty or instructor
- Staff or administrator
- Alumnus/Alumna
- Other person affiliated with a Dartmouth program
- The person was not affiliated with Dartmouth
- Don’t know if they were affiliated with Dartmouth
At the time of the event, what relationship to you? (Mark all that apply)

- At the time, it was someone I was involved or intimate with
- Someone I had been involved or was intimate with
- Friend
- Student
- Someone I just met at a party, social event, or gathering
- Professor or instructor
- Advisor or Principal Investigator
- Other faculty or staff member
- Co-worker/colleague
- Supervisor
- Stranger
- Other
F9 Since you have been at Dartmouth have you contacted any of the following about $e://Field/F_experience$? (Mark all that apply)

- Tucker Center (Ordained Priests, Rabbis, Clergy)
- Dean or Associate Dean
- Human Resources
- Title IX Office
- Dartmouth Department of Safety and Security
- Local Police Department
- WISE of the Upper Valley (or local rape crisis center)
- None of the above

F10 When did you most recently contact $lm://Field/1$ about $e://Field/F_experience_2$?

- 2020 – present
- 2019 – 2020
- 2018 – 2019
- Prior to 2018
F11 Thinking about the most recent time you contacted them, how useful was $\text{Im://Field/1}$ in helping you work through $\text{e://Field/F_experience_2}$?

- [ ] Not at all
- [ ] A little
- [ ] Somewhat
- [ ] Very
- [ ] Extremely
F12 What kind of response did you receive from $\{lm://Field/1\}$? Please check all that apply.

- □ Responded in a way that made you feel supported
- □ Helped you gather information, or find resources or services
- □ Doubted you, asked questions to determine if it really happened, or refused to believe you
- □ Blamed you for the incident or said you could have done something to prevent it, or asked why you didn’t do something to prevent it
- □ Minimized the importance or seriousness of what happened
- □ Made excuses for the person who did this to you
- □ Responded in a cold or detached way
- □ Connected you with WISE
- □ Gave you resources you could use if you wanted to
- □ Told you to not talk about it, to move on, or focus on other things
- □ Was with you when you called a resource, or went with you to keep you company
- □ Told others about it without your permission
- □ Got so emotional or upset that you had to comfort them or the conversation became about them
- □ Other, please specify ________________________________

Display This Question:

If F9 = None of the above

Or Or Since you have been a student at Dartmouth have you contacted any of the following about $\{e://Field/F_experience\}$? (Mark all that apply) q://QID63/SelectedChoicesCount Is Equal to 0

F13 There are a number of reasons why someone might choose not to contact any campus resources, such as having mixed feelings about whether or not to share your experience with or report to someone else.
Were any of the following reasons why you did not contact any college resources about ${e://Field/F_experience}? (Mark all that apply)

- [ ] Did not know where to go, who to tell, or how to report
- [ ] Felt embarrassed, ashamed, just wanted to forget about it, or that it would be too emotionally difficult
- [ ] Concerned it wouldn’t be kept confidential or others would find out
- [ ] Didn’t think it was serious enough
- [ ] Didn’t want the person/people who did it to get into trouble
- [ ] Feared the person who did it or their friends would retaliate
- [ ] Didn’t think anyone would believe me or thought I would be blamed for what happened
- [ ] My assailant is well-liked and respected
- [ ] Feared negative social consequences (e.g., affect my friendships/social life, stigmatize my community)
- [ ] Feared it would negatively impact my work relationships or be damaging to my career
- [ ] Feared others would find out about my sexual orientation or gender identity
- [ ] Had other things I needed to focus on and was concerned about (e.g., work, research, etc.)
- [ ] Didn’t think Dartmouth would do anything about my report
- [ ] Worried that if I told someone, the Dartmouth administration would take action without my permission.
- [ ] Other (please specify) ________________________________________________
F14 Did you \$e://Field/F_also\$ tell any of the following persons about this? (Mark all that apply)

☐ Friend

☐ Roommate

☐ Spouse or romantic partner

☐ Family member

☐ Supervisor

☐ Advisor or principal investigator

☐ Other Dartmouth faculty or staff member

☐ Counselor or therapist

☐ Pastor, Priest, Rabbi, Imam, or other spiritual advisor

☐ Medical doctor, nurse, or other medical professional

☐ Someone else

☐ I didn’t tell anyone \$e://Field/F_else\$
Sexual Assault

We thank you for your commitment to ensuring an inclusive, respectful, and nondiscriminatory environment for our community; your participation in this survey will inform our collective efforts to keep all community members safe.

If you would like to talk to someone confidentially about questions or concerns relating to sexual misconduct, in addition to or without making a formal report to Dartmouth, please contact WISE, who offer survivor-centered advocacy at 866-348-9473 or the Dartmouth Faculty/Employee Assistance Program (F/EAP) resources at 844-216-8308.

This next section asks about nonconsensual or unwanted sexual contact you may have experienced while working at Dartmouth. The person with whom you had the nonconsensual or unwanted contact could have been someone you know, such as someone you are currently or were in a relationship with, a co-worker/colleague or a family member. Or it could be someone you do not know.

The following questions separately ask about contact that occurred because of physical force, incapacitation due to alcohol and/or other drugs, and other types of pressure.

The first few questions ask about incidents that involved physical force or threats of physical force against you. Force could include someone holding you down with their body weight, pinning your arms, hitting or kicking you, or using or threatening to use a weapon against you. Please note, that the next two questions ask separately about incidents that someone did the actions versus tried to do the actions.

G1 Since you have been at Dartmouth, has someone used physical force or threats of physical force to do the following to you:

- Sexual intercourse (anal, oral, or vaginal), including penetration with a body part (e.g., penis, finger, hand, or tongue) or an object, or requiring another to penetrate themselves with a body part or an object, however slight.

  - Yes [GO TO Attachment 1]
  - No
G2 Since you have been at Dartmouth, has someone used physical force or threats of physical force to try to do the following to you:

- **Sexual intercourse** (anal, oral, or vaginal), including penetration with a body part (e.g., penis, finger, hand, or tongue) or an object, or requiring another to penetrate themselves with a body part or an object, however slight.

  - Yes [GO TO Attachment 1]
  - No

G3 Since you have been at Dartmouth, has someone used physical force or threats of physical force to do the following to you:

- **Sexual touching** including, but not limited to, intentional contact with the breasts, buttocks, groin, genitals, or other intimate part of an individual's body.

  - Yes [GO TO Attachment 1]
  - No

G4 The next questions ask about incidents when you were unable to consent or stop what was happening because you were passed out, asleep, or incapacitated due to drugs or alcohol. Keep in mind that you are in no way responsible for the incident that occurred, even if you had been drinking or using other drugs.

Please include incidents even if you are not sure what happened.

Since you have been at Dartmouth, has the following happened to you while you were unable to consent or stop what was happening because you were passed out, asleep or incapacitated due to drugs or alcohol:

- **Sexual intercourse** (anal, oral, or vaginal), including penetration with a body part (e.g., penis, finger, hand, or tongue) or an object, or requiring another to penetrate themselves with a body part or an object, however slight.

  - Yes [GO TO Attachment 1]
  - No
G5 Since you have been at Dartmouth, has the following happened to you while you were unable to consent or stop what was happening because you were passed out, asleep or incapacitated due to drugs or alcohol:

- **Sexual touching** including, but not limited to, intentional contact with the breasts, buttocks, groin, genitals, or other intimate part of an individual's body.

  - Yes [GO TO Attachment 1]
  - No

G6 The next questions ask about incidents when someone coerced you by threatening serious non-physical harm or promising rewards.

Since you have been at Dartmouth, has someone had contact with you involving **sexual intercourse** by threatening serious non-physical harm or promising rewards such that you felt you must comply? Examples include:

- Threatening to give you bad grades or cause trouble for you at work
- Promising good grades or a promotion at work
- Threatening to share damaging information about you with your family, friends or authority figures
- Threatening to post damaging information about you online

  - Yes [GO TO Attachment 1]
  - No

G7 Since you have been at Dartmouth, has someone had contact with you involving **kissing or other sexual touching** by threatening serious non-physical harm or promising rewards such that you felt you must comply? Examples include:

- Threatening to give you bad grades or cause trouble for you at work
- Promising good grades or a promotion at work
- Threatening to share damaging information about you with your family, friends or authority figures
- Threatening to post damaging information about you online

  - Yes [GO TO Attachment 1]
  - No
G8 The next questions ask about incidents that occurred without your affirmative, ongoing and willing agreement.

Since you have been at Dartmouth, has someone had contact with you involving sexual intercourse without your affirmative, ongoing, and willing agreement? Examples include someone:

- initiating sexual activity despite your refusal
- ignoring your cues to stop or slow down
- went ahead without checking in or while you were still deciding otherwise failed to obtain your consent

☐ Yes [GO TO Attachment 1]

☐ No

G9 Since you have been at Dartmouth, has someone kissed or sexually touched you without your affirmative, ongoing, and willing agreement? Examples include:

- initiating sexual activity despite your refusal
- ignoring your cues to stop or slow down
- went ahead without checking in or while you were still deciding otherwise failed to obtain your consent

☐ Yes [GO TO Attachment 1]

☐ No
Your Behavior

These next three questions ask about your own behaviors. We remind you that the information you provide is completely confidential. Survey results will only be reported in the aggregate and in a manner that does not identify individuals.

-----------------------------------------------

Y1 Since you have been at Dartmouth, have you ever verbally pressured someone into having sexual contact with you when you knew they did not want to do so?

  ○ Yes
  ○ No

-----------------------------------------------

Y2 Since you have been at Dartmouth, have you ever gotten someone clearly intoxicated with the goal of having sexual contact with them regardless of their inability to consent?

  ○ Yes
  ○ No

-----------------------------------------------

Y3 Since you have been at Dartmouth, have you ever physically forced someone into having sexual contact with you when you knew they did not want to do so?

  ○ Yes
  ○ No
**Bystander Behavior**

J0 Using the scale provided, please indicate how true each of the following statements is of you.

<table>
<thead>
<tr>
<th>Not True at All</th>
<th>Not True</th>
<th>Neutral</th>
<th>True</th>
<th>Very Much True</th>
</tr>
</thead>
</table>

I don’t think sexual assault or sexual misconduct is a problem at Dartmouth.

I don’t think there is much I can do about sexual assault or sexual misconduct at Dartmouth.

There isn’t much need for me to think about sexual assault or sexual misconduct at Dartmouth.

Doing something about sexual violence is solely the job of the administration on campus.

I have not done anything to learn more about sexual assault or sexual misconduct.

Sometimes I think I should learn more about sexual assault or sexual misconduct.

I think I can do something about sexual assault or sexual misconduct.

I am planning to learn more about the problem of sexual assault or sexual misconduct at Dartmouth.

I have recently attended or completed a program about sexual assault and sexual misconduct.

I am actively involved in projects to deal with sexual assault or sexual misconduct at Dartmouth.

If you are still reading this survey, please mark “Very Much True” for this question.

I have been or am currently involved in efforts to end sexual assault and sexual misconduct on campus.
J1 The next questions are about situations you may have seen or been in since you have been at Dartmouth.

Since you have been at Dartmouth have you suspected that someone you know has experienced stalking, harassment, interpersonal violence, or been sexually assaulted?

☐ Yes  

☐ No

Display This Question:
If J1 = Yes

J2 Thinking about the last time this happened, what did you do?

☐ Did not get involved because it wasn’t any of my business (did not know them well)

☐ Did nothing because I wasn’t sure what to do

☐ Did not get involved because I was concerned about the social consequences of doing so

☐ Did nothing for another reason

☐ Directly intervened to stop it

☐ Went and got assistance from someone else (e.g., spoke with someone, called Safety and Security)

☐ Took action in another way (please specify:)

________________________________________________
J3 Since you have been at Dartmouth have you seen a situation where a person was heading off for what looked like a sexual encounter and it concerned you because they were under the influence of alcohol or other drugs?

- Yes
- No

Display This Question:
If J3 = Yes

J4 Thinking about the last time this happened, what did you do?

- Did not get involved because it wasn’t any of my business (did not know them)
- Did nothing because I wasn’t sure what to do
- Did not get involved because I was concerned about the social consequences of doing so
- Did nothing for another reason
- Directly intervened to stop it
- Went and got assistance from someone else (e.g., spoke with someone, called Safety and Security)
- Took action in another way (please specify:)

__________________________________________________________________________________________
J5 Since you have been at Dartmouth have you seen or heard someone acting in a sexually violent or harassing way?

- Yes
- No

Display This Question:
If J5 = Yes

J6 Thinking about the last time this happened, what did you do?

- Did not get involved because it wasn’t any of my business (did not know them)
- Did nothing because I wasn’t sure what to do
- Did not get involved because I was concerned about the social consequences of doing so
- Did nothing for another reason
- Directly intervened to stop it
- Went and got assistance from someone else (e.g., spoke with someone, called Safety and Security)
- Took action in another way (please specify:)

___________________________________________________________
J7 Please indicate how strongly you agree or disagree with the following statements.

<table>
<thead>
<tr>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Neither Agree or Disagree</th>
<th>Agree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>I would respect someone who did something to prevent a sexual assault.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If I thought or heard rumors that one my friends or colleagues forced sex on someone, I would confront them.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I would officially report a friend or colleague who committed sexual assault.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If one of my friends or colleagues said that having sex with someone who is passed out or very intoxicated is okay, I would express disagreement.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

J8 Since coming to Dartmouth, have any other faculty or staff members or students at Dartmouth told you they were a victim of an unwanted sexual experience?

- Yes
- No

Display This Question:
If J8 = Yes
J8a How many ____ told you they were a victim of an unwanted sexual experience?

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4 or more</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Men</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transgender</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gender non-conforming</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Don't know or not sure</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

J9 Has anyone you know – a family member or a non-Dartmouth friend – ever been forced or coerced by another person to do something sexually that they did not want to do, that you know of?

- Yes
- No

Z This survey was

- Too short
- Just right
- Too long
**ATTACHMENT 1 –IMMEDIATE FOLLOWUPS**

**BOX G1_1**

IF G[X]=Yes THEN CONTINUE TO G[X]a
ELSE SKIP TO NEXT ITEM IN SECTION G

G[X]a. Since you have been at Dartmouth, how many times has this happened?

1. 1 time
2. 2 times
3. 3 times
4. 4 or more times

**BOX G1_2**

ADMINISTER G[X]b, G[X]c, FOR EACH INCIDENT REPORTED IN G[X]A, UP TO 4 TIMES

IF G[X]c IS “It occurred before I was a student at Dartmouth” THEN SKIP TO NEXT ITEM IN SECTION G
ELSE CONTINUE WITH G[X]f

IF G[X]a IS BLANK THEN ADMINISTER G[X]b, G[X]c ONCE

IF G[X]c IS “It occurred before I was a student at Dartmouth” THEN SKIP TO NEXT ITEM IN SECTION G
ELSE CONTINUE WITH G[X]f ONCE

You said that the following occurred (1/2/3/4 or more) time(s): [INCIDENT SUMMARY]

G[X]b. When did (this/the (second/third/fourth) most recent) incident (of this type) occur?

1. Since the beginning of 2020 [GO TO G[X]f]
2. Prior to 2020 [GO TO G[X]c]

[IF BLANK GOTO G[X]f]
G[X]c. In what academic year did it occur?

1. 2019 to 2020
2. 2018 to 2019
3. 2017 to 2018
4. Prior to 2017
5. It occurred before I was came to Dartmouth [IF YES, SKIP TO NEXT ITEM IN SECTION G]

G[X]f. Where did the incident occur?

- Private residence off-campus
- On-campus location
- Restaurant, bar or club off campus
- Other social venue off campus
- Outdoor or recreational space
- Some other place in the local area
- Away from Dartmouth (e.g., another state/country)
- Don’t remember where it occurred
- Don’t know where it occurred

BOX G1_3


ELSE RETURN TO G[X]B FOR NEXT INCIDENT REPORTED IN G[X]A

IF NO MORE INCIDENTS THEN GO TO NEXT G ITEM

G[X]g. Was this part of (the other incident/any of the other incidents) you reported as occurring (during the) (Time period) (school year)?

1. Yes [GO TO G[X]h]
2. No [GO TO NEXT BOX]

[IF BLANK THEN GO TO NEXT BOX]

G[X]h. [IF G[X]g = Yes] Was it part of any of the following incidents you reported earlier?
[LIST PRIOR ANSWERS THAT OCCURRED DURING SAME TIME PERIOD]

1. [IF G[X] TIME PERIOD = G1 TIME PERIOD] Sexual intercourse involving physical force or threats of physical force

2. [IF G[X] TIME PERIOD = G2 TIME PERIOD] Attempted but not completed sexual intercourse involving physical force or threats of physical force

3. [IF G[X] TIME PERIOD = G3 TIME PERIOD] Sexual touching involving physical force or threats of physical force

4. [IF G[X] TIME PERIOD = G4 TIME PERIOD] Sexual intercourse involving physical force or threats of physical force when you were unable to consent or unable stop what was happening because you were passed out, asleep, or incapacitated

5. [IF G[X] TIME PERIOD = G5 TIME PERIOD] Sexual touching when you were unable to consent or unable to stop what was happening because you were passed out, asleep, or incapacitated

6. [IF G[X] TIME PERIOD = G6 TIME PERIOD] Sexual intercourse when you were coerced by threats of serious non-physical harm or promised rewards

7. [IF G[X] TIME PERIOD = G7 TIME PERIOD] Kissing or other sexual touching when you were coerced by threats of serious non-physical harm or promised rewards

8. [IF G[X] TIME PERIOD = G8 TIME PERIOD] Sexual intercourse without your affirmative, ongoing, and willing consent

9. None of the above

BOX G1_4

IF G[X]A is more than 1 time, then NEXT G[X]b

IF NO MORE INCIDENTS THEN GO TO NEXT G ITEM
ATTACHMENT 2 – DETAILED INCIDENT FORMS

GA0 You have indicated that you have experienced nonconsensual sexual intercourse, sexual touching, or another unwanted sexual contact since working at Dartmouth. The following questions ask about that/those incidents. While all such incidents are of great concern, if you have had more than one experience of nonconsensual or unwanted sexual contact since being at Dartmouth, please answer the following questions about the incident that has affected you the most.

GA1 How many people did this to you?

- 1 person
- 2 persons
- 3 or more persons

GA1a In what academic year did the incident occur?

- 2020 - current
- 2019 to 2020
- 2018 to 2019
- 2017 to 2018
- Prior to 2017
- It occurred before I came to Dartmouth

Skip To: End of Block if GA1a = It occurred before I came to Dartmouth
GA2 What is the gender of the person who did this to you? Check all that apply.

- Man
- Woman
- Transgender
- Gender non-conforming
- Don’t know or not sure

GA3 What type of nonconsensual sexual intercourse or unwanted sexual contact occurred during this incident? (Mark all that apply)

- Penis, fingers or objects in your vagina or anus
- Mouth or tongue makes contact with your genitals
- Kissed, touched your breast/chest, crotch/groin or buttocks
- Grabbed, groped or rubbed in a sexual way
- Other
GA4 How who behaved this way affiliated with Dartmouth? (Mark all that apply)

☐ Student

☐ Faculty or instructor

☐ Staff or administrator

☐ Alumnus/Alumna

☐ Other person affiliated with a Dartmouth program

☐ The person was not affiliated with Dartmouth

☐ Don’t know if they were affiliated with Dartmouth
GA5 At the time of this behavior, what relationship to you? (Mark all that apply)

☐ At the time, it was someone I was involved or intimate with

☐ Someone I had been involved or was intimate with

☐ Friend

☐ Student

☐ Someone I just met at a party, social event, or gathering

☐ Professor or instructor

☐ Advisor or Principal Investigator

☐ Other faculty or staff member

☐ Co-worker/colleague

☐ Supervisor

☐ Stranger

☐ Other
GA6 Just prior to this incident, who did this to you drinking alcohol?

- Yes
- No
- Don’t know

GA7 Just prior to this incident, who did this to you using other recreational drugs?

- Yes
- No
- Don’t know

GA8 Just prior to this incident were you drinking alcohol? Keep in mind that you are in no way responsible for what occurred, even if you had been drinking.

- Yes
- No

GA9 Just prior to this incident, did you voluntarily take any recreational drugs? Keep in mind that you are in no way responsible for what occurred, even if you had been taking drugs.

- Yes
- No
GA10 Just prior to this incident, had you been given alcohol or another recreational drug without your knowledge or consent?

- Yes, I am certain
- I suspect, but I am not certain
- No
- Don’t know

_Display This Question:_

- If GA8 = Yes
- Or GA9 = Yes
- Or GA10 = Yes, I am certain

GA11 Were you conscious but incapacitated by alcohol or other recreational drugs for all or parts of this incident?

- Yes
- No
- Not sure

_Display This Question:_

- If GA8 = Yes
- Or GA9 = Yes
- Or GA10 = Yes, I am certain

GA12 Were you passed out or unconscious for all or parts of this incident?

- Yes
- No
- Not sure
GA13  Was the incident associated with any of the following? Please check all that apply.

☐ Trip involving research or fieldwork
☐ Homecoming
☐ Winter Carnival
☐ Green Key Weekend
☐ An academic department/program
☐ A research lab group
☐ A sports team / event
☐ Reunions
☐ Conference
☐ College sponsored trip / travel
☐ Off / away at another college
☐ An event / program / activity NOT associated with or sponsored by Dartmouth College
☐ Was not associated with any of these
GA14 Did any of the following happen to you from this experience? (Mark all that apply)

☐ Physically injured
☐ Contracted a sexually transmitted infection
☐ Became pregnant
☐ None of the above

Display This Question:
If GA14 = Physically injured

GA15 What sort of physical injury or injuries did you sustain (Mark all that apply)

☐ Bruises, black-eye, cuts, scratches or swelling
☐ Chipped or knocked out teeth
☐ Broken bones
☐ Internal injury from the sexual contact (ex., vaginal or anal tearing)
☐ Other injuries
GA16 Did the $(e://Field/GA2_text)$ do any of the following during this incident?

<table>
<thead>
<tr>
<th>Did the $(e://Field/GA2_text)$ do any of the following during this incident?</th>
<th>Yes</th>
<th>No</th>
<th>I don’t know / I have no recollection</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caught you off guard (e.g., initiated sexual activity without checking in with you first, before you knew what was happening)</td>
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<tr>
<td>Initiated sexual activity despite your refusal (e.g., I don’t want to have sex.)</td>
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<tr>
<td>Ignored your verbal cues to stop or slow down (e.g., “No, stop.” or “I don’t want to do this.”)</td>
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<tr>
<td>Ignored your nonverbal cues to stop or slow down (e.g., move hand away, turn away, push off, pretend to be asleep)</td>
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</tr>
<tr>
<td>Ignored you when you told them to leave</td>
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<td></td>
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<tr>
<td>Used verbal pressure</td>
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<td></td>
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<tr>
<td>Became angry</td>
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<tr>
<td>Criticized your sexuality, attractiveness, or called you names</td>
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<tr>
<td>Threatened to end the relationship, spread rumors about you, or “out” you</td>
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<tr>
<td>Wouldn’t let you leave (e.g., blocked door, held you back)</td>
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<td>Took advantage of you when you were too drunk, high, or out of it to consent</td>
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<tr>
<td>Took advantage of you when you were asleep</td>
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<td></td>
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<tr>
<td>Threatened to physically harm you</td>
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<tr>
<td>Used physical force</td>
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<td></td>
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<tr>
<td>Used a weapon</td>
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<tr>
<td>Other method not described above, please specify.</td>
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</tr>
</tbody>
</table>
GA17 Please indicate how much the following have affected your life because of, since, or related to the incident?

<table>
<thead>
<tr>
<th></th>
<th>Did not experience</th>
<th>A little bit</th>
<th>Moderately</th>
<th>Quite a bit</th>
<th>Extremely</th>
</tr>
</thead>
<tbody>
<tr>
<td>Difficulty concentrating on work or research</td>
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<td>Had to change residence</td>
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<td>Heightened fear or concern about personal safety</td>
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<td>Loss of interest in daily activities, or feelings of helplessness, or hopelessness</td>
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<tr>
<td>Lost interest in intimacy, relationships, or sex</td>
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<td>Nightmares or trouble sleeping</td>
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<tr>
<td>Feeling numb or detached</td>
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<td>Headaches or stomach aches</td>
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<tr>
<td>Increased or decreased eating or other eating problems</td>
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<tr>
<td>Started to smoke, drink alcohol, use/misuse drugs, engage in high-risk sexual activity, or other self-harm behaviors when you never have before</td>
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<tr>
<td>Increased drug or alcohol use, high-risk sexual activity, or other self-harm behaviors</td>
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<tr>
<td>Attempted suicide</td>
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<tr>
<td>Took a leave of absence</td>
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<tr>
<td>Other, please specify __________</td>
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<td></td>
</tr>
</tbody>
</table>
GA18 Please indicate which resource(s) you contacted about this incident. Mark all that apply.

☐ Tucker Center (Ordained Priests, Rabbis, Clergy)
☐ Dean or Associate Dean
☐ Human Resources
☐ Title IX Office
☐ Dartmouth Department of Safety and Security
☐ Local Police Department
☐ WISE of the Upper Valley (or local rape crisis center)
☐ None of the above

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Display This Question:

If GA18 != None of the above
And Please indicate which resource(s) you contacted about this incident. Mark all that apply.
q://QID373/SelectedChoicesCount Is Greater Than or Equal to 1

GA19 When did you most recently contact SMTP://Field/1 about (this experience/these experiences)?

☐ 2020 – present
☐ 2019 – 2020
☐ 2018 – 2019
☐ Prior to 2018
GA20 Thinking about the most recent time you contacted them, how useful was $\text{Field/1}$ in helping you work through (this experience/these experiences)?

- [ ] Not at all
- [ ] A little
- [ ] Somewhat
- [ ] Very
- [ ] Extremely
GA21 What kind of response did you receive from the ${lm://Field/1}? Please check all that apply.

☐ Responded in a way that made you feel supported

☐ Helped you gather information, or find resources or services

☐ Doubted you, asked questions to determine if it really happened, or refused to believe you

☐ Blamed you for the incident or said you could have done something to prevent it, or asked why you didn’t do something to prevent it

☐ Minimized the importance or seriousness of what happened

☐ Made excuses for the person who did this to you

☐ Responded in a cold or detached way

☐ Connected you with WISE

☐ Gave you resources you could use if you wanted to

☐ Told you to not talk about it, to move on, or focus on other things

☐ Was with you when you called a resource, or went with you to keep you company

☐ Told others about it without your permission

☐ Got so emotional or upset that you had to comfort them or the conversation became about them

☐ Other, please specify __________________________________________________________
GA22 Which of the following persons, if any, did you \$e://Field/also\$ tell about this? (Mark all that apply)

- □ Friend
- □ Roommate
- □ Spouse or romantic partner
- □ Family member
- □ Supervisor
- □ Advisor or principal investigator
- □ Other Dartmouth faculty or staff member
- □ Counselor or therapist
- □ Pastor, Priest, Rabbi, Imam, or other spiritual advisor
- □ Medical doctor, nurse, or other medical professional
- □ Someone else
- □ I didn’t tell anyone \$e://Field/else\$

Display This Question:

If GA18 = None of the above
Or Or Please indicate which resource(s) you contacted about this incident. Mark all that apply.
q://QID373/SelectedChoicesCount Is Equal to 0

GA23 There are a number of reasons why someone might choose not to contact any campus resources, such as having mixed feelings about whether or not to share your experience with or report to someone else.
Were any of the following reasons why you did not contact any college resources about this experience/any of these experiences? (Mark all that apply)

☐ Did not know where to go, who to tell, or how to report

☐ Felt embarrassed, ashamed, just wanted to forget about it, or that it would be too emotionally difficult

☐ Concerned it wouldn’t be kept confidential or others would find out

☐ Didn’t think it was serious enough

☐ Didn’t want the person/people who did it to get into trouble

☐ Feared the person who did it or their friends would try to get back at me

☐ Didn’t think anyone would believe me or thought I would be blamed for what happened

☐ My assailant is well-liked and respected

☐ Feared negative social consequences (e.g., affect my friendships/social life, stigmatize my community)

☐ Feared it would negatively impact my work relationships or be damaging to my career

☐ Feared others would find out about my sexual orientation or gender identity

☐ Had other things I needed to focus on and was concerned about (e.g., work, research, etc.)

☐ Didn’t think Dartmouth would do anything about my report

☐ Worried that if I told someone, the Dartmouth administration would take action without my permission.

☐ Other (please specify) ________________________________________________