Office of Institutional Diversity and Equity
Strategic Plan Timeline

Meet with Campus Stakeholders
Summer and Fall 2021
Upon arriving to campus, IDE leadership conducted meetings with over 100 stakeholders and constituent groups. IDE also conducted an assessment of Moving Dartmouth Forward (MDF), Inclusive Excellence (IE) and the Campus Climate and Culture Initiative (C3I).

Issue Strategic Initiatives Report
Winter 2022
After meeting with divisional leaders across campus, IDE issued one summary report detailing progress for MDF, IE, and C3I. The report includes recommendations for the future of each of the three initiatives.

Develop DEI Framework
Spring 2022
The goals and priorities identified by the community will be reconciled by IDE with evidence-based practices and strategies, resulting in one proposed DEI framework for the entire campus.

Launch DEI Strategic Plan
Fall 2022
Following this year long process, Dartmouth’s DEI strategic plan will be ready to launch. IDE will convene the community to present the final plan and invite individuals, offices, and organizations to reflect on their role in ensuring its success.

Review Past Initiatives
Fall 2021 and Winter 2022
Following an initial review of past campus initiatives, IDE staff conducted strategy debriefs with campus leadership to understand their progress under MDF, IE and C3I.

Engage the Community
Spring 2022
IDE will host dialogue sessions with campus stakeholders including students, staff, faculty, and alumni. Individuals and groups will have the opportunity to engage with proposed DEI priorities, offer feedback, and voice concerns.

Finalize DEI Strategy
Summer 2022
Following community engagement and dialogue, IDE will solidify the DEI strategy. Changes to the framework will incorporate the feedback and ideas generated through campus engagement.

Facilitate Plan Implementation
Fall 2022 and onwards
The launch of Dartmouth’s DEI strategic plan represents only the beginning of our collective work. IDE will support divisions across campus as they align their work with the institutional plan, begin implementation, and regularly measure their progress.