

Inspiring Pathways – FAQ

What is Inspiring Pathways?

Inspiring Pathways is a self-paced professional development program offering two certificate options: one focused on leadership skills and one focused on professional skills. It is designed to help participants grow, learn, and advance in their careers.

What certificate options are available?

1. **Inspiring Leaders Pathway** – Focuses on building leadership capabilities such as communication, strategic thinking, and team empowerment. Ideal for current or aspiring leaders.
2. **Inspiring Professionals Pathway** – Focuses on enhancing professional skills like productivity, problem-solving, and relationship-building. It is ideal for anyone looking to excel in their role.

Who should participate?

- Individuals looking to develop leadership skills.
- Professionals wanting to strengthen their core skills.
- Anyone interested in self-paced, practical learning to support career development goals.

How is the program delivered?

The program uses a blended learning approach, combining engaging instructor-led workshops with curated LinkedIn Learning content. It is self-paced, allowing participants to complete activities and reflect on learning at a schedule that works for them.

What will I gain from completing the program?

- Practical skills and strategies for leadership or professional growth.
- Enhanced confidence and effectiveness in performing your current job.
- A Certificate of Completion for your chosen pathway.

How long does it take to complete?

On average, participants complete the program within twelve months. The two-year window begins on the date you attend your first Inspiring Pathways workshop.

Is there a cost to participate?

There is no cost to your department for participating in our workshops. However, for workshops that involve ordered materials (e.g., assessments such as True Colors) or external facilitators (e.g., Effective Business Writing), failure to cancel within the designated cancellation window or to attend a registered workshop may result in a late cancellation or no-show fee charged to the individual's department.

How do I enroll?

While there is no formal enrollment for Inspiring Pathways, you will need to email learning.development@dartmouth.edu to request either the Inspiring Leader or the Inspiring Professional checklist.

Do I need to take the sessions in a specific order?

No, you may attend sessions in an order that works best with your schedule.

How frequently are the workshops offered and how do I find out about upcoming workshops?

Each workshop will be offered a minimum of twice a year. We recommend checking the **Course Catalogue** at your convenience to see what sessions are being offered in the upcoming months.

How many courses do I need to take to earn my certificate?

Participants in Inspiring Leaders must attend 10 Core Courses and 6 Electives within a two-year period to earn their certificate. Inspiring Professionals must attend 10 Core Courses and 8 Electives within a two-year period to earn their certificate.

How do I keep track of the sessions I attend?

We will provide a checklist to help you track your workshop attendance. To request a checklist, please email learning.development@dartmouth.edu. You may also find it helpful to keep a personal spreadsheet or refer to your calendar to confirm which sessions you attended. For LinkedIn Learning sessions, you will receive a certificate upon completion; please download and submit this certificate with your completed Inspiring Pathways checklist.

How do I access my LinkedIn Learning account?

Information on how to access your LinkedIn Learning Account can be found [HERE](#). (Link embedded on the word, "HERE.")

How is my attendance for the LinkedIn Learning sessions I attended verified?

After completing the content, you will receive a certificate that you will need to download and submit with your completed Inspiring Pathways checklist.

Who can I contact for support or questions?

For questions about the program, enrollment, contact learning.development@dartmouth.edu

Do I need supervisor approval?

We encourage people to talk with their supervisor about their participation in this program as individuals will need to attend the workshops over the course of the next two years.

How would Inspiring Pathways be recognized for opportunities within Dartmouth?

The Inspiring Pathways certificates are designed to support skill development that is directly tied to Dartmouth's strategic priorities. Completion of Inspiring Pathways does not guarantee promotion yet provides critical skills to support your career growth. Dartmouth encourages career development discussions, and we encourage participants to speak with their managers about how they may apply their learning to their current and future jobs.

Would Inspiring Pathways be recognized outside of Dartmouth, or be accredited?

While we are not offering any form of accreditation, many employers inside and outside of Dartmouth recognize the initiative taken by individuals to increase their knowledge and skill set, and we encourage participants to include their development on their resume and in performance goal setting.

I am interested in the program, but I am not sure when the timing is right for balancing workloads, other professional development opportunities, and family balance.

Life is about striving to find the right balance of work, family, and professional development opportunities. As this is an open, self-paced program that starts the moment of the first workshop attended and ends two years after that, you could decide to start any time you wish.

When do I receive my certificate?

Graduates of Inspiring Pathways will be honored annually. Certificates will be mailed to graduates at that time, or if we are in person, they will be presented to each graduate.