HOW THE CIGNA MEDICAL PLANS WORK WITH THE TAX ADVANTAGE PLANS

**OPEN ACCESS PLUS**
- Employer Contribution: Health Care Flexible Spending Account (HCFSA)
  - Up to $250
  - With Sentinel Benefits
- Optional Employee Contribution: Health Care Flexible Spending Account (HCFSA)
  - Limit: $2,850
  - With Sentinel Benefits

**CIGNA CHOICE**
- Employer Contribution: Health Reimbursement Account (HRA)
  - Individual: $500
  - Family (2+): $1,000
  - With Cigna
- Optional Employee Contribution: Health Care Flexible Spending Account (HCFSA)
  - Limit: $2,850
  - With Sentinel Benefits

**HIGH DEDUCTIBLE**
- Employer Contribution: Health Reimbursement Account (HRA)
  - Individual: $500
  - Family (2+): $1,000
  - With Cigna

**EMPLOYER CONTRIBUTION**
- Health Savings Account (HSA)
  - Individual: $500
  - Family (2+): $1,000
  - With Fidelity

**EMPLOYER CONTRIBUTION**
- Health Reimbursement Account (HRA)
  - Individual: $500
  - Family (2+): $1,000
  - With Cigna

**EMPLOYER CONTRIBUTION**
- Health Savings Account (HSA)
  - Individual: $3,650
  - Family (2+): $7,300
  - With Fidelity

**OPTIONAL EMPLOYEE CONTRIBUTION**
- Health Care Flexible Spending Account (HCFSA)
  - Limit: $2,850
  - With Sentinel Benefits

Check eligibility for tax advantage plans

*You must include the employer contribution as part of the annual employee contribution limit.*