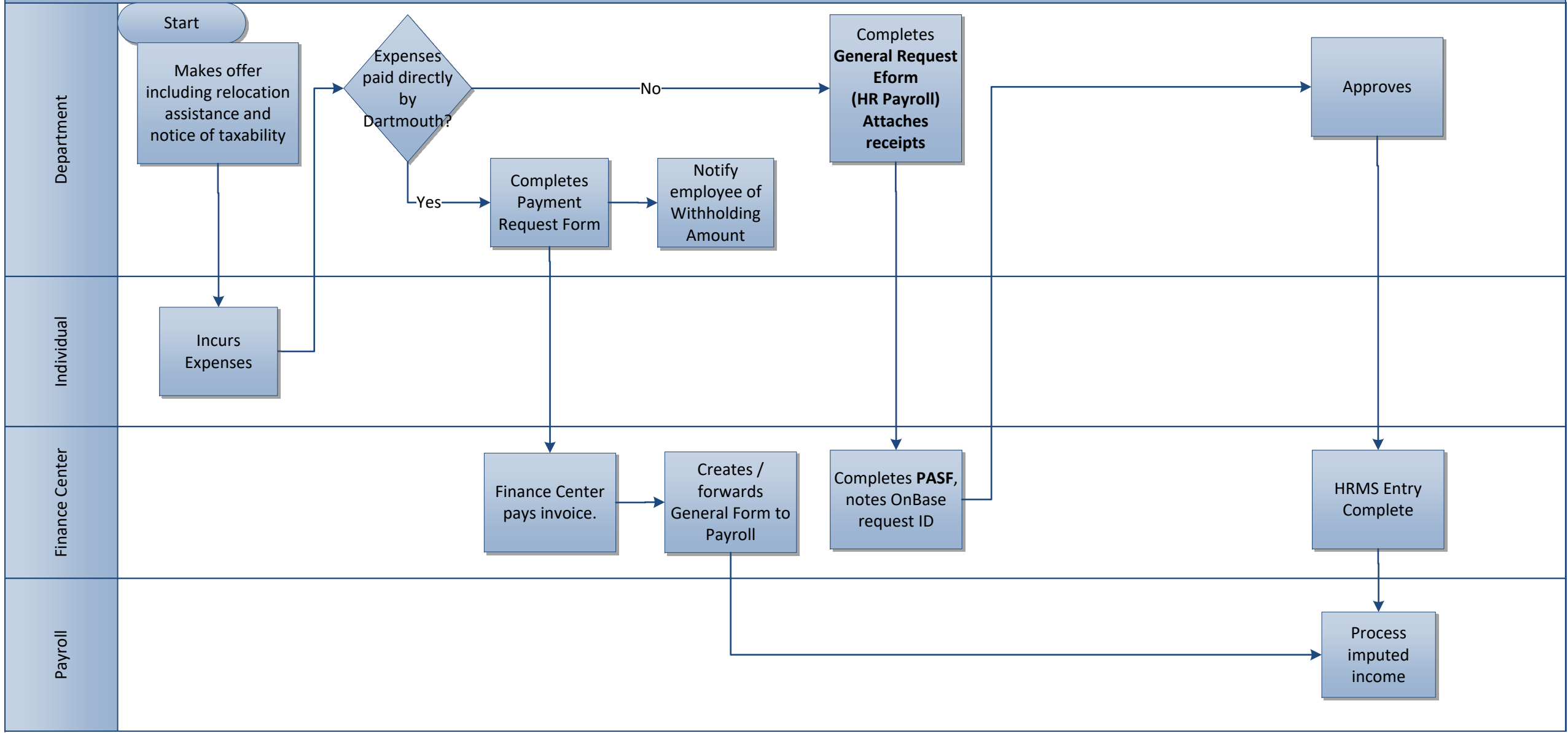


Relocation Expenses Paid Directly by Dartmouth or Reimbursed to the Employee Tax Withholding Process (January 2018)

Phase



Recommend periodic audits be performed by Risk Management and Internal Controls staff