**Article of the Month:**

**Fall 2023 enrollment trends in 5 charts** - Breaking down the biggest developments, based on preliminary data from the National Student Clearinghouse Research Center.

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**Higher Education News**

**Moody’s: Student housing sees rebound** - Occupancy and rental rates have jumped since the pandemic, but inflation remains a hurdle for owners and developers.

**Moody’s: Enrollment hinges on programs aligning with student interests** - Subjects like computer and information sciences have attracted more students in recent years, but they can be expensive to expand and upgrade.

**Growing Enrollment, Shrinking Future** - Undergraduate enrollment rose for the first time since 2020, stoking hopes for a long-awaited recovery. But surprising areas of decline may dampen that optimism.

**Graduate Applications Up, but Enrollment Falls** - Enrollment fell by 4.7% in 2022, with particularly steep drops for doctoral programs at top research universities - a possible sign that higher ed’s enrollment crisis is reaching the graduate level.

**As covid relief money ends, the college programs it seeded continue**

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**Is ‘Gen P’ Ready for College?** - This fall’s applicant cohort will be the first to have entered high school during the pandemic. Assessing their college readiness will be a challenge for admissions offices.

**Direct Admissions Spreads, State by State** - From Georgia to Wisconsin, state university systems are adopting the experimental policy, hoping to boost enrollment and reach new students.

**Overcoming Higher Ed’s Tech Hiring Hurdles** - Speakers at the Educause ed-tech conference described experimenting with new hiring methods to attract and retain tech talent.

**More Than 360 Colleges Pledged to Make Their Financial-Aid Letters More Transparent. Here’s a Closer Look**

**The Ivies could boost economic diversity with a bit of effort, report says** - A modest commitment from the highly selective institutions would make a big difference without harming their elite status.
**Few Campus IT Leaders See AI as a Top Priority** - Inside Higher Ed’s annual survey of campus IT leaders sheds light on the state of digital transformation, cybersecurity, artificial intelligence and other tech priorities.

**Admissions Offices Deploy AI** - Colleges are increasingly using AI in application reviews, raising new possibilities & ethical concerns.

**Regional Colleges Saw Biggest Application Gains After Tuition Resets** - A new report compared post-reset application growth at nationally known and regional institutions.

**More colleges are resetting tuition. Does the strategy work?** - Some institutions have seen short-term enrollment gains from slashing their sticker prices, but the strategy doesn’t guarantee a turnaround.

**China Was Long the Top Source of Foreign Students in the U.S. Now India Has Overtaken It.**

**Amid enrollment decline, Pittsburgh-area colleges ponder combined operations as way to save**

**Paying Undergrad Mental Health Workers** - Students have long played a role in supporting their peers’ mental health on campus. Now some are getting paid for their work - and helping to meet the growing demand.

**Classroom Walls Are Shifting** - Professors are open to online instruction - but what form is best?

**Ivy+ News**

**How Cornell could revamp admissions after the Supreme Court decision** - A task force suggested how the Ivy League institution could diversify its student body after the high court’s summer ruling striking down race-conscious policies.

**Positive investment return positions Brown endowment to advance support for academic priorities** - The endowment provided a record $257M for student scholarships, scientific research and other priorities in FY23, while Brown’s investments yielded a 2.7% return.

**2 Ivies Will Up Their Municipal Payments. Is It Enough?** - Nonprofit universities often pay the towns that host them in lieu of property tax. Students say selective institutions with big endowments should do more.
Northwestern Commits $100M to Evanston - The proposed 10-year agreement will focus primarily on “equity, affordable housing, education, economic development and community engagement.”

Gift from alumni Amy and Richard Wallman to raise $150 million for professorships at UChicago - Commitment to establish 30 new endowed chairs, accelerate impactful scholarship across University.

University announces plan for construction of two new residence halls - Notre Dame announced plans for the construction of two new UG halls on the south side of campus.

Johns Hopkins to Launch New School of Government and Policy in Washington, D.C. - University's 10th academic division will build on JHU's longstanding leadership in research and discovery to develop solutions to contemporary policy challenges.

Geisel Receives $16.2 Million Grant to Study Healthcare Inequity in Alzheimer’s Disease

President Beilock Addresses the General Faculty - The new president describes how Dartmouth can be connected, strategic, and creative.

Dartmouth Launches Plan for Student Mental Health - The Commitment to Care strategic plan takes action to address student well-being.

Graduate School of Education celebrates expansion and renovation - The $35.6 million construction project connects two 1960s-era buildings to create ‘One Penn GSE’ at 3700 Walnut St.

Dartmouth News

Two Forums Discuss the Future of Arts and Sciences - Faculty and staff heard about possible new organizational models.
F&A Professional Development Events

Note: HR’s Course Catalog lists numerous professional development opportunities - courses are now available through December.

Coffee Break: Job Shadow Program
Friday, November 10, 10:00 – 10:30 - Zoom
Have you ever thought about getting involved in the Job Shadow Program? Join us for the F&A Professional Development Coffee Break focused on the Job Shadow program! This casual discussion will provide an excellent chance for participants to learn more about the program, connect with individuals who have firsthand experience with job shadowing, ask questions, and gather insights on how to select someone to shadow. So, grab your coffee and engage in this informative discussion with us.

DEIB Discussion: Privilege Explained and Understanding Yours
Friday, November 22, 1:00 - 1:45 - Zoom
In this session we will explore privilege through a couple of videos and survey to check your privilege. The following are two videos “Privilege Explained” and “An Experiment on Privilege”. Next complete this Check your Privilege survey. This survey is completely for you and not for anyone but you. There are 100 questions, but it is super quick. Though, as you go through the survey, think about what it means to those who have or do not have that privilege.

We look forward to seeing those of you who can join us in this session, but if you are unable to attend, please take the time to watch the videos, complete the survey, and evaluate your privilege for yourself.

F&A Mini-Session: Customer Service Training
Friday, December 1, 10:00 - 11:00 - Zoom
This hour-long customer service mini session offered by Learning and Development for F&A is designed to equip participants with essential skills and knowledge for delivering exceptional customer experiences. Through this interactive session, participants will learn effective communication techniques, problem-solving strategies, and how to handle challenging customer interactions with professionalism and empathy. This training will empower you to enhance customer satisfaction and contribute to the overall success of the organization. We encourage everyone to attend this session to refresh your skills and takeaway many insightful gems.
Employee Spotlight

Emily Lopez
Department: Financial Reporting
Reports to: Mike Barrett
Joined Dartmouth: April 2019

About Emily’s Role: I joined Dartmouth in April of 2019 in the Financial Reporting group as a Financial Reporting Analyst and later a Senior Financial Reporting Analyst. In this role I focus on various reporting tasks from journal entry review to preparing and compiling data and support for our Financial Statements (and many things in between). Fiscal year end is a really busy time for me!

Q&A with Emily

Do you have any hobbies?
I enjoy hiking (although this wasn’t the best year for it) and trying local breweries in the Upper Valley and beyond.

Where do you live?
I live in New London, just a short drive down 89S.

What was your first job?
I was a bagger or “courtesy clerk” at Kroger (grocery stores).

Favorite Dish to cook at home?
I love making chocolate cookies with walnuts and white chocolate chips (almost like a brownie cookie).

Favorite recent show or movie?
I recently finished The Marvelous Mrs. Maisel, which I thought was really well done and super fun to watch.