The Vermont IPS Partnership

“Food” for Thought
Presented to New Hampshire VR & Mental Health Providers
December 13, 2010
VocRehab Vermont’s Mission

- to realize human potential by putting meaningful work within reach of Vermonters with significant disabilities.

- Use financial resources to support consumers as they transition to stable employment, and employers as they try out new workers.
Vermont Facts

- 621,760 people
- 70,000 employers
- VR served 10,000 in FFY2010
  - 1,528 achieved rehabilitation in FFY10
- CRT serving about 3,000 per year
  - 500 plus served by VR
  - 100 – 133 achieve rehabilitation
    - (successful employment)
More Vermont Facts

- 12 VR offices (6 regions)
- 10 Designated Agencies
  - Employment is an “encouraged” service
- Agencies are funded by AHS
  - VR funding part of the unified grant
  - VR funds from 25 – 100 % of IPS
  - DA part of the Vermont VR EN (TTW)
VR Liaisons to IPS

- Each VR office designates a liaison to each IPS program.
- VR Liaison becomes first point of contact.
- Referrals to VR from CRT
- Mutual consumer support on IPE
- Meets face-to-face monthly w/CRT
- Assures routine benefits counseling
- Augments grant with other VR services
VR Status System

00 Referred

02 Application Signed and Determination of Eligibility (30 days)*

06 Extended Evaluation (18 months)*

08 Closed (Not Eligible)

30 Closed Not Rehab’d (Program Not Initiated)

10 Found Eligible Development of IPE (90 days unless in RU/VR/SSI track)*

12 IPE Completed

20 - Work Search and Job Development
18 - Training
16 - Physical and Mental Restoration
14 - Counseling and Guidance
*Optional Status

22 In Employment (90 days)*

24 Service Paused

26 Rehab’d

28 Closed Not Rehab’d (Program Initiated)

32 Post Employment (1 year)*

34 Closed

*Recommended time frames

(Program Done!)
Supporting the Work

- Quarterly IPS Coordinator Meetings
- Routine VR Liaison meetings
- Routine webinars to VR & CRT
- Coordinated Employer Outreach thru CWS
- DMH and VR SE Coordinators
Being Strategic

- State CRT SE Leadership Committee
- Statewide Strategic Planning
  - MIG support for local implementation
CRT SE Leadership

Vision:

- All adults receiving Community Rehabilitation and Treatment (CRT) services who choose to work will have meaningful, competitive employment at a level of their choice, using employment supports as needed.
CRT SE Guiding Principles

- Employment is a key element of recovery and will be an integrated component . . .
- Individuals can work & have a right to employment & individualized supports.
- People will be encouraged to work and have career options.
Guiding Principles con.

- Everyone who wants to work will have access to EBP SE.
- Peer support and advocacy contributes to increased employment success.
- Supported Employment partners with employers to meet workforce needs.
MIG Incentives

- Local Strategic Planning
  - CRT and VR (& critical stakeholders)
  - Aligns with statewide plan
  - $2,500.00 per employment program

- Fidelity Action Plans
  - Based upon current Fidelity Review
  - $2,500.00 per employment program
Joint Employment Network w/DAs

- DVR is the EN of record for all DA consumers who choose to assign their Ticket to the Joint EN.
- DVR performs all the administrative functions.
- DVR tracks Ticket Outcome/Milestone payments received for joint consumers on a calendar year basis.
- DVR will add the DA’s portion to the supported employment grant for the following fiscal year.
Enhanced Ticket to Work Incentives

- TTW revenue maybe largest potential source of new revenue.
- CRT programs generated $66,000 in 2009.
- We expect a significant increase in 2010 and beyond.
Base Plus Grant Formula

Base Grants $400,000 Total

1. $30,000 for programs with less than 200 CRT consumers
2. $40,000 for programs serving 200 to 299 CRT consumers
3. $50,000 for programs serving 300 plus CRT consumers

Plus $300,000 Total

Divided up proportionally per consumer served in CRT program as a whole. $105.26 per consumer based on FY 09 count.
Performance Based Awards

- DVR will make available up to $250,000 in funds if programs achieve specific employment measures for the CRT program as a whole.

Proposed Measures
1. Annual employment rate for the CRT program
2. Median earnings
3. Percentage of consumers placed with a limited recent work history (defined as two quarters of unemployment).
Performance Based Awards

Point System

The goal is to take into account multiple measures in determining performance. Points assigned to each measure are totaled to determine additional grant award.

Performance awards range from $0 to $25,000.
Enhanced Ticket to Work Incentives

- CRT programs already generate additional revenue through the SSA Ticket to Work Program. *We expect Ticket revenue to significantly increase in 2010.*
- As an additional incentive DVR will increase CRT share of VR/CRT revenue for agencies that achieve high scores on the performance measures as follows:
  - 11 points or less: 50% Share
  - 12 to 14 points: 60% Share
  - 15 to 17 points: 65% Share
  - 18 plus points 70% share
For more information...

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