

**Dartmouth College  
Compliance Matrix**

COMPLIANCE AREAS	SENIOR OFFICER WITH OVERSIGHT RESPONSIBILITIES	OFFICE/CONTACT PERSON	PRIMARY MANAGERS	BOARD COMMITTEE WITH OVERSIGHT RESPONSIBILITIES
Accreditation	Interim Provost David Kotz	Office of Institutional Research <a href="http://www.dartmouth.edu/~oir/">http://www.dartmouth.edu/~oir/</a> Associate Provost for Institutional Research Alicia Betsinger 603-646-1247	Deans of Faculty, Deans of Professional Schools	Academic Affairs
ADA/Section 504 -Facility design accessibility matters	Interim VP for Campus Services Steven Moore	Office of Planning, Design & Construction <a href="http://www.dartmouth.edu/~opdc/">http://www.dartmouth.edu/~opdc/</a> Associate Vice President John Scherding 603-646-3351	Associate Vice President for Planning, Design & Construction John Scherding	Master Planning & Facilities
ADA/Section 504 -All other matters (students)	Dean of the College Rebecca Biron	Student Accessibility Services <a href="http://students.dartmouth.edu/student-accessibility/">http://students.dartmouth.edu/student-accessibility/</a> Director Ward Newmeyer 603-646-9900	Director, Student Accessibility Services Ward Newmeyer	Student Affairs
ADA/Section 504 -All other matters (employees)	Vice President for Institutional Diversity & Equity Evelynn Ellis	Institutional Diversity & Equity <a href="http://www.dartmouth.edu/~ide/">http://www.dartmouth.edu/~ide/</a> Equal Opportunity and Affirmative Action Program Manager Kelly Cusick 603-646-3197	Institutional Diversity & Equity Equal Opportunity and Affirmative Action Program Manager Kelly Cusick	Organizational Strategy and Compensation Committee
Admissions and Financial Aid -Financial aid accounting and controls	Interim Provost David Kotz	Admissions and Financial Aid <a href="http://www.dartmouth.edu/admissions/">http://www.dartmouth.edu/admissions/</a> Vice Provost for Enrollment and Dean of Admissions Lee Coffin 603-646-2604	Director, Financial Aid G. Dino Koff	Audit
Admissions and Financial Aid -All other matters	Interim Provost David Kotz	Admissions and Financial Aid <a href="http://www.dartmouth.edu/admissions/">http://www.dartmouth.edu/admissions/</a> Vice Provost for Enrollment and Dean of Admissions Lee Coffin 603-646-2604	Director of Admissions Paul Sunde  Director, Financial Aid G. Dino Koff  Director, Tuck Financial Aid Office Diane Bonin  Director, Geisel Financial Aid Office Michelle Chamley; Admissions Director, Aileen Panitz  Administrator, Graduate Admissions & Financial Aid, Thayer School of Engineering Candy Potter  Assistant Dean and Graduate Registrar, School of Graduate and Advanced Studies Gary Hutchins	Academic Affairs

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Athletics	Director of Athletics and Recreation Harry Sheehy	Athletics <a href="http://www.dartmouthsports.com/">http://www.dartmouthsports.com/</a> Senior Associate Athletics Director Megan Sobel 603-646-1427  Assistant AD for Compliance Jake Munick 603-646-1378	Head Coaches	Student Affairs
Clery Act	Interim Provost David Kotz	Office of the Provost <a href="http://www.dartmouth.edu/sexualrespect/">http://www.dartmouth.edu/sexualrespect/</a> Interim Title IX Coordinator / Clery Act Compliance Officer Kristi Clemens 603-646-0922	Interim Title IX Coordinator / Clery Act Compliance Officer Kristi Clemens  Director, Department of Safety and Security Keiselim Montás	Student Affairs
Conflicts of Interest, Research-related	Vice Provost for Research Dean Madden	Office of the Provost <a href="http://www.dartmouth.edu/~osp/resources/policies/dartmouth/cofinterest.html">http://www.dartmouth.edu/~osp/resources/policies/dartmouth/cofinterest.html</a> Research Compliance Officer Henrike Frowein 603-646-9523	Research Compliance Officer Henrike Frowein	Academic Affairs
Conflicts of Interest, Nonresearch-related	General Counsel Sandhya Iyer	Office of the General Counsel <a href="http://www.dartmouth.edu/~legal/">http://www.dartmouth.edu/~legal/</a> General Counsel Sandhya Iyer 603-646-0101	General Counsel <a href="http://www.dartmouth.edu/~legal/">http://www.dartmouth.edu/~legal/</a> Sandhya Iyer	Audit
Copyright & Fair Use Scholarly communications, course materials, etc.	Dean of Libraries Susanne Mehrer	Dartmouth College Library <a href="https://library.dartmouth.edu/">https://library.dartmouth.edu/</a> Associate Librarian for Digital Strategies Daniel Chamberlain 603-646-2582  Scholarly Communication, Copyright & Publishing <a href="https://www.dartmouth.edu/~library/schcomm/">https://www.dartmouth.edu/~library/schcomm/</a> Program Director Barbara DeFelice 603-646-3565	Program Director for Scholarly Communication, Copyright & Publishing Barbara DeFelice	Academic Affairs

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Copyright & Fair Use Software, music, media downloads (Digital Millennium Copyright Act [DMCA]-related issues)	VP for Information Technology and CIO Mitchel Davis	Information Technology Services <a href="http://tech.dartmouth.edu/its/services-support/people-groups/information-security">http://tech.dartmouth.edu/its/services-support/people-groups/information-security</a> Chief Information Security Officer Steven Nyman 603-646-9685	Chief Information Security Officer Steven Nyman	Audit
Donor Gift Restrictions	SVP for Advancement Robert Lasher  Chief Financial Officer Michael Wagner	Advancement <a href="http://www.dartmouth.edu/~advancement/">http://www.dartmouth.edu/~advancement/</a> Chief Operating Officer Ann Root Keith 603-646-9379  Controller's Office <a href="http://www.dartmouth.edu/~control/">http://www.dartmouth.edu/~control/</a> Controller Gail Goodness 603-646-3001	Executive Director, Gift Planning Susan Hanifin  Senior Endowment Fund Specialist, Endowment Administration Sarah K. Labombard  Fiscal Officers	Audit
Environmental Health & Safety	Interim Vice President for Campus Services Steven Moore	Environmental Health & Safety <a href="http://www.dartmouth.edu/~ehs/">http://www.dartmouth.edu/~ehs/</a> Director Maureen O'Leary 603-646-1762	Principal Investigators Managers and Supervisors	Master Planning & Facilities
Ethical Business Conduct	EVP Richard Mills  General Counsel Sandhya Iyer	Risk and Internal Controls Services <a href="http://www.dartmouth.edu/~rmi/">http://www.dartmouth.edu/~rmi/</a> Director Catherine Lark 603-646-2442	All Vice Presidents/Deans Director, Risk and Internal Controls Services Catherine Lark	Audit
Export Control	Vice Provost for Research Dean Madden	Office of Sponsored Projects <a href="http://www.dartmouth.edu/~osp/">http://www.dartmouth.edu/~osp/</a> Director Jill Mortali 603-646-0678  Office of the Vice Provost for Research <a href="http://www.dartmouth.edu/~provost/vpresearch.html">http://www.dartmouth.edu/~provost/vpresearch.html</a> Research Compliance Officer Henrike Frowein 603-646-0703	Principal Investigators Department and School Administrators	Academic Affairs
Fire Safety	Associate Vice President, FO&M Frank Roberts	<a href="http://campus-services.dartmouth.edu">http://campus-services.dartmouth.edu</a> Fire Safety Supervisor Michael Williams 603-646-6733	Fire Safety Manager Todd French	Master Planning & Facilities

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Human/Animal Subjects	Vice Provost for Research Dean Madden	<p>Office of the Vice Provost for Research  <a href="https://www.dartmouth.edu/~provost/vpresearch.html">https://www.dartmouth.edu/~provost/vpresearch.html</a>                      Institutional Official for Animal Research                      Roger Sloboda, 603-646-2377</p> <p>Institutional Official for Human Subject Research                      Dean Madden, 603-646-4091</p> <p>Institutional Animal Care and Use Committee (IACUC)  <a href="https://geiselmed.dartmouth.edu/arc/iacuc/">https://geiselmed.dartmouth.edu/arc/iacuc/</a>                      Professor of Microbiology and Immunology                      Steven Fiering, 603-653-9966</p> <p>Attending Veterinarian                      Kirk Maurer, 603-650-7147</p> <p>Center for Comparative Medicine and Research  <a href="http://www.dartmouth.edu/~ccmr/">http://www.dartmouth.edu/~ccmr/</a>                      Director                      P. Jack Hoopes, 603-650-5031</p> <p>Committee for the Protection of Human Subjects  <a href="https://www.dartmouth.edu/~cphs/">https://www.dartmouth.edu/~cphs/</a>                      Director                      Elizabeth Bankert, 603-646-0983</p>	Principal Investigators  Attending Veterinarian Kirk Maurer	Academic Affairs

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COMPLIANCE AREAS	SENIOR OFFICER WITH OVERSIGHT RESPONSIBILITIES	OFFICE/CONTACT PERSON	PRIMARY MANAGERS	BOARD COMMITTEE WITH OVERSIGHT RESPONSIBILITIES
Human Resources <ul style="list-style-type: none"> <li>• Labor relations / NLRA</li> <li>• Employee benefits / Affordable Care Act / ERISA</li> <li>• Background checks / Fair Credit Reporting Act</li> <li>• Wage &amp; Hour/I-9 Reporting Act</li> </ul>	EVP Richard Mills	Human Resources <a href="http://www.dartmouth.edu/~hrs/">http://www.dartmouth.edu/~hrs/</a> Chief Human Resources Officer Scot Bemis 603-646-3768	Department and School Administrators  Director of HR Services Cheryl Josler  Executive Director of Total Rewards Michelle Scichilone  Director, Employee & Labor Relations & Training & Development Lorin Parker  Director of Labor Relations Nancy McCann  Director of Benefits & Wellness Melissa Miner  Director of Compensation Denise Garn  Director of Talent Acquisition Ahmed Mohammed	Organizational Strategy and Compensation Committee
Immigration, Students	General Counsel Sandhya Iyer	Office of Visa and Immigration <a href="http://www.dartmouth.edu/~ovis/">http://www.dartmouth.edu/~ovis/</a> Director Susan Ellison 603-646-3474	Office of Visa and Immigration Susan Ellison	Student Affairs
Immigration, Nonstudents	General Counsel Sandhya Iyer	Office of Visa and Immigration <a href="http://www.dartmouth.edu/~ovis/">http://www.dartmouth.edu/~ovis/</a> Director Susan Ellison 603-646-3474	Office of Visa and Immigration Susan Ellison	Organizational Strategy and Compensation Committee
Information Security	VP for Information Technology and CIO Mitchel Davis	Information Security <a href="http://tech.dartmouth.edu/its/services-support/people-groups/information-security">http://tech.dartmouth.edu/its/services-support/people-groups/information-security</a> Chief Information Security Officer Steven Nyman 603-646-9685	Department Managers Information Security Representatives	Audit
Insurance and Workers' Compensation	EVP Richard Mills	Risk and Internal Controls Services <a href="http://www.dartmouth.edu/~rmi/">http://www.dartmouth.edu/~rmi/</a> Director Catherine Lark 603-646-2442	Associate Director, Risk Management David Foster	Finance

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Intellectual property / patent compliance / technology licensing	Associate Provost Entrepreneurship & Technology Transfer Eric Fossum	Technology Transfer Office <a href="http://www.dartmouth.edu/~tto/">http://www.dartmouth.edu/~tto/</a> Director Nila Bhakuni 603-646-3675	Director, Technology Transfer Nila Bhakuni	Academic Affairs
Investment Regulation	Chief Investment Officer Alice Ruth	Investment Operations <a href="http://www.dartmouth.edu/~investments/">http://www.dartmouth.edu/~investments/</a> Chief Operating Officer for the Investment Office Heather Huff 603-646-9095	Chief Operating Officer for the Investment Office Heather Huff	Investment
Land Use	EVP Richard Mills	Campus Services <a href="https://campus-services.dartmouth.edu/">https://campus-services.dartmouth.edu/</a> Interim Vice President Steven Moore 603-646-0461  Facilities, Operations & Management Associate Vice President Frank Roberts 603-646-3924	Real Estate <a href="http://www.dartmouthre.com/">http://www.dartmouthre.com/</a> Director Ellen Arnold 603-646-2654	Master Planning & Facilities
Minors	General Counsel Sandhya Iyer	Dartmouth Office of the President <a href="http://www.dartmouth.edu/~legal/minorspolicy.html">http://www.dartmouth.edu/~legal/minorspolicy.html</a> Minors Protection Officer/Executive Director of the President's Office Marion ("Mimi") Simpson 603-646-0348	Department and School Administrators	Audit
Nondiscrimination and affirmative action on employment (excluding sexual harassment)	Interim Provost David Kotz	Institutional Diversity and Equity (IDE) <a href="http://www.dartmouth.edu/~ide/">http://www.dartmouth.edu/~ide/</a> Vice President Evelynn Ellis 603-646-3146	VP for Institutional Diversity and Equity (IDE) Evelynn Ellis	Organizational Strategy and Compensation Committee
	EVP Richard Mills	Human Resources <a href="http://www.dartmouth.edu/~hrs/">http://www.dartmouth.edu/~hrs/</a> Chief Human Resources Officer Scot R. Bemis 603-646-3768	Chief Human Resources Officer Scot R. Bemis	
Nondiscrimination in programs (including Title IX/sexual harassment and sexual violence)	Interim Provost David Kotz	Sexual Respect <a href="http://www.dartmouth.edu/sexualrespect">http://www.dartmouth.edu/sexualrespect</a> Interim Title IX Coordinator / Clery Act Compliance Officer Kristi Clemens 603-646-0922	Interim Title IX Coordinator / Clery Act Compliance Officer Kristi Clemens	Student Affairs

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Occupational Safety	Interim Vice President for Campus Services Steven Moore	Environmental Health & Safety <a href="http://www.dartmouth.edu/~ehs/">http://www.dartmouth.edu/~ehs/</a> Director Maureen O'Leary 603-646-1762	Department and School Administrators	Master Planning & Facilities
Privacy: Student Academic Records	Interim Provost David Kotz	Dean of Faculty, Deans of Professional Schools and Graduate & Advanced Studies, and Director of The Dartmouth Institute for Health Policy & Clinical Practice	Registrar <a href="http://www.dartmouth.edu/~reg/">http://www.dartmouth.edu/~reg/</a> Meredith Braz 603-646-3572  Registrar, Thayer School of Engineering Daryl Laware  Registrar, MBA Program, Tuck School of Business Stacie J. Marshall  Registrar, Geisel School of Medicine Michele W. Jaeger  Registrar and Assistant Dean, School of Graduate & Advanced Studies Gary Hutchins  Academic Programs Registrar The Dartmouth Institute Liz Koelsch	Academic Affairs
Privacy: Nonstudent Records	General Counsel Sandhya Iyer	Office of the General Counsel <a href="http://www.dartmouth.edu/~legal/">http://www.dartmouth.edu/~legal/</a> General Counsel Sandhya Iyer 603-646-0101	General Counsel Sandhya Iyer	Audit
Property Management	EVP Richard Mills	Campus Services <a href="https://campus-services.dartmouth.edu/">https://campus-services.dartmouth.edu/</a> Interim Vice President Steven Moore 603-646-2383	Associate Vice President of FO&M, Campus Facilities and Operations Frank Roberts  Director of Real Estate Ellen Arnold	Master Planning & Facilities
Records Management	Interim Provost David Kotz	Records Management <a href="http://www.dartmouth.edu/~library/recmgmt/">http://www.dartmouth.edu/~library/recmgmt/</a> College Records Manager Jerry Lucente-Kirkpatrick 603-646-1874	Department and School Administrators	Audit

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Research Administration	Interim Provost David Kotz	Office of the Vice Provost for Research <a href="https://www.dartmouth.edu/~provost/vpresearch.html">https://www.dartmouth.edu/~provost/vpresearch.html</a> Vice Provost for Research Dean Madden 603-646-4091	Principal Investigators Departmental and School Administrators Office of Sponsored Projects	Academic Affairs
Research Oversight (biological, chemical, radiological)	Vice Provost for Research Dean Madden	Institutional Biosafety Committee (IBC) <a href="http://www.dartmouth.edu/~ehs/biological/biological_ibc.html">http://www.dartmouth.edu/~ehs/biological/biological_ibc.html</a> Director, Environmental Health & Safety Maureen O'Leary 603-646-1762	Caitlyn Hauke, Biosafety Officer, Environmental Health & Safety; Principal Investigators	Academic Affairs
Scientific Misconduct/Research Integrity	Interim Provost David Kotz	Office of the Vice Provost for Research <a href="https://www.dartmouth.edu/~provost/vpresearch.html">https://www.dartmouth.edu/~provost/vpresearch.html</a> Vice Provost for Research Dean Madden 603-646-4091  Office of the General Counsel <a href="http://www.dartmouth.edu/~legal/">http://www.dartmouth.edu/~legal/</a> Sandhya Iyer 603-646-0101	Principal Investigators Department and School Administrators Office of Sponsored Projects	Academic Affairs
Taxes	EVP Richard Mills  Interim VP, Campus Services Steven Moore	Controller's Office <a href="http://www.dartmouth.edu/~control/">http://www.dartmouth.edu/~control/</a> Controller Gail Goodness 603-646-3001  Real Estate Office <a href="https://realestate.dartmouth.edu/">https://realestate.dartmouth.edu/</a> Director of Real Estate Ellen Arnold 603-646-2654	Senior Tax Analyst Rachel Williamson  Director of Real Estate Ellen Arnold	Audit
Tax Exempt organization regulation · Form 990 Reporting · Lobbying / political activity · Post-issuance bond compliance	EVP Richard Mills	Controller's Office <a href="http://www.dartmouth.edu/~control/">http://www.dartmouth.edu/~control/</a> Controller Gail Goodness 603-646-3001	Senior Tax Analyst Rachel Williamson  Associate Controller Dianne Ingalls	Audit