Verisk Health JOB DESCRIPTION

Title: Business Analyst, Analytics and Consulting

COMPANY OVERVIEW
Verisk Health (www.veriskhealth.com) builds a smarter healthcare ecosystem through analytics. Our 1,500+ global professionals work at the intersection of high tech, healthcare, and “big data” in order to realize audacious aspirations for our healthcare system. Be it eliminating fraud, waste, and abuse; guiding population health management with data-driven insights; improving revenue cycles for our clients; or re-envisioning support systems for new models of healthcare delivery, we hold ourselves to a single standard: having immediate and outsized impact for our clients, and by extension, the broader health community.

To find out more about us click on the links below. https://www.youtube.com/watch?v=W3v7ONJWYcc

SUMMARY
Verisk Health’s Analytics and Consulting Team provides analytic consulting services that complement Verisk Health’s software solutions. Our team provides insightful, actionable healthcare analytics for some of the largest employers and union groups in the United States. As an integral member of the consulting team, the Business Analyst is responsible for helping support strategic clients with their analytic and reporting needs. The Business Analyst will work closely with the client, consulting team, and other VH experts on a daily basis, to understand the client’s business challenges and lead the execution of specific analyses and reports.

To learn more about our work, please read Atul Gawande’s New Yorker article “The Hot Spotters”: http://www.newyorker.com/reporting/2011/01/24/110124fa_fact_gawande?currentPage=all

RESPONSIBILITIES
- Working closely with client teams to understand their business needs and identify high priority questions that can be addressed using data
- Defining quantitative analytics to generate insight on key client questions
- Executing complex queries on large healthcare claims databases using SQL
- Organizing, interpreting, and synthesizing analytical outputs to yield meaningful insights
- Preparing impactful presentation materials in PowerPoint and Excel to communicate analytic findings and conclusions
- Creating client-specific reports and dashboards using Verisk Health’s data warehouse applications to support client needs
- Proactively pulling in expertise from across Verisk Health Departments (i.e., Client Services, Data Operations, Clinical, Science, etc.) to meet and exceed client expectations on analytic and reporting solutions

REQUIREMENTS
- Bachelor’s degree in Computer Science, Engineering, Economics, Mathematics, or other quantitative field, or 2-4 years relevant experience in a highly analytical role
- Strong academic performance: 3.5 cumulative GPA (minimum) strongly preferred
- Superior creative problem-solving, analytical, and quantitative skills
- Excellent written and oral communications skills
- Demonstrated teamwork and leadership capabilities
- Detail-oriented, flexible, and organized mindset
- Experience with SQL and/or other data analysis software packages (e.g., SQL, SAS, Microsoft Excel, Microsoft Access, etc.)
- Demonstrated interest in data analytics, based on academic course study or past experience
- Willingness to travel up to 25%

PREFERENCES
- 1-2 years previous experience in health care consulting, healthcare benefits management / program design, and / or clinical experience
- Previous experience analyzing healthcare claims data using SQL queries (Oracle or Microsoft Environments) and/or using pivot tables and other advanced analytic tools in Excel
<table>
<thead>
<tr>
<th>Principal Responsibilities and Essential Duties:</th>
<th>% of time</th>
<th>level*</th>
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<tbody>
<tr>
<td>• Participate in client calls and meetings to understand clients business needs and identify high priority questions that can be addressed using data</td>
<td>10%</td>
<td>B</td>
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<tr>
<td>• Defining and executing complex analyses on large healthcare claims data bases to address specific client questions</td>
<td>50%</td>
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<td>• Developing presentation materials to communicate analytic findings and conclusions</td>
<td>30%</td>
<td>B</td>
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<tr>
<td>• Creating client-specific views / dashboards to support ad hoc and on-going reporting needs</td>
<td>5%</td>
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<tr>
<td>• Assisting in internal IP development projects, outlining advancements in standard product offerings based on feedback from clients, and/or supporting other prioritized analytic projects for the organization</td>
<td>5%</td>
<td>C</td>
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*Responsibility Level Scale*

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<thead>
<tr>
<th>Responsibility level:</th>
<th>A- Develops objectives. Responsible for implementation.</th>
<th>C- Makes decisions in meeting well defined objectives.</th>
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<td>B- Assists in clarifying and defining objectives. Responsible for implementation.</td>
<td>D- Follow procedures or instructions.</td>
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