



Possible Mentoring Scenarios

A new employee has just been hired. Although they have attended the orientation, and have had guidance from their supervisor, they seek a mentor to help them as they acclimate to their many new duties.

A long term staff member is exploring the possibility of becoming a librarian. They want to learn about the process and the time commitment from someone outside of their department before they consider a career change.

Someone has recently assumed supervisory duties. They are new to this, and want to do a good job but feel that asking their supervisor about certain matters could make them appear too inexperienced.

A staff member has recently transitioned from a technical services position to a public service position. They are not used to working with the public and want some tips on how to handle patrons in a professional manner.

Someone has recently been asked to chair an important committee at the institutional level. Although they have done committee work in the past, this is their first experience of leading and planning meeting agendas.

A person has just been hired in central administration. They know their role is to facilitate programs and foster communication with others across the College, but they don't really know who the contact people are for each department.