February 10, 2015

To Dartmouth faculty and staff,

We are continuing our efforts with Anthem, the third-party administrator that managed our employee medical benefits through the end of 2012, to determine the impact to the Dartmouth community of the data breach at Anthem.

At this time, the FBI is investigating the breach and Anthem is in the process of identifying the specific employees or covered dependents whose information was impacted. To date, Anthem has been unable to determine whether any Dartmouth data was included. We are receiving daily updates from the president of Anthem Blue Cross and Blue Shield of New Hampshire -- unfortunately, thus far these updates have contained no new information. We will send additional information as it becomes available.

A couple of items that we are able to clarify at this time are:

1. Anthem managed claims processing for anyone that elected our employee health coverage through Human Resources. The data provided to Anthem included data for both the employees (often called the participant) and any dependents also covered by the health plan. Name, social security number, and date of birth were included in that data, however salary information was not included.

2. The Dartmouth Student Group Health Plan (DSGHP) is not impacted by the breach at Anthem as that plan is not and has not been administered by Anthem.

We have created a list of frequently asked questions (FAQ) [http://www.dartmouth.edu/~hrs/benefits/anthemdatabreach.html](http://www.dartmouth.edu/~hrs/benefits/anthemdatabreach.html) that will be updated as we learn more about the breach from Anthem and the ongoing investigation.

It's important that employees become knowledgeable about the ways in which they can protect their personal information. Specific steps you can take are included in the FAQ.

As a reminder, Anthem has created a website, [http://www.anthemfacts.com/](http://www.anthemfacts.com/), which has details about the breach and a FAQ. The company has also established a toll-free number, 1-877-263-7995, which former and current members can call with questions related to the incident.

Regards,

Rick Mills
Executive Vice President