Notice of Nondiscrimination

Applies to: All employees

Policy Statement:

Dartmouth is dedicated to establishing and maintaining a safe and nondiscriminatory learning, living, and working environment in which all individuals are treated with respect and dignity. The College's Principle of Community establishes that interactions between and among members of the Dartmouth community should be based on integrity, responsibility, and consideration so that all may fully access and benefit from the opportunities the College provides.

Dartmouth is committed to the principle of equal opportunity for all its students, faculty, staff, and applicants for admission and employment. For that reason, Dartmouth prohibits any form of discrimination against any person on the basis of race, color, religion, sex, gender identity or expression, pregnancy, age, sexual orientation, marital or parental status, national origin, citizenship, disability, genetic information, military or veteran status, or any other legally protected status in the administration of and access to the College's programs and activities, and in conditions of admission and employment. Dartmouth adheres to all applicable state and federal equal opportunity laws and regulations.

Inquiries or complaints concerning the application of Title IX of the Education Amendments of 1972, including the institutional response to sex discrimination and sexual and gender-based harassment, may be referred to the Title IX Coordinator and/or the United States Department of Education:

Heather Lindkvist
Title IX Coordinator & Clery Act Compliance Officer
Parkhurst Hall, Room 009
Hanover, NH 03755-3541
Phone: 603-646-0922
Email: titleix@dartmouth.edu
Web: Dartmouth.edu/sexualrespect

Office for Civil Rights, Region I: Boston Office
United States Department of Education
5 Post Office Square, 8th Floor
Boston, MA 02109-3921
Phone: 617.289.0111 | Fax: 617.289.0150
TDD: 800.368.1019
Email: ocr.boston@ed.gov

Inquiries or complaints concerning other forms of discrimination in the educational and employment context may be referred to Vice-President of Institutional Diversity & Equity and/or the United States Department of Education or New Hampshire Commission for Human Rights:
Evelynn Ellis
Vice-President of Institutional Diversity & Equity
Blunt Alumni Center, Suite 304
Hanover, NH 03755-3541
Phone: 603-646-3197 | Fax: 603-646-2516
Email: institutional.diversity.equity@dartmouth.edu
Web: Dartmouth.edu/~IDE

New Hampshire Commission for Human Rights
2 Industrial Park Drive
Concord, NH 03301
Phone: 603-271-2767 | Fax: 603-271-639
E-mail: humanrights@nhsa.state.nh.us
Web: nh.gov/hrc/

United States Equal Employment Opportunity Commission
Boston Office
John F. Kennedy Federal Building
475 Government Center
Boston, MA 02203
Phone: 800.669.4000 | Fax: 617.565.3196
TDD: 800.669.6820
Web: www.eeoc.gov/field/boston/index.cfm

Approved by the Board of Trustees November 7, 2015