

Accommodations for Individuals with Disabilities

Applies to: All employees

Policy Statement:

Dartmouth does not discriminate against qualified individuals with disabilities in regard to application procedures, hiring, advancement, discharge, compensation, training, or other terms, conditions, and privileges of employment. The College will conduct its affairs in compliance with Section 504, the Americans with Disabilities Act (“ADA”) and the New Hampshire Human Rights Act.

Dartmouth will make every effort to provide reasonable accommodation to individuals with a disability so that they can perform the essential functions of a job. An employee who requires a reasonable accommodation should notify the ADA/Section 504 coordinator in the Office of Institutional Diversity and Equity or Human Resources of the need for the accommodation. All requests will be evaluated on an individual basis, and supervisors are expected to engage the employee in a discussion about possible reasonable accommodations. An accommodation request may be denied if it would impose an undue hardship on the College.

Inquiries or complaints regarding Section 504 or the Adults with Disabilities Act (ADA) in the employment context may be directed to Dartmouth’s 504/ADA coordinator in the Office of Institutional Diversity and Equity, the United States Equal Employment Opportunity Commission or New Hampshire Commission for Human Rights:

Section 504/ADA Coordinator
Institutional Diversity & Equity
Parkhurst 006 (garden level)
Hanover, NH 03755-3541
Phone: 603-646-3197 | Fax: 603-646-2516
Email: institutional.diversity.&.equity@dartmouth.edu
Web: Dartmouth.edu/~IDE

United States Equal Employment Opportunity Commission
Boston Office
John F. Kennedy Federal Building
475 Government Center
Boston, MA 02203
Phone: 800.669.4000 | Fax: 617.565.3196
TDD: 800.669.6820
Web: eeoc.gov/field/boston/index.cfm

New Hampshire Commission for Human Rights (Employment Context)
2 Industrial Park Drive
Concord, NH 03301
Phone: 603-271-2767 | Fax: 603-271-6339
E-mail: humanrights@nhsa.state.nh.us
Web: nh.gov/hrc/

Inquiries or complaints regarding Section 504 or the Adults with Disabilities Act (ADA) in the educational context may be directed to Dartmouth's 504/ADA coordinator in the Office of Institutional Diversity and Equity, the Section 504 student disabilities coordinator for undergraduates, and/or the Office for Civil Rights.

Section 504/ADA Coordinator
Institutional Diversity & Equity
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Hanover, NH 03755-3541
Phone: 603-646-3197 | Fax: 603-646-2516
Email: institutional.diversity.&.equity@dartmouth.edu
Web: Dartmouth.edu/~IDE

Director of Student Accessibility Services
6174 Collis Center, Suite 205
Hanover, NH 03755
Phone: 603-646-9900
Email: student.accessibility.services@dartmouth.edu.
Web: www.dartmouth.edu/~accessibility/

Office for Civil Rights, Region I: Boston Office
United States Department of Education
5 Post Office Square, 8th Floor
Boston, MA 02109-3921
Phone: 617-289-0111 | Fax: 617-289-0150
TDD: 800-368-1019
Email: ocr.boston@ed.gov