

Human Resources Consultants

OUR GUIDING PRINCIPLE

We serve the College by upholding the value of every employee, regardless of position or situation, and seek opportunities to partner to create a positive work environment for all employees.

HR CONSULTANT	DEPARTMENT/DIVISION/PROGRAM
LORIN PARKER Manager of HR Consultant Services (603) 646-2904	<input type="checkbox"/> Alumni Relations <input type="checkbox"/> Development <input type="checkbox"/> President's Division <input type="checkbox"/> Provost's Division <input type="checkbox"/> Public Affairs <input type="checkbox"/> Tuck School
MARK BOWMAN HR Consultant (603) 646-0634	<input type="checkbox"/> Arts and Sciences <input type="checkbox"/> Dartmouth Medical School <input type="checkbox"/> Thayer School
DAVE STEWART HR Consultant (603) 646-9962	<input type="checkbox"/> Campus Planning and Facilities <input type="checkbox"/> Dean of the College <input type="checkbox"/> Finance and Administration

DARTMOUTH



HR The Office of Human Resources
at Dartmouth College
www.dartmouth.edu/~hrs/

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Your Human Resources Consultant serves as a **RESOURCE both for employees and for managers. We advise on best practices in order to attract, motivate, and retain a work force that meets institutional goals.**

AREAS OF EXPERTISE

- ❖ Clarifying policy and answer employment questions.
- ❖ Guiding employees and managers to resolve employment concerns.
- ❖ Assisting in conflict management and mediating/facilitating conversations.
- ❖ Providing coaching through all aspects of employment, such as:
 - Hiring;
 - Performance communications;
 - Work relationships;
 - Career development; and
 - End of employment.
- ❖ Providing referrals to appropriate sources.
- ❖ Counseling on position reviews, reorganizations, departmental policy development, and workforce planning.
- ❖ Developing strategic initiatives for recognition and retention.
- ❖ Welcoming and orienting new employees.
- ❖ Recruitment and staff planning (including job descriptions).
- ❖ Providing customized workgroup sessions.

HAVE A JOB-RELATED QUESTION?

The Human Resources Consulting Team, collaborating with a professional group of HR specialists, is here to respond to your job-related needs in a timely and comprehensive way.



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