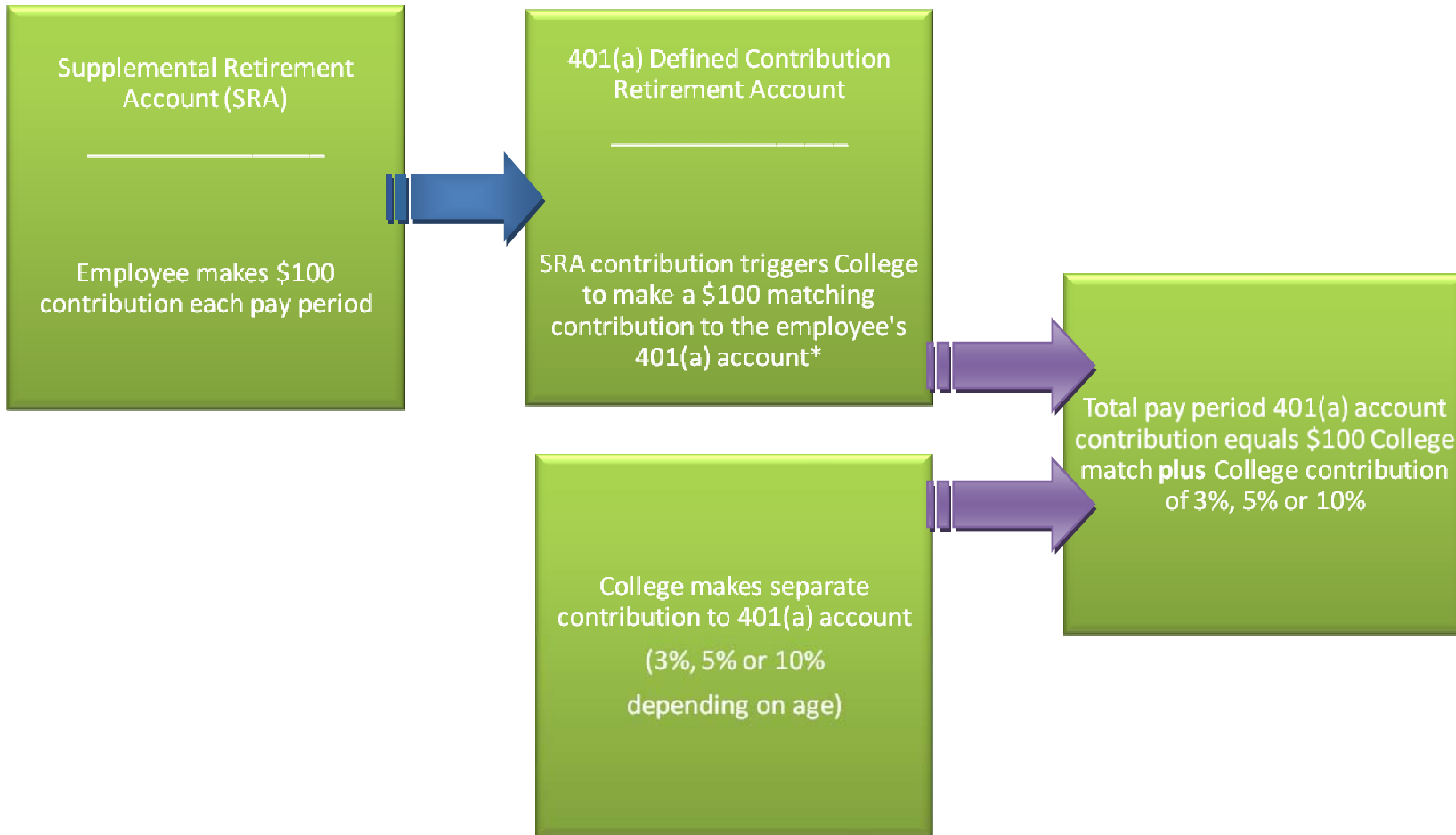


Retirement Savings Match for Benefits-Eligible Employees Hired on or After July 1, 2009

Illustration: Employee contributes \$100 to SRA each pay period



*Eligibility for matching contributions stops when the College has contributed \$3,000 or six years have passed since the employee's date of hire, whichever comes first.