Camp DOC: Summer Crew 2008

Camp DOC:
Dartmouth Outing Club SUMMER CREW
2008

Live in the woods, learn amazing skills, leave a lasting mark on the DOC, enjoy general tomfoolery, and get PAID to do it This Summer.

Applying – To apply, please fill out an Application, which is attached.

Applications are due March 12th, the last day of exams.

Printed copies are due to Laura Duke in the window of Room 112, Outdoor Programs Office, Robinson Hall, First Floor, Dartmouth College.

OR Dartmouth Outing Club, RE: DOC Summer Crew, P.O. Box 9, Hanover, NH 03755

Job Description:
You will join a cohort of other students who will Live, Work, and Play in the wild areas of Vermont and New Hampshire. Camp DOC will focus on enjoying the outdoors, leadership, self reliance, and skill development (i.e. learning! Gasp!) while working on projects for the upkeep and expansion of the numerous DOC facilities. The Crew is entirely student led and managed, but with the support of the Outdoor Programs Office Staff and other skilled individuals.

You will work on the building of new facilities and the maintenance of existing ones. You will have a chance to visit all 10 of the DOC Cabins, the famous Second College Grant, and the Moosilauke Lodge, and other amazing places all over beautiful New Hampshire. Several brand new structures will be built or completed by this summer’s crew: Harris Lodge, the Beaver Brook trail on Mt. Moosilauke, ski trails on Moose Mountain, and a privy on Smarts Mt. to name a few. (A detailed list of the amazing projects in the works for this year is included further down.) You will work with power saws, hammers, ATV’s, trucks, lumber, drills, but most importantly your brain and your hands. You will also have a chance to development the skills of budget management, logistics, communicating in a clear and coherent manner, decision making, and conflict resolution.

You will not be a simple “DOC construction worker.” You will have the chance to try out many varied tasks. Of course, you will have the opportunity to be creative with building materials and techniques while building to a clear standard. You will also cook meals for the other “campers” (here’s your chance to learn to cook!), be the photographer for the week, be the truck driver, update the website, do the hardware store runs, or any number of jobs to keep camp and projects running. Above all you must be excited and willing to spend time outdoors with a varied group of people with whom you will spend all of your time in close contact. Again, the focus is on learning by working hard and thinking critically while performing a needed and exciting service to the Dartmouth Outing Club, the largest college outing club in the nation.

Requirements to Apply:
You must be in good general physical health and have the ability and desire to lift, pry, drag, dig, roll and otherwise manipulate tools and sharp objects to shape a bunch of logs, rocks, and lumber into cabins, stones steps, furniture, and other creations. You must be willing to work hard under sometimes difficult environmental conditions (bugs, heat, rain, dirt), learn from your peers, work independently, and make decisions regarding risk management.

You must have current First Aid/CPR training, become College driver certified (this is really valuable!), and you will also need to become chainsaw certified in time for the start of work.
Camp DOC: Summer Crew 2008

(requires a weekend commitment in spring term, likely the first or second weekend in May). This training can be facilitated for you during the Spring Term.

**Work Schedule:**

Camp DOC: Summer Crew 2008 runs **from Tuesday June 17th – Saturday August 30th**.
This is 11 weeks. The first week of the program, June 17th through 24th is the Crew’s training week which is required for all those hired (it’ll be really sweet!). Strong preference will be given to individuals who can commit to the entire summer’s schedule, but applications from individuals willing to **commit to at least 6 weeks** will be considered. You are allowed one unpaid week off, if you choose, for vacation, family visiting, relaxing, and the like if you commit to working for the 10 other weeks of the summer. This time off is to be negotiated and scheduled before Camp DOC begins (i.e. in early May or late April). Other limited time off, or flexibility in the work schedule, may be negotiated and scheduled with the Crew Director in advance but cannot be guaranteed.

You will work Tues-Sat all day, though work days will be broken up by meals, breaks, trips to the hardware store, and several different types of activities. On Monday afternoons you will have the chance to go shopping for the food the week. Sundays and Mondays, however, are considered off days and are completely yours.

Every Saturday (sometimes Friday) the entire crew will meet at the Moosilauke Lodge for dinner to relax, recap on the week, enjoy each other’s company, and prepare for the coming week of Camp DOC. This fun event is required.

The section may be confusing to you. I would happily explain it to you over blitz or in person. (blitz: pb8)

This chart below outlines your weekly schedule. Lodging that the Moosilauke Lodge is guaranteed on the weekends if you choose to make use of it.

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**Compensation and Benefits:**

- $325/week stipend minus Uncle Sam’s cut, plus room and board and storage for your stuff, working a 5 day work week.
- Free or reduced-rate trainings required for the job.
- One Year DOC Membership
- Leaving a lasting mark on the DOC and gaining an extensive knowledge of NH and DOC facilities.
- Tools, instruction, and required protective equipment provided.

**Lodging and Meals** – You LIKELY will spend M-F night onsite in spacious and fashionable wall tents, cabins, or similar accommodations, weather and logistics permitting. Sat-Sun night may be spent at the Lodge, or on your own expense elsewhere. Meals will be cooked onsite (M dinner if onsite) T breakfast - Sat lunch, and all other meals will be included at the lodge for the weekends.

**Transportation** – To and from the Lodge and jobsite and into Hanover for the weekend is provided. Any other transportation you require is not guaranteed.
Organization:
This year’s crew will be split up between 2-5 locations at any given time. Each jobsite will have a Site Leader who will stay at an individual job until it is completed. Crew members will move between jobs 2-3 times over the course of the summer to encourage the development of a different set of skills, to properly staff individual projects, and to provide variety in job and coworkers. You will be a member of a relatively small group which maintains the facilities of the largest college outing club in the world, and we have some pretty neat stuff out there already, and in the works.

Positions You Can Apply for:

Crew Member Position
These are the folks who actually get it done. Crew Members will work with their hands, learning new skills, and in turn teaching them to fellow Crew Members. Crew Members also get to have the most free time. Though not as responsible a position as Site Leader, the Crew Members can and will be given tasks to take charge of by the Site Leader, will be expected to assist in important aspects of monitoring jobsite safety, and may rise to be a Site Leader of another jobsite after completing their first assignment. Some will argue that the Crew Members on any crew have the most fun.

Site Leader Position
If you are interested, have prior experience, are really excited about being the driving force behind a single project, and are prepared to accept the additional responsibility, you may be selected as a Site Leader. The Site Leader will be responsible for additional logistics prior to the start of a job and will have the day to day charge of decisions on safety, construction technique, dinner entrée, breaks, and generally are in charge of the worksite in all aspects. The Site Leader position receives an additional $50/week to compensate for the extra work they put in, and eternal DOC fame for the project they were in charge of. If you are interested in this position, simply fill out the appropriate parts of the application.

Crew Director Position
Past Crew Members, Site Leaders, or other individuals with significant experience may also apply to be Crew Director. This position will be less hands-on than the other jobs, but will have significant safety and logistical responsibility and will report directly to OPO staff. The Crew Director will also be responsible for scheduling Crew Members to particular projects and will help in the process of selecting Site Leaders and Crew Members. Crew Director Position also receives a higher pay. If you are interested in this position talk with Brian Kunz as soon as possible.
This Summer’s Projects:

A sampling of the projects that have been proposed for this summer in which you may participate. Of course, all projects are subject to the constraints of planning, logistics, permits, funding, and student interest and initiative! This means that if you are excited about working on a more complicated project, you should get excited about working out the technical details before Summer Crew begins. Be sure to include in your application your interest and talk with the Crew Director or OPO staff ASAP to get the ball rolling.

**Rebuilding Beaver Brook Trail** - The job provides an amazing worksite and opportunity to fully develop trail building skills on demanding slopes. It will entail a major effort to rehabilitate one of the DOC’s most breathtaking sections of trail located on the side of Mt. Moosilauke, a nearly 5000 ft high mountain which extends above tree line in the Southern White Mountains, right in the Lodge’s backyard. This project began last summer, and much of the exciting and interesting tasks of trail building are left. Leave your mark on a National Park!

**Fred Harris Lodge** – This summers crew will finally be the crew who gets to finish the largest DOC undertaking since the 1939 construction of the Moosilauke Ravine Lodge. The crew will finish the interior of the Harris Lodge, build outbuildings (Privy, woodshed, etc), do finish woodworking, complete the site cleanup, and install fixtures and appliances.

**Dartmouth Organic Farm Greenhouse** – The Farm got a 1960’s era Lord and Burnham Greenhouse from CRREL and is retrofitting it to operate sustainably. The project has opportunities for engineers interested in optimizing the structure to builders and people who just like to play in the dirt. The Greenhouse was mostly completed last summer but there’s still plenty of work finishing up the project. Again, this project is ideal for anyone with an engineering leaning as much of the remaining work is somewhat technical.

**Dartmouth Organic Farm** – With the addition of a new greenhouse, sugarshack, bread oven, and farmhouse, the Organic farm is a fast expanding part of the DOC. And with the growth requires more work and maintenance. Therefore, there may be an opportunity to help the farm’s regular group of interns in planting, clearing fields, developing guided nature trails, building suitable outbuildings (chicken coop, etc), and improving existing facilities. Like many of the other projects here, this one lends itself to significant freedom of design and goals on the part of the Site Leader and the Crew Members.

**Moose Mt. Trail System** – The DOC used to maintain a maze of hiking and Cross Country skiing trails on Moose Mt (just a short 10 minute drive from Hanover). They’ve been neglected and fallen into disrepair, but a little work can bring them back into the core of DOC facilities. Brushing, sign making, digging waterbars, building bridges, and tooling around on ATV’s will be featured.

**New Ski Trail Connector** – A brand new trail has been proposed to connect Harris Lodge to the Oak Hill area. This Ski trail would be approximately ten miles and length and would allow Nordic skiing straight from the Oak Hill ski trails (Near the Hanover Golf Course) straight over to Harris Lodge and the vast system of Moose Mountain Trails.

**Cabin Maintenance Part 1** - All the DOC’s current cabins need a good cleaning, some repairs, and a fresh supply of firewood each year. Each crewmember will be responsible for visiting a couple cabins to get this important work done. This Project gives you the opportunity to become Cabin Master, and really make it your own. The DOC cabin chain is really special and no one is the same after spending all summer working on them. Just ask Alix Perez Lawrence!

**Cabin Maintenance Part 2** - A few cabins need significant work and repair. This will include a few small projects such as new woodsheds, privies, cleaning trees, and painting. But also a possible refurbishing of a couple already existing cabins. Ever thought Hinman is just too hard dark inside? Well me too and we can fix it. This project may include installing new windows, new hardwood
floors, making new furniture, and updating kitchen space. This project would allow for significant freedom in design and decision making of goals for each cabin.

**Miller Cabin** – An old cabin site of the DOC’s which has been out of use for almost a decade needs to be cleaned up and may have some preliminary work done to explore the possibility of rebuilding. A prime candidate project if you are hoping to be in charge of a cabin construction during your Dartmouth career. With the right enthusiasm and numbers, construction may even begin this summer.

**Smarts Mtn Privy** – Last year a privy for the Appalachian Trail shelter on Smarts Mountain was prefabricated and slated to be moved to the top of Smarts Mountain and erected. Sadly it was very muddy and the cargo didn’t make it all the way to the top. After an amazing effort last fall, the Lumber and other supplies made it to the top of Smarts! We just need to get to the wood before the AT thru hikers burn it for firewood and erect the new Privy!

**Moosilauke Bunkhouses** – One of the future plans of the DOC is to work on refurbishing the bunkhouses at the Moosilauke Ravine Lodge. A preliminary step to get things rolling on that project will involve selecting logs in the grant, as well as possibly peeling some felled this winter for a future log cabin bunkhouse. Additionally, there may be an opportunity to reconstruct a Bunkhouse in regular dimensional lumber (your regular 2x4s). This is another prime candidate project if you are hoping to be in charge of a major undertaking during your Dartmouth Career. Just think of all the DOC Freshman Trippees who will remember your name as the name of the Bunkhouse they stayed in.

**DOC Club Specific Projects** – This is an open ended opportunity for the DOC to say that if YOU think the DOC needs this facility or that building (think ice cream parlor, hockey rink, horse barn, clubhouse, kayak shed, etc) being on the DOC Crew can help you make it happen. If you think the DMC needs an outside climbing wall, apply for Summer Crew. If Bait and Bullet needs an improved shooting range, apply for Summer Crew. If CnT wants the forestry pen improved, apply for Summer Crew! If ESD/ECO/SLC/Sustainable Dartmouth want a clean, renewable power source for North Hall, apply for Summer Crew! If Ledyard wants to build an enclosed, manmade, heated water, Class IV slalom course, then get rich and apply for Summer Crew! The DOC can be your club; here’s your chance to make yours in a way very few ever do.

**Please! if you have Questions** – Blitz or talk to Phillip Bracikowski ‘08, Julie Clemons, or Brian Kunz.
DOC Summer Crew Application 2008

Experience in any aspect of construction, or outdoor living is Not Necessary if you are willing to learn, though naturally an enthusiastic candidate with background in the skills needed will have an advantage. Please be realistic in discussing your abilities.

An informal interview is not required but strongly encouraged if you have questions or haven’t had any exposure to the program in the past and want to know more. Applications are Due March 12th. A decision will be reached by April 6th regarding your hiring. If you are hired to join the Camp DOC: Summer Crew 2008, you will fill out job paperwork and meet the other crew members and Outdoor Programs Staff on Tuesday April 15th around lunch. (Date & Time subject to change) Questions: Phil Bracikowski ’08, Julie Clemons, or Brian Kunz

Please answer on another sheet of paper.

Name: _____ Class: _____ Major: _____ On campus interests: _____

Certifications
a. Do you hold any chainsaw operator’s certification(s)?
b. Are you a college driver approved?
c. Do you have current First Aid/CPR? If so, through what organization and when do they expire?
d. Other certifications which may be of interest (EMT, WFA, WFR, OEC, registered nurse, etc)
e. If no to any of a-c, are you willing to commit to spending a weekend this spring to getting chainsaw certified and a couple evenings to FA/CPR certification?

Other Requirements
a. Can you work for the “full” 11 week (June 17-Aug 30) duration of the crew schedule? If not, what dates are you seeking employment for? Do you foresee any conflicts?
b. In your estimation are you in good general physical health? How do you regularly keep yourself healthy (A sentence or two tops will do)?
c. Describe or retell your favorite outdoor experience, joke, event, etc (something that happened to you!). And explain why it’s your favorite. (We’re not looking for anything overly long here)

General Experience:
1. Describe your construction experience, if any. What have you built? Why did you like doing it? Start by estimating the number of times you’ve hit your thumb with a hammer.

2. Describe your outdoor living experience in as few words as possible. What is the longest time you’ve spent living in a tent? Can you cook with a backpacking stove? Describe the worst thing you’ve ever cooked and eaten.

3. What motivates you? Do you have a good work ethic? Why are you interested in working on this Crew? It’s going to be hard work. Most people try to avoid that. Why do you want to lift heavy things and work with your hands when you could be sitting in front of a computer all day or waiting tables or working at KFC??
4. What is the stupidest thing you’ve ever done with a tool (any tool, vacuum cleaners, lawnmowers and cars included), and what did you learn from that experience? OR discuss what you learned from any bad situation or accident you’ve been involved in which you were largely responsible for (like forgetting your mother’s birthday or that time your friend got hypothermia on a winter hiking trip).

5. Describe any one experience you have in which you lived or worked in a cooperative setting with a small group of peers for an extended period of time.

6. What else should we know about you? And if you like, LIST any other relevant work experience (Thayer machine shop staff, you design robots, repair bikes, are a professional photographer, a naturalist, you make websites, play guitar, or you played with blocks or Legos as a kid).

7. If one song played EVERY time you entered a room, what song would it be? (Title and artist only please – mine’s “I Am The Walrus” by the Beatles)

Site Leader Questions:
1. Why are you interested in becoming a project Site Leader? This job will often require you to work after the day is over or on your time off specifically Monday’s as you will often coordinate with OPO staff. Why do you want all that responsibility, and what makes you the right person for that position? Discuss your plans for the project(s) you are interested in being Site Leader for.

2. Which projects interest you the most and why?

General information:

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Dartmouth Status:
D-Plan: graduated, enrolled, off-campus program, off term, other, etc)
Winter ______ Spring _______ Summer ______
If you will not be on in the spring, please arrange an interview with us before you go.

Employment: Please list any paid part- or full-time jobs you have held. Verifiable volunteer work may be included.

| Dates | Position | Responsibilities | Name of organization |

Please provide the names, phone numbers, and email addresses of two work references.

1.

2.