2016

Annual Security and Fire Safety Report

DARTMOUTH COLLEGE
DEPARTMENT OF SAFETY AND SECURITY
Notice of Nondiscrimination

Dartmouth is dedicated to establishing and maintaining a safe and nondiscriminatory learning, living, and working environment in which all individuals are treated with respect and dignity. The College's Principle of Community establishes that interactions between and among members of the Dartmouth community should be based on integrity, responsibility, and consideration so that all may fully access and benefit from the opportunities the College provides.

Dartmouth is committed to the principle of equal opportunity for all its students, faculty, staff, and applicants for admission and employment. For that reason, Dartmouth prohibits any form of discrimination against any person on the basis of race, color, religion, sex, gender identity or expression, pregnancy, age, sexual orientation, marital or parental status, national origin, citizenship, disability, genetic information, military or veteran status, or any other legally protected status in the administration of and access to the College’s programs and activities, and in conditions of admission and employment. Dartmouth adheres to all applicable state and federal equal opportunity laws and regulations.

Inquiries or complaints concerning the application of Title IX of the Education Amendments of 1972, including the institutional response to sex discrimination and sexual and gender-based harassment, may be referred to the Title IX Coordinator and/or the United States Department of Education:

Heather L. Lindkvist, Title IX Coordinator & Clery Act Compliance Officer | Dartmouth College, 6004 Parkhurst Hall 009, Hanover, NH 03755 | Email: titleix@dartmouth.edu
Phone: 603-646-0922.
Office for Civil Rights, Region I: Boston Office, United States Department of Education | 5 Post Office Square, 8th Floor, Boston, MA 02109-3921 | Phone: 617-289-0111
TDD: 800-368-1019 | Email: ocr.boston@ed.gov

Inquiries or complaints concerning other forms of discrimination in the educational and employment context may be referred to Vice-President of Institutional Diversity & Equity and/or the United States Equal Employment Opportunity Commission or New Hampshire Commission for Human Rights:

Evelynn Ellis, Vice-President for Institutional Diversity and Equity | Dartmouth College, Blunt Alumni Center, Suite 304, Hanover, NH 03755 | Email: evelynn.ellis@dartmouth.edu
Phone: 603-646-3197
United States Equal Employment Opportunity Commission, Boston Office | John F. Kennedy Federal Building, 475 Government Center, Boston, MA 02203 | Phone: 800.669.4000
TDD: 800.669.6820 | Web: eeq.gov/field/boston/index.cfm
New Hampshire Commission for Human Rights | 2 Industrial Park Drive, Concord, NH 03301 | Phone: 603-271-2767 | E-mail: humanrights@nh.gov | Web: nh.gov/hrac/
Message from the Director of Safety and Security

September 30, 2016

To members of the Dartmouth community,

The Department of Safety and Security provides Dartmouth College with professional safety and security services that include incident response, investigation, and follow up of all security related matters that come to our attention. We strive to engage our community via education, information sharing and training programs; the Dartmouth community is our strongest ally in deterrence and prevention.

The 2016 Annual Security and Fire Safety Report represents our ongoing efforts to keep our students, staff, faculty and visitors informed of campus crimes, crime prevention programs, and the policies and procedures in place to protect the safety of all on campus. The report documents three calendar years of worth of campus crime statistics (2013 to 2015) as well as security policy statements, fire safety information, and information on how students, staff, and faculty should report crimes. I encourage all community members to review this report.

The personnel of the Department of Safety and Security are dedicated to maintaining a campus environment that supports academic excellence, independent thought, and interpersonal collaboration. In partnership with faculty, staff, students, alumni and visitors, we work to promote a safe, secure, and inclusive campus community.

If you need to reach the Department of Safety and Security for any reason, call us directly at 603-646-4000 (6-4000). I encourage you to add our number into your mobile phone. In an emergency, dial 911 or press the red button on any emergency Blue Phone on campus.

We are here for you.

Harry C. Kinne
Director and College Proctor
Department of Safety and Security

DARTMOUTH COLLEGE
5 Rope Ferry Road, 3rd Floor
Hanover, NH 03755
603-646-4000
The Clery Act


The Clery Act requires all colleges and universities that participate in federal financial aid programs to:

- Publish an annual security report by October 1st that documents three calendar years of campus crime and fire statistics and certain campus security policy statements;
- Collect, count, and disclose crime statistics information about crime on and around their campuses;
- Maintain a public daily crime log that records all criminal incidents and alleged criminal incidents reported to Safety and Security;
- Maintain a publicly accessible fire log of all fires that occurred in on-campus residential facilities;
- Disclose missing student notification procedures for students who reside in on-campus residential facilities;
- Issue “timely warning” notices to the Dartmouth community for any Clery crime that “represents an ongoing or continuing threat to the safety of students or employees”;
- Issue an emergency notification “when a significant emergency or dangerous situation involves an immediate threat to the health or safety of students or employees on campus.”

Promoting a safe and secure environment is a campus-wide endeavor. To prepare the Annual Security Report, the Department of Safety and Security coordinates and collaborates with many offices and departments across the college community, including Division of Student Affairs staff, the Title IX Coordinator & Clery Act Compliance Officer, Office of Judicial Affairs, and the Graduate and Professional Schools. This report relies on information maintained by Dartmouth College Department of Safety and Security, provided by other College offices such as Residential Life, and other Campus Security Authorities (CSAs), and submitted by local law enforcement agencies surrounding the main campus and in other jurisdictions where the College controls or owns property. An annual review of all policies and procedures ensures that they are up-to-date and in compliance with the Clery Act and other federal laws and statutes.

Distribution of the Annual Security Report

The Department of Safety and Security and the Title IX Coordinator & Clery Act Compliance Officer publish the Annual Security Report by October 1st of each year. The Clery Act Compliance Officer and the Director of Safety and Security send an email announcement to all students, faculty, and staff, which explains the purpose of the report and informs them that they can access the report via Dartmouth Safety and Security’s website and the Sexual Respect website, the latter serves as the institutional hub for information about Title IX and the Clery Act. Notice of the availability on the Undergraduate, Graduate, and Professional School Admissions portals and Human Resources website is reviewed annually for accuracy.

Dartmouth’s Annual Security and Fire Safety Report is available online at: dartgo.org/annual-security-report

A paper copy of the report will be provided and/or mailed to anyone who requests it. To receive a hard copy, contact Dartmouth College’s Title IX Coordinator & Clery Act Compliance Officer, the Department of Safety and Security, or the Office of Human Resources.

**TITLE IX COORDINATOR & CLERY ACT COMPLIANCE OFFICER**
Parkhurst Hall, Room 009
Hanover, NH 03755
Phone: 603-646-0922
TitleIX@dartmouth.edu

**DEPARTMENT OF SAFETY AND SECURITY**
5 Rope Ferry Road
Hanover, NH 03755
Phone: 603-646-4000
Safety.and.Security@dartmouth.edu

**OFFICE OF HUMAN RESOURCES**
7 Lebanon Street, Suite 203
Hanover, NH 03755
Phone: 603-646-3411
Human.Resources@dartmouth.edu
The Department of Safety and Security

Dartmouth Safety and Security is committed to providing a safe environment for the pursuit of academic excellence in the spirit of community responsibility.

About Us

The Department of Safety and Security is committed to the safety, security, and well-being of our vibrant community. We are dedicated to maintaining an environment that supports the academic mission of the College and ensures all can fully participate in the Dartmouth experience. Our department is staffed and operational 24 hours a day, 7 days a week. Our officers are not sworn and do not carry firearms, nor do they have police powers. We work closely with Hanover Police Department and Hanover Fire Department, as well as other local agencies, to safeguard the campus community.

The Department of Safety and Security has been honored for its commitment to the highest standards of professionalism and excellence in providing public safety. After an extensive review, the department became an accredited member of the International Association of Campus Law Enforcement Administrators (IACLEA) in December 2013. IACLEA’s membership represents over 1200 colleges and universities in 20 countries and is considered the leading authority for campus public safety. Of the over 4000 institutions of higher education in the United States, Dartmouth College is proud to be part of the small percentage of these institutions having accredited departments of public safety, law enforcement, or protective services.

Safety and Security Campus Operations

The Department of Safety and Security’s thirty-six (36) employees share the primary objective of helping to provide a safe and secure environment through preventive patrol, emergency response, problem solving, programming and activities.

The Department is located at 5 Rope Ferry Road, Hanover, NH and is staffed twenty-four hours per day; 7 days a week with trained personnel who provide patrol, prevention and emergency response for the campus community. Eighteen (18) Security Officers and Guards are trained to patrol the campus on foot, in vehicles and on bicycles, and are actively involved in the personal and physical security of the campus. Seven (7) Communication Officers provide continuous coverage of the Communications Center where they answer questions, provide information, and dispatch personnel to answer calls for service and to provide assistance in routine and emergency situations. Assisting the Director in administrating all of the responsibilities of the department is an Associate Director; nine (9) supervisory personnel, which include three (3) full-time investigators all of whom are trained to conduct investigations into sexual assault, dating violence, domestic violence, stalking, and bias incidents; and one administrative assistant. The department also employs several part-time security officers, such as Green Mountain Security, to supplement it’s staffing during special events, such as the Homecoming Bonfire.

Safety and Security personnel are trained in a variety of areas relating to their function on campus including CPR/Defibrillators, emergency response, patrol techniques, customer service, marine safety boat operation, management of aggressive behavior, and other areas related to their responsibilities. All uniformed personnel attend the New Hampshire Campus Safety Academy; a six-day live-in training program especially designed for campus security professionals.

The Department, on average, has fifteen (15) officers who are trained and licensed boat operators. These department members serve as a Marine Safety Unit to promote water safety, and to respond to any water-related emergencies on the bordering waterfront of the Connecticut River.

Enforcement and Arrest Authority

The Department of Safety and Security members do not have law enforcement authority or the powers of arrest, and rely upon local law enforcement agencies when the need arises. The department also receives support and cooperation from private organizations dedicated to security.

Jurisdiction

The Department of Safety and Security patrols College-owned and controlled property. This includes properties in Hanover and Lebanon, NH; and Norwich, VT. See Dartmouth’s Campus Map (p.42), which identifies Clery geographic areas and the Department’s jurisdiction.
Interagency Agreements

Local Law Enforcement Agencies

Dartmouth Safety and Security maintains a collaborative and professional relationship with the neighboring area local police departments of Hanover, Lebanon, Norwich, Lyme, and Enfield as well as with state and federal agencies in matters concerning their specific jurisdictions. Dartmouth’s campus resides primarily in the Town of Hanover; the Director of Safety and Security and the Hanover Chief of Police communicate regularly, sharing appropriate information regarding criminal activity on- and off-campus. Departmental personnel are in regular contact with the members of the Hanover Police Department relating to issues and calls for service affecting the campus or the town of Hanover, and officers from both departments interact daily on issues of campus and town safety.

Collaboration with Hanover Police Department

Dartmouth College has a close working relationship with the Hanover Police Department (HPD). The College and HPD have adopted two Memoranda of Understanding (MOU): one addresses the reporting and investigation of crimes on the Dartmouth campus and the second delimits emergency access by Hanover Police to both academic and residential facilities. The memoranda include an agreement that Hanover Police will notify the Department of Safety and Security of crimes or incidents reported to them occurring on-campus or affecting the College.

Crimes Involving Students or Student Organizations at Non-Campus and Off-Campus Locations

The Department of Safety and Security communicates frequently with local law enforcement agencies to enable prompt investigation of crimes and collection of accurate crime statistics. The Director also maintains contact with local police departments throughout the year, asking them to report any crimes that occur on college-owned or controlled property and the immediate adjacent public property, or that are committed in their communities by any known Dartmouth community member. These reports allow for follow-up by the College and enable the department to determine if any of these crimes constitute an ongoing risk to the campus community or should be included in the College’s crime statistics and published in the Annual Security Report. Where Dartmouth owns or controls property in foreign countries in support of the educational mission, Safety and Security queries appropriate local law enforcement for Clery reportable crimes for inclusion in the annual report.

Reporting Criminal Activity and Other Emergencies

Dartmouth College encourages the immediate reporting of any actual or suspected criminal or hazardous activity to both the local law enforcement agencies and Safety and Security, even when the victim of a crime elects not to or is unable to make such a report. Dartmouth Safety and Security can be reached 24 hours a day, 7 days a week by calling 603-646-4000 (6-4000) or for emergencies 603-646-3333 (6-3333); local law enforcement can be reached by dialing 911. Timely reporting of all crimes allows the Department of Safety and Security to assess whether we need to inform the campus of a serious and ongoing threat to the community.

Emergency reporting

Emergency Numbers and Campus Emergency Phones

All residence hall telephones, exterior residence hall telephones, elevator telephones, and College extensions throughout the campus can be used for emergency purposes. Student residence telephones with free on-campus service are available to all students.

The Department of Safety and Security is the central emergency reporting center for the College, and the department encourages anyone who is a victim or witness of crime, on or near campus, to report it both to local law enforcement and to Dartmouth Safety and Security.

Emergency Phones

There are over 100 exterior telephones available for emergency use; of these, forty-eight (48) are Blue Light phones, emergency two-way call boxes, situated around campus for use during emergencies. By pressing the button, typically red, on the stations, users are immediately connected with the Department of Safety and Security Operations Center. These telephones can be used to report a criminal incident, a fire, or any other type of emergency.
IN CASE OF AN EMERGENCY, CONTACT:

For Life Threatening (Police, Fire, Medical) Emergencies .......... 911
(Hanover Police and Fire Departments are located approximately one mile from the general campus)

Dartmouth College Department of Safety and Security

Emergencies .......................................................... 603-646-3333
(6-3333)
Non-Emergencies .................................................. 603-646-4000
(6-4000)

Hanover Police Department Emergency ................................ 911
Non-Emergency ...................................................... 603-643-2222

Hanover Fire Department (Fire, HazMat, Medical Emergencies) .... 911
Non-Emergency ...................................................... 603-643-2222

Lebanon Police Department Emergency ................................ 911
Non-Emergency ...................................................... 603-448-1212

Lyme Police Department Emergency ................................ 911
Non-Emergency ...................................................... 603-795-2047

Enfield Police Department Emergency ................................ 911
Non-Emergency ...................................................... 603-632-7501

Norwich Police Department Emergency ................................ 911
Non-Emergency ...................................................... 802-649-1460

Dartmouth Blue Light Emergency Telephones ........................... Press the red button

Anonymous Reporting

Dartmouth College is committed to an environment where all Dartmouth community members are encouraged to report any suspected violations of law or Dartmouth policy without fear of retaliation. If you are the victim of a crime and do not want to pursue action within the College or the criminal justice system, you may still want to consider making an anonymous report with the Dartmouth’s Department of Safety and Security. This can be done by speaking to an investigator within the department and informing them that you wish to anonymously report a crime that has occurred. Certain anonymous crime reports with no identifying information of persons involved will be shared with the local police through the College’s Memorandum of Understanding or other means. The Department of Safety and Security website serves as the portal for an online anonymous reporting form that can be used to report a crime or violation of College policy to the Department.

See dartmouth.edu/~security/services/forms/anonreport.html

Dartmouth Compliance and Ethics Hotline (EthicsPoint)

A person may also file a confidential, anonymous report using the Dartmouth Compliance and Ethics Hotline, a telephone and web-based confidential reporting tool. Dartmouth has contracted with an independent third party, EthicsPoint, to serve as the point of intake for receiving complaints and concerns. This service supplements existing offices on campus that help register such concerns, including such issues as academic and research misconduct, child abuse, financial misconduct, sexual assault or abuse, or confidentiality concerns.

When the Office of Risk and Internal Controls receives an anonymous report of a crime, they immediately contact the Department of Safety and Security so the department can then assess whether or not to issue a timely warning. Certain anonymous crime reports with no identifying information of persons involved will be shared with the Hanover Police Department as defined in the College’s Memoranda of Understanding.

To report a concern or complaint to the Dartmouth Compliance and Ethics Hotline, call 888-497-0516, or make a report online. See secure.ethicspoint.com/domain/media/en/gui/35378/index.html

For additional information about the Dartmouth Compliance and Ethics Hotline, see the FAQs at dartmouth.edu/~rmi/

Dartmouth Bias Incident Response Team

Through the Bias Incident Response Team, we advance Dartmouth’s “Principle of the Community.” We work together to raise awareness, create educational and restorative opportunities for growth and responsibility, and provide support across our community when incidents of bias are reported. All bias incident reports are automatically forwarded to the College Proctor and Director of Safety and Security and the Associate Director for investigation. When appropriate, they conduct a timely warning assessment.

Reporting an Incident: If you witness or directly experience a bias incident or find evidence of bias incidents on the Dartmouth College campus, immediately contact a College official or Safety and Security at 603-646-4000, or submit the report using the
online bias incident report form.
See publicdocs.maxient.com/reportingform.php?Dartmouth College&layout_id=3

The bias incident reports are monitored 24/7. When a bias incident report form is submitted, an email notification goes automatically to the Dean on Call and the Department of Safety and Security dispatch.

Reporting to the Department of Safety and Security

We encourage all members of the College community to report as soon as possible all crimes and other emergencies to both the local police at 911 and Dartmouth Safety and Security in a timely manner. The Department of Safety and Security operates a dispatch center that is available by phone 603-646-4000 or in person twenty-four (24) hours a day at 5 Rope Ferry Road 3rd floor. Though there are many resources available, the Department should be notified of any crime, whether or not an investigation continues, to assure the College can assess any and all security concerns and inform the community if there is a significant threat to the campus community, i.e., “timely warning.”

All reports of incidents received by the Department of Safety and Security are reviewed by one of the Department’s full-time investigators and are referred for appropriate action and follow-up. To help provide as safe an environment as possible in our community, and when appropriate, the investigators work cooperatively with the detectives of the Hanover Police and other departments in the surrounding community.

Reporting to Campus Security Authorities

While we prefer that community members promptly report all crimes and other emergencies directly to the local police and the Department of Safety and Security, we realize that some may prefer to report to other individuals. The Clery Act recognizes certain College officials and offices as “Campus Security Authorities” (CSAs). The Act defines these individuals as an “official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.”

We want to ensure the timely and accurate reporting of crimes to the department. A CSA may call Dartmouth Safety and Security or submit an online CSA crime report form. For more information, see dartmouth.edu/sexualrespect/clery/campus-security-authority.html

CSAs include, but are not limited to: advisors to registered student organizations, intercollegiate and intramural athletic coaches, professional and student staff who directly monitor student residences, House Professors, the undergraduate deans, the Title IX Coordinator & Clery Act Compliance Officer, and other members of the staff, faculty, Division of Student Affairs, and the Graduate and Professional schools with significant responsibility for student activities.

While we have identified several hundred CSAs at the College, we officially designate the following offices where campus community members may report crimes:

DEPARTMENT OF SAFETY AND SECURITY
5 Rope Ferry Road
Hanover, NH 03755
Phone: 603-646-4000
Safety.and.Security@dartmouth.edu

TITLE IX COORDINATOR & CLERY ACT COMPLIANCE OFFICER
Parkhurst Hall, Room 009
Hanover, NH 03755
Phone: 603-646-0922
TitleIX@dartmouth.edu

Reporting to Pastoral and Professional Counselors

Pastoral and Licensed Professional Counselors are identified as confidential resources, who may not share information without an individual’s informed consent unless there is imminent danger to self or others, or as otherwise required by law (e.g., mandatory reporting for sexual violence against minors).

A Pastoral Counselor (i.e., ordained clergy or defined as such by a religious order or denomination) is a person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

A licensed Professional Counselor (e.g., psychiatrists, licensed psychologists, licensed social workers, and those
under their supervision), is a person whose official responsibilities include providing mental health counseling to members of the Dartmouth community and who is functioning within the scope of the counselor’s license or certification.

Pastoral and Professional Counselors, when acting as such, are not campus security authorities and thus are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

**Timely Warning Notices**

The Department of Safety and Security’s regular interaction with local authorities assists the Department in staying alert to any crime or incident that may affect the safety of Dartmouth community. The College sends “Timely Warning” notices to members of the campus community “in a manner that is timely and will aid in the prevention of similar crimes.” These notices provide information about campus crime and crime-related problems that pose a serious or ongoing threat to the campus community. When issuing a Timely Warning, the Department of Safety and Security withholds as confidential the names and other identifying information of victims.

In the event that a crime is reported to the Department of Safety and Security or another campus security authority on- or off-campus that in the judgment of the Director of Safety and Security, the Executive Vice-President, the Title IX Coordinator & Clery Act Compliance Officer, or their designees constitutes an ongoing threat to the campus community, the Director of Safety and Security will prepare a Timely Warning report, known as a Crime Alert, and electronically distribute it to the entire campus community, thus providing timely warning of significant events with the potential for affecting the campus community.

The warnings are issued through the *Vox Daily* email system, which when sent goes immediately to all faculty, staff and students and include information on the crime or incident that precipitated the timely warning. The intent of the warning is to assist in the prevention of similar crimes or incidents and to enable the community to take protective action against similar occurrences.

Additionally, special printed crime alerts may be prepared and distributed either selectively or throughout the campus. Periodically, information pertaining to crime or on-going safety issues is provided through publications, such as the student newspaper, and other campus media to increase public awareness and/or to elicit information.

Whether to issue a timely warning notice is determined on a case-by-case basis. The following factors are used to make that determination: if the individual is an on-going threat to the Dartmouth community, when and where the incident occurred, when it was reported, and what information is known by the Department of Safety and Security. The Department makes every effort to issue a timely warning or crime alert within 24 hours of the time the crime is reported; however, it may take longer to confirm all pertinent and meaningful information.

Consistent with the language set forth below, Dartmouth issues Timely Warning Notices for the following crimes:

- Murder/Non-Negligent Manslaughter;
- Aggravated assault;
- Robbery involving force or violence;
- Rape and fondling;
- Stalking, dating violence, domestic violence;
- Arson;
- Other crimes as determined necessary by the Director of Safety and Security, or designee in the Director’s absence.

In determining whether to issue a Timely Warning, the Department of Safety and Security will consider any factors reflecting whether the alleged crime or incident represents a serious or continuing threat to the College community, including, but not limited to,

- Date and time or timeframe of the incident;
- A brief description of the incident;
- Where the incident occurred;
- When it was reported;
- The continuing danger to the campus community;
- The amount of information known by the Department of Safety and Security;
- The active involvement of law enforcement in the investigation of the crime; and
- Whether an alleged perpetrator has been identified.
If there is an immediate threat to the health or safety of students or employees occurring on campus, the College must follow its emergency notification procedures.

Public Safety and Security Advisory
The Department of Safety and Security may issue an Advisory to inform the community of potential risks that may affect the campus or surrounding community. Examples include advising community members to secure doors in offices and residence halls or reminding individuals not to leave electronic devices, such as laptops and phones, unattended.

Emergency Response and Evacuation Procedures

Emergency Management at Dartmouth College

The College Emergency Planning Group maintains an organized system of emergency response procedures for Dartmouth. The committee meets regularly to discuss and advance plans to mitigate and respond to campus emergencies. The Emergency Planning Group consists of representatives from across the College and meets in the campus Emergency Operations Center every other week. This group regularly engages in tabletop exercises to test the College’s response to many different types of emergencies. Tabletop exercises have included scenarios involving weather related emergencies, power outages and public health emergencies.

The Emergency Planning Group includes representatives from the Department of Safety and Security, the President’s Office, the Provost’s Office, the Division of Student Affairs, Human Resources, Communications, Risk and Internal Controls, Health Services, Facilities Operations and Management, Campus Planning, and designees from Arts and Sciences, Graduate and Professional Schools.

Emergency Response Exercises
Dartmouth conducts annual emergency management exercises to test emergency procedures. The scenarios for these exercises change from year-to-year, and include many departments from across the campus. Past exercises have included campus health crises, active shooter situations and weather emergencies. Over the last year, emergency response exercises have included the following:

- On Tuesday July 14, 2015 an announced tabletop exercise was conducted with Campus Services personnel relating to a water emergency on campus.
- On November 23, 2015 the college conducted an announced hostile intruder tabletop exercise in conjunction with Hanover Police, Fire, EMS and Communications.

Emergency Notification to the Dartmouth Community
Dartmouth has developed an Emergency Notification system that will alert the entire college community in the event of a dangerous situation posing an immediate threat to the campus community. Dartmouth’s Emergency Notification system uses various modes of notification and dissemination including DartAlert, Vox Daily, or by the College’s outdoor mass notification system, the Dartmouth home page and the Dartmouth Emergency Information website. All emergency notifications sent out by DartAlert and Vox Daily, or the College’s outdoor mass notification system are sent to the entire Dartmouth campus community.

Forms of Emergency Notification Used to Notify the Campus Community

DartAlert
Dartmouth has selected the services of an outside company, Rave, which has the capacity to deliver time-sensitive emergency notifications, through a variety of communication devices, to the entire Dartmouth student, faculty and staff population in the event of an emergency that affects Dartmouth and Hanover areas.

In the event of a catastrophic emergency affecting the College, all Dartmouth-administered landline telephones will receive an automated message, and all Dartmouth email accounts will receive an email with brief details and instructions regarding the emergency event. Additionally, and upon individual registration, the DartAlert notification system enables members of the Dartmouth College community to receive either an automated cell phone warning or text message if an emergency occurs on campus. The system is tested at
least twice a year for the entire community and limited operational and functionality tests of the system occur more regularly.

The College has identified and trained a group of administrators called Emergency Initiators who are authorized to send out an announcement using DartAlert, Vox Daily, and to request that Dartmouth Safety and Security activate the Outdoor Mass notification System. The Emergency Initiators group consists of the Director of Safety and Security, the Associate Director of Safety and Security, all Safety and Security Supervisory personnel, and eight (8) Deans and Administrators within the Division of Student Affairs, one of whom is on call at all times. Upon confirmation of a significant emergency or dangerous situation posing an immediate threat to the campus community, the Emergency Initiators are all authorized to send out an emergency notice to the campus.

The College will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

A full announced test of both the Outside Mass Notification System and the DartAlert system was conducted on November 18, 2015. The most recent test of the DartAlert system occurred on April 21, 2016.

Test messages were sent to all College email recipients and all DartAlert cellphone recipients. The College’s Outdoor Mass Notification System was also activated as part of this test, which included a loud alert siren and voice notification that a test was occurring.

Enrolling in the College’s Emergency Notification System. We encourage every member of the campus community to enroll in the DartAlert system and to update their information regularly at visiting dartmouth.edu/~prepare.

Vox Daily

Vox Daily is an immediate delivery message system that can also be used to alert the campus and is the primary mechanism used to issue timely warnings to the campus community. The Director of Safety and Security, the Associate Director of Safety and Security, all Safety and Security Supervisory personnel, and other Emergency Initiators are authorized to send emergency messages using this system. Vox Daily emergency email notifications are immediately sent to the entire campus community. Tests of this system happen regularly, including when the community is notified of the current Annual Security and Fire Safety Report.

Outdoor Mass Notification System

In 2012, the College installed an outdoor mass notification system that emits a loud tone and message in the event of a catastrophic emergency. The system consists of speakers mounted on the Murdough Center on Tuck Drive and pole-mounted speakers located near the observatory. The system is activated from the Communications Center at Dartmouth Safety and Security. A complete audible test of the system occurs during the Fall term each year and silent tests are conducted daily. The most recent full audio test of this system occurred in April 2014 and was widely announced to the College and local community prior to the test.

As is the case with the College’s DartAlert system, the Director of Safety and Security, the Associate Director of Safety and Security, all Safety and Security Supervisory personnel, and other Emergency Initiators are authorized to determine the content of an emergency communication and activate the system, upon confirmation of a significant emergency or dangerous situation posing an immediate threat to the campus community, without delay and taking into account the safety of the community.

Dartmouth Home Page

The Dartmouth home page at www.dartmouth.edu is the College’s online front door and the online “home” for many in the Dartmouth community. Central to emergency communications, the Dartmouth home page and the Dartmouth Emergency Information Website, in tandem, serve as the locus for notification, instruction, and communication when an emergency occurs.

The Dartmouth home page serves as the primary site for external communications. During an emergency, the Dartmouth home page displays an Alert Banner, which would sit atop of the current home page design to display important notifications, with a link to the Emergency Website when appropriate. The banner is propagated throughout the Dartmouth home site, and throughout all Dartmouth sites that use the Web Services template. When DartAlert is utilized, the banner text mirrors the text used for the DartAlert notification. The Alert Banner is tested in conjunction with the DartAlert system tests.
Dartmouth Emergency Information Website

In addition to DartAlert, the Emergency Information website (dartmouth.edu/emergency) is the primary internal communications vehicle that the College would use during an emergency. The site contains alert status notifications, instructions, phone numbers, and other communications depending on the nature of the emergency. This site is flexible and able to adapt to the communication needs that arise from the emergency.

When the College is in the midst of managing a significant emergency (a DartAlert-level emergency), all traffic to the Dartmouth homepage will redirect to the Emergency website. When the College is not managing an emergency, the site displays an “all is well” status notification and phone numbers and links to Emergency Preparedness at dartmouth.edu/~prepare and the Department of Safety and Security at dartmouth.edu/~security.

Other methods of emergency communication may include the utilization of mobile public addresses/announcements made by Safety and Security personnel from their vehicles, which are equipped with public address systems.

Alertus Desktop Notification System

In the spring of 2015 Dartmouth implemented the Alertus desktop notification as part of the DartAlert Notification System. When a DartAlert message is sent, the Alertus desktop will pop-up a full-screen alert message on a computer equipped with the software. All College managed computers have the software automatically installed. Students, staff, and faculty can download the software from the College’s computing website. To do so, go to tech.dartmouth.edu/its/services-support/help-yourself/knowledge-base/dartalert.

To enhance the effectiveness of the College’s emergency messaging system through Alertus, the Department of Safety and Security uses a variety of methods to ensure community members use Alertus. During New Student Orientation, Undergraduate Advisor training, and other safety programs, students learn about Alertus and the importance of downloading the software to their computers. Prior to the fall test of the DartAlert System, multiple messages are sent to students, faculty, and staff encouraging community members to download Alertus on their computers.

LiveSafe

Dartmouth LiveSafe is a smart phone safety app designed as another tool for the Dartmouth community to easily contact Dartmouth’s Department of Safety and Security or local authorities and to allow the community to access resource information using their smartphone. The app allows users to provide anonymous or identifiable tips to Department of Safety and Security, provides location identification, and includes the ability to alert friends when a person is walking alone. Dartmouth LiveSafe is available for free to all community members and can be downloaded from iTunes or Google Play. Information about LiveSafe has been provided through a variety of College orientation sessions and campus media. A notification in the College’s daily announcement system encourages all community members to download LiveSafe.

Responding to Emergencies: Determining the Appropriate Segment or Segments of the Campus Community to Receive an Emergency Notification

Regardless of which part of campus may be affected, emergency notifications are sent using the DartAlert and Vox Daily to all on-campus community members. This helps to ensure that members of the community are all alerted to a potential threat to the campus.

When the Department of Safety and Security receives a report of any type of problem, the Department’s personnel are dispatched as promptly as possible to evaluate and mitigate the situation. All personnel are equipped with two-way radios that keep them in constant contact with the central Communications Center of the department. Upon receipt of a call requiring police, fire, or medical emergency response, the Safety and Security Communications Center immediately alerts local emergency responders. Dartmouth Safety and Security maintains radio and telephone communication with the Hanover Dispatch for police and fire services, which helps to insure a quick response if needed. When unexpected events occur, Safety and Security personnel, in conjunction with the local emergency responders, will confirm that a significant emergency or dangerous situation exists. If so, the Department of Safety and Security personnel will notify a College administrator identified as an Emergency Initiator who, if necessary, will activate emergency mass notifications. If the
circumstances of the situation require immediate notification of an imminent threat to the campus community, Safety and Security Supervisors are authorized to activate the emergency mass notification system, DartAlert, and the outdoor mass notification system located near the observatory and on Tuck Mall. The mass notification messages will alert the community and provide brief instruction on what to do immediately.

**Determining the Contents of the Emergency Notification**

Upon confirmation of a significant emergency or dangerous situation posing an immediate threat to the campus community, without delay and taking into account the safety of the community, the Director of Safety and Security, Associate Director, an on-duty Safety and Security Supervisor, or an identified College Emergency Initiator will determine the content of an emergency message and initiate an immediate notification to the entire campus community using Vox Daily, and/or the DartAlert and/or the Outdoor Mass Notification System unless issuing the notification would compromise efforts to assist victims, contain the event, or otherwise mitigate the emergency as determined by the professional judgment of responsible authorities. Updates and additional information are disseminated as more information becomes available using the DartAlert system, Vox Daily and the Dartmouth Home Page. All such alerts will go out to the entire Dartmouth community.

The College encourages all community members who become aware of any threat or dangerous situation, to immediately call 911 and the Department of Safety and Security at 603-646-3333 (6-3333).

**Security of and Access to College Facilities**

**Building Security**

Dartmouth College offers many activities and programs that are open to the public. For the most part, the campus and its buildings (excluding residential facilities) are also open to the general public during business hours. Most College administrative and academic buildings are closed during non-business hours and on weekends, while student residential facilities are generally locked 24 hours a day and operate on an electronic card access control system.

The College has over 120 surveillance cameras on campus. These cameras are used for crime deterrence and investigation purposes.

Safety and Security personnel routinely enter buildings to patrol and to provide service during all hours of the day. Employees, students and visitors are encouraged to call the Department of Safety and Security to report suspicious individuals or activity, and request assistance at any time by dialing 603-646-4000 (6-4000).

**Academic and Administrative Buildings**

Academic buildings are generally open to the college community during normal business hours. These buildings close at various times and are locked during the overnight hours. Many of these buildings are equipped with electronic access control allowing building occupants access after normal business hours. Some offices are equipped with duress alarms, which report directly to the Department of Safety and Security. The Department actively tests on a quarterly basis.

**Residence Halls**

Dartmouth College operates coeducational residence halls on campus for undergraduates, on-campus residences for graduate and professional students, and off-campus housing units in Sachem Village located in West Lebanon, New Hampshire.

There are a total of seventy-one (71) on-campus residential facilities for undergraduate and graduate students at Dartmouth and their life safety systems are described in the Annual Fire Safety Report below.

Approximately 350-400 undergraduates and most graduate and professional students live off-campus in private homes or apartments each year. Dartmouth does not oversee non-College owned off-campus housing and is not involved in safety oversight of this housing unless the local Police request College assistance.

Professional Assistant Directors of Residential Education and graduate and undergraduate student advisors live in the undergraduate residence halls. The Assistant Directors participate in a comprehensive, 365/24/7 Student Affairs on-call system including deans and counselors on call, to respond to after-hours student needs and security concerns. To access the on-call system, call Safety and Security at 643-646-4000.
All Residential Life staff members undergo training in safety and security policies and procedures and support the efforts of the Department of Safety and Security in educating students in residence halls about campus safety. Safety and Security personnel make rounds through all of the residence halls, special interest academic affinity residences and Greek Letter Organization and Societies (GLOSS) houses on a regular basis. Undergraduate Advisors also conduct walkthroughs of undergraduate residential halls for two hours on Wednesday, Friday, and Saturday nights during the academic terms.

Undergraduate residence halls are locked twenty-four hours a day, and students use their Dartmouth ID cards to open exterior doors. Students’ keys open their assigned individual room or suite door within the building. Most entry doors to each room or suite of rooms are equipped with a dead bolt and all windows have locking devices. Students are encouraged to lock their doors at all times and to promptly report the presence of any suspicious persons or unusual activities in the residence halls.

Security Considerations for the Maintenance of Campus Facilities

Facilities Operations and Management (FO&M) manages and maintains College buildings and grounds with a concern for safety and security. Personnel inspect campus facilities regularly, making repairs and responding to reports of potential hazards such as broken windows and locks. In addition, a campus “troubleshooter” (repair generalist) is on call after regular business hours, and during weekends, to respond to emergency situations involving campus facilities. The Department of Safety and Security assists FO&M personnel by reporting potential safety and security hazards. Students, faculty and staff may also call FO&M at 603-646-2485 (6-2485 from Campus phones) to report any maintenance problems during normal business hours, and 603-646-2344 (6-2344) after hours, on weekends and holidays. If there is no answer at these numbers, call the Department of Safety and Security at 603-646-4000 (6-4000).

In addition to FO&M, the College has implemented the following processes to constantly review and enhance physical security of the campus.

Electronic Alarm System
An electronic monitoring system, located in the Safety and Security Communications Center, monitors a campus-wide network of intrusion detection, fire and panic alarm systems, and electronic access control functions. The College monitors life safety systems in two locations, the power plant and the Department of Safety and Security, both of which have emergency backup generator power. The College’s fire and access control systems are equipped with either backup battery or generator systems in the event of power failure.

Security Surveys
Surveys are conducted to help identify security concerns in any College office or residential area. The surveys are free and used to improve safety by altering design or procedures in the workplace or living space. Trained personnel visit the area and document recommended changes to create a safer and more secure area. Security surveys are conducted upon the request of a department or building.

Crime Prevention through Environmental Design
Safety and Security personnel trained in crime prevention strategies assist with design issues (e.g., new building site or renovation) as it relates to crime prevention. These issues include four basic design considerations: territoriality, access control, surveillance and maintenance. Some examples of these considerations are the placement of emergency telephones, office design, positive barrier placement, lighting, ground maintenance (reduction of overgrowth, blocking of lighting, etc.), and individual safety recommendations for the designated area.

Accessibility
Dartmouth College is committed to maintaining a campus environment that is accessible to individuals with disabilities. Institutional Diversity and Equity consults and collaborates with departments and schools across the institution on access and disability compliance for prospective and currently enrolled students; prospective and current employees; and guests, including developing policies and practice, reviewing the accessibility of programs and services, and evaluating facilities access. Student Accessibility Services works with students, faculty, staff, and administrators to ensure that the programs, services, and activities of Dartmouth College are accessible to, and usable by, students with disabilities.
Campus Security Policies; Crime Prevention Education and Security Awareness Programs

Dartmouth’s Department of Safety and Security coordinates crime prevention programs to educate members of the campus community about safety practices. Its crime prevention programs seek to minimize criminal opportunities whenever possible and to encourage students, faculty and staff to assume responsibility for their own security and the security of others. Other departments at Dartmouth, including Facilities Operations and Management, Environmental Health and Safety, and Residential Life, are also involved in maintaining a safe and secure campus environment.

Personal Responsibility

The cooperation and involvement of all members of the College community (students, faculty, staff, guests and visitors) in a campus safety program are essential. Community members can and should assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions.

Room doors should be locked at all times to provide the best security to the occupants and their possessions. Valuable items such as computers, stereos, cameras, etc. should be marked with engraving instruments provided by the Department of Safety and Security. Bicycles should be registered with the Department and secured with a sturdy lock. Cars should be locked at all times, and valuables that must be kept in the car should be locked in the trunk or covered from outside view if there is no trunk. It is important to promptly report any suspicious persons, activities or unusual incidents in residence halls or other campus buildings to the Department of Safety and Security.

Programs to Enhance Personal Safety

Night Safety Transportation Service: Safe Ride

Safe Ride is operated by the Department of Safety and Security, staffed by Dartmouth students. This service provides nighttime transportation, available to students from 9pm to 4am each night during the academic year for people traveling the campus alone during these hours. Safe Ride does not operate during breaks and may not operate in inclement weather.

Safe Ride provides safe transportation for students walking alone or for small groups of students feeling insecure about traversing the campus after dark. In addition, walking escorts are available after dark when Safe Ride is not operating. Safety and Security personnel perform these safety escorts.

Programs to Safeguard Property

Engraving and Bicycle Registration

The engraving of serial numbers or owner-recognized numbers on items of value and the registration of all bicycles is strongly promoted and made available free-of-charge by the Department of Safety and Security. These identifying numbers assist with recovery of stolen articles. To register a bicycle or to borrow an engraver, free of charge, stop by the Department of Safety and Security at 5 Rope Ferry Road, 3rd Floor.

Dartmouth Bicycle Patrol

This patrol is designed to provide a highly visible profile on campus, to educate students on bicycle safety, to increase the level of contacts on a daily basis, and to more efficiently patrol the interior areas of the campus.

Crime Prevention Education and Safety Awareness Programs

In an effort to promote safety awareness, Dartmouth Safety and Security maintains a strong working relationship with the community. This relationship includes offering a variety of safety and security programs and services and crime prevention programming. In September, the Director of Safety and Security wrote to new students and parents before New Student Orientation began. Safety issues were incorporated in a variety of Orientation programs, including the New Student Expo, programs covering College resources, and sexual assault prevention programs. Safety and Security officers also participate in New Employee Orientation programs, offered monthly, to educate new faculty and staff about crime prevention strategies and security resources on campus. During the course of the year, crime prevention and safety programs are provided through Safety and Security, the Title IX
Coordinator & Clery Act Compliance Officer, the Student Wellness Center, Residential Education, and other campus departments in the residence halls, for College offices, and across the campus on a regular basis. If you or your organization would like to request a specific program, please contact the Department of Safety and Security. Below are some of the programs and services available:

**Crime Prevention Workshops**

Safety and Security Officers conduct crime prevention “roadshows” in the residence halls, and encourage students to follow good safety practices such as locking doors and automobiles, registering bicycles, and engraving personal property. Similar “roadshows” are offered to employees, graduate students and professional school students.

**Workplace Violence Prevention Program**

The Department of Safety and Security offers a workplace violence program for the campus. Workplace violence can impact all employees. Being aware, having information about what to look for, and knowing how to respond are useful tools for all members of a community. Safety and Security personnel provide this program on an ongoing basis.

**Daily Crime and Fire Log**

The Department of Safety and Security maintains a combined Daily Crime and Fire Log of all crime and fire incidents reported to the Department. This log identifies the type, location, and time of each criminal incident and fire reported to the Department of Safety and Security. Daily crime and fire logs are maintained at the Department of Safety and Security, at 5 Rope Ferry Road, and are available for review by the public during regular business hours (8:00am – 4:00pm).

Upon request, a copy of the most current 60 days of information is available for review at Safety and Security, on the third floor of 5 Rope Ferry Road in Hanover. Upon request a copy of any maintained Daily Crime and Fire Log, i.e., prior to the most current 60 days, will be made available for viewing, within 2 business days.

**Web Page Information**

The Department uses its website as a portal for posting information on Safety and Security services, Safety Awareness and Crime Prevention Tips, campus crime statistics, timely warnings and other safety-related topics. See dartmouth.edu/~security

### Other Campus Safety Resources

**Environmental Health and Safety (EHS)**

Dartmouth College is committed to ensuring the health and safety of our students, faculty, staff, guests and the environment. EHS serves as a resource to the Dartmouth community on health and safety issues, and is responsible for developing programs and procedures to reduce the potential for accidents, injuries, occupational illnesses and environmental pollution. To do this, EHS provides a range of services such as training, information, consultation, compliance inspections and hazardous waste management.

Ensuring health and safety in the workplace is a shared responsibility. Dartmouth expects all supervisors to set a positive example by following safe work practices themselves, considering safety issues when planning and assigning tasks and correcting unsafe conditions. Dartmouth expects all to be safety conscious in their work, notifying their supervisor of unsafe conditions, and following established safe work practices. EHS is available to provide assistance and information.

No employee of the College shall be discriminated against or be subject to any reprisal for reporting potential health and safety concerns. Dartmouth EHS is also responsible for mitigating potentially hazardous biological, chemical, and radiological emergencies. To report an emergency of this type, call the Department of Safety and Security at 603-646-3333 (6-3333) or Hanover Police Department (HPD) at 911 or 603-643-2222. For more information, Dartmouth EHS can be reached at 603-646-1762 (6-1762) or by stopping by the office at 37 Dewey Field Road, Suite 6216, Hanover, NH.

Additional information about EHS can also be found at dartmouth.edu/~ehs.

**The Office of Risk & Internal Controls (RICS)**

The Office of Risk & Internal Controls is responsible for the coordination of the College’s overall risk management program. The department is composed of two related functions: Risk and Internal Controls Services. Both functions work collaboratively to identify risks to the College and develop practical solutions to manage them. The Office administers the Institution's risk financing portfolio (self-insurance and commercial insurance); focused risk control (loss prevention)
activities, including claims management for all commercial property and liability (property damage or personal injury) losses; workers’ compensation; and the auto liability and auto physical damage programs, including the registration of all College-owned vehicles.

For additional information about RICS see dartmouth.edu/~rmi/

The Outdoor Programs Office

Outdoor Programs has developed a series of procedures to reduce the risk inherent in outdoor activities. The Outdoor Programs Office also works with the Department of Safety and Security to address safety concerns at the College’s waterfront properties and activities on the Connecticut River.

For more information about Outdoor Programs, can be found at outdoors.dartmouth.edu/opo/

Weapons and Firearms Policies

Weapons, Firearms, Fireworks and Projectiles Policy for Students

For the full Weapons, Firearms, Fireworks, and Projectiles policy, see student-affairs.dartmouth.edu/resources/student-handbook/weapons.html

All unauthorized weapons are prohibited on the Dartmouth campus. The policy below describes an exception for how hunting rifles/shotguns, knives, bows as well as archery supplies and related supplies must be registered and stored with the Department of Safety and Security. The term "weapons" should be understood to include, but not be limited to, firearms (including antique and military "trophy" firearms), paint guns, BB and pellet guns, air guns, slingshots, bows and arrows, swords, spears, various kinds of knives (other than cooking utensils or pocket knives with a blade length less than 3”), switchblades, and various martial-arts devices capable of being used as weapons. Privately owned handguns are prohibited anywhere on the Dartmouth campus. Note: The Department of Safety and Security must be notified whenever theatrical props simulating weapons will be used on the Dartmouth campus or its environs.

No student may possess or use a firearm, archery equipment, hunting knife or weapons of any type, and corresponding supplies, in Hanover or its environs without the approval of the Director of Safety and Security and proper registration through the Department of Safety and Security. Firearms, including rifles, shotguns, air guns, and gas-powered guns, and all ammunition or hand-loading equipment and supplies for same, must be stored in the gun room at the Department of Safety and Security. This applies to students living on or off-campus. Weapons of any type, and corresponding supplies, are not allowed in any College building or in any student residence in Hanover.

Irresponsible use or handling of weapons may be grounds for revocation of permission to register, store, or use permitted weapons at Dartmouth. Members of the College community are responsible for understanding and abiding by all local, state and federal laws governing the use of firearms, as well as the safe handling procedures and risk factors related to the specific firearm(s) they intend to use. The standard hunter safety course will be given each fall to accommodate student demand and will be coordinated by the Department of Safety and Security. Incoming students who have previously passed a recognized Hunter Safety Course from any state need not repeat the course but must submit a copy of the Hunter Safety Certificate to be able to register and store weapons with the Department of Safety and Security. Students and employees storing weapons solely for marksmanship purposes may substitute the Hunter Safety Course Certificate with evidence of successful completion of a certified Safe Weapon Handling Program. No registration and storage will be provided for rifles or shotguns that cannot be legally used in the State of New Hampshire. It is the responsibility of students and employees to determine whether their guns comply with New Hampshire law before they present them for registration and storage.

Registration and storage is offered for one school year and can be renewed upon request. Upon registration, the make model, serial number and caliber of the weapon concerned are recorded and filed with the Department of Safety and Security.

Registered weapons are available for withdrawal and storage 24 hours a day through the Department of Safety and Security, but only the registered owner is permitted to pick up and deposit the firearm. During certain times, and at the discretion of the Department, weapon withdrawal may be suspended or denied.
State and Local Ordinances

State and local ordinances regarding firearms govern all members of the College community as well. Community members are responsible for compliance with state and local laws concerning weapons as well as with Dartmouth policy, which is more restrictive. The usual interpretations of the intent of the state and local ordinances are as follows:

- No type of firearm may be fired within the limits of the “Compact Part” of the Town of Hanover, (as defined by the Town of Hanover Ordinance # 31) without permission of the Chief of Police.
- Rifles and shotguns, unloaded, may be carried in hand or in a vehicle.
- A person carrying a firearm of any kind “in woodland” is violating hunting laws unless licensed by the Fish and Game Commission. Pastureland and open country off the highways as well as wooded areas are included in this definition.
- The use of certain types of guns and ammunition is prohibited. Specific information may be obtained from the local chief of police and game wardens.
- No one may possess with intent to sell, or carry weapons such as stilettos, switchblades, daggers, or metal knuckles.
- No one may provide a martial-arts weapon to a person under 18 without written consent of that person’s parent or guardian.
- Specific information may be obtained from the local chief of police or game warden.

In the State of New Hampshire, RSA 644:13 restricts the use of firearms and firecrackers within the compact part of a town or city. To review the statute in its entirety, see http://gencourt.state.nh.us/rsa/html/lxii/644/644-13.htm.

A person is guilty of a violation if, within the compact part of a town or city, such person fires or discharges any cannon, gun, pistol, or other firearm, except by written permission of the chief of police or governing body.

"Compact part" means the territory within a town or city comprised of the following:

- Any nonresidential, commercial building, including, but not limited to, industrial, educational, or medical buildings, plus a perimeter 300 feet wide around all such buildings without permission of the owner.
- Any park, playground, or other outdoor public gathering place designated by the legislative body of the city or town.
- Any contiguous area containing 6 or more buildings which are used as either part-time or permanent dwellings and the spaces between them where each such building is within 300 feet of at least one of the others, plus a perimeter 300 feet wide around all the buildings in such area. See RSA 644:13

Fireworks

No student or recognized organization may possess or use fireworks on campus. Possession or use of fireworks will result in an automatic fine of $50 and may result in further disciplinary action. Possession, use and sales of fireworks may also be subject to federal, state, and local laws. Compliance with such laws is the responsibility of students and employees.

In the State of New Hampshire, RSA 160-B:3 prohibits the possession, display, and sale of fireworks. To review the statute in its entirety, see http://gencourt.state.nh.us/rsa/html/xii/160-b/160-b-mrg.htm.

Possession: No person shall possess fireworks other than:

- A person who has a certificate of competency and a valid permit to display
- A person who has a federal permit to sell display fireworks, a state license, and a municipal permit, or an employee (person who is reported as an employee for state and federal tax purposes and for unemployment compensation purposes) of such person.
- A common carrier which is in possession of a bill of lading indicating that fireworks are being shipped to or from a licensed and permitted seller or a person who has a certificate of competency and a permit to display.
- A person who has a licensed facility for the storage of display fireworks. See, RSA 160-B.3.

Display: No person shall display fireworks other than a person who:
Has obtained a certificate of competency which shall be in such person’s possession at the time of display and which has not been revoked or suspended.

Has obtained a municipal permit to display which shall be in such person’s possession and which has not been revoked or suspended. See, RSA 160-B:3.

Sale: No person shall sell fireworks other than a person who:

- Has a federal permit to sell fireworks
- Has a state license to sell display and consumer fireworks
- Has a local permit to sell display and consumer fireworks See, RSA 160-B:3.

Projectiles

Propelling any object in such a way as to endanger health or property is prohibited and will result in an automatic fine of $20 and may subject an individual student or recognized organization to further disciplinary action.

Students are prohibited from possessing any slingshot, catapult, or any devise to hurl a missile. Possession of such a device will result in an automatic fine of $50, and further disciplinary action may result.

Weapons Policy for Employees, Visitors and Contractors

For the full text of this policy, see: dartmouth.edu/~hrs/pdfs/weapons_policy.pdf.

Dartmouth College is committed to maintaining a safe and secure environment in which to conduct educational activities for its students, faculty, faculty, visitors and contractors. This policy applies to all employees, visitors and contractors. This policy is one step towards reducing risk.

The possession, manufacture, transfer, sale or use of weapons by anyone on College Property or at any College Event, without the explicit authorization of Dartmouth, is expressly prohibited. Likewise, the possession, manufacture, transfer, sale or use of weapons is prohibited while conducting Dartmouth business, whether or not on College Property, or at a College Event. This prohibition exists whether or not a federal or state license to possess the weapon has been issued to the possessor. The only exceptions to this policy are as follows:

- Authorized law enforcement officers or authorized military personnel, in performance of their official duties, and to the extent that they are legally permitted to possess weapons in the State of New Hampshire.
- Employees legally permitted to possess weapons in the State of New Hampshire, to the extent that such possession is necessary as a part of an academic, research, or work-related activity. Such use must have received prior written approval by the Director of the Department of Safety and Security or the Director’s designee; and
- College-sanctioned employee groups or events where a weapon is required as part of the curriculum or activity. Such use must have received prior written approval by the Director of the Department of Safety and Security or the Director’s designee.

Any member of the College community who observes an individual possessing, manufacturing, transferring, selling or using a weapon and who reasonably believes that the individual is doing so without the consent of Dartmouth College as set forth in this policy, should immediately report this to the Department of Safety and Security. Likewise, any member of the College community who observes unattended items they reasonably believe to be weapons should also immediately report to the Department of Safety and Security the description and location of these items.

Missing Student Notification Policy

The Clery Act requires institutions that maintain on campus housing facilities to establish a missing student notification policy and related procedures (20 USC 1092 (j) Section 488 of the Higher Education Opportunity Act of 2008). The term “missing student” refers to any Dartmouth student who is residing in on-campus student housing who is reported missing from the residence. Consistent with the Clery Act, Dartmouth has established the following policy:

Any individual who believes that a currently enrolled Dartmouth student is missing should immediately notify the Director of Safety and Security by calling the Department of Safety and Security at 603-646-3333 (6-3333). Following receipt of this information, the Department will
commence an investigation. Should the investigation result in the conclusion that the student is missing, and has been missing for 24 hours, the Department will notify the appropriate local law enforcement agency, as well as the student’s Missing Person Confidential Contact within a span of time not to exceed 24 hours from the time the student was determined to be missing. If the missing student is under the age of 18, and not an emancipated individual, the Department will notify the student’s custodial parent or legal guardian within 24 hours of the Department of Safety and Security’s determination that the student is missing, in addition to notifying the contact person designated by the student.

Upon receipt of information that a student might be missing, the Department of Safety and Security will enlist the aid of various College departments to assist in determining if the student is in fact missing. These various College departments include, but are not limited to, Residential Life, the Undergraduate Deans Office, the Division of Student Affairs, the graduate and professional school student affairs staff, the Real Estate Office, Dining Services, Information and Technology Services, and others as needed.

Missing Person Contact

All students living in on-campus housing can confidentially identify and register one or more individuals to be contacted strictly for missing persons purposes.

The contact person may be anyone, including, but not limited to, the person the student has otherwise identified as an emergency contact. Students may register and update this contact information on Banner, the student records system, during the required “check in period” each term they are enrolled and when students move into on-campus student housing at any time during the year. This information is accessible only to authorized campus officials, Dartmouth Safety and Security in the event that an on-campus student is determined to be missing. The contact information will be registered confidentially, accessible only to authorized campus officials, and it will not be disclosed, except to law enforcement personnel to further a missing person investigation.

Students may also identify and register additional confidential contact(s) who may be the same or a different individual as the missing person contact.

Maintaining a Drug-Free Campus

Introduction

Dartmouth is committed to providing an academic, residential, and work environment free of the use of illicit drugs and the abuse of alcohol. To comply with the Drug-Free Schools and Communities Act Amendments of 1989 (“Drug-Free Schools Act”) and the Drug-Free Workplace Act of 1988 (“Drug-Free Workplace Act”), the Department of Human Resources, the Office of the Vice-Provost for Student Affairs, and the Deans of the Geisel School of Medicine, Tuck School of Business, Thayer School of Engineering and Graduate Studies have established policies and offer educational and treatment resources which meet federal and state regulations, as well as the needs of the institution and its faculty, staff and students.

Students, faculty and staff are accountable for the consequences of their own decisions to use or distribute illicit drugs or to serve or consume alcohol. They are also responsible for knowing and complying with applicable College policies and federal, state and local laws relating to drugs and alcohol.

College Policy on Alcohol and Illicit Drugs

Dartmouth College prohibits the unlawful possession, use, distribution, manufacturing, control, sale or dispensation of illicit drugs or alcohol by its faculty, staff, and students on College property, as any part of a College sponsored program on or off campus, as part of the performance of College duties, or as part of Dartmouth activities. The College will take disciplinary action in response to violations, consistent with college policies and federal, state and local laws.

Drug-Free Workplace Policy

The Drug-Free Workplace Act of 1988 requires Dartmouth, as a federal contractor and grant recipient, to certify that it will provide a drug-free workplace. Unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the Dartmouth workplace. The College will not condone criminal activity on its property, or on property under its direct control, and will take appropriate action up to and including terminating an employee or requiring him or her to participate in a drug abuse assistance or rehabilitation program. As a condition of employment, employees must abide by the terms of this
prohibition and must notify Dartmouth of any criminal drug statute conviction for a violation occurring in the workplace not later than five days after such conviction.

**College Disciplinary Sanctions: Faculty/Staff**
Faculty and staff are subject to disciplinary action for violations of these policies. Depending on the circumstances, sanctions may range from a minimum of satisfactory participation in a rehabilitation program to a maximum of separation or termination from the College.

Although the College does not act as a law enforcement agency, it will not protect faculty, staff, students or other individuals who have violated the law. Further, Dartmouth will cooperate with law enforcement officials if an on-campus investigation is necessary.

**Student Alcohol and Drug Policies**
The preamble to the Student Alcohol and Other Drug Policy follows below. For the complete text of the Student Alcohol and Drug Policy, which applies to all undergraduate and graduate students, see: dartmouth.edu/judicialaffairs/standards/policies/alcohol.html.

**Student Alcohol Policy**
The primary concern of the alcohol policy is the health and safety of members of the College community. As part of Dartmouth’s overall alcohol education efforts, the alcohol policy aims to deepen student awareness of the problems that the abuse of alcohol can create, and to involve the College and members of the College community in helping to alleviate these problems whenever possible. The College’s primary goals in this area remain educational ones: to develop alcohol guidelines that are clear, readily understood, consistent, and equally applicable to all students; to create a non-coercive social environment for those who choose not to drink; to promote moderation, safety, and individual accountability for those who choose to drink; and to maintain a community where the effects of alcohol abuse and the problems of behavior associated with it are openly discussed. Therefore, all members of the community need to be mindful of their responsibility to lend assistance to others in need of help because of a problem relating to alcohol. Also, the Board of Trustees has affirmed its commitment to eliminate the abuse and unsafe use of alcohol at Dartmouth and continues to endorse the focus on alcohol education and counseling in order to provide a safe environment for those who choose to drink alcohol.

**Student Drug Policy**
Federal and state laws control the possession, use, and sale of drugs and include severe penalties for violations. Dartmouth College prohibits the illegal possession or transfer of any illicit drug so defined under state or federal law, and views the use, possession, or sale of any illicit drug as contradictory to the welfare of both the individual and the College community. The harmful effects of drug abuse on physical and mental health are well-established, as are the costs of such actions both academically and legally. For the full text of the Student Alcohol and Other Drug Policy, see: dartmouth.edu/judicialaffairs/standards/policies/alcohol.html.

In May of 2015, the College adopted a new policy on possession and consumption of hard alcohol. The College now prohibits the possession, consumption, or service of hard alcohol (30 proof or higher) by undergraduate students and organizations on campus, and at events held by College recognized undergraduate organizations and athletic teams both on and off campus. In addition, no one may possess, serve, or consume hard alcohol in or on the grounds of the following undergraduate facilities: Residence Halls, Fraternity and Sorority Housing, Undergraduate and Senior Societies, Affinity Houses, Collis Center, Tom Dent Cabin, Robinson Hall, and ’53 Commons including Sarner Underground. College departments and most alumni classes have chosen in practice to align with the undergraduate policy, and no longer serve hard alcohol at their events.

**College Alcohol and Other Drug Disciplinary Sanctions: Undergraduate and Graduate Students**
Undergraduate and graduate students are subject to disciplinary sanctions for violations of these policies. Depending on the circumstances, these sanctions may range from a minimum of an educational referral and a warning to a maximum of permanent separation/expulsion from the College.

Although the College does not act as a law enforcement agency, it will not protect faculty, staff, students or other individuals who have violated the law. Further, Dartmouth will cooperate with law enforcement officials if an on-campus investigation is necessary.
Federal, State, and Local Drug Laws

Various federal, state and local laws prohibit the illegal use, possession, manufacture, sale, or distribution of illicit drugs and alcohol. More information about local, state and federal laws concerning illicit drugs may be obtained at the Office of the General Counsel at 603-646-2444.

Illicit Drugs

New Hampshire and federal law prohibit the possession, use, and distribution of controlled substances. To review the New Hampshire Controlled Drug Act, see RSA 318-B:1-2. Common examples of controlled substances as defined by law are marijuana, cocaine, crack, heroin and LSD. Criminal sanctions for violation of these laws range from fines to imprisonment. The severity of the penalty depends upon factors such as the nature and amount of the controlled substance and may be compounded for repeat offenses. Federal law now makes students convicted of the possession or distribution of controlled substances ineligible for any federally sponsored loan, grant or work-assistance program. The period of ineligibility varies according to the type of offense and the number of prior offenses, as do the requirements for reinstatement. Students with concerns regarding the scope and effect of this law should consult their financial aid officer.

Local Alcohol Laws

New Hampshire law prohibits the purchase, possession, consumption, and/or transportation of liquor or alcoholic beverages by a person under 21 years of age. State law also establishes penalties for persons who falsely represent their age for the purpose of obtaining alcoholic beverages for themselves or others under the age of 21, and for persons who sell or provide such beverages to minors. Serious penalties may also be imposed for alcohol-related traffic offenses. To review the applicable state statute, see RSA 179:1 et seq. The Town of Hanover prohibits the possession of open containers of alcohol on roads, sidewalks and other property owned by the town. Violators subject themselves to fines of up to $200 for each offense. See Town of Hanover Ordinance #32.

Where to Get Help

Dartmouth College encourages community members to access the following resources and sources of support, which provide confidential information and consultation regarding drug and alcohol issues.

Faculty and Staff

If you would like to talk to someone in confidence about a drug- or alcohol-related problem, the Employee Assistance Program offers several services to help. Some of the services include education and training in alcohol and other drug-related problems for employees and supervisors, an alcohol film discussion series, groups for people whose lives are or have been affected by alcohol, and people surviving chemical and co-dependency.

The Employee Assistance Program also works closely with both public and private community agencies that provide medical and rehabilitative services to people in need of assistance with alcohol or drug dependency. For additional information, call 603-646-1165 (6-1165 from Campus phones) or visit: dartmouth.edu/~eap/.

Students

National survey statistics and Dartmouth's own data reflect that most students drink alcohol in moderation. Through Moving Dartmouth Forward (MDF), a Presidential initiative designed to reduce high risk drinking at Dartmouth, Student Affairs staff, the Student Wellness Center, the College Health Service, and other campus partners work to prevent and reduce high risk alcohol consumption.

If you are concerned about your relationship with alcohol and other drugs, or someone else's, there are a variety of resources available on campus. A continuum of alcohol and other drug related services and programs including prevention, education, intervention and treatment are available to all students through the Counseling & Human Development office at 603-646-9442 and for undergraduates at the Student Wellness Center at 603-646-9414.

Students who are experiencing difficulties with alcohol and other drugs, or who violate alcohol or other drug policies, are invited to attend BASICS (Brief Alcohol Screening and Intervention for College Students), which includes an online assessment and a one-on-one conversation with a provider in the Student Wellness Center. Faculty, students and staff can also refer students to the Student Wellness Center for assistance. For more information, go to dartmouth.edu/~healthed/basics/index.html.
Educational Programs and Support Resources

Prior to matriculating at Dartmouth, all first year students are asked to complete a three hour online course through AlcoholEDU®. This course covers health information, Dartmouth Alcohol and Other Drug policies, and related laws and regulations.

The Student Wellness Center (SWC) utilizes the sophisticated and expansive BASICS (Brief Alcohol Screening and Intervention for College Students) program in working with all students. BASICS is an evidence-based secondary prevention method for reducing high-risk drinking through the use of personalized feedback in a non-judgmental, individual counseling and educational session. The College has increased the capacity of the BASICS program over the last academic year (2015-2016) by adding additional professional and graduate level providers. Students can enter into the BASICS program through self or other referral, as a part of a comprehensive preventative BASICS system that targets athletes, Greek letter organizations, and Undergraduate Advisors, or through judicial mandate as a result of a disciplinary incident.

The College’s Alcohol Management Program (AMP) ensures that all students and student organizations participate in a consistent training program and are subject to the same event management expectations for sponsoring events where alcohol may be served. These procedures require the use of third party servers and bouncers for large events.

Student Wellness Center (SWC) Peer Programs

The SWC piloted a new Wellness Peer Supporters (WPS) program during the 2015 winter and spring terms. WPS students receive training in Motivational Interviewing (MI), an evidence-based communication method for strengthening an individual’s motivation and commitment to making positive change. Through the use of MI, Peer Supporters facilitate reflection and exploration of the underlying causes of negative behaviors and promote consideration of proactive steps to prevent harmful decisions that may be inconsistent with a student’s personal goals and values.

Dartmouth Center for Addiction Recovery and Education (DCARE)

The Dartmouth Center on Addiction, Recovery and Education (DCARE) is a collaborative effort of Dartmouth College and Dartmouth Medical School. The Center, under the auspices of the Provost of the College, was founded by a coalition of Dartmouth students, alumni, faculty, administrators and staff along with members of the regional community dedicated to addressing alcohol, tobacco and other drug use related issues. The Center hosts educational programs and symposia throughout the academic year.

Preventing and Responding to Sexual Assault, Dating Violence, Domestic Violence, and Stalking

At Dartmouth, we value integrity, responsibility, and respect for the rights and interests of others, all central to the College’s Principle of Community. We are dedicated to establishing and maintaining a safe and inclusive campus where all have equal access to the educational and employment opportunities the College offers. We strive to promote an environment of sexual respect, safety, and well-being. In its policies and standards, the College demonstrates unequivocally that sexual assault, gender-based harassment, domestic violence, dating violence, and stalking are not tolerated in our community.

Dartmouth strives to cultivate a shared sense of responsibility among all campus constituencies. With collaboration and collective action, we can combat sexual assault, sexual and gender-based harassment, dating violence, domestic violence, stalking, and other forms of sexual misconduct in our community. By implementing a four-year undergraduate curriculum of comprehensive prevention and education programs, the College aspires to nurture and advance sexual respect, healthy relationships, and safety in our students’ personal lives, on campus and beyond.

Dartmouth complies with Title IX of the Higher Education Amendment of 1972, which prohibits discrimination on the basis of sex in education programs or activities. The College is firmly committed to maintaining an educational, residential, and work environment in which sexual assault, sexual and gender-based harassment, domestic violence, dating violence, and stalking are not tolerated. The College is dedicated to providing individuals affected by all forms of sexual misconduct sources of support and avenues of redress.
When these incidents are brought to the College’s attention, Dartmouth will take prompt and appropriate action to end the misconduct, prevent its recurrence, and address its effects.

The College has a dedicated Title IX Coordinator who also serves as the Clery Act Compliance Officer. The Title IX Coordinator has responsibility for ensuring compliance with Dartmouth’s policies regarding sexual misconduct. The Title IX Coordinator provides community members with guidance to assist those who have been affected by sex discrimination and sexual misconduct, including sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking, whether as a Reporting Person, a Responding Person, or a third party, and to provide fair and equitable procedures for the investigation and resolution of reports.

The College provide written notification to student and employees about existing counseling, health, mental health, advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims/survivor, both within in the institution and in the community.

TITLE IX COORDINATOR & CLERY ACT COMPLIANCE OFFICER
Heather L. Lindkvist
Parkhurst Hall, Room 009
Hanover, NH 03755
Phone: 603-646-0922
TitleIX@dartmouth.edu

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees (staff and faculty) and ongoing awareness and prevention campaigns for students and employees that:

1. Identifies all forms of sexual misconduct, including sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking as prohibited conduct.

2. Defines sexual misconduct, sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking, and consent using definitions articulated in College policies and procedures, provided by the Department of Education, and established by the state of New Hampshire Criminal Code.

3. Provides a description of safe and positive options for active bystander intervention. Active bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

4. Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

5. Informs the community of the confidential and private resources and support services available on-campus and in the community (e.g., Whom Can I Contact … Resource guide)

Education and Prevention Programs

Dartmouth employs a comprehensive, multi-pronged approach to educating the campus community about how to prevent, respond to, and address sexual misconduct, including sexual assault, sexual and gender-based harassment, dating violence, domestic violence, and stalking, that:

- Is culturally responsive, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Considers environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels (i.e., informed by the socioecological model).
Throughout the academic year, the Title IX Coordinator, Mentors Against Violence (MAV), Sexual Assault Peer Advisors (SAPAs), SEXPERTs, Office of Pluralism and Leadership (OPAL), and academic departments sponsor awareness programs and campaigns about bias and discrimination; sexual assault, dating violence, domestic violence and stalking; and healthy sexuality and sexual respect. The Student Presidential Committee on Sexual Assault (SPCSA) sponsors a symposium on sexual assault each spring to highlight campus collaborations to address sexual misconduct.

**Orientations for Incoming Undergraduate, Graduate, and Professional School Students**

Prior to matriculation, all first-year students are asked to complete Haven®, an online education and prevention course on sexual assault, dating violence, and domestic violence.

At **New Student Orientation**, incoming first-year students participate in several programs focused on maintaining a respectful community, preventing sexual assault and promoting sexual respect and healthy relationships. All first-year students attend a Dartmouth Bystander Initiative Overview Talk. Through the Dartmouth Bystander Initiative, students across all cohorts learn strategies to intervene in challenging situations, including those that might lead to nonconsensual behavior. First-years also participate in Building a Community of Respect with the Title IX Coordinator. This program aims to enhance students’ knowledge about consent, coercion, and sexual respect, and the College’s response to sexual misconduct.

Entering **Graduate and Professional Students** participate Cultivating a Respectful and Inclusive Community -- an innovative, 90-minute workshop that builds on Dartmouth’s Principles of Community and Core Values to identify how individually and collectively students, staff, and faculty can co-create a respectful and inclusive community. This integrated, culturally relevant program includes an overview of policies, disciplinary procedures, and private and confidential resources; interactive small group discussion to strengthen individual skills and knowledge to effectively intervene in bias incidents; media clips to identify harmful behaviors (e.g., coercion) and opportunities for active bystander intervention; and strategies to respond compassionately to disclosures of sexual assault, sexual or gender-based harassment, and other forms of sexual misconduct. The Title IX Coordinator & Clery Act Compliance Officer offers this program on annual basis to all graduate and professional school students.

**Orientations for Incoming Employees**

**New Employee Orientation** provides an opportunity to reinforce Dartmouth’s Principles of Community, provides an overview of what it means to be a Private Resource (i.e., “responsible employee”), and educates employees on how to respond to disclosures of sexual assault or sexual and gender-based harassment. These programs identify prohibited forms of conduct, including sexual assault, sexual and gender-based harassment, dating violence, domestic violence and stalking. Employees learn about resources and sources of support available to those affected by sexual misconduct.

Additional programs are offered to faculty and staff, including, but not limited to, Cultivating a Respectful and Inclusive Community, What Everyone Needs to Know about Title IX, Strengthening Our Response to Sexual Misconduct, and workshops tailored to specific departments or programs. Dartmouth continues to explore avenues for infusing faculty and staff training with essential information about active bystander intervention and policies and procedures.

**Dartmouth Bystander Initiative**

**Building a Safer Community. What’s Your Role?**

The Dartmouth Bystander Initiative (DBI) is a community mobilization effort that focuses on leadership and bystander intervention to prevent harm on campus. DBI was designed to help members of the Dartmouth community take proactive steps to create a safe campus, recognize potentially harmful situations, identify obstacles/barriers to intervention, and develop action steps to intervene when witnessing a potential moment of harm.

DBI helps Dartmouth community members cultivate a skillset to take positive action when encountering potential moments of harm. Members of the Dartmouth community who engage with DBI’s workshops and leadership training learn to recognize harmful behaviors that can arise in social settings and collaborate with one another to develop intervention strategies that accommodate various scenarios and individual strengths.

All DBI programs are sponsored by the Student Wellness Center. In the last two years, over 2000 students, staff, and faculty have participated in a DBI program.

For more information about how to get involved, go to the Dartmouth Bystander Initiative site: dartmouth.edu/dbi/
Strengthening Our Response to Sexual Misconduct: The Role of Faculty and Staff Workshop

The College implemented an expanded initial responder workshop, which is co-facilitated by the Title IX Office and Counseling and Human Development. The Strengthening Our Response to Sexual Misconduct workshops provide faculty, staff, and students with strategies on how to respond compassionately to disclosures of sexual violence, intimate partner violence, and stalking. This workshop also helps participants to identify approaches to supporting survivors as well as insight into the challenges survivors face when seeking resources and support. Participants learn of available on- and off-campus resources, including medical and legal resources and advocacy crisis services.

Rape Aggression Defense Course (RAD)

The Rape Aggression Defense Course was developed to empower women through self-defense. The RAD System objective is “to develop and enhance the options of self-defense, so they may become viable considerations to the woman who is attacked.” This course includes crime prevention/risk techniques, voice commands, and basic self-defense techniques. The program also has a lifelong self-defense return policy that allows the women to return to a RAD class anytime, with any instructor, anywhere, free of charge for a lifetime of practice. Students may receive physical education credit for participating in the RAD course. The program also provides opportunities for men to learn risk reduction and avoidance techniques. For more information or to sign up for the course, please contact one of the instructors through the Department of Safety and Security at 603-646-4000 (6-4000). The department has 4 trained instructors.

Ongoing Awareness Programs

Throughout the year, offices and academic departments collaborated sponsor awareness campaigns about bias and discrimination; sexual assault, sexual and gender-based harassment, dating violence, domestic violence and stalking; and healthy sexuality and sexual respect. Student organizations are active participants in these efforts. The Student Presidential Committee on Sexual Assault (SPCSA) sponsors a symposium on sexual assault each spring.

The Men’s Project

Located within the Office of Pluralism and Leadership under Sexuality, Women, and Gender Advising, the Men’s Project seeks to bring together resources to help male identified students at Dartmouth analyze traditional notions of the masculine gender role, examine their own understanding of masculinity, as well as explore the various intersecting identities within the male community. Dartmouth students, staff, faculty, and community members are invited to participate in all Men’s Project programming.

Dartmouth Sexual Misconduct Disciplinary Procedures, Related Definitions, and Applicable New Hampshire Criminal Code

Dartmouth continues to strengthen its policies in order to establish and maintain a safe and nondiscriminatory educational, residential, and employment environment in which all individuals are treated with respect and dignity. The Title IX Coordinator oversees the response and investigation process of all faculty, staff, and student cases involving sexual misconduct.

In June 2014, the College implemented the Unified Disciplinary Procedures for Sexual Assault by Students and Student Organizations. These disciplinary procedures apply to all undergraduate and graduate students at the College. The Office of Judicial Affairs Office adjudicates all student cases involving sexual assault.

Dartmouth has also put into effect the Disciplinary Procedures for Sexual Harassment, Domestic Violence, Dating Violence, or Stalking by Students and Student Organizations, which provides uniform definitions and reporting procedures for all students, with separate grievance processes (disciplinary procedures) for the undergraduate college, graduate studies, and each professional school.

The College also maintains policies and disciplinary procedures regarding staff and faculty conduct, including the Sexual Harassment Policy, the Sexual Misconduct Policy, and the Consensual Relationships Policy. There are separate grievance procedures for staff and for faculty who have violated these policies.

Sexual misconduct can occur between individuals who are known to one another or have an intimate or sexual relationship, or may involve individuals who are not known to one another. Sexual misconduct can be committed by any gender, and it can occur between people of the same or different sex or gender.
Dartmouth recognizes that sexual misconduct and sexual harassment related to an individual’s sex, gender, gender identity or expression, or sexual orientation can occur in conjunction with misconduct related to an individual’s race, color, national or ethnic origin, religion, age, disability or other statuses. Targeting individuals on the basis of these characteristics violates College policy and community principles. Under these circumstances, the College will coordinate the investigation and resolution efforts to address harassment related to the targeted individual’s sex, gender, gender identity or expression, or sexual orientation together with the conduct related to the targeted race, color, national or ethnic origin, religion, age, disability or other statuses.

Many forms of sexual misconduct violate New Hampshire and federal law, including Title IX of the Educational Amendments of 1972, Title VII of the Civil Rights Act of 1964, and the New Hampshire Criminal Code, and could result in criminal prosecution or civil liability.

Please keep in mind that the following is a review of the statutes covering sexual assault and related crimes in New Hampshire. It is intended only for purposes of information and guidance and should not be construed as legal advice.

Consent
Consent refers to clear and unambiguous agreement, expressed in mutually understandable words or actions, to engage in a particular sexual activity. Whether valid consent has been given will be judged based upon what a reasonable person would have understood from such words or actions.

- Consent must be voluntarily given and is not valid if obtained by physical force, threat of physical force, or coercion;
- when a person is incapacitated; or
- when an intellectual or other disability prevents a person from having the capacity to give consent.

Consent to engage in one sexual activity, or agreement to engage in a particular sexual activity on a prior occasion, cannot be presumed to constitute consent to engage in a different sexual activity or to engage again in a sexual activity. Consent can be withdrawn by either person at any time.

In the State of New Hampshire, consent is defined under RSA 632-A:2 and 632-A:3. Consent to sexual contact cannot be given by minors who are over the age of 13 but under the age of 16 if the actor is 5 or more years older than the minor. Consent to sexual penetration (sexual intercourse, oral or anal sex, or sexual penetration of the victim or the defendant) cannot be given by a child over the age of 13 but under the age of 16 when the actor is more than four years older than the child (misdemeanor).

Consent can never be given by minors under 13 years of age, regardless of the age of the Responding Person. For this reason, any sexual penetration or touching with an individual under 13 is considered a felony. See, NH RSA §§ 632-A:2 (I)(i), (II), 632-A:3.

When sexual contact or sexual penetration with a minor occurs, it must be reported to law enforcement and the state of New Hampshire Bureau of Child Protection.

Definition of Sexual Misconduct
Sexual misconduct refers to a range of behaviors including sexual assault, sexual and gender-based harassment, dating violence, domestic violence, stalking, and any other conduct of a sexual nature that is nonconsensual or has the purpose of threatening, coercing or intimidating a person. Other forms of sexual misconduct include, but are not limited to, voyeurism and sexual exploitation.

Violations of Dartmouth’s Policy on Supervisor- Employee Consensual Relationships and Policy on Instructor-Student Consensual Relationships are also forms of sexual misconduct.

Definition of Sexual Assault
Sexual Assault means unwanted or unwelcome touching of a sexual nature, including: fondling; penetration of the mouth, anus, or vagina, however slight, with a body part or object; or other sexual activity that occurs without valid consent.

In the State of New Hampshire, Sexual Assault is a crime under RSA 632-A. To review the statute in its entirety go to gencourt.state.nh.us/rsa/html/lxii/632-a/632-a-mrg.htm.

State law establishes three categories of sexual assault and related offenses: Aggravated Felonious Sexual Assault, Felonious Sexual Assault, and Sexual Assault.

Aggravated Felonious Sexual Assault includes engaging in "sexual penetration" of another, in pertinent part, under any of the following circumstances:

- Through application of physical force, violence or superior physical strength;
- When the victim is physically helpless to resist;
- When the victim is less than 13;
- When at the time of the assault the victim indicates by speech or conduct that consent is not freely given to performance of the sexual act;
- When there is a pattern of sexual assault with a victim under the age of 16;
- When the actor coerces the victim to submit by threatened use of physical violence or physical strength and the victim believes the actor has the ability to execute these threats;
- When the actor coerces the victim to submit by threatening to retaliate and the victim believes the actor has the ability to execute these threats;
- When the victim submits under circumstances involving false imprisonment, kidnapping or extortion;
- When the actor, without prior knowledge or consent of the victim administers or has knowledge of another person administering to the victim any intoxicating substance which mentally incapacitates the victim;
- When the actor provides therapy, medical treatment or examination of the victim in the course of a therapeutic relationship under certain circumstances. See, NH RSA 632-A:2.

**Felonious Sexual Assault** (a Class B felony punishable by up to seven years imprisonment), includes, in part, “sexual contact”, (intentional touching, reasonably construed as being for purposes of sexual arousal or gratification) when the accused:

- Causes serious personal injury to the victim;
- Engages in sexual penetration with the person between the ages of 13 and 16, where the age difference is three years or more;
- Engages in sexual contact with a person under the age of 13;
- Engages in sexual contact with a person when the actor is in a position of authority over the person and uses that authority to coerce the victim. See, NH RSA 632-A:3.

**Sexual Assault** (a Class A misdemeanor punishable by a fine of $2000 and up to one year imprisonment), includes, in part, “sexual contact” (intentional touching, reasonably construed as being for the purposes of sexual arousal or gratification) with a person 13 years of age or older under the circumstances described regarding aggravated felonious sexual assault, and/or engages in sexual penetration with a person between the ages of 13 and 16 where the age difference between the actor and the other person is three years or less. See, NH RSA 623-A:4.

**Definition of Sexual Harassment**

Sexual Harassment includes any of the following behaviors:

1. **Hostile Environment** – unwelcome sexual advances, requests for sexual favors, and other visual, verbal, or physical conduct of a sexual nature when the conduct is sufficiently severe or pervasive to deny or limit the victim’s ability to participate in or benefit from Dartmouth's educational programs or benefits by creating an intimidating or hostile environment.

2. **Quid Pro Quo** – unwelcome sexual advances, requests for sexual favors, and other visual, verbal, or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education, living environment, employment, or participation in a College-related activity or program.

3. **Threats/Intimidation of a Sexual Nature** – conduct of a sexual nature, which reasonably would be expected to have the effect of threatening or intimidating the person at whom such conduct is directed.

**Definition of Dating Violence**

Dating Violence includes violence committed by a person: (1) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (2) Where the existence of such a relationship shall be determined based on a consideration of the following factors: a) the length of the relationship; b) the type of relationship; and c) the frequency of interaction between the persons involved in the relationship.

In **New Hampshire**, as of January 1, 2015, the New Hampshire Statute for Domestic Violence includes language that prohibits intimate partner or dating violence. See below and NH RSA 632:2-B

**Definition of Domestic Violence**

Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction where the crime occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family
violence laws of the jurisdiction where the crime occurred.

In the State of New Hampshire, Domestic Violence is a crime under RSA 632:2-B. To review the statute in its entirety, gencourt.state.nh.us/rsa/html/LXII/631/631-2-b.htm.

Domestic Violence is a Class A misdemeanor punishable by less than one year imprisonment, unless force is used in the commission of the offense, in which case, it is a Class B felony punishable by less than seven years imprisonment.

A “Family or household member” is:

- A person with whom the actor is cohabiting as a spouse, parent, or guardian;
- A person with whom the actor cohabited as a spouse, parent, or guardian but no longer shares the same residence;
- An adult with whom the actor is related by blood or marriage; or
- A person with whom the actor shares a child in common.

An "Intimate partner" is a person with whom the actor is currently or was formerly involved in a romantic relationship, regardless of whether or not the relationship was sexually consummated.

A person is guilty of domestic violence if the person commits any of the following against a family or household member or intimate partner:

- Purposely or knowingly causes bodily injury or unprivileged physical contact against another by use of physical force;
- Recklessly causes bodily injury to another by use of physical force;
- Negligently causes bodily injury to another by means of a deadly weapon;
- Uses or attempts to use physical force, or by physical conduct threatens to use a deadly weapon for the purpose of placing another in fear of imminent bodily injury;
- Threatens to use a deadly weapon against another person for the purpose to terrorize that person;
- Coerces or forces another to submit to sexual contact by using physical force or physical violence;
- Threatens to use physical force or physical violence to cause another to submit to sexual contact and the victim believes the actor has the present ability to execute the threat;
- Threatens to use a deadly weapon to cause another to submit to sexual contact and the victim believes the actor has the present ability to carry out the threat;
- Confines another unlawfully, as defined in RSA 633:2, by means of physical force or the threatened use of a deadly weapon, so as to interfere substantially with his or her physical movement;
- Knowingly violates a term of a protective order by means of the use or attempted use of physical force or the threatened use of a deadly weapon;
- Uses physical force or the threatened use of a deadly weapon against another to block that person’s access to any cell phone, telephone, or electronic communication device with the purpose of preventing, obstructing, or interfering with:
  - The report of any criminal offense, bodily injury, or property damage to a law enforcement agency; or
  - A request for an ambulance or emergency medical assistance to any law enforcement agency or emergency medical provider. See, RSA 632:2-B.

**Definition of Stalking**

Stalking occurs when a person engages in a course of conduct or repeatedly commits acts toward another person, under circumstances that would (1) place the person in reasonable fear for safety, or of harm or bodily injury to self or others; or (2) reasonably cause substantial emotional distress to the person.

A course of conduct refers to a pattern of behavior of two or more acts over a period of time that can be reasonably regarded as likely to alarm, harass, or cause fear of harm or injury to that person or to a third party. The feared harm or injury may be physical, emotional, or psychological, or related to the personal safety, property, education, or employment of that individual. Stalking may involve individuals who are known to one another or have an intimate or sexual relationship, or may involve individuals who are not known to one another.

Stalking behaviors may include: pursuing or following; unwanted communication or contact—including face-to-face, telephone calls, voice messages, electronic messages, web-based messages, text messages, unwanted gifts, etc.; trespassing; and surveillance or other types of observation (e.g., cyberstalking or spyware on a person’s computer or cellphone or other similar devises or forms of conduct).
In the State of New Hampshire, Stalking is a crime under RSA 633:3-A. To review the statute in its entirety, [gencourt.state.nh.us/rsa/html/lxii/633/633-3-a.htm](http://gencourt.state.nh.us/rsa/html/lxii/633/633-3-a.htm).

Stalking is a Class A misdemeanor, punishable by up to one-year imprisonment. If a person has one or more prior convictions within the previous seven years, it is a Class B felony, punishable by imprisonment for no more than seven years.

A person commits the offense of stalking if such person:

- Purposely, knowingly, or recklessly engages in a course of conduct targeted at a specific person which would cause a reasonable person to fear for his or her personal safety or the safety of a member of that person’s immediate family (father, mother, stepparent, child, stepchild, sibling, spouse, or grandparent of the targeted person, any person residing in the household of the targeted person, or any person involved in an intimate relationship with the targeted person), and the person is actually placed in such fear;

- Purposely or knowingly engages in a course of conduct targeted at a specific individual, which the actor knows will place that individual in fear for his or her personal safety or the safety of a member of that individual’s immediate family; or

- After being served with, or otherwise provided notice of, a protective order prohibiting contact with a specific individual, purposely, knowingly, or recklessly engages in a single act of conduct that both violates the provisions of the order and is listed in below as an act under the “course of conduct” acts below.

"Course of conduct" means two or more acts over a period of time, however short, which evidences a continuity of purpose. A course of conduct shall not include constitutionally protected activity, nor shall it include conduct that was necessary to accomplish a legitimate purpose independent of making contact with the targeted person. A course of conduct may include, but not be limited to, any of the following acts or a combination thereof:

- Threatening the safety of the targeted person or an immediate family member.

- Following, approaching, or confronting that person, or a member of that person’s immediate family.

- Appearing in close proximity to, or entering the person’s residence, place of employment, school, or other place where the person can be found, or the residence, place of employment or school of a member of that person’s immediate family.

- Causing damage to the person’s residence or property or that of a member of the person’s immediate family.

- Placing an object on the person’s property, either directly or through a third person, or that of an immediate family member.

- Causing injury to that person’s pet, or to a pet belonging to a member of that person’s immediate family.

- Criminal harassment, including communicating with the purpose to annoy alarm. See, RSA 644:4

**Definition of Retaliation**

Retaliation against an individual or group of individuals involved in filing a complaint or report under this Policy, filing an external complaint, cooperating in an investigation, or participating in a disciplinary process is prohibited. Retaliation can take many forms, including abuse or violence, threats, and intimidation.

The College recognizes that Retaliation may be committed by or against an individual or a group, and that a Reporting Person, Responding Person, or third party may commit or be the subject of retaliation.

Retaliation includes, but is not limited to: acts or words that constitute intimidation, threats or coercion intended to pressure a person to drop or support a complaint under College policy or to provide false or misleading information in connection with an investigation; and pressuring a person to participate or refrain from participating as a witness in an investigation under College policy. Retaliatory conduct by individuals, groups, and third parties – either directly or indirectly - is prohibited regardless of whether it occurs on or off campus; in person; in writing; by telephone, e-mail, text message or other electronic mail media; via any social media; or via an agent or third party (individual and/or organization).

Retaliatory acts which do or could do substantial harm to the other person’s membership or status in the community; their personal relationships; their professional or academic reputation or opportunities; their extracurricular opportunities; or their financial security are prohibited.

Anyone who believes that they are experiencing Retaliation should promptly report their concern to the Title IX Coordinator. The College cannot stop retaliation until it is reported. Once notified, the College will take responsive action to any report of retaliation and may pursue disciplinary proceedings independent of the
sanction or protective measures imposed in response to the underlying allegations of Sex Discrimination or other forms of Sexual Misconduct. Disciplinary action may include termination of employment or separation from the College.

In the case of an emergency, call the Department of Safety and Security at 603-646-4000 or 911.

**Reporting a Complaint of Sexual Misconduct**

**Students: Filing a Complaint**

*If you are a student* and would like to file a complaint with the College, contact the Title IX Coordinator, a Deputy Title IX Coordinator, Safety and Security, or the Director of the Office of Judicial Affairs. These individuals can inform you of the available resources and options for engaging the appropriate student conduct system (e.g., the undergraduate, graduate, or professional school process, the police and/or the legal system (e.g., to request a restraining order). If you choose the College’s conduct system as an option, you will have the same opportunities as the Responding Person to have others present during a disciplinary hearing, to provide your account of what happened, and to be informed of the outcome. The undergraduate, graduate and professional school deans are always available to provide personal and administrative support. All complaints or disclosures shared with these offices, faculty, and staff must be shared with the Title IX Coordinator.

Written information is provided to victims/survivors about resources and options to bring a complaint and about interim remedies, such as changes to work schedule, a No Contact Order, or other reasonable accommodations.

**Understanding Confidentiality**

Dartmouth is committed to protecting the privacy of all individuals affected by sexual misconduct. All College employees who are involved in the College’s Title IX response, including investigators and sanction board members, receive specific instruction about respecting and safeguarding private information. Throughout the process, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a thorough review of the report or complaint. Such a review is essential to protecting the safety of the Reporting Person, the Responding Person, and the broader campus community and to maintaining an environment free from sex discrimination and gender-based harassment.

A Reporting Person may make a request for confidentiality at any point and Dartmouth will make all reasonable attempts to comply with this request. In situations where a Reporting Person requests privacy, the College’s ability to investigative and respond to the allegations may be limited. The College is required by Title IX to weigh a complainant’s request for confidentiality and the College’s commitment to provide a reasonably safe and nondiscriminatory environment. A complainant will be notified if the College cannot maintain the Reporting Person’s confidentiality.

In making this determination, the College may consider, among other factors, the seriousness of the conduct, the respective ages of the parties, whether the Reporting Person is a minor under the age of 18,
whether there have been other complaints or reports of harassment or misconduct against the Responding Person, the existence of independent evidence, and the rights of the Responding Person to receive notice and relevant information before disciplinary action is sought. The Title IX Coordinator will evaluate requests for confidentiality.

The College will take all reasonable steps to investigate and respond to the report consistent with the request for confidentiality or request not to pursue an investigation, but its ability to do so may be limited based on the nature of the request by the Reporting Person. The College will assess any barriers to proceeding, including retaliation, and will inform the Reporting Person that Title IX and College policy prohibit retaliation. The College will take rigorous responsive action to protect the Reporting Person.

Anonymous statistical information must be shared with the Department of Safety and Security where required by the Clery Act. The information contained in a Clery crime report only tracks the number of Clery-reportable offenses occurring at campus locations or College-sponsored programs (e.g., off-campus study) and does not include the names or any other identifying information about the person(s) involved in the report.

**Resources: Confidential and Private**

Dartmouth and its community partners provide resources and sources of support for those affected by sexual assault, sexual or gender-based harassment, dating violence, domestic violence, and stalking. The College designates individuals or offices as either a **Private** (non-Confidential) or a **Confidential** resource.

**Confidential Resource**

A person designated as **Confidential may not** share an individual’s information without expressed consent, unless there is imminent danger to self or others, or as otherwise required by law (e.g., mandatory reporting for sexual violence against minors). Confidential resources include medical professionals in Dick’s Health, licensed counselors in Counseling and Human Development, and ordained clergy in the Tucker Center for Spiritual Life. Staff members of organizations recognized as advocacy and rape crisis centers under state law (such as WISE), are also confidential.

**Private Resource**

A **Private** (non-confidential) resource is required to promptly communicate a disclosure of sexual assault, sexual or gender-based harassment, dating violence, domestic violence, or stalking, including all known details, with the Title IX Coordinator. The Title IX Coordinator then works to ensure that the Reporting Person feels safe and supported, and has access to all of the available resources and support structures the College offers. These private, non-confidential disclosures will be shared with individuals on a need-to-know basis or as required by law. Private resources include the Title IX Coordinator, faculty, coaches, undergraduate deans, residential life staff, and those individuals not designated as confidential.

See the Full Resource List below.
WHOM CAN I CONTACT IF I OR SOMEONE I KNOW HAS BEEN AFFECTED BY SEXUAL ASSAULT, SEXUAL OR GENDER-BASED HARASSMENT, DATING OR DOMESTIC VIOLENCE, OR STALKING?

CONFIDENTIAL Resources and Support
The resources listed in this section are designated as confidential and may not share your information without your expressed consent unless there is imminent danger to self or others, or as otherwise required by law (e.g., mandatory reporting for sexual violence against minors).

ON-CAMPUS

Counseling & Human Development
7 Rope Ferry Road | 603-646-9422
After hours/weekends | 603-646-4000
All Counseling staff are trained to assist any individual who has been affected by sexual misconduct. Liz Stahler, a clinical social worker, specializes in providing responsive counseling and support for victims/survivors of sexual assault and domestic violence.

WISE Campus Advocate
North Fairbanks 109 | 603-348-9473
Campus Advocacy is available 24/7 through the WISE Crisis Line. An advocate is on campus every Monday, 8:00-4:00pm, and is accessible to the Dartmouth community by appointment. To schedule an appointment, call 603-348-9473 or email campus@wiseoftheuppervalley.org.

Dick’s House: Health Services
7 Rope Ferry Road | 603-646-9401
Inpatient Department & Nurse Consultation | 603-646-9440
24/7 on-call medical staff | 603-646-4000

The Tucker Center (Chaplains)
6154 South Fairbanks Hall | 603-646-3780

Faculty/Employee Assistance Program (FEAP)
53 South Main Street, 204 | 603-646-1165
feap@dartmouth.edu

OFF-CAMPUS

WISE
24 hour crisis hotline | 866-348-9473
38 Bank Street, Lebanon, NH
WISE provides advocacy and crisis services to those affected by domestic and sexual violence and stalking. All WISE services are free and confidential.

Dartmouth-Hitchcock Medical Center (DHMC)
Emergency Room | 603-650-5000
1 Medical Center Drive, Lebanon, NH
DHMC provides Sexual Assault Medical & Forensic Exams and emergency and comprehensive medical care.

Planned Parenthood – White River Junction
79 S. Main Street, White River Junction, VT | 802-281-6056

ANONYMOUS REPORTING

Dartmouth Compliance & Ethics Hotline
Call 888-497-0516 or go to dartmouth.ethicspoint.com

Safety & Security Anonymous Reporting Form
Go to dartmouth.edu/~security to access the form.

PRIVATE Resources and Support
Resources identified as private (non-confidential) are required to promptly share a disclosure of sexual assault, sexual or gender-based harassment, dating or domestic violence, or stalking, including all known details, with the Title IX Coordinator. This information will only be communicated with other individuals on a need-to-know basis or as required by law.

ON-CAMPUS

Department of Safety & Security
5 Rope Ferry Road | 603-646-4000
Emergency | 603-646-6333 or 911

Title IX Coordinator
Heather Lindkvist
Parkhurst Hall 009 | 603-646-0922
TitleIX@dartmouth.edu

Deputy Title IX Coordinators
Reese Kelly, Student Affairs (Undergraduates) | 603-646-3477
Gary Hutchins, Graduate School | 603-646-2107
Leslie Henderson, Geisel School of Medicine | 603-650-1751
Holly Wilkinson, Thayer School of Engineering | 603-646-3483
Sally Jaeger, Tuck School of Business | 603-646-2190

All Faculty, Staff & Coaches

Undergraduate Deans & Case Management
Carson Hall, Suite 125 | 603-646-2243

Assistant Directors of Residential Education & Residential Undergraduate Advisors (UGAs)

Residential Halls and Houses

The Student Wellness Center
Robinson Hall, Suite 319 | 603-646-9414

Office of Pluralism & Leadership (OPAL)
Collis Center, Suite 205 | 603-646-0987
6 Choate Road | 603-646-3456

Native American Program
Robinson Hall, Room 206 | 603-646-2110

Office of Judicial Affairs
5 Rope Ferry Road, 2nd Floor | 603-646-3482

Office of Institutional Diversity & Equity
Parkhurst Hall, Suite 06 | 603-646-3197

Human Resources
7 Lebanon Street | 603-646-3411

OFF-CAMPUS

Hanover Police Department
46 Lyme Road | 603-643-2222 or 911

Dartmouth College Title IX Office
Dartmouth.edu/SexualRespect | titleix@dartmouth.edu | 603.646.0922

2016 – 2017
Remedies: Accommodations and Protective Measures

Regardless of whether a victim elects to pursue a criminal complaint or a formal complaint through the College disciplinary process, or whether the offense is alleged to occur off-campus, Dartmouth will assist victims of sexual assault, sexual or gender-based harassment, dating or domestic violence, or stalking, and will provide each victim with written notification of their rights, options, and resources and sources of support available to them.

Offices across the College will work collaboratively to ensure that a victim feels safe and secure on campus. If a reporting person consents to such action, the College may implement measures to ensure the student has access to all of the educational opportunities Dartmouth offers. These may include academic accommodations, changes in residential housing, adjustments in work schedule, or any other forms of assistance. Additional examples of interim measures or accommodations may include but are not limited to: separation of the reporting person’s and responding person’s academic and living situations; temporary administrative suspension of the responding person or organization; no-contact orders; and restrictions on team or organization participation or activity.

Campus Sex Crimes Prevention Act

The Campus Sex Crimes Prevention Act of 2000 (section 1601 of Public Law 106-386), which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, requires institutions of higher education to issue a statement advising the campus community where to access law enforcement information about registered sex offenders. It also provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus.

Dartmouth’s Department of Safety and Security provides information for both the State of New Hampshire and Vermont Sex Offender Registry. The information is available at dartmouth.edu/sexualrespect/clery/sex-offender-registry.html.

A listing of registered sex offenders in New Hampshire may be obtained by calling the Hanover Police Department at 603-643-2222. Information on New Hampshire sex offenders may also be accessed at http://business.nh.gov/NSOR/search.aspx.

For information about registered sex offenders in Vermont contact the Norwich Police Department at 802-649-1460 or the Vermont Sex Offender Registry at 802-241-5400. For further information visit the online Vermont Sex Offender Registry at communitynotification.com/cap_office_disclaimer.php?office=55275.

The Adam Walsh Child Protection and Safety Act of 2006 (AWCPSA) is a federal law that provides for the tracking of convicted sex offenders. The AWCPSA requires state law enforcement agencies to provide Dartmouth with a list of registered sex offenders who have indicated that they are either enrolled at or employed by Dartmouth.

Child Sexual Abuse Reporting

Under New Hampshire law, (RSA 169-C:29), every person, including all Dartmouth students and employees, who have reason to believe that a child has been abused or neglected, including having reason to believe that a child has been sexually abused, is required to report the abuse or neglect to:

NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES
Bureau of Child Protection
Phone: 603-271-6562
Toll-free In-State: 800-894-5533

Please call the Hanover Police Department: 603-643-2222 and Dartmouth Safety and Security 603-646-4000 after you have made that report.

Under New Hampshire law, “sexual abuse” means the following activities under circumstances, which indicate that the child’s health or welfare is harmed or threatened with harm:

- the employment, use, persuasion, inducement, enticement, or coercion of any child to engage in, or having a child assist any other person to engage in, any sexually explicit conduct or any simulation of such conduct for the purpose of producing any visual depiction of such conduct; or
- the rape, molestation, prostitution, or other form of sexual exploitation of children, or incest with children.

With respect to the definition of sexual abuse, the term "child" or "children" means any individual who is under the age of 18 years. (RSA –C:3 XXVII-a).

If you are in doubt about whether you must report, contact Dartmouth Safety and Security at 603-646-4000 (6-4000).
DARTMOUTH COLLEGE
CRIME STATISTICS

The Clery Act requires colleges and universities across the United States to disclose timely and accurate information about crime on and around their campuses. Amendments to the law have added requirements that institutions afford the victims of campus sexual assault certain basic rights and expanded reporting requirements.

The Department of Safety and Security provides these statistics so that prospective students and their families, and prospective employees have “accurate, complete and timely information about safety on campus.” The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the sub-categories on liquor laws, drug laws and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

The crimes that are reported are not necessarily against a student, staff, or faculty member of Dartmouth College.

How We Compile Our Crime Statistics

The Department of Safety and Security collects the crime statistics disclosed in the tables through a number of methods. Statistics are obtained from the incident reports of the College and the crime reports of other local law enforcement agencies. In addition to the crime data that the Department of Safety and Security maintains, the statistics reported in the Table for Crime Statistics for 2015 also include crimes that are reported to various Campus Security Authorities (CSAs), as defined in this report. The Department periodically examines the data to ensure that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only). The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. Statistics for the sub-categories on liquor laws, drug laws and weapons offenses represent the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

Crimes that occurred in residence halls are reported both in the “On-Campus” category and the “Residence Hall” category. Thus, “Residence Hall” is a subset of “On-Campus.”

The definition of each reportable crime can be found below. These definitions may differ from comparable crimes under the New Hampshire Criminal Code and Dartmouth College discipline policies. The Clery Act also requires reporting of hate crimes in the defined category where the evidence suggests the victim was intentionally targeted because of the victim’s actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, or disability.

CLERY DEFINITIONS OF REPORTABLE CRIMES

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary

The unlawful entry of a structure to commit a felony or a theft.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

1) The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of:

a) the length of the relationship.

b) the type of relationship.

c) the frequency of interaction between the persons involved in the relationship.

2) For the purposes of this definition—

a) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

b) Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence

Felony or misdemeanor crimes of violence committed —

a) by a current or former spouse of the victim

b) by a person with whom the victim shares a child in common,
c) by a person who is cohabiting with or has cohabited with the victim as a spouse,
d) by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction where the crime occurred, or
e) by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction where the crime occurred.

Drug Abuse Violations
Violations of state and local laws about the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine), marijuana, synthetic narcotics (Demerol, methadone), and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

Hate Crimes
A crime reported to local law enforcement agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. Bias is a preformed negative opinion or attitude toward a group of persons based on their actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

Liquor Law Violations
The violation of laws or ordinances prohibiting the manufacture, sale, transporting, furnishing, or possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intermate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft
The theft or attempted theft of a motor vehicle.

Murder/Manslaughter
The willful killing of one human being by another.

Negligent Manslaughter
The killing of another person through gross negligence.

Sex Offenses
Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape
The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling
The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

Incest
Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape
Sexual intercourse with a person who is under the statutory age of consent.

Robbery
Taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Stalking
(1) Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to –
   a) Fear for the person’s safety or the safety of others; or
   b) Suffer substantial emotional distress.
(2) For the purposes of this definition—
   a) Course of conduct means two or more acts, including, but not limited to, acts in which the stalking person follows, threatens, or communicates to or about a person, or interferes with a person’s property.
   b) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
   c) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Weapon Law Violations
The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; nonnaturalized citizens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Unfounded Crimes
An institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal
determination that the crime report is baseless and therefore "unfounded." Only sworn or commissioned law enforcement personnel may unfound a crime report.

**HATE CRIMES**

Includes all of the crimes listed above that manifest evidence that the victim was chosen based on one of the categories of bias listed below, plus the following crimes:

**Larceny/Theft**

Includes, pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.

**Simple Assault**

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

**Intimidation**

Unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property (except Arson)**

Willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Categories of Prejudice**

**Race**

A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.

**Gender**

A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

**Gender Identity**

A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

**Religion**

A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Muslims, Protestants, atheists.

**Sexual Orientation**

A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.

**Ethnicity**

A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term race in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

**National Origin**

A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and/or traditions.

**Disability**

A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

**CLERY GEOGRAPHIC CATEGORIES**

For the purpose of collecting and disclosing Clery crime statistics, the following Clery Act geographic categories are used:

**On-Campus**

(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution’s educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

**On-Campus, Residential Facilities**

A subset of On-Campus. Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the
campus is considered an on-campus student housing facility.

The number of crimes that occurred in Residential Facilities is also included in the total statistics for On-Campus.

**Non-Campus Building or Property**

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

(2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property**

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.
## Dartmouth College Crime Statistics for 2015

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On-Campus Property</th>
<th>Residential Facilities (subset of On-Campus)</th>
<th>Non-Campus Property</th>
<th>Public Property</th>
<th>Total</th>
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<tr>
<td>Murder/Non-Negligent Manslaughter</td>
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</table>

1. All crimes in Residence Halls are also represented in the On-Campus column.
2. Beginning with the 2015 ASR, the College must now report “Rape” and “Fondling.” Past ASRs used “Forcible Sex Offenses” to refer to these crimes.
3. The terms Forcible and Non-Forcible are no longer used to categorize sex offenses.
<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>YEAR</th>
<th>ON-CAMPUS PROPERTY</th>
<th>RESIDENTIAL FACILITIES&lt;sup&gt;5&lt;/sup&gt; (subset of On-Campus)</th>
<th>NON-CAMPUS PROPERTY</th>
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<sup>5</sup> All Crimes in Residence Halls are also represented in the On-Campus column.

<sup>6</sup> Local law enforcement agencies' referrals to alcohol diversion programs in lieu of arrest are now counted as "Liquor Law Arrests."

<sup>7</sup> In the 2014 ASR, under guidance from a nationally recognized expert, Dartmouth began counting "referrals for alcohol education" in "Referrals for Disciplinary Action." This increase does not reflect a change in behavior on campus.
<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>YEAR</th>
<th>ON-CAMPUS PROPERTY</th>
<th>RESIDENTIAL FACILITIES¹</th>
<th>NON-CAMPUS PROPERTY</th>
<th>PUBLIC PROPERTY</th>
<th>TOTAL</th>
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</table>

**UNFOUNDED CRIMES**

Beginning with the 2015 Annual Security Report, the College must now include Unfounded crime reports. Only sworn or commissioned law enforcement personnel may make a formal determination that a report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner. Crime reports can be determined to be baseless only if the allegations reported did not meet the elements of the offense or were improperly classified as crimes in the first place.

In calendar year 2014, the Hanover Police Department determined that 19 anonymous reports of Rape (on-campus), made in response to a widely reported statement by a member of the College community, were baseless and, hence, unfounded.

In calendar year 2015, there were no unfounded crimes.

**HATE CRIME OFFENSES FOR 2015**

**2015: One (1) Total Hate Crime Offense**

On-Campus: One (1) Hate Crime

- One (1) Destruction/Damage/Vandalism incident characterized by Gender Identity bias

On-Campus, Residential (subset of On-Campus): One (1) Hate Crime

- One (1) Destruction/Damage/Vandalism incident characterized by Gender Identity bias

**2014: Four (4) Total Hate Crime Offenses**

On-Campus: Three (3) Hate Crimes

- One (1) Rape incident characterized by Sexual Orientation Bias
- One (1) Intimidation incident characterized by Sexual Orientation bias.
- One (1) Intimidation incident characterized by Race bias

On-Campus, Residential (subset of On-Campus): One (1) Hate Crime

- One (1) Rape incident characterized by Sexual Orientation Bias

Noncampus: One (1) Hate Crime

- One (1) Intimidation incident characterized by National Origin bias.

¹ All Crimes in Residence Halls are also represented in the On-Campus column.
2013: Ten (10) Total Hate Crime Offenses

On-Campus: Seven (7) Hate Crimes

Five (5) On-Campus Intimidation incidents (one was cyber intimidation) characterized by:

- One (1) Intimidation incident characterized by Religion bias.
- One (1) Intimidation incident characterized by Ethnicity bias
- One (1) Intimidation incident characterized by Race bias
- Two (1) Intimidation incidents characterized by Sexual Orientation bias

Two (2) On-Campus Destruction/Damage/Vandalism incidents characterized by Sexual Orientation bias.

Noncampus: One (1) Hate Crime

- One (1) Non-Campus Intimidation incident characterized by Gender bias.

Public Property: One (1) Hate Crime

- One (1) Public Property Intimidation incident characterized by Sexual Orientation bias.
ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA), enacted on August 14, 2008, requires any institution that maintains on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The definitions for the fire safety terms used within the Annual Fire Safety Report are included below.

Through the Annual Fire Safety Report, the College’s goal is to educate community members about fire and life safety and to prevent fire emergencies. The Department of Safety and Security works in conjunction with Environmental Health and Safety (EH&S) and the Hanover Fire Department to protect the College community from fire and fire hazards.

Fire Statistics

Dartmouth’s Department of Safety and Security maintains a database of all reported fires and fire alarms, and a fire log of all fires that occur in all on-campus student housing facilities. The fire log is included as part of the College’s daily crime log. Daily crime and fire logs are maintained at the Department of Safety and Security, at 5 Rope Ferry Road, and are available for review by the public during regular business hours (8:00am – 4:00pm). Data collected includes, but is not limited to, the building name; alarm location; time and date; the number and cause of each fire; any and all injuries; any fatalities; and dollar values for property damaged by the fire. Tables 3 to 5 document all fire incidents for on-campus student housing facilities for the three most recent calendar years: 2013, 2014, 2015.

To report fires on campus, call the Department of Safety and Security at 603-646-3333 (6-3333) or dial 911. If you dial 911 directly from a mobile phone, you will be connected to the 911 call center.

Description of Student Housing Fire Safety Systems

Table 1 provides a description of the On-Campus Student Housing Fire Safety Systems: a list of all on-campus student residence halls, their fire suppression and detection systems, and the number of fire drills conducted. Although Dartmouth is not required to do so under HEOA, the Annual Fire Report provides a list of all Non-Campus Housing Fire Safety Systems facilities, their fire suppression and detection methods, and fire drills conducted (see Table 2).

In addition to the physical security features of each residence hall, the College provides a number of life safety features in most on campus student housing; these include: sprinklers, kitchen fire suppression systems, fire alarm systems, fire extinguishers, and pull stations.

Fire Safety Policies and Procedures

The College takes fire and life safety issues very seriously and regularly consults with the Hanover Fire Department on issues relating to fire safety. The Hanover Fire department is located approximately 1 mile from the main campus, which allows for quick response to any fire alarm or other emergency. In cooperation with the Hanover Fire Department, the College conducts fire drills during the calendar year for each on-campus residential facility. A fire drill refers to a supervised practice of a mandatory evacuation of a building for a fire. Dartmouth’s Fire Safety and Emergency Evacuation information is posted at dartmouth.edu/~ehs/fire-emergency.

Policy on Portable Electronic Appliances, Smoking, and Open Flames in Student Housing Facilities

As part of our institutional fire safety and prevention efforts, the College has implemented the following policies, with the noted exceptions:

Electronic Appliances

The following items are not permitted in on campus residential facilities:

- Portable space heaters, electrical appliances with a heating element
- Microwave ovens, hot plates, toasters, rice cookers
- Electric, propane gas or charcoal grills
- Torchiere style halogen lamps, or any halogen lamp with a bulb of 100 watts or greater
- 2.4 GHz cordless telephones as they interfere with the College's wireless network
- Live or cut Christmas trees
- Flammable liquids or gases

**Smoking**

Smoking is not permitted in any College-owned residential facility. Privately-owned Greek Letter Organizations establish their own policies regarding smoking.

**Open Flames**

Dartmouth prohibits open flame devices in on-campus residential facilities; however, in maintaining a residential community, we must balance the safety of all community members in relation to the belief system of individual members of the community. In order to do this, we require that students who wish to maintain an open flame for religious or spiritual observance complete a request form with the Residential Education Office, in the Office of Residential Life. The form must be submitted and approved prior to the lighting of any open flame.

**Fire Evacuation Procedures**

**What to do in case of a fire**

**Students in On-Campus Housing**

Students are encouraged to know where the closest emergency exits are in relationship to their room. In the event of an emergency involving a residential facility, evacuation may be required. If a fire alarm is annunciating in a residence hall, students must immediately exit the building using the stairwells. Students are directed not to use the elevators in a fire emergency, and if they are stuck in an elevator during a fire, an emergency phone is available to use to contact emergency services.

If students see smoke or see fire and the fire alarm system has not activated, they are directed to pull the nearest pull station as they leave the building through the nearest emergency exit. Students are instructed not to investigate the cause of the fire and not to try to bring belongings with them. Students are instructed to move away from the building once they are outside and to proceed to a safe location and remain there. Responding emergency personnel evaluate the emergency and take appropriate action to address the situation. No reentry into the building is allowed until the authorized emergency responders declare the building safe.

**Staff in On-Campus Student Housing**

Residential Life staff, such as Assistant Directors of Residential Education, and other employees must know the emergency evacuation procedures in the event of a fire, as described above. They are instructed to close all doors behind them as they exit the building to limit the movement of smoke, flames, or noxious odors. Residential Life staff are directed not to investigate the cause of the fire. Once outside of the building, their role is to make sure all students and employees move away from the building to a safe location and remain there, while also offering support to responding emergency personnel.

**Fire Incident Reporting**

**Report a Fire in progress**

All individuals instructed to dial 911 and then call the Department of Safety and Security emergency telephone line at 603-646-3333 (6-3333) in the event of a fire emergency. Any fire in progress in any building on campus should be reported immediately to the Hanover Fire Department by dialing 911.

**Report a Fire that has occurred**

If a fire has already been extinguished, students, faculty, and staff should call the Department of Safety and Security non-emergency telephone line 603-646-4000 (6-4000) to report that a fire occurred in on-campus student housing or other campus facility. These are fires for which you are unsure whether the Department of Safety and Security may already be aware. If you find evidence of such a fire or you hear about such a fire, contact the Department of Safety and Security and provide as much information as possible about the location, date, time, and cause of the fire.

**Fire Safety Education and Training**

Dartmouth’s Department of Environment Health and Safety (EHS) provides information to all students about fire safety and directs them to their home page at: dartmouth.edu/~ehs/fires-emergency/

Employees receive two mailings each year from the Department of Environmental Health and Safety including the National Fire Prevention Association (NFPA) Fire Prevention Week mailing and a Fire & Emergency Evacuation brochure.
Several groups of employees receive yearly fire extinguisher training including, but not limited to, Department of Safety and Security personnel, several Facilities and Operations shops and custodial personnel, laboratory personnel, child care center employees, and other appropriate employees.

EHS also conducts fire extinguisher training each year for various students including those beginning work in laboratories, and has trained several other groups by request, including Greek organizations, studio arts student interns, and Collis Center for Student Involvement student managers.

Fire Suppression and Life Safety Systems

The Dartmouth Fire safety shop inspects, maintains and tests the following life safety systems:

**Wet Sprinkler Systems**
A hydraulically designed sprinkler system, which has water in the system at all times. This system is activated when sprinkler heads reach desired temperatures.

**Dry Sprinkler Systems**
A hydraulically designed sprinkler system, which is always dry. Water enters the system upon sprinkler head activation.

**Pre-action Sprinkler Systems**
A hydraulically designed sprinkler system, which is always dry. This system normally activates upon 2 or more initiating devices being activated.

**Clean Agent Systems**
A designed system intended for computer labs or high risk areas. Usually not water-based.

**Fire Alarm Systems**
A designed system for monitoring smoke detection, heat detection and sprinkler systems which also transmits all alarms to a central monitoring station here on campus.

**Carbon Monoxide Detection Systems**
A designed system for monitoring carbon monoxide, which also transmits alarms to a central monitoring station here on campus.

**Fire Extinguishers**
The Fire safety shop also maintains, inspects and test all fire extinguishers on campus, all Hood suppressions systems in all kitchens, and oversee the Central station monitoring systems for all life safety alarms transmitted.

Plans for Future Improvements in Fire Safety

Dartmouth continues to monitor trends related to residence hall fire incidents and alarms to provide a fire safe living environment for all students. New programs and policies are developed as needed to ensure the safety of all students, faculty and staff. As new buildings come online, e.g., the Triangle House, they are equipped with state of the art life safety systems.

FIRE SAFETY DEFINITIONS

**Arson**
Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Cause of fire**
The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**Fire**
Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**Fire Drill**
A supervised practice of a mandatory evacuation of a building for a fire.

**Fire-related Injury**
Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

**Fire-related Death**
Any instance in which a person: 1) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or 2) dies within one year of injuries sustained as a result of the fire.

**Non-Campus Student Housing**
Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
On-Campus Student Housing (or Residential Facilities)

A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonable contiguous area that makes up the campus.

Fire Safety System

Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire, including:

- sprinkler systems or other fire extinguishing systems;
- fire detection devices;
- stand-alone smoke alarms;
- devices that alert one to the presence of a fire, such as horns, bells, or strobe lights;
- smoke-control and reduction mechanisms; and
- fire doors and walls that reduce the spread of a fire

Intentional Fire

A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.

Undetermined Fire

A fire in which the cause cannot be determined.

Unintentional Fire

A fire that does not involve an intentional human act to ignite or spread into an area where the fire should not be.

Value of Property Damage

The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity (replacement value, not market value), including:

- contents damaged by fire;
- related damages caused by smoke, water, and overhaul;
- but not including indirect loss, such as business interruption
<table>
<thead>
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<th>Building</th>
<th>Fire Alarm Monitoring by Dartmouth and Hanover Fire Dept.</th>
<th>Sprinkler System?</th>
<th>% Sprinklered</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Devices</th>
<th>Evacuation Plans/Placards</th>
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*Graduate and Professional School students live in the listed Ivy Lane Apts. Though there are no scheduled fire evacuation drills for these apartments, the Department of Facilities Operations and Management annually conducts extensive tests of fire alarm and life safety devices for this building.*
## Building Fire Alarm Monitoring by Dartmouth and Hanover Fire Dept.

<table>
<thead>
<tr>
<th>Building</th>
<th>Sprinkler System?</th>
<th>% Sprinklered</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Devices</th>
<th>Evacuation Plans/Placards</th>
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Graduate and Professional School students live in the listed North Park Apts. Though there are no scheduled fire evacuation drills for these apartments, the Department of Facilities Operations and Management annually conducts extensive tests of fire alarm and life safety devices for this building.
<table>
<thead>
<tr>
<th>Building</th>
<th>Fire Alarm Monitoring by Dartmouth and Hanover Fire Dept.</th>
<th>Sprinkler System?</th>
<th>% Sprinklered</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Devices</th>
<th>Evacuation Plans/Placards</th>
<th># of Evacuation (Fire) Drills Each Academic Year</th>
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Table 2. 2015 FIRE SAFETY SYSTEMS IN NON-CAMPUS STUDENT HOUSING FACILITIES

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## Table 4. 2014 FIRE INCIDENTS FOR ON-CAMPUS STUDENT HOUSING FACILITIES

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18 In 2014, Kappa Delta became a new On-Campus Student Housing Facility.
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<th>No. of Injuries Requiring Treatment</th>
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In 2014, Triangle House became an On-Campus Student Housing Facility.
Table 5. 2013 FIRE INCIDENTS FOR ON-CAMPUS STUDENT HOUSING FACILITIES

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12 In 2013 Fire & Skoal became an On-Campus Student Housing Facility.
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Appendix 1. Important Phone Numbers and Other Contact Information

Emergency Services

Hanover Police/Fire/Ambulance
EMERGENCY .................................................................................................................. 911
Non-emergency ............................................................................................................. 603-643-2222

Department of Safety and Security
EMERGENCY .................................................................................................................. 603-646-3333 (6-3333)
Non-emergency 24 hour on-call services ................................................................. 603-646-4000 (6-4000)

Environmental Health and Safety ............................................................................. 603-646-1762 (6-1762)

Facilities Operations and Management
Business hours ............................................................................................................. 603-646-2485 (6-2485)
After hours, weekends, holidays .................................................................................. 603-646-2344 (6-2344)

Health Resources

Dartmouth Hitchcock Medical Center
Main Number .................................................................................................................. 603-650-5000
Emergency Department ............................................................................................... 603-650-7000

Dartmouth College Health Service (Dick’s House)
Medical Appointments ................................................................................................. 603-646-9401 (6-9401)
Counseling and Human Development ....................................................................... 603-646-9442 (6-9442)
Nurse Consultation (after hours and weekends) ......................................................... 603-646-9440 (6-9440)
Physician and Counselor-on-Call (after hours and weekends) ................................. 603-646-4000 (6-4000)

Confidential Community Resource

WISE ................................................................................................................................. 24-hour crisis line 866-348-9473

Resources for Undergraduate Students

Title IX Coordinator ..................................................................................................... 603-646-0922 (6-0922)
Undergraduate Deans Office ....................................................................................... 603-646-2243 (6-2243)
Student Wellness Center ............................................................................................. 603-646-9414 (6-9414)
Alcohol and Other Drug Program ............................................................................. 603-646-9427 (6-9427)
After-hours Dean-on-Call ......................................................................................... 603-646-4000 (6-4000)
Office of Judicial Affairs ............................................................................................. 603-646-3482 (6-3482)
Residential Life ............................................................................................................ 603-646-1491 (6-1491)
Tucker Center for Spiritual Life (Chaplains) .............................................................. 603-646-3780 (6-3780)

Resources for Graduate and Professional School Students

Title IX Coordinator ..................................................................................................... 603-646-0922 (6-0922)
Office of Institutional Diversity & Equity ..................................................................... 603-646-3197 (6-3197)
Graduate Studies ........................................................................................................... 603-646-2106 (6-2106)
Geisel School of Medical ............................................................................................ 603-650-1509
Thayer School of Engineering ...................................................................................... 603-646-2238 (6-2238)
Tuck School of Business .............................................................................................. 603-646-3938 (6-3938)
Tucker Center for Spiritual Life (Chaplains) ............................................................... 603-646-3780 (6-3780)

Resources for Employees (Faculty & Staff)

Faculty/Employee Assistance Program (F/EAP)........................................................ 603-646-1165 (6-1165)
Title IX Coordinator .................................................................................................... 603-646-0922 (6-0922)
Office of Institutional Diversity & Equity .................................................................... 603-646-3197 (6-3197)
Human Resources ...................................................................................................... 603-646-3411 (6-3411)
Tucker Center for Spiritual and Religious Life (Chaplains) ........................................ 603-646-3359 (6-3359)