Principal Target Population: Support Interventions that promote employment for persons with serious mental illness in the U.S.

**Inputs**
- JJCC staff and funding
- Advisory Board
- DPRC
- States, Departments of Mental Health
- Vocational Rehabilitation (match J&J grant)
- Local MH agencies (special projects)

**Strategy & Activities**
- JJCC defines mission, convenes advisory board and sets project agenda with DPRC.
- DPRC recruits states (MH and VR) to participate in IPS/SE services to assist people with SMI in gaining and sustaining competitive employment; sets up special projects on specific issues related to IPS/SE (criminal history, homelessness); coordinates the national project including training state trainers, providing TA to states and special projects, collecting outcomes and fidelity measurement; and also disseminates findings of the program nationally and internationally.
- States identify local sites to implement IPS/SE, provide staff training and TA, collect employment outcomes, and conduct fidelity reviews.

**Outputs**
- State: Regular collaboration between state MH and VR authorities, 3 to 4 local sites identified, training function developed, and financing mechanism established.
- Site: Regular collaboration between MH agencies and local VR. Employment specialists carry caseloads of up to 20 clients and IPS services are implemented with high fidelity to the SE Fidelity Scale.

**Short-Term Outcomes**
- Increased number of clients served (IPS/SE) and 50% of those served achieve competitive employment.
- Increased awareness among local stakeholder groups of IPS/SE services and work potential of people with SMI, including those with special needs related to criminal history and homelessness:
  - Clients and client advocacy groups
  - Families and family advocacy groups
  - Employers
  - MH and VR staff

**Mid-Term Outcomes**
- Access to and demand for IPS/SE services are increased statewide.
- Increased awareness among local stakeholder groups of IPS/SE services and work potential of people with SMI, including those with special needs related to criminal history and homelessness:
  - Clients and client advocacy groups
  - Families and family advocacy groups
  - Employers
  - MH and VR staff
  - States assume full cost of IPS/SE program and increase IPS/SE services statewide.

**Long-Term Outcomes**
- Continuation of learning collaborative between DPRC and participating states.
- Replication of the model in other states.
- Increased number of people with SMI with satisfying work lives.

DPRC = Dartmouth Psychiatric Research Center, JJCC = Johnson & Johnson Corporate Contributions, MH = mental health, IPS/SE = Individual Placement and Support (evidence-based guideline) / supported employment, SMI = serious mental illness, TA = technical assistance, VR = Vocational Rehabilitation